

GLOBAL FUTURE

ANNUAL REPORT 2010



April 2011

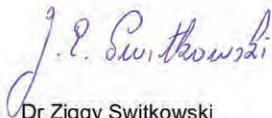
The Hon Peter Hall MLC
Minister for Higher Education and Skills
Level 36
121 Exhibition Street
Melbourne Vic 3000

Dear Minister

In accordance with the requirements of regulations under the Financial Management Act 1994, I am pleased to submit for your information and presentation to Parliament the Annual Report of RMIT University for the year ended 31 December 2010.

The Annual Report was approved by the Council of RMIT University at its meeting on 21 March 2011.

Yours sincerely



Dr Ziggy Switkowski
Chancellor

Published by:

RMIT University
University Communications
Building 1, Level 2
124 La Trobe Street
Melbourne

GPO Box 2476
Melbourne VIC 3001
Australia

Tel. +61 3 9925 2000
ABN: 49 781 030 034
CRICOS Provider No: 00122A

Project manager and editor: Pauline Charleston
Design and layout: Leon Powell, Joanne Chow, University Marketing
Production coordinator: Lisa Griekspoor

RMIT University's 2010 Annual Report and previous reports are available online at: www.rmit.edu.au/about/annualreport



Our cover: The RMIT hot air balloon flies over a combined image of cities in Australia, Vietnam, Hong Kong, Singapore, Malaysia, India and Europe, representing the breadth of RMIT University's engagement through its campuses, partnership programs and research activities.

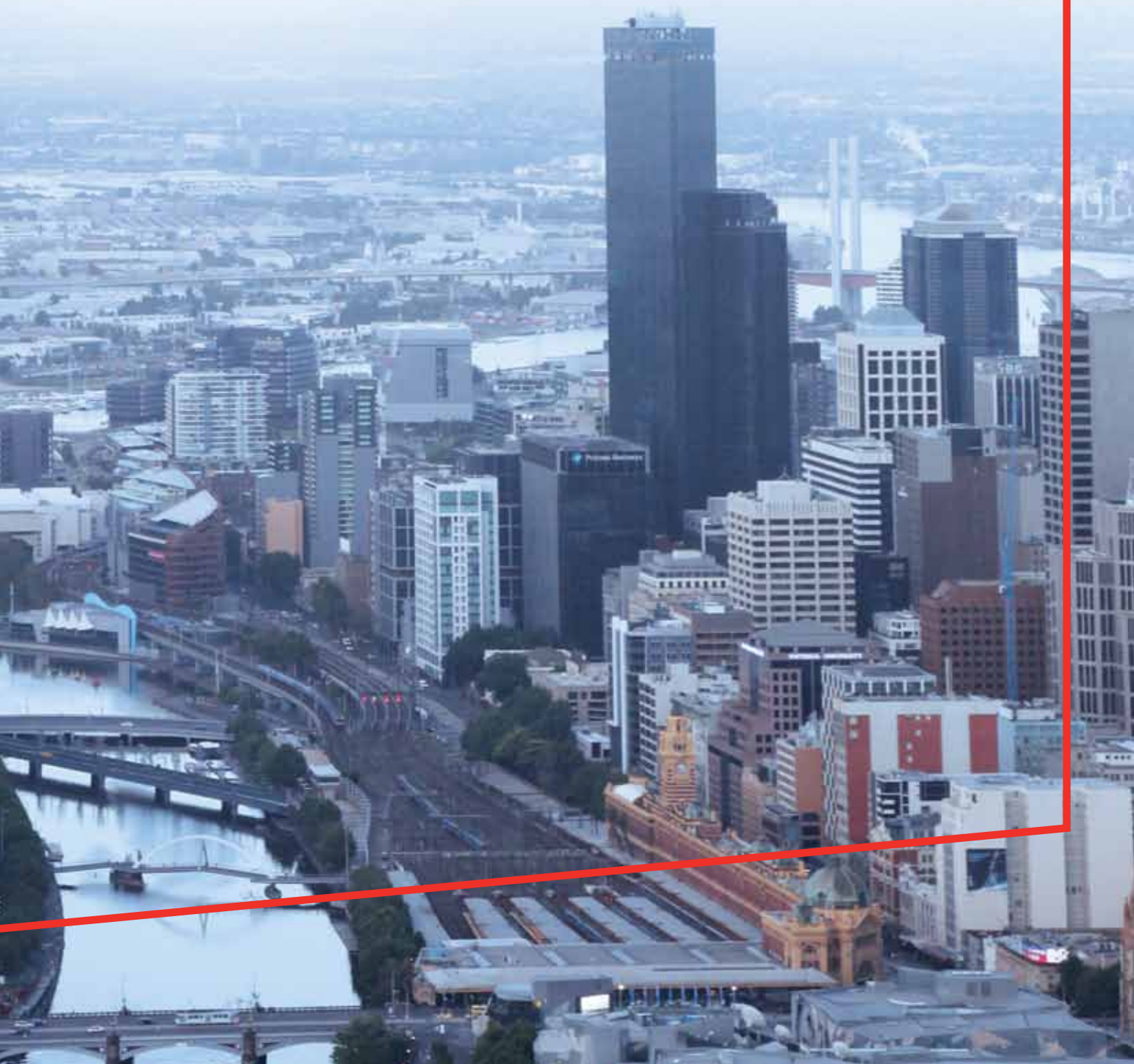
CONTENTS

Letter of Transmittal	Inside front cover
ORGANISATIONAL OVERVIEW	
RMIT Mission, Vision, Goals and Core Values	4
Chancellor's Statement	5
Vice-Chancellor's Statement	6
About RMIT	8
Senior Officers	10
2010 Gallery	12
Organisational Summary	13
Statistical Snapshot	14
Financial Performance	15
2010 FOCUS	
Global Vision	18
REVIEW OF ACTIVITIES	
Our Students	24
Our Staff	28
Academic Life	30
RMIT Awards	32
Research and Innovation	34
Academic Schools	38
College of Business	40
College of Design and Social Context	44
College of Science, Engineering and Health	48
Vocational Education and Training	52
International Education and Engagement	55
RMIT Vietnam	58
Strategic Industry Engagement	60
Alumni Activities	62
Buildings and Campus Environment	64
Sustainability	67
UNIVERSITY GOVERNANCE	
Governance	72
Council Members	73
Council Committees	74
Compliance Management	75
Risk Management and Internal Audit	76
RMIT Subsidiaries	77
RMIT Associated Entities	78
Consultancies	79
Compliance Index	80
FINANCIAL STATEMENTS	
Certification of TAFE Key Performance Indicators	84
Attestation on Compliance with Risk Management Standard	84
Declarations	85
Independent Auditor's Report	86
Independent Auditor's Report on TAFE Key Performance Indicators	87
Income Statement	88
Statement of Financial Position	89
Statement of Changes in Equity	90
Statement of Cash Flows	91
Contents to the Notes to the Financial Statements	92
Notes to the Financial Statements	93
Balance Sheet for the Years 2010 to 2006 inclusive	143
Income Statement for the Years 2010 to 2006 inclusive	144
Objects of the University	145
Glossary	145



HERALD SUN

ORGANISATIONAL OVERVIEW



MISSION OF RMIT UNIVERSITY

The University brings knowledge within reach through education and research to enrich and transform the futures of individuals, cities, industries and nations.

RMIT'S VISION TO 2015

RMIT will be a global university of technology and design.

As a university of technology and design, RMIT will focus on creating solutions that transform the future for the benefit of people and their environments.

We will collaborate with partners to ensure the global impact of our education and research, and we will reach out through our presence in cities across the world to make a difference.

GOALS

To achieve our vision, we will be:

1. **Global** in attitude, action and presence, offering our students a global passport to learning and work.
2. **Urban** in orientation and creativity, shaping sustainable cities and drawing inspiration from the challenges and opportunities they provide.
3. **Connected** through active partnerships with professions, industries and organisations to support the quality, reach and impact of our education and research.

CORE VALUES

CREATIVE

- » RMIT creates opportunities for students and staff to explore, test and fulfil their potential.
- » Imaginative curriculum and research solutions are sought, applied and rewarded.
- » RMIT fosters a creative and inventive culture which values achievement.

CONNECTED

- » Students' aspirations, experience and needs are central to evaluating our performance and shaping improvement.
- » Industry and community are active partners in our education and research.
- » Global networks formed around knowledge, industries and cities underpin our operations.
- » Collaboration and team work is encouraged and a sense of belonging for students and staff is supported.

FAIR

- » Learning opportunities support a diverse range of students, including those who may be disadvantaged.
- » Respect for Indigenous cultures is reflected in our work.
- » Intellectual freedom and tolerance are nurtured and debate encouraged.
- » A physically, culturally and socially safe work and study environment is provided for all staff and students.
- » Ethical, honest and open dealings characterise relationships with students, staff and partners.

PASSIONATE

- » Building enthusiasm and a sense of achievement in our students and staff is a high priority.
- » Excellence in teaching, scholarship, research and service is rewarded and supported.
- » Cultural and social diversity is encouraged and celebrated.

COMMITTED TO MAKING A DIFFERENCE

- » Our graduates are creative, skilled, highly employable and purposeful.
- » Knowledge and skills developed in our students and staff serve the needs of and bring benefits to individuals, cities, industries and nations.
- » Our staff are constructive and agile in meeting the needs of individuals, cities, industries and nations.

CHANCELLOR'S STATEMENT

In 2010 RMIT University committed to a new Strategic Plan, *RMIT 2015: Transforming the Future*. This plan builds on the values held by the University since its establishment as the Working Men's College in 1887, and commits RMIT to being a global university of technology and design.

Under the leadership of the Vice-Chancellor, Professor Margaret Gardner AO, the University completed implementation of *RMIT 2010: Designing the Future* and achieved another strong operating surplus. This impressive financial performance will underpin the implementation of the new Strategic Plan and other initiatives including the University's significant capital investment program.

A number of important infrastructure projects, including refurbishment of the Emily McPherson Building, were completed in 2010 and construction of the Design Hub has continued as scheduled. Council also approved the largest development in RMIT's history, the Swanston Academic Building, with construction of this facility now underway.

Council continues to focus on priorities that benefit the student experience and produce the best outcomes for students, including teaching and learning initiatives, equity programs, work-integrated learning placements and relationships with industry.

On 10 May 2010 Professor Dennis Gibson ended his term on Council, having served as Chancellor since April 2003. Professor Gibson oversaw significant growth and change at the University and helped guide RMIT to its current strong financial and strategic position. All members of Council have benefited from his experience and wisdom over the years.

In October, Council appointed Dr Ziggy Switkowski as Chancellor for a five-year term commencing in January 2011.

I would like to thank all members of RMIT Council for their hard work and contributions during 2010, and in particular Dr Rodney Wulff who served as Deputy Chancellor from 11 May 2010. I also acknowledge the important contributions and support of the senior executives and their teams to the performance of the University.

The 2010 Annual Report shows that the year was one of achievement for RMIT, and demonstrates that the University is ready to seize on the opportunities presented in *Transforming the Future*.



Anne Dalton
Chancellor, May – December 2010

VICE-CHANCELLOR'S STATEMENT

In 2010 RMIT University completed the successful implementation of its Strategic Plan *RMIT 2010: Designing the Future*. This five-year plan saw the University build excellence in teaching, learning and research in our areas of focus, while maintaining strong financial discipline and high levels of investment in buildings, information technology infrastructure and new staff.

To build on this success, in December the University adopted its new Strategic Plan to 2015. *Transforming the Future* commits RMIT to being a global university of technology and design. RMIT will achieve this by being:

- » **global** in attitude, action and presence, offering our students a global passport to learning and work;
- » **urban** in orientation and creativity, shaping sustainable cities and drawing inspiration from the challenges and opportunities they provide; and
- » **connected** through active partnerships with professions, industries and organisations to support the quality, reach and impact of our education and research.

Nearly 12,000 international students studied at our Melbourne campuses in 2010, with another 11,000 studying with RMIT through offshore partnership programs located in Hong Kong, Kuala Lumpur, Shanghai, Singapore and elsewhere. RMIT Vietnam's success has continued, with student numbers increasing by 15 per cent to almost 6,000 coinciding with the 10th anniversary of RMIT's campus in Ho Chi Minh City. To accommodate increasing student numbers, RMIT Vietnam's new Hanoi campus building was opened by Prime Minister Julia Gillard in November.

Many of our students in Melbourne also had the opportunity to benefit from the University's global focus. More than 900 students travelled overseas for international study experiences during 2010. In particular, the RMIT International Industry Experience and Research Program (RIIERP) allowed 115 students to undertake internships with multinational companies including Rolls-Royce and Airbus.

RMIT's commitment to promoting equity and diversity among its students has continued. During 2010 the University awarded more than \$7 million in scholarships to 1,783 recipients. RMIT also appointed its first ever Social Entrepreneur in Residence, Daniel Almagor, to work with students to develop and realise socially sustainable business ideas.

In order to improve outcomes in learning, teaching and research, the University has continued to make significant investments in these areas. The Learning and Teaching Investment Fund allocated more than \$2 million to support 37 projects in 2010. These projects included examining methods to improve large class teaching models and offering work-integrated learning experiences, through to facilitating the uptake of innovative technology used in student collaboration, assessment and feedback.

RMIT's four Research Institutes have had a number of major successes in 2010. In particular, Professor Kefei Zhang is leading a team of researchers in a \$7 million project funded by the Australian Space Research Program to develop advanced platform technologies for space-related research. Professor Adrian Mouritz and Dr Stefanie Feih also received a \$1 million grant from the US Office of Naval Research to allow them to examine models to predict the softening and failure of aluminium ship structures.

During the year, the University's teaching and research strengths were recognised internationally when Australia's first Chinese Medicine Confucius Institute was opened at RMIT by His Excellency Xi Jinping, Vice-President of the People's Republic of China, and a new European Union Centre, funded by the European Union, was opened to promote better understanding of the EU and EU-Australia relations.

RMIT has maintained its commitment to strong financial discipline, achieving a consolidated surplus in 2010 of \$78.6 million. This strong financial result has allowed the University to continue investment in its \$600 million capital works program.

The Francis Ormond Building, the original home of RMIT constructed in 1887, was re-opened in December following major refurbishment. Reflecting the University's commitment to sustainability, this development achieved a 5-Star Green Star rating, only the second heritage-listed building in Victoria to do so. The 83-year-old Emily McPherson Building was also re-opened in August by Senator the Honourable Chris Evans, Minister for Tertiary Education, Skills, Jobs and Workplace Relations following substantial re-fitting.

Construction commenced during the year for the Swanston Academic Building, RMIT's largest ever development. This 35,000 square metre facility will provide further world-class teaching and learning spaces to the 45,000 students at our City campus. With support from the Federal Government's Education Investment Fund, work also continued on the University's Design Hub, an advanced research facility key to RMIT being a global university of technology and design. This project will be completed in 2011. Complementing this facility is the Advanced Manufacturing Precinct, the construction of which has been supported by the Victorian Government.

2010 has been a year in which the achievements under *Designing the Future* have been consolidated and extended. As a university of technology and design, RMIT is committed to a philosophy of education and research founded in action and experience. I am confident that from our current base, RMIT will continue to transform the future for the better in the years to come.



Professor Margaret Gardner AO
Vice-Chancellor and President



RMIT IS A GLOBAL UNIVERSITY OF TECHNOLOGY AND DESIGN, FOCUSED ON CREATING SOLUTIONS THAT TRANSFORM THE FUTURE FOR THE BENEFIT OF PEOPLE AND THEIR ENVIRONMENTS.





ABOUT RMIT

RMIT University enjoys an international reputation for excellence in professional and practical educational programs and high quality outcome-oriented research.

One of Australia's original educational institutions founded in 1887, RMIT is now the nation's largest tertiary institution. The University offers an extensive range of postgraduate, undergraduate and vocational programs. Learning pathways between higher education and vocational education provide students with flexible entry opportunities, or the option of qualifications combining the best of both.

RMIT is a leader in technology, design, global business, communication, global communities, health solutions and urban sustainable futures. RMIT is ranked in the top 100 universities in the world for engineering and technology in the 2010 *QS World University Rankings*.

RMIT prides itself on the strong industry links it has forged over its 124-year history. Collaboration with industry is integral to the University's leadership in applied research and education, and to the development of highly skilled, globally focused graduates. As a result, RMIT graduates are valued by employers around the world for their leadership skills and work readiness.

All RMIT educational programs include work or clinical experience, industry projects, internships and opportunities for overseas study and placements, ensuring that graduates are equipped with the skills and insight that employers value in the ever-changing global economy.

RMIT's links with employers and universities across the world provide a global passport for students and staff by enabling them to benefit from exchange, work placements, study or research in other countries. A range of scholarships are available to support education and research.

RMIT has three Melbourne campuses – in the central business district and in Brunswick and Bundoora in the city's northern suburbs – and campuses in Hanoi and Ho Chi Minh City in Vietnam. With significant partnerships in Hong Kong, China, Malaysia and Singapore, RMIT has a strong educational presence in the Asia-Pacific region.

The RMIT community is diverse. The University's total student population of 74,000 includes 29,165 international students, of whom 17,250 are taught offshore (5,665 at RMIT Vietnam). Students benefit from a learning environment which is intellectually stimulating and distinctive, and which has strong connections with contemporary professional practice.

RMIT has four Research Institutes – Design; Global Cities; Platform Technologies; and Health Innovations – that represent established areas of University expertise. These Institutes, together with other research groups in the University, are concerned with addressing the problems and needs of industry and communities world-wide.

As a member of the Australian Technology Network of universities, RMIT is on target to achieve a major commitment to reduce greenhouse gas emissions by 25 per cent below 2007 levels over the next 12 years. RMIT is also a Fair Trade university.

RMIT University is a self-accrediting university established under Victorian Government legislation. RMIT's objects under its Act are to foster excellence in teaching, training, scholarship, research, consultancy, community service and other educational services and products. The University has the power to confer degrees, diplomas, certificates and other awards, and is a major provider of vocational education and training (VET) programs.

SENIOR OFFICERS

Vice-Chancellor and President



Professor Margaret Gardner AO BEcon(Hons), PhD (Syd), DUniv (Griffith), FAIM, GAICD

Professor Gardner is RMIT's Chief Executive Officer for higher education and vocational education and all controlled entities. She is responsible for ensuring strong, effective leadership and clear direction within the University through an appropriate vision and strategic plan. She also chairs the Boards of RMIT Vietnam Holdings and RMIT International University Vietnam.

Professor Gardner has had a prominent academic career, having held leadership positions at Griffith University and the University of Queensland.

She currently chairs the Museums Board of Victoria and is a director on the Australian Learning and Teaching Council and Open Universities Australia. She is also a member of the Department of Foreign Affairs and Trade's Council on Australia Latin America Relations and Chair of its Education Advisory Group, a member of the LH Martin Institute Advisory Board and the Federal Government's Higher Education Research Reference Group.

In 2007, Professor Gardner was made an Officer of the Order of Australia in recognition of service to tertiary education, particularly in the areas of university governance and gender equity, and to industrial relations in Queensland.

Deputy Vice-Chancellor Academic and Vice-President



Professor Gill Palmer BSocSc(Hons) (Birm, UK), MSc(Industrial Admin) (LSE), PhD (London City), GAICD

Professor Palmer was appointed DVC(A) in August 2010 after two years as Pro Vice-Chancellor (Business) and eight years as Dean of Monash's Business and Economics faculty, the largest university faculty in Australia.

She has an extensive background in higher education, teaching and publishing in organisational theory and employment relations. As well as Monash University, she has worked in leadership roles at London School of Economics, CASS Business School (UK), Queensland University of Technology and the University of Wollongong. She held management roles with the British Government and managed a business consultancy in the UK. She has been President of the Australian and New Zealand Academy of Management and the Association of Industrial Relations Academics of Australia and New Zealand, Chair of an ARC review of management research, and Board Member of the Australia and New Zealand School of Government.

Chief Operating Officer and Vice-President Resources



Mr Steve Somogyi MSc (Melb), SM (MIT), FIAA, F Fin, MAICD

The Vice-President Resources contributes to operational and system development and effectiveness, and to the strategic improvement of facilities and people resources. He is responsible for leadership of the corporate resources areas of the University, including Financial Services, Human Resources, Information Technology Services, Internal Audit and Risk Management, Legal Services, Property Services and Web Services and Information Policy.

Mr Somogyi was appointed as Vice-President Resources and Chief Operating Officer in 2006, having previously had extensive experience in the financial services and health care industries.

He is a director of ING Australia, VERNet, Guild Group and RMIT Foundation, and is a member of the Commonwealth Government's Safety, Rehabilitation and Compensation Commission.

Pro Vice-Chancellor Business and Vice-President



Professor Ian Palmer BA(Hons) (ANU), PhD (Monash)

Professor Ian Palmer assumed the role of PVC and VP (Business) in August 2010. He commenced at RMIT in January 2009, holding the roles of Dean, School of Graduate Research, and Deputy PVC Business (Research).

Professor Palmer has held visiting academic positions at the University of Virginia, Cornell University and Macquarie Graduate School of Management. He was also previously the President of the Australian and New Zealand Academy of Management and foundation Chair of the Business Academic Research Directors Network.

In 2008 Professor Palmer was elected to the US Academy of Management's Organizational Development and Change Division as Representative-at-Large. He has also been appointed by the Federal Government as Chair of the Research Quality Framework Panel 10 for Economics, Commerce and Management, and to Life Membership of The Australian and New Zealand Academy of Management.

Pro Vice-Chancellor Design and Social Context and Vice-President



Professor Colin Fudge BArch(Hons), MA (Town and Regional Planning) (Sheffield), DSc (Bristol), FRIBA, MRTPI, FRSA

Professor Fudge was appointed PVC DSC in 2008, having previously worked in government and academia. This included the two universities in Bristol and the University of Cardiff (UK), Chalmers University and KTH Royal Institute of Technology (Sweden), UK and Swedish governments, Victorian government and the European Commission.

Professor Fudge has contributed through interdisciplinary and transdisciplinary research on public policy formulation and implementation; cities, sustainable development and adaptation to climate change; public health; demographic change and urban design. This has been recognised through the awarding of the Royal Professorship of Environmental Science by the Swedish Academy of Sciences and an Honorary Fellowship of the Royal Institute of British Architects.

He has written eight books and edits a series for Palgrave Macmillan. He was Chair of EU Urban Environment Expert Group, Founding Director of WHO Research Centre, and is Chair of the RMIT Sustainability Committee and the EU Centre Board.

Pro Vice-Chancellor Science, Engineering and Health and Vice-President



Professor Peter Coloe BSc(Hons), PhD (Monash), FASM

Professor Coloe was appointed PVC SEH in 2008, having previously headed the School of Applied Sciences. He has contributed significantly to management, education and research activities over his 20-year career at RMIT, and has served on Council since 1999. He chaired the Academic Board in 2000-08 and championed many of the University's teaching and learning developments, particularly in the study of science.

A prolific researcher as well as a sought-after research supervisor, Professor Coloe has more than 160 publications and has been awarded three worldwide patents which have gained him international recognition.

Professor Coloe is an advisor to the Federal Government's Biosecurity Australia risk assessment panel and the Victorian Government's biotechnology task force. He is an Australian Society for Microbiology fellow and council member, a member of the International Union of Microbiological Services, an ARC and NHMRC grants referee, and serves on Microbiology Australia's Editorial Board.

Deputy Vice-Chancellor Research and Innovation and Vice-President



Professor Daine Alcorn BSc(Hons), MSc, PhD (Melb), GAICD

Professor Alcorn leads the University's capability in research and innovation. Her teaching and research background is in health and life sciences, with a strong focus on quality teaching and learning. Her research in renal development, structure and function has been supported by continued national research funding for more than 20 years and has resulted in more than 100 publications.

Professor Alcorn was the inaugural Pro Vice-Chancellor establishing the Science, Engineering and Technology portfolio at RMIT University.

A past member of Australian Medical Council accreditation teams, she has contributed to medical program review at Bond University and the Universities of Western Australia, Tasmania and Adelaide. She has served on the NHMRC Research Committee and chaired its Research Fellowships Committee, is the past Inaugural Chair of the Victorian Cancer Agency Consultative Council, and is currently a Board Member of Museums Victoria and the Peter MacCallum Cancer Centre.

Deputy Vice-Chancellor International and Development and Vice-President



Mr Stephen Connelly BA(Hons), MA and Dip Ed (Monash), PGDM (Melb)

Stephen Connelly was appointed DVC I&D in February 2010, having previously spent five years at Swinburne University as Pro Vice-Chancellor (International) and later Deputy Vice-Chancellor (Development and Engagement). Prior to that, he spent seven years at La Trobe University as Marketing Director, and later Director, of the International Programs Office.

Mr Connelly was Chair of the Victorian International Directors' Committee in 2000-02, and foundation Chair of the Australian Universities International Directors' Forum. He is currently President of the International Education Association Australia (IEAA). He has lived and worked in Germany and Malaysia, and has more than 20 years' experience in international education.

Pro Vice-Chancellor Students and Vice-President



Professor Joyce Kirk BA (Syd), DipEd (Syd), MLitt (NE), MA(Lib) (CCA), PhD (UTS), FALIA

Professor Kirk is responsible for identifying and planning services to meet the needs and aspirations of RMIT's different student groups, and for enhancing the student experience. She works closely with professional, academic and teaching staff to implement and enhance a University-wide student-focused learning environment. Her portfolio includes responsibility for the Student Services and Academic Registrar groups, RMIT Union, and monitoring of the University's funding agreement with the RMIT Student Union.

Prior to joining RMIT in 2004, Professor Kirk was Dean of the Faculty of Humanities and Social Sciences at University of Technology, Sydney. She is a member of the editorial boards of international and national journals, and contributes to professional and research conferences as a speaker and program committee member. Professor Kirk maintains an active interest in the field of library and information management.

Director TAFE and Vice-President



Mr Allan Ballagh DipEd (Melb State College), BEng (Gordon), MEd (RMIT), Grad Cert Enterprise Management (Swinburne)

The Director TAFE provides leadership and expert advice to the University in relation to its TAFE operations. He is responsible for ensuring the development and promotion of RMIT's capacity to innovate in vocational education provision and pedagogy.

Mr Ballagh has a broad range of leadership and management experience in the TAFE sector. He is RMIT's delegate to the Victorian TAFE Association CEO Council and represents TAFE Directors Australia on the National Quality Council's Training Package Steering Committee. Mr Ballagh is also a member of the Capital City Local Learning and Employment Network Management Committee.

University Secretary and Vice-President



Dr Julie Wells BA, DipEd (University of WA), BA(Hons) (Murdoch University), PhD (Monash)

Dr Wells was appointed University Secretary in 2009, heading the Office of Governance and Planning which provides integrated support for University governance and for strategic, academic and business planning. She was previously Executive Director, Policy and Planning, and has served as Principal Policy Advisor to the Vice-Chancellor.

Dr Wells has extensive experience in tertiary education administration and management, and in public policy. Her background includes teaching and administrative roles in a number of schools, TAFEs and universities, providing advice and support to State and Commonwealth parliamentarians, and leading the policy and research unit in the National Tertiary Education Union's National Office. She was a founding Board Member of the Council for the Humanities, Arts and Social Sciences.

President RMIT Vietnam and Pro Vice-Chancellor



Professor Merilyn Liddell AM MBBS (Melb), MFM (Monash), MD (Monash), FRACGP, GAICD

Professor Liddell was appointed President RMIT Vietnam in 2009, having previously held similar roles at Monash University. Prior to this, she had a long career in clinical medical practice, then combined this with academic medicine, becoming Head of Monash University's Department of General Practice. Her primary research interests were in clinical communication and medical education.

In 2010 she was appointed a Member of the Order of Australia for service to tertiary education and administration, particularly in the discipline of medicine and in cross-cultural exchange and cooperation with Malaysia.

Professor Liddell steered the Monash Malaysian campus through an extensive phase of development, including setting up an Australian Medical Council accredited medical school. She is currently leading a major development of RMIT Vietnam.

2010 GALLERY

Prime Minister visits RMIT Vietnam

Prime Minister Julia Gillard visited RMIT Vietnam's Hanoi campus to open new premises in the city's prestigious Ba Dinh district, opposite one of the city's scenic lakes. The official ceremony was attended by the Deputy Minister of the Ministry of Education and Training, Dr Tran Quang Quy, and representatives from Vietnamese and Australian government departments and agencies.

At the ceremony, Prime Minister Gillard announced that Australian Government scholarships will be used for Vietnamese students to study the Master of Engineering (Electronic and Computer Engineering) program at RMIT Vietnam from 2010 to 2012. The 30 scholarships, worth \$1.5 million, will support the development of high level engineering skills and help establish the first internationally accredited engineering program of its kind in Vietnam.



Staff and students welcome Prime Minister Julia Gillard as she arrives at RMIT Vietnam's Hanoi campus, flanked by RMIT Vietnam President, Professor Merilyn Liddell AM.



Transforming the Future

In December the University adopted its new Strategic Plan to 2015. *Transforming the Future* sets out RMIT's goals and priorities, and guides the development of University plans including the Academic Plan, the Research and Innovation Plan and the annual Business Plan.

The threads of RMIT's identity as a university of technology and design lie in its global attitude, action and presence, its urban orientation and creativity, and its connections to professions, industries and organisations. The opportunities to reshape and redirect RMIT build on these core aspects of its activities.

Chinese Vice-President opens an Australian first

Australia's first Chinese Medicine Confucius Institute was opened at RMIT by His Excellency Xi Jinping, Vice-President of the People's Republic of China. The Confucius Institute will promote the study of Chinese culture and language, with a focus on Chinese Medicine. This is the culmination of a collaborative project between RMIT and Nanjing University of Chinese Medicine, supported by the Confucius Institute Headquarters in Beijing.



His Excellency Xi Jinping, Vice-President of the People's Republic of China, with RMIT Vice-Chancellor and President, Professor Margaret Gardner AO.



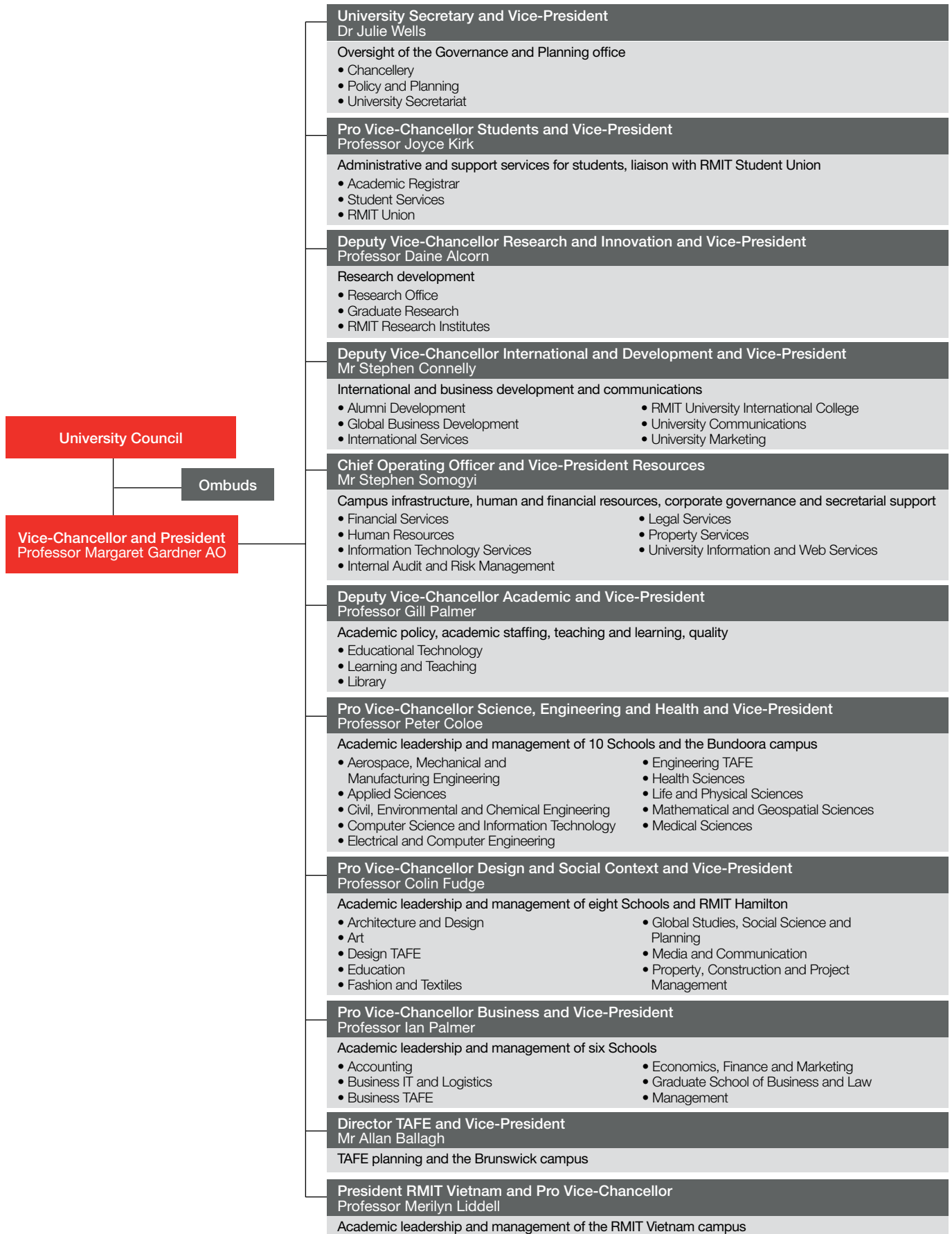
Senator Chris Evans with Professor Margaret Gardner inside the refurbished Emily McPherson building.

Emily McPherson building re-opens

The University's heritage-listed Emily McPherson Building was re-opened in October by Senator Chris Evans, Minister for Tertiary Education, Skills, Jobs and Workplace Relations. Originally opened in 1927 by the Duchess of York as the Emily McPherson College of Domestic Economy, the newly refurbished building is now home to RMIT's Graduate School of Business and Law.

ORGANISATIONAL SUMMARY AS AT 31 DECEMBER 2010

This organisational chart provides a graphical representation of the management structure of RMIT University as at 31 December 2010. Up-to-date versions of the organisational chart are available on RMIT's website.



STATISTICAL SNAPSHOT

Enrolments by Sector (headcount)	2006	2007	2008	2009	2010*
HE	42,103	43,974	47,641	50,472	53,353
VET	20,967	21,683	22,604	21,132	20,554
By Type					
Domestic	41,708	42,772	44,469	44,119	44,742
International:					
Onshore	8,899	9,134	10,077	11,148	11,915
Offshore	10,622	10,837	11,735	11,444	11,585
Vietnam	1,841	2,914	3,964	4,893	5,665
By Award Level					
Postgraduate Research	1,687	1,612	1,621	1,616	1,673
Postgraduate Coursework	8,701	8,759	9,543	10,332	10,804
Undergraduate	31,715	33,603	36,477	38,524	40,876
VET	20,967	21,683	22,604	21,132	20,554
Total	63,070	65,657	70,245	71,604	73,907

*HE enrolments data provisional as at March 2011. Final data available April 2011.

Fee Type (load%)					
HE					
Government-funded	48	46	44	43	43
Australian fee-paying	8	8	8	7	6
International	42	45	47	50	51
Other	1	1	1	1	0
VET					
Government-funded	71	72	71	71	71
Australian fee-paying	8	9	10	14	14
International	18	16	16	13	11
Other	3	3	3	2	3

Commencements Melbourne					
HE					
Domestic Students	8,837	8,319	8,905	8,776	9,336
International Onshore Students	3,673	3,760	4,141	4,679	5,015
VET					
Domestic Students	11,810	12,993	13,571	13,239	11,811
International Onshore Students	722	754	877	903	634

Graduate Outcomes (Domestic)%					
HE Student Satisfaction ¹	68.6	67.7	66.9	66.0	79.4
VET Student Satisfaction	83.9	82.7	84.6	83.9	80.8
HE Graduates in Full-time Employment ²	86.8	83.7	85.9	77.7	76.2
VET Graduates in Employment ³	79.0	83.2	80.4	82.8	79.7

1 2010 HE results are not comparable to previous years as there was a labelling change to the survey instrument.

2 Percentage of those available for full time employment.

3 Includes those in full-time and part-time employment.

Sources: HE: GCA, CEQ and GDS RMIT data files. VET: NCVET, SOS RMIT data files.

Student Completions	2006	2007	2008	2009	2010
HE	8,026	8,410	11,990	12,906	N/A
VET	5,535	5,290	5,557	5,630	6,497

N/A: Not available

Foundation Studies Enrolments (headcount)	2006	2007	2008	2009	2010
Melbourne	392	456	632	691	808

VCE Program Enrolments (headcount)	2006	2007	2008	2009	2010
TOTAL	452	466	454	500	468

Staff (Total FTE*)	2008	2009	2010
RMIT University	3,529.8	3,615.0	3,639.2
RMIT Vietnam	392.5	421.8	484.1

* Full-time equivalent (two people both working 0.5 time fraction = 1 FTE)

For detailed employment statistics, please refer to Page 29.

FINANCIAL PERFORMANCE

The consolidated 2010 net operating result for RMIT University and its subsidiaries was \$78.6 million, building on the strong results of recent years. Within this result, RMIT University's operating result was \$76.4 million or 9 per cent of revenue.

University revenue increased to \$806.6 million from \$746.9 million, excluding the effect of income received from the Commonwealth for deferred superannuation benefits.

For the consolidated group, with the same exclusions, revenue increased to \$869.4 million from \$813.1 million.

The following comments refer to RMIT University only, unless specified otherwise.

Australian Government Financial Assistance – including HECS-HELP and VET FEE-HELP – increased by \$13.5 million, from \$340.5 million to \$354.0 million. Commonwealth supported places (CSP) were 248 EFTSL ahead of target. Commonwealth research grants were in line with the previous year at \$22.5 million.

TAFE-specific State Government grants totalled \$86.6 million, an increase of \$14.4 million on 2009. Within this increase was a growth in capital grants from \$2.8m to \$17.6 million. VET FEE-HELP revenue increased from \$113,000 to \$5.4 million.

Domestic postgraduate revenue increased by 9.9 per cent from \$10.1 million to \$11.1 million.

International fee-paying student revenue increased by 14.6 per cent (or \$29.8 million) to \$233.5 million. Favourable trends have been reported in HE, VET and Foundation Studies, with total enrolments at 107 per cent of target.

Other fees and charges increased by 33.7 per cent to \$12.7 million. Investment revenue decreased by \$338,000 to \$6.2 million because no dividends were received in 2010. Interest income increased by \$536,000. RMIT's Council-approved investment policy ensures only high quality securities issued by prudentially safe institutions are utilised.

Income received from the Commonwealth for deferred superannuation benefits was higher than in 2009 as the estimated unfunded liability increased. This varies considerably from year to year but has no impact on overall results as the revenue recognised is matched by corresponding expenditure.

Rental income increased by \$191,000 to \$7.2 million.

Research income remained constant at \$20.9 million.

Employee benefits and on-costs increased by 6.7 per cent to \$450.7 million, excluding the effect of deferred superannuation benefits. Salary increases were incurred according to the enterprise bargaining agreement and additional staff were recruited to meet the increase in student enrolments. The average number of full-time equivalent staff in 2010 was 3,532 – 61 higher than the previous year.

Repairs and maintenance increased to \$20.9 million from \$10.5 million as work progressed on reducing maintenance backlogs.

The operating result attributed to TAFE was \$17.8 million, compared to \$1.9 million in 2009 due to one-off capital grants received in 2010. Revenue increased by 22.2 per cent to \$154.8 million, and expenses also increased – employee costs by 7.3 per cent and other expenses by 15.8 per cent.

The current ratio decreased from 65.2 per cent to 43.3 per cent, with current assets decreasing from \$156.9 million to \$117.4 million. Cash balances decreased by \$38.0 million.

Current liabilities increased by \$30.6 million due to increases in employee provisions (mainly annual leave), student fees paid in advance, accounts payable and accrued expenditures.

Capital expenditure was \$194.6 million compared to \$140.7 million in 2009 and, as planned, utilised the majority of the accumulated cash balances. Property-related capital expenditure was a large proportion of the total capital expenditure for the year.

Cash balances for the consolidated group totalled \$82.3 million.

RMIT Vietnam continued its strong and sustained growth, with total revenue increasing by US\$5.5 million or 17.7 per cent.

RMIT Training experienced a slight decrease in demand for English language courses.

RMIT Foundation delivered a strong financial result, with profit increasing from \$356,429 in 2009 to \$5.9 million in 2010. The investment portfolio rebounded strongly due to changes in the financial market and a change in investment strategy.



An aerial photograph of a city, likely Hanoi, Vietnam, featuring a large body of water in the foreground and a dense urban area with various buildings and greenery. A prominent red border frames the image. The text '2010 FOCUS' is overlaid in a red box in the upper right quadrant.

2010 FOCUS

global vision

RMIT has a global attitude, action and presence, offering its students a global passport to learning and work.

In an era of dissolving global boundaries to education and research and unprecedented movement of people into cities and across countries, the need for new solutions to global problems – and for people who are able to understand and work with complex knowledge and technologies – is growing exponentially.

RMIT has a proud history of bringing knowledge to people from many countries, cultures and backgrounds, and of working in partnership with professions, industries and organisations in education and research on every continent.

Becoming a truly global educator calls for more than the delivery of education programs. RMIT has integrated internationalisation into all aspects of its teaching and research activities, enabling the University to deepen its engagement with the region and the world and to produce graduates and researchers who are global in both outlook and action.

As a result, RMIT qualifications are accepted around the world as evidence of graduates' professional ability.

RMIT's strategies for international engagement include:

- » Strengthening international connectivity by ensuring student and staff diversity
- » Fostering student mobility through study abroad and student exchange
- » Increasing international program accreditation and recognition
- » Delivering internationally relevant programs at locations around the world
- » Internationalising programs through course content, work experience and innovative teaching practice
- » An international network of research and industry linkages.

STUDENTS AND GRADUATES

More international students undertake RMIT programs outside Australia than within its borders, making the University one of the most internationalised educational institutions in the world. In the latest QS World University Rankings, RMIT was ranked fourth worldwide for the international profile of its student cohort, with 49.5 per cent of its full-time equivalent higher education students being international.

RMIT Vietnam is the first and only fully foreign-owned university in Vietnam, delivering internationally recognised degrees from campuses in Hanoi and Ho Chi Minh City. RMIT Vietnam has grown rapidly since it opened its doors in 2001 and celebrated the milestone in 2010 of producing its 2,000th graduate.

In 2010, RMIT's student population included:

- » Nearly 12,000 international students at our Melbourne campuses
- » More than 5,500 students at RMIT's campuses in Ho Chi Minh City and Hanoi
- » 11,600 students in RMIT partnership programs located in Singapore, Hong Kong, Kuala Lumpur, Shanghai and elsewhere.

As well, more than 900 students based in Melbourne spent part of their RMIT program outside Australia, making them among the most globally mobile students in the world. More than 17 per cent of undergraduates completing at RMIT have had an overseas study experience – far higher than the 8-9 per cent Australian average. RMIT has 196 international partners for student exchange.

The University's global reach is also evident in the worldwide spread of its alumni, with more than 59,000 RMIT graduates spread across many countries – from 25,000 in Singapore to 102 in Germany and 49 in Mexico.

GAUDI'S SECRETS UNLOCKED

Antoni Gaudí's masterpiece, Temple Sagrada Família, in the Spanish city of Barcelona, was consecrated by Pope Benedict XVI in November. The design team that was critical in untangling the mysteries of Gaudí's compositional strategies for the Sagrada Família is based at RMIT.

Construction of the Sagrada Família, Gaudí's most ambitious creation, commenced in the 19th century. Gaudí spent 43 years working on the church and, when he realised it would not be completed within in his lifetime, he left intricate design models encoded with an ingenious geometrical system that would enable future generations to complete it.

With his untimely death in 1926 and the destruction of the models during the Spanish Civil War, the task of continuing its construction posed a daunting enigma for those who followed.

Professor Mark Burry, founding director of the RMIT Design Research Institute, has been involved with Temple Sagrada Família since 1979. As consultant architect to the Temple Sagrada Família, Professor Burry has been a key member of a small team which has assisted with the continuing construction of the church in a manner that is faithful to Gaudí's design aesthetic.

The design team includes researchers from the Universitat Politècnica de Catalunya (Technical University of Catalonia, Spain).

The research starts from the interpretation and "reverse engineering" of Gaudí's own models to fully understand his intentions, and involves a forensic approach to the surviving evidence.

In recognition of his contribution to this project, Professor Burry was given the prestigious award *Diploma I la insígnia a l'acadèmic correspondent* in 2004 and the title *Senyor Il·lustre by la Reial Acadèmia Catalana de Belles Arts de Sant Jordi*.

Professor Burry is director of RMIT's Spatial Information Architecture Laboratory, which has been established as a holistic interdisciplinary research environment dedicated to almost all aspects of contemporary design activity.



Mark Burry, on site at the Sagrada Família Cathedral in Barcelona.

RESEARCH LINKAGES AND PARTNERSHIPS

RMIT's research linkages with some of the world's leading educational institutes enable knowledge to cross borders. Some 49 per cent of RMIT's academics were born overseas and many bring with them collaborations with researchers from their home countries and beyond.

Collaborations spread far and wide, including:

- » Hyderabad, India, where a joint research program with the Indian Institute of Chemical Technology is focused on issues such as the use of nano-materials for water purification
- » Barcelona, Spain, to untangle the mysteries of Gaudí's compositional strategies for his greatest work, Temple Sagrada Família
- » Guangdong, China, for pioneering research on the effectiveness of herbal medicines for treating chronic pulmonary disease
- » Canada and Switzerland, as part of a research project investigating connections between nutrition and exercise to reduce the effects of ageing

- » Japan, for a research program funded by the Japanese Science and Technology Agency to develop semiconductor quantum dot solar cells
- » Taiwan, where RMIT is leading an Australian Government-funded research consortium to develop advanced platform technologies for space, atmosphere and climate research
- » Ghent, Belgium, where RMIT's School of Architecture and Design is pioneering its Graduate Research Conference in partnership with the Sint Lucas School of Architecture at the Catholic University of Leuven

The University is also a key partner in the Melbourne City/Tianjin sister city relationship, which celebrated 30 years in 2010.

EUROPEAN CENTRE TO TACKLE COMPLEX ISSUES

A new European Union Centre was opened at RMIT University in 2010, aiming to promote a better understanding of the EU and EU-Australia relations. The Centre, which sits within the College of Design and Social Context, provides a focal point for teaching, research and outreach activities with the EU, Australia and the Asia Pacific region. It will use RMIT's strong linkages with Asia to enhance European understanding and engagement with the region, tackling vital issues such as the future of cities, people mobility, border security and climate change.



His Excellency David Daly

The Centre's launch activities included a public seminar, *The Lisbon Treaty: Making Europe a stronger partner in the World*, led by His Excellency David Daly, Ambassador and Head of the European Union Delegation to Australia and New Zealand.

A second seminar, *Europe in Turmoil: The ongoing aftermath of the global recession*, was run in conjunction with The Contemporary European Studies Association of Australia.



Power Cloths of the Commonwealth at the National Crafts Museum, New Delhi.

POWER CLOTHS OF THE COMMONWEALTH

Presented by RMIT Gallery in partnership with India's National Handicrafts and Handlooms Museum, the *Power Cloths of the Commonwealth* exhibition was Australia's only cultural representation at the Commonwealth Games. The exhibition celebrated key moments in Commonwealth history and included textiles from major museum and private collections from around the globe, many never before viewed publicly.

Power Cloths of the Commonwealth was opened at the Crafts Museum in New Delhi by the Speaker of the Lok Sabha (Parliament), Shrimati Meira Kumar, at a ceremony that was also attended by the Minister of State for Textiles, Shrimati Panabaaka Lakshmi, and Peter Varghese AO, Australian High Commissioner to India.



Suzanne Davies; Sports Minister, Senator Mark Arbib; and Dr Ruchira Ghose, Chairman, National Handicrafts and Handlooms Museum, New Delhi.



Shrimati Meira Kumar is greeted by Suzanne Davies, Director of RMIT Gallery.

COLLABORATION WITH INDIA CONTINUES TO GROW

Spiralling air and water pollution have come hand-in-hand with India's stunning economic boom. The number of waterways no longer fit for human use is rising while, in the south, rice crop yields are falling as smog blocks the sun. It's been estimated that factoring in the cost of environmental degradation would halve India's 9 per cent annual growth rate.

These issues are the focus of a new Joint Research Centre established by RMIT in partnership with one of India's premier research institutes, the Indian Institute of Chemical Technology.

The Centre will focus on environmental and industrial research and is RMIT's first collaborative research footprint in India.

Based in Hyderabad, the centre will host five top-level scientists and up to 20 PhD candidates who will concentrate on developing new technologies for water and wastewater treatment, renewable energy, resource reuse and air pollution control.

RMIT is committed to contributing more than \$400,000 for the joint Centre and \$150,000 has already been granted toward the establishment of the facility and students' scholarships.



RMIT's Professor Suresh Bhargava (centre) aims to use nanotechnology to help India's poor.

Photo: Carla Gottgens.

Researchers at RMIT and IICT have worked together on projects in relation to nano-engineered materials, methods for the removal of mercury from industrial air effluents, and environmentally sustainable industrial process design.

The new joint facility will allow researchers to work on projects including catalysis for green chemistry, advanced materials and renewable energy, processes for water quality monitoring and waste water treatment, control of greenhouse gas emissions and air pollution, and bio-nanotechnology.

STUDENTS BENEFIT FROM INTERNATIONAL PARTNERSHIPS

Graduation ceremonies were held for RMIT students studying with offshore partners in Singapore, Malaysia, Shanghai and Hong Kong. The ceremonies attracted significant numbers of graduates as well as VIP guests from partner institutions.



Professor Margaret Gardner AO with Varun Singh, Bachelor of Business (Management) graduate.

At the Singapore Institute of Management ceremonies, RMIT's Chancellor and Vice-Chancellor presented testamurs to more than 2,200 graduands from RMIT programs – the largest cohort of graduates to date, with five ceremonies over two days. Over the past 23 years, nearly 20,000 students have graduated with RMIT degrees via SIM, making it RMIT's largest and most established overseas partner.

INTERNATIONAL RECOGNITION FOR AEROSPACE RESEARCH

Lauren Burns (School of Aerospace, Mechanical and Manufacturing Engineering) received the John McCarthy Student Award at the International Council of Aeronautical Sciences' 27th Congress. Her cutting-edge research in biomimetic design of aerospace composite joints, supported by Boeing Research and Technology Australia, was also recognised in 2010 with the award of a US\$10,000 Amelia Earhart Fellowship.

The project seeks to find a way that structure can be used to make carbon composites behave like metal – a potential breakthrough for aircraft design.



Lauren Burns with Professor Aleksandar Subic (left) and Professor Adrian Mouritz (School of Aerospace, Mechanical and Manufacturing Engineering).

INTERNATIONAL CENTRES AT RMIT

European Union Centre

The EU Centre was established at RMIT to promote greater understanding of EU and EU-Australia relations, providing a focal point for teaching, research and outreach activities with the EU, Australia and the Asia Pacific region.

Chinese Medicine Confucius Institute

Australia's first Chinese Medicine Confucius Institute was opened at RMIT in 2010 to promote the study of Chinese culture and language, with a focus on Chinese Medicine.

World Health Organisation (WHO) Collaborating Centre for Traditional Medicine

RMIT works with WHO to improve access to high quality traditional medicine in developing countries in the western Pacific region.

Australia APEC Study Centre

The Centre works at the forefront of advocacy for Australia's economic, trade and strategic objectives in the Asia-Pacific region

UN Habitat Asia-Pacific research and academic partner

Based on the work of its Global Cities Research Institute, RMIT was named as a UN-Habitat University, the only such university in South-East Asia and Australasia.

United Nations Global Compact Cities Programme

RMIT Global Cities Research Institute helps government, business and community leaders to address the effects of rapid urbanisation. The International Secretariat of the UNGC's Cities Programme is based in Melbourne, under the auspices of the Institute and in partnership with the Committee for Melbourne.

Asia@RMIT

As a centre of Asia-Pacific research excellence, RMIT Business brings together researchers from various disciplines, including staff and postgraduate students, in a series of research forums on Asia business and management studies.



REVIEW OF ACTIVITIES



OUR STUDENTS



In 2010, RMIT implemented new initiatives to expand opportunities for students to engage with the University and the broader community, and to enhance their RMIT experience.

THE STUDENT EXPERIENCE

The University continued its commitment to furthering the academic, personal and career development of its students, encapsulated in the themes of its *Statement on Student Experience*.

Challenging and innovative

Students embraced opportunities to develop leadership skills and contribute to innovative community projects. More than 60 students took part in the RMIT Student Leadership Program and \$18,234 was awarded during the year to students engaged in a wide range of development activities with a global outlook. Their work included volunteer participation in international environmental education and anti-slavery awareness programs, and the improvement of services in under-resourced Asian and African communities.

The University continued to provide opportunities for students to volunteer and lead through its Learn Engage Aspire Develop (LEAD) initiative, involving 31 student volunteer programs. Activities included academic and transition mentoring to new students, participating in orientation activities, organising University events and managing sports teams and student associations.

Within each school, students represented their peers on joint student-staff consultative committees. A total of 673 students who completed training and structured volunteer activities received RMIT LEAD recognition.

The Australian Indigenous Mentoring Experience program was launched at RMIT, through which 70 RMIT mentors were trained to engage with Indigenous Year 9 and 10 students from two partner schools in the northern suburbs.

Elections were held for the Student Union Council, with 122 students nominating and about 2,000 students voting in the elections at all Melbourne campuses.



RMIT Redbacks captains, Samantha Coates and Stefan Olszewski, holding the Spirit of the Games trophy.



The victorious mixed beach volleyball team at the Southern University Games.



Nicole Kapinias, joint winner of the RMIT Idol singing competition.

Socially engaging

The 84 RMIT Redbacks who travelled to Perth to compete in the Australian University Games brought home the John White trophy for the first time, recognising the team demonstrating the best team spirit, fair play and organisation during the event. As well, the Redbacks won the Spirit of the Games Award at the Southern University Games for the third time in four years.

Sport and mentoring programs connected students from across University programs and campuses. More than 1,000 students participated in free sport and recreation activities held across the City and Bundoora campuses, including RMIT Challenges in soccer, basketball, netball, badminton, table tennis and the Bundoora Tower Run.

Four hundred members of the RMIT community received their free RMIT running singlets and cycling jerseys to participate in the charity-driven community events Run for the Kids, Mothers Day Classic, Melbourne Marathon and Around the Bay in a Day.

RMIT continued its participation in the GloBALL program, which connects students new to Melbourne with the broader Victorian community at cricket and AFL matches and at clinics run by the Essendon Football Club.

The program expanded in 2010 to include cricket, with Cricket Victoria joining the Essendon FC as hosts.

The Mates at RMIT program continued to support newly-arrived international students, linking them with an experienced student mentor to assist in their transition to the University and to Melbourne. The program attracted more than 1,500 mentees in 2010.

The 2010 Student Life Awards celebrated student engagement across all aspects of student life including peer mentoring, sport, arts and media, student representation and community and campus leadership. More than 40 students and six student teams were recognised at the Awards ceremony.

The Student Union supported 110 affiliated clubs and societies, representing the political, cultural, social and academic interests of RMIT students. Highlights included the RMIT Rubik's Cube club world record for speed cubing and the Pakistani Students Association's work with Save the Children in fund-raising for the Pakistan floods appeal.

Culturally enriching

RMIT Union strengthened its thriving arts program throughout 2010, funding more than 60 student-devised arts projects in addition to an extensive annual program of events and exhibitions. The performing arts program included *Snatches*, short pieces written and acted by the RMIT community; *The Real Inspector Hound* by Tom Stoppard; and *The Very Bad Show*, the annual children's performance which toured local schools before launching its public season in December.

The Student Film Awards and RMIT Idol event once again showcased the diverse vocal and filmmaking talents of our students.

In October, RMIT Union Arts collaborated with Moreland City Council to present *ArtLand* as part of the inaugural MoreArt Public Art Show, hosting the opening ceremony at the University's Brunswick Campus. Students from a diverse range of art and design programs submitted works on the theme *Artists imagining your world*, which were installed across the campus and along the Upfield railway line, delighting and surprising commuters.



Teestoymirando 2010 by Cristina Palacios was showcased at Artland. Photo: Tim Chuma.

Students and staff came together on the Bundoora and City campuses to celebrate Diwali, the Hindu Festival of Light. Activities included the lighting of candles, traditional henna hand painting, Diwali songs and partaking of Indian sweets and food in this annual celebration that signifies the triumph of good over evil in every human being.

Internationally focussed

RMIT's students have become more connected than ever, with the expansion of myRMIT to include our Open Universities Australia and offshore students, creating a truly global online community.

RMIT's offshore students benefited from a number of initiatives in 2010 including the introduction of online enrolments, establishment of a database through which all offshore students can apply to graduate, and implementation of a standard operating procedure for obtaining a student card.

Vocationally focussed

Two successful Careers Expos were held during the year to connect RMIT students and graduates to employment opportunities. The Careers Expo in March attracted 100 major employers and 3,000 students, and 2,000 students attended the RMIT Vacation Work Expo in July with representatives of 42 corporations.

Application Express, an online interactive resource that helps students write effective resumes and application letters, was finalised. Seven hundred students attended the *Working in Australia* and *Working Overseas* information sessions in August.

Industry recognised

The student-run television station, RMITV, was nominated for six Antenna Awards in 2010, winning the Outstanding Live Broadcast award for the political program *The Inquiry*. RMITV continues to be the largest producer of programs for Channel 31. In 2010 the station ran 14 programs and a number of externally contracted productions. With Channel 31's switch to digital, RMITV is enjoying increased ratings from a more mainstream audience, which is expected to keep growing.

RMIT continued funding and supporting SYN, a youth-run media organisation that provides a strong community voice for young people from its studio base situated on the University's City campus. In 2010, SYN grew its online presence at syn.org.au, increased its television production to 11 hours per week on Channel 31, and continued its full-time Melbourne-wide community radio broadcast on 90.7 FM.

Enriched through technology

The development of RMIT's new Student Housing System has been completed. The free online system was launched in November, and will assist students in identifying and securing a range of housing options in what remains a tight rental market.

RMIT's third annual Mobile Poetry Competition attracted a record number of submissions via email, text and Twitter, culminating in the publication of the *Poetry 4 U* online anthology. As part of the Melbourne Writers Festival, the top 140-character poems were made public on posters displayed throughout the CBD, on text tickers at Federation Square and on RMIT's dedicated poetry page on Twitter.

Social media channels continued to be used throughout the year to reinforce and communicate social and event information to students, using Google maps, Flickr, Facebook, Twitter and YouTube.

On 29 November *myResults* was released, enabling students to receive their results in a timely manner through more than 64,000 logins to the application over the course of the day.

Scholarship cousins aim to make a difference



Tahlemah Togo and Alice Pettit with Eric Clarke of RMIT's Ngarara Willim Centre.
Photo by Steven Rhall.

Cousins Alice Pettit and Tahlemah Togo have got their university life off to a great start, winning \$20,000-a-year scholarships. The young women – 17 and 18 respectively – grew up across the road from each other near Robinvale in north-west Victoria. Ms Togo had to work most nights during Year 12 to help her family, while Ms Pettit studied while minding three younger siblings.

They will now be able to concentrate on their academic work thanks to Aboriginal and Torres Strait Islander Tertiary Scholarships from the Rotary Club of Balwyn.

Safe, supportive and fair

Student safety was the focus of the *Safe in the City* video campaign which was released in partnership with the City of Melbourne and Victoria Police. With the tag-line *You only have one life – so keep it safe in the city*, the campaign addressed three dimensions of student safety and linked students to community resources and support.

RMIT's Chaplaincy increased the number of chaplains to 14, with Anglican, Roman Catholic, Lutheran, Islamic, Jewish, Buddhist, Pentecostal, Greek and Russian Orthodox faiths represented.

In October, students and staff enjoyed the Big Mob Aboriginal and Torres Strait Islander festival at the City campus. The event was run by RMIT's Ngarara Willim Centre in conjunction with Indigenous Studies in the School of Art, with the aim of recognising the values that underpin Aboriginal living culture.

CELEBRATING RMIT'S CLASS OF 2010

In December, more than 6,000 RMIT graduates celebrated their success in front of some 30,000 family and friends at Australia's biggest graduation event at Docklands Stadium. The ceremony followed the Graduation Parade of more than 3,000 students, alumni and staff dressed in academic robes and mortarboards from RMIT's City campus along Swanston Street to Federation Square.



Members of the Deep Listening Band and friends performing at Federation Square on graduation day. From left: Faye June Ball, Marcia Howard, Uncle Herb Patten, Dr Laura Brearley.

Students from RMIT's 24 academic schools were conferred with awards at the graduation ceremony and 92 PhD researchers received their doctorates. Keynote speakers and recipients of honorary doctorates were Dr Megan Clark, Chief Executive of CSIRO, and Robert Thomson, Managing Editor of *The Wall Street Journal* and an RMIT alumnus.

The national anthem was sung by some of the RMIT Idol 2010 finalists, Nicole Kapiniaris, Fabian Claveria-Briones, Sun Jin and Tristan Beale.

Celebrating their graduation were six members of RMIT's Koori Cohort of Researchers. The Cohort began seven years ago at RMIT and is made up of elders, artists, musicians and educators whose research degrees document, disseminate and celebrate indigenous culture. For the past two years, members of the Cohort have worked on the Indigenous Deep Listening Project, sponsored by Silcar.

EQUITY AND DIVERSITY

RMIT remains committed to supporting and developing access programs for students from diverse backgrounds. In 2010, the University addressed equity and diversity in many ways including awarding \$7 million for 1,783 scholarships.

These scholarships assist students experiencing financial difficulties and/or educational disadvantage, and are part of RMIT's commitment to the participation and success of equity students in all our programs. As well, the RMIT Achievement Scholarship was introduced for high-achieving Year 12 students.

In 2010 the RMIT Schools Network Access Program (SNAP) program was expanded to include 109 government and non-government schools in Melbourne's northern, western and south-eastern suburbs and in East Gippsland. SNAP allows capable students from low socio-economic areas to make applications for VET and Higher Education programs without having to submit an ENTER score. In 2010, 671 SNAP students commenced at RMIT in 119 tertiary programs.

Folio and short course scholarships were provided to 104 secondary students as part of a pilot project looking at increasing opportunities for disadvantaged young people to participate in Creative Industries disciplines.

ENGAGEMENT AND OUTREACH

Info Corner, RMIT's innovative front-of-house information centre for prospective students considering tertiary study, has continued to strengthen the University's engagement activities. Enquiries to Info Corner increased by 9 per cent on 2009 with a total of 191,369 email, phone and face-to-face enquiries.

Attendance at RMIT's Open Day totalled 34,365, an increase of 4 per cent against the previous year.

Outreach activities to secondary schools increased, with the Student Recruitment team meeting a rise in requests for visits to or from RMIT. The team conducted 128 campus tours for 5,945 secondary school students, an increase of 29 per cent on 2009. In addition, the team gave 43 off-campus presentations (2009: 35). The annual Career Advisors seminar attracted 180 participants who recorded 100 per cent positive feedback.

STUDENT DIVERSITY

All Students %	2006	2007	2008	2009	2010
HE					
Female	50	51	50	50	51
International	38	46	49	49	52
VET					
Female	50	46	47	49	48
International	14	12	11	9	8

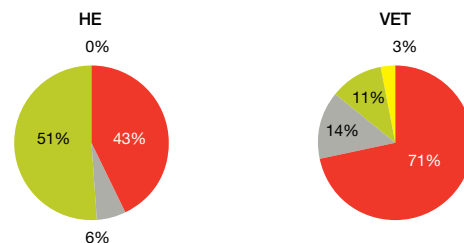
By Age Group %	2006	2007	2008	2009	2010
HE					
Young people 15-19	11	11	11	10	10
Age 20-24	48	50	51	53	55
Mature age 25-44	37	35	34	33	32
Mature age 45+	5	4	4	3	3
VET					
Young people 15-19	30	27	28	28	31
Age 20-24	33	33	32	32	34
Mature age 25-44	30	32	32	31	28
Mature age 45+	7	8	8	9	7

Domestic Students %	2006	2007	2008	2009	2010
HE (undergraduates only)					
School leavers	50	51	48	49	48
Articulation from VET	21	19	20	21	21
Overseas born	21	21	21	19	19
Non-English speaking background	5	5	5	5	5
Rural/remote	10	11	11	12	11
Low socio-economic status	15	16	16	14	15
Aboriginal and Torres Strait Islanders	0.2	0.2	0.3	0.4	0.4
VET					
School leavers	17	15	15	16	15
Overseas born	26	25	27	26	25
Non-English speaking background	8	8	11	10	9
Rural/remote	12	16	16	12	13
Low socio-economic status	18	17	18	16	17
Aboriginal and Torres Strait Islanders	1.8	1.6	1.6	1.6	1.1

HE 2010 data provisional as at March 2011.

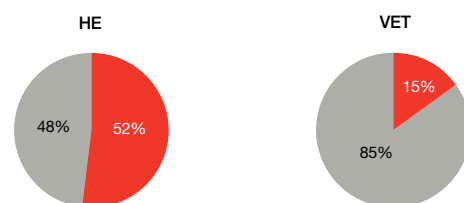
STUDENTS BY FEE TYPE (LOAD BY EFTSL/SCH)

Broad Fund	HE % load	VET % load
Government-funded	43	71
Australian fee-paying	6	14
International	51	11
Other	0	3



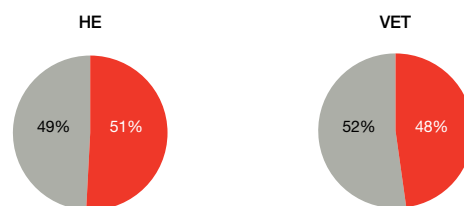
STUDENTS BY CITIZEN-RESIDENT STATUS

Citizen Status	HE % load	VET % load
International	52	15
Domestic	48	85



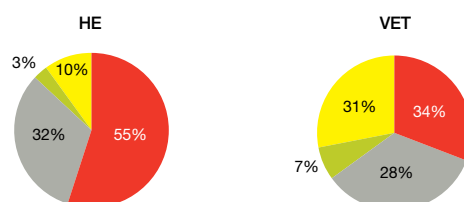
STUDENTS BY GENDER

Gender	HE % load	VET % load
Female	51	48
Male	49	52



STUDENTS BY AGE GROUP

Age Group	HE % load	VET % load
Age 20-24	55	34
Mature age 25-44	32	28
Mature age 45+	3	7
Young people 15-19	10	31



OUR STAFF

RMIT is committed to attracting, developing, rewarding and retaining staff who embrace the future with energy and creativity, and who are focused on the needs of our students and partners.

It was a stable year for RMIT's workforce with only a small increase in full-time equivalent (FTE) staff numbers.

Throughout 2010, continued improvements in human resources processes and services were aimed at enhancing attraction and retention of high-performing staff and improving support to leaders and managers. Key projects included:

- » the continued roll-out of the web-enabled recruitment management system (PageUp) and online health and safety incident reporting system (Safety Suite)
- » the development of a new Code of Conduct
- » an increasing focus on performance management and professional development
- » upgrade of the HR system
- » workforce planning and change management for schools and groups as the University continues to reshape itself to face future challenges and new strategic directions.

A detailed five-year HR Plan was devised for implementation alongside RMIT's new strategic plan. A new collective agreement covering academic and professional staff was enacted in June, which included a range of important changes that affect the way RMIT employs and manages staff.

Following the completion of a review of all Human Resources policies and procedures, a new policy framework was finalised and all updated policies and procedures have been approved and implemented.

In recognition of the importance of a high quality introduction to RMIT for new staff, the induction program was refreshed and rebranded as 'Ready Set Go'. During the first month of employment in a new role, the program provides staff with a personalised and structured series of activities aimed at creating a sense of belonging and self-sufficiency.

RMIT was recognised as an EOWA Employer of Choice for Women for the fourth successive year, recognising our ongoing commitment to equal opportunity for women in the workplace.

'I am RMIT'

A second Staff Survey, titled *I am RMIT*, was run in 2010, this time with an 88 per cent response rate (an improvement on the 2007 rate of 80 per cent, and again the highest response rate in the sector). Overall, the results indicated stronger staff satisfaction levels compared to 2007 – 33 out of 36 work practices measured have improved. This significant positive shift is a standout among Australian universities.

Key results in the 2010 Staff Survey included:

- » strengths identified in the areas of teamwork, role clarity and engagement with RMIT's mission and values
- » improvements noted in the measures of career opportunities, performance appraisal, facilities, teaching and safety
- » several areas acknowledged as requiring further attention including leadership, recruitment, cross-unit cooperation and processes.

Leadership and recruitment were selected as the two issues for University-wide attention and these will be addressed with a range of actions, including:

- » introducing 'leadRMIT' to support and develop all leaders and managers, with all staff invited to interactive meetings with executive group members, and to establish frameworks to define expectations of leaders and potential future leaders
- » fully utilising the PageUp recruitment system, incorporating RMIT's capability framework into position descriptions and selection processes, providing staff with interview skills training, and developing an employee branding strategy to attract staff locally and internationally.

Local action plans were devised by each school and work unit in response to their own survey results. The top four issues identified through this process were cross-unit cooperation, processes, involvement and workload. These will be addressed through both short-term and longer-term interventions over the coming year and beyond.

PROFESSIONAL DEVELOPMENT

High quality professional development for all staff continued to be a priority, supporting the evolving needs of the RMIT community through face-to-face and online training as well as informal and on-the-job learning initiatives such as mentoring and project work.

Professional development opportunities offered across RMIT are aimed at supporting strategic priorities such as learning and teaching and research, as well as organisational knowledge, personal effectiveness, IT skills and leadership and management.

The Open Program again saw growth in its professional development offerings, with a total of 201 workshops and 2,700 registrations.

Senior leadership forums hosted by the Vice-Chancellor continued to be an important channel of communication and consultation with the University's executive group. In 2010, they explored issues such as the new RMIT Strategic Plan, research, the student experience and high impact programs.

RMIT's Human Resources group again partnered with the School of Global Studies, Social Science and Planning to offer 32 funded places in the Diploma of Management. With demand for places rapidly growing, the program is recognised as an opportunity for staff to obtain a nationally recognised qualification, understand the RMIT environment, reflect on their work practice and learn from their peers. It is a key enabler in the development of leadership and management capability for frontline managers and team leaders, and is a crucial component of leadership development at RMIT.



Outstanding staff and students were recognised at the 2010 RMIT Teaching and Research Awards. Pictured: Dr Kerry Mullan receives her award for Teaching Excellence in Humanities and the Arts from Professor Gill Palmer, Deputy Vice-Chancellor Academic.



RMIT held a ceremony to honour the 1,000 staff members who volunteer in health and safety roles. Annual awards included Outstanding Service by a First Aider, Best Solution to a Health and Safety Risk, and Health and Safety Committee of the Year. Pictured: Steve Somogyi, RMIT Vice-President Resources, left, with award recipients.



University benefactors, industry partners, alumni and staff celebrated Founders Day 2010 at a gala dinner with a global theme. Pictured: Guests gather in Storey Hall.

HEALTH, SAFETY AND WELLBEING

RMIT is committed to providing and maintaining a safe and healthy workplace for all staff, students and visitors. An important project was implemented in 2010 with the aim of reducing the number of stress-related WorkCover claims.

As part of the response to this issue, workshops were run throughout the year to assist RMIT's leaders to understand and better manage psychological risks in the workplace. The workshops, attended by about 100 people, were facilitated by a psychologist specialising in workplace mental health care.

An early intervention program was also initiated, together with return to work support. This program included the engagement of occupational rehabilitation specialists who supported staff in developing skills and formulating strategies for maintaining a safe and supportive workplace. It proved to be very successful and has contributed to a decrease in the overall number of WorkCover claims submitted for the year.

	2008	2009	2010
Psychological claims reported	16	21	13
Total of all standard claims reported	45	44	35

	2008	2009	2010
OHS incidents reported	381	535	488
Lost-time injury frequency*	4.99	6.02	3.01

*Number of lost-time injuries recorded per million hours worked.

EMPLOYMENT STATISTICS

Staff Type	Total FTE*		Female FTE*		% Female	
	2009	2010	2009	2010	2009	2010
Academic (HE)	1,145.3	1,161.7	446.0	447.4	38.9	38.5
Teaching (VET)	523.2	514.0	229.1	225.7	43.8	43.9
Executive	92.6	89.6	36.6	35.6	39.5	39.7
Professional	1,853.9	1,873.9	1,131.5	1,150.2	61.0	61.4
Total	3,615.0	3,639.2	1,843.2	1,858.9	51.0	51.1

*FTE: Full-time equivalent (two people both working 0.5 time fraction = 1 FTE)

Staff-Initiated Turnover %	2006	2007	2008	2009	2010
Less than three years' service	13	12	13	10	13
Greater than three years' service	6	7	5	5	5
All staff	7	9	8	7	8

New Staff Recruitments	Female	%	Male	%	Total
Academic (HE)	74	44	94	56	168
Teaching (VET)	29	42	40	58	69
Professional	212	68	99	32	311
Executive	1	9	10	91	11
Total	316	57	243	43	559

Figures have been rounded. Data as at 31 December 2010.

ACADEMIC LIFE



RMIT graduation event at Docklands Stadium.

RMIT's Academic Plan 2006 reached its conclusion in 2010. It was a year that consolidated and built on the excellent achievements that have been realised throughout the life of the Plan in the key priority areas of:

- » producing work-ready graduates with a hunger for lifelong learning
- » ensuring student satisfaction
- » providing a global passport for students and graduates
- » maximising RMIT's dual-sector advantage.

EMBEDDING INTERNATIONAL PERSPECTIVES

RMIT has a long history as a global university and now has two campuses in Vietnam, partnerships across the South-East Asian region, extensive international work in Victoria and research activity across the world. In 2010, the University's 29,165 international students represented almost 40 per cent of its total student population, with 17,250 international students taking their degrees offshore in RMIT's campuses or partnerships.

The 2006-2010 Academic Plan established sound policies to embed international perspectives within curricula, and to develop international mobility opportunities to expand students' experience and understanding of the world they live in.

Many policies were put in place to ensure that students who take RMIT degrees with offshore partners are given equivalent service and support.

Building on these initiatives, a major Academic International Project was completed in 2010 with the objective of reviewing and enhancing processes relevant to the globalisation of higher education. Encompassing offshore and Vietnam delivery as well as issues related to international students onshore, five sub-projects explored various broad strands of activity. Matters addressed included setting load targets, harmonising teaching practices and developing systems for offshore partner student administration.

LEARNING AND TEACHING ACHIEVEMENTS

RMIT's Learning and Teaching Investment Fund continued to support initiatives and innovation that address the learning and teaching priorities of the University. The Fund expended more than \$2 million on 37 projects in the following areas:

- » innovative approaches to teaching large classes through enhanced tutorial models and active student-centred engagement and collaboration in new-generation learning spaces
- » work-integrated learning opportunities, locally and internationally, that equip students with knowledge and skills for professional and personal success
- » expansion of skills electives, providing higher education students the opportunity to develop practical skills relevant to industry and their discipline
- » English language and mathematics literacy development for first year students who require support during the early stages of their study
- » technology that facilitates innovation in student engagement, collaboration, feedback, assessment and reflective practice
- » funding of two fellowships, one on internationalising learning and teaching and the other on peer review of teaching.

The Fund also supported the appointment of two senior Learning and Teaching Fellows, who were responsible for work on internationalising the curriculum and peer learning partnerships involving reciprocal feedback on teaching practice.

Consistent with the University's philosophy of learning by doing is the transformation of lecture theatres and classrooms to state-of-the-art active learning spaces. Students are stimulated to learn when they are engaged with the learning and teaching process and are encouraged to contribute their ideas, experiences and knowledge in a collaborative learning environment.

Significant investment in redesign and refurbishment of formal and informal learning spaces is supporting the move towards collaborative and participatory learning and teaching practice. In 2010, a number of these developments were completed, and many more are underway.

- » As part of a refurbishment of Building 9, the new home of the School of Media and Communications, the learning spaces have been designed to provide collaborative and flexible environments for students and staff, supported by the latest technology.
- » The School of Applied Sciences' Physics spaces have been transformed into Technology-Enabled Active Learning (TEAL) environments where lectures, tutorials, labs, group and individual work are combined in spaces that facilitate student engagement.
- » The Emily McPherson building opened its doors as the new home for the Graduate School of Business, with multi-purpose formal and informal learning spaces, teaching spaces customised for corporate and executive education, and facilities for conferences, forums and events.
- » On the Bundoora campus, a new large interactive lecture theatre with adjoining multi-purpose informal spaces has been constructed with the latest technology and interactive learning design principles in mind.

Academic staff provide the inspiration essential to good learning environments. Their knowledge, skills and passion are the traits that ensure students are stimulated to learn and engaged in the process. In recognition, the University celebrates and rewards excellence in teaching practice and associated support services through its annual Teaching and Research Awards. In 2010, 38 outstanding academic and professional staff were recognised through group and individual RMIT Teaching Awards and Certificates of Achievement.



Learning and Teaching Expo

More than 300 academic and professional staff attended RMIT's 2010 Learning and Teaching Expo at Storey Hall.

Vision 2020 was designed to illuminate some of the key learning and teaching issues likely to affect the tertiary education sector, and more specifically RMIT, in the next decade. Building on the success of the Expo in the past two years, the large number of participants from across disciplines and from the broader University community was evidence of the value and commitment that staff place on learning and teaching practice and scholarship.

Highlights of the day included a keynote address by futurist and strategist Dr Peter Ellyard and an educational technology display highlighting some of the latest technological innovations in learning and teaching.



ADVANCEMENTS IN E-LEARNING

RMIT's E-learning Advancement Program (REAP) was completed in 2010. Over the three years of the program, significant advances were made in the enrichment of the RMIT student experience through the provision of learning technologies.

The technologies promoted as part of REAP are global in reach, with the final phase undertaken this year addressing the broader embedding of technology-supported education within the RMIT curriculum.

The major e-learning achievements in 2010 were:

- » creation of a Teaching with Technologies web resource that forms the starting point for staff engagement with the full suite of technologies supported across the global operations of the University
- » targeted use of ePortfolios by 4,970 students in 48 programs and courses to support the evidencing of graduate attributes in Engineering and other disciplines
- » establishment of desktop recording capability for the Lectopia recorded lecture service, allowing staff to readily create educational media objects within their workspaces (in 2010 there were 6,126 recordings made by staff which were downloaded 243,066 times by students)
- » continued expansion of the capability for active in-class enquiry-based learning via the University's Personal Response Systems technology, which is focused on large teaching situations utilising wireless mobile devices
- » systematic investment in remote laboratory technology to expand RMIT's provision of core automated laboratory experiments on a continuously available global platform
- » extending the use of virtual classroom technology for remote real-time class management.

ENHANCING LEARNING FOR INDIGENOUS STUDENTS

A successful initiative developed in partnership with the University's Ngarara Willim Centre was the Gama-dji program. Gama-dji (a Wurundjeri word meaning 'emerge') is aimed at supporting ATSI students in their transition to RMIT. In the lead-up to the first semester, a group of commencing undergraduate students participated in an intensive residential preparation program that provided an academic, social and indigenous cultural orientation to the University.

The strong connections that students established during the program, with each other and with RMIT staff and services, will hopefully contribute to their long-term welfare, quality of learning experience, retention and successful academic outcomes.

In a key development in undergraduate studies, the Indigenous Specialisation was approved by RMIT's Academic Board as part of a strategy to expand indigenous perspectives within the curriculum. The Specialisation, which enables students who have completed four Indigenous courses to receive an acknowledgement on their academic transcripts, aims to equip students with the skills and knowledge to represent their professions in competent, appropriate and effective ways when working with indigenous individuals and organisations.

LIBRARY DEVELOPMENTS

The University Library continued to be a very popular student destination in 2010 with more than 2.4 million visits to our six Library sites during the year, an increase of six per cent from 2009.

The number of students using the Library has increased every year since 2005, and catering to the increasing demand for student space is a consistent part of Library planning. An extensive review and consolidation of journals stored across City and Bundoora Library sites was undertaken in 2010, freeing up a large amount of floor space at Swanston Library.

The Library also took an active role in curating and exposing the University's intellectual assets. The Research Repository now has 7,000 records, increasing citation rates and making RMIT research available to the world. The Library is also developing the Learning Content Management System, which is designed to provide a reliable central location for storing digital images and learning materials.

Electronic use of the Library has grown at an even faster rate than the physical visitors. Use of the digital theses collection increased by 50 per cent against 2009 with more than 70,000 downloads, and use of electronic reserve items increased by 27 per cent.

The Library increased its teaching profile in 2010, with information skills classes constituting 21,000 student contact hours. The Library also spearheaded two Learning and Teaching Investment Fund Projects in collaboration with RMIT Vietnam. One project worked to develop close mentoring relationships between the two countries, while the other created an innovative online learning package to teach students at all RMIT campuses efficient methods of locating and accessing information.

RMIT AWARDS

Honorary Degrees

Dr Yolanda Klempfner AO
Doctor of Education *honoris causa*

Dr Peter Rushforth AM
Doctor of Fine Art *honoris causa*

Dr Megan Clark
Doctor of Applied Science *honoris causa*

Dr Robert Thomson
Doctor of Communications *honoris causa*



Vice-Chancellor, Professor Margaret Gardner AO, Honorary Doctorate recipients Dr Peter Rushforth AM and Dr Yolanda Klempfner AO, and the then Chancellor, Professor Dennis Gibson AO.



Dr Megan Clark.



Dr Robert Thomson receives his honorary doctorate.

Australian Learning and Teaching Council

The following RMIT staff were granted ALTC awards:

National Teaching Fellowship

Dr Helen Smith
(Office of the Director TAFE)
Project – Improving tertiary pathways through cross-sectoral integration of curriculum and pedagogy in associate degrees

Citations for Outstanding Contributions to Student Learning

Dr Jeff Shimeta
(School of Applied Sciences)
For innovative teaching of critical-thinking skills at the undergraduate level in the context of understanding science as an investigative process.

Dr Kate Westberg
(School of Economics, Finance and Marketing)
For sustained innovation and institutional leadership in developing industry-relevant curricula, resources and assessment to enhance student learning and engagement with large undergraduate marketing cohorts.

Competitive Grants

Associate Professor Anthony Mills and Patricia McLaughlin
(School of Property, Construction and Project Management)
Project – Lifelong learning pathways: addressing participation and diversity targets in higher education.

Staff and Student Awards

Francis Ormond Medal, to a staff member who has served the University with distinction or given meritorious service
Christopher Van Zeyl
(Statistics and Reporting Unit, Office of Policy and Planning)

Ralph McIntosh Medal, for outstanding service to students
Professor Charlie Xue
(School of Health Sciences)

Institute Award Highest Prize for Student Achievement (HE)
Cheryl Colleen Da Costa, Bachelor of Engineering (Chemical Engineering)/Bachelor of Business (Management)

Institute Award Highest Prize for Student Achievement (TAFE)
Arjun Francis Xavier, Advanced Diploma of Computer Systems

J N McNicol Prize, for outstanding academic record in an undergraduate degree
Anthony Ian McCann, Bachelor of Engineering (Electrical Engineering)

Beazley Award, for excellence as an apprentice
Timothy Luke Pacheco, Printing and Graphic Arts

Patricia Guthrie Memorial Award, recognising outstanding female students for academic excellence, social awareness and involvement in community affairs
Simone Louise Muir, Bachelor of Environmental Science/Bachelor of Social Science (Environment)



Professor Margaret Gardner AO and Professor Dennis Gibson AO with award recipients.

Teaching and Research Awards

Vice-Chancellor's Distinguished Teaching Award

Peter Burton
(School of Electrical and Computer Engineering)

Vice-Chancellor's Award for Research Excellence

Professor Irene Yarovsky
(School of Applied Sciences)

Vice-Chancellor's Award for Emerging Researcher

Dr Vernon Coffey
(School of Medical Sciences)

Vice-Chancellor's Award for Outstanding Thesis

Dr Thomas Charles Daniell
(School of Architecture and Design)

Ian Permezel Memorial Award, recognising an early career researcher to enable presentation of a paper at an overseas conference

Dr Flora Salim
(School of Architecture and Design)

Malcolm Moore Industry Research Award, for an industry-partnered research project by an early career researcher

Dr Lara Wallis
(School of Property, Construction and Project Management)

University Research Prize, recognising excellence in a Higher Degree by Research program

Dr Catherine Hope
(School of Art)

Dr Yohannes Tsegay
(School of Computer Science and Information Technology)

Dr Alfred Huah-Syn Wong
(School of Economics, Finance and Marketing)

Emerging Researcher Industry Awards, recognising early career researchers who forge industry-partnered research projects

Dr Nicky Eshtiaghi
(School of Civil, Environmental and Chemical Engineering)

Dr Thach Nguyen
(School of Electrical and Computer Engineering)

Outstanding Achievement in Teaching and Research

Associate Professor Lisa French
(School of Media and Communication)

Teaching Excellence (Higher Education)

Humanities and the Arts (including Design) Award

Dr Kerry Mullan
(School of Global Studies, Social Science and Planning)

Certificate of Achievement
Mark Galer
(School of Media and Communication)

Law, Economics, Business and Related Studies

Certificate of Achievement
Dr Christopher Cheong
(School of Business Information Technology and Logistics)

Physical Sciences and Related Studies Award

Gita Pupedis
(School of Mathematical and Geospatial Sciences)

Certificate of Achievement
Dr PJ Radcliffe
(School of Electrical and Computer Engineering)

Social Sciences (including Education) Award

Dr Jonathan Joxxie Makuwira
(School of Global Studies, Social Science and Planning)

Work Integrated Learning Award

Mr Michael Emslie
(School of Global Studies, Social Science and Planning)

Certificate of Achievement
Dr Marion Steel
(School of Economics, Finance and Marketing)

Internationalisation Award

Dr Paul R Cerotti
(School of Business Information Technology and Logistics)

Early Career Academic (Higher Education)

Certificates of Achievement
Claire Beale
(School of Fashion and Textiles)

Dr Xiaodong Huang
(School of Civil, Environmental and Chemical Engineering)

Teaching Excellence (Vocational Education)

Outstanding Teacher/Trainer of the Year Award

Yuping Li
(School of Fashion and Textiles)

Certificate of Achievement
Lynette Weber
(School of Education)

Outstanding Training Initiative of the Year Award

Team Award
James Krause and Julie Watson
(School of Life and Physical Sciences)

Certificate of Achievement
Mette Stryhn
(School of Design, TAFE)

Outstanding Sessional Teaching (Higher Education) Award

Claire Davison
(School of Business Information Technology and Logistics)

Certificates of Achievement
Bronwyn Jones
(School of Education)

Paula Mahoney
(School of Media and Communication)

Outstanding Sessional Teaching (TAFE) Award

Tim Ferguson
(School of Media and Communication)

Programs That Enhance Learning

Assessment and Feedback

Certificate of Achievement
Peter Snowdon
(Graduate School of Business and Law)

Innovation in Curricula, Learning and Teaching

Team Award
Leigh Brown (posthumous) (School of Medical Sciences), Meg Colasante (SEH Academic Development Group), Jody Fenn, Bill Lane and Darren Smith (Educational Technology Advancement Group)

The First Year Experience Award

Dr Afreen Huq
(School of Management)

Flexible Learning and Teaching

Team Award
Christine Amaldas, Cong Hiep Pham, Huy Huynh, Rupan Kanti Das, Nicole Tsang and Narumon Sriratanaviriyaku (Centre of Commerce and Management, RMIT Vietnam)

Educational Partnerships and Collaborations with Other Organisations

Team Award
Sonia Le Fevre, Anthony Graham and Dianne Mackay
(School of Global Studies, Social Science and Planning)

RESEARCH AND INNOVATION

As a global university of technology and design, RMIT undertakes high quality research that solves critical problems affecting communities around the world. RMIT researchers work closely with partners from industry, government and civil society to solve a range of issues.

Research at RMIT is structured around five key themes:

- » Designing the future
- » Smart technology solutions
- » Improving health and lifestyle
- » Sustainability and climate change challenges
- » The future of cities

RMIT's framework for research includes research groups, research centres, research institutes and multi-institutional research collaborations such as Centres of Excellence, externally funded research centres and Cooperative Research Centres (CRCs). Each of these levels of research concentration contributes to the achievement of RMIT's aspirations for research and research training.

RESEARCH INSTITUTE ACHIEVEMENTS

RMIT's four research institutes bring together researchers from across RMIT to work in multidisciplinary teams on complex research problems of national and global significance. Building on the strong foundation laid over the past few years, RMIT's research institutes had a number of major successes in 2010 including securing substantial project funding from government and industry partners, and translating research into practical outcomes that benefit society.

Global Cities Research Institute

The RMIT Global Cities Research Institute investigates questions of sustainability, resilience, security and adaptation in relation to globalisation and climate change

As part of an ongoing research focus on reconciliation, the Institute organised an indigenous delegation to Sri Lanka to work with communities on reconciliation issues. The delegation, which included AFL stars Adam Goodes, Brett Kirk, Richard Tambling and Brad Sewell, was the start of a long-term project to build bridges between communities, stemming from the Institute's key involvement in the 2009 Pathways to Reconciliation Summit.

A multidisciplinary research team will collaborate with industry and government bodies across Australia in a major project to help climate-proof the nation's seaports. The team has been awarded a grant from the National Climate Change Adaptation Research Facility to investigate the vulnerability of critical port infrastructure to climate change and extreme weather events, and to identify options to enhance their resilience. The project will foster opportunities for international engagement with other major port cities such as London, Rotterdam and New York.

Researchers from RMIT's Climate Change Adaptation Program have deepened their ties with Asia through a series of collaborations, workshops and conferences. In support of RMIT's commitment to Vietnam, the *Urban Adaptation in Vietnam* project involves scientific support and capacity building training in relation to the sustainable urban development agenda, particularly in light of the country's rapid development. The primary area of attention is secondary cities, which are already subject to climate-related extreme events such as cyclones and flooding.

Scoping studies on the urban built environment have been carried out and a number of events were conducted in 2010. They included a two-part training and research development workshop, *Climate Change and Sustainable Urban Development*, presented in the central Vietnam city of Hué in collaboration with the Vietnamese Academy of Social Sciences

Another milestone was reached in 2010 with the 12th volume in *Central Currents in Globalization* being published by Sage, London. Co-edited by Paul James, director of the Institute, this is part of an integrated collection of 16 volumes that presents a systematic mapping of the field of globalization studies.



Professor Margaret Gardner AO, Dr Greg Ayers, Director of Bureau of Meteorology, and Professor Daine Alcorn, RMIT Deputy Vice-Chancellor Research and Innovation, prepare to blast the project into orbit.

Platform Technologies Research Institute

A new centre at RMIT focusing on platform technologies for space, atmosphere and climate will help overcome the lack of data that limits the reliability of climate predictions. The RMIT Satellite Positioning for Atmosphere, Climate and Environment (SPACE) Research Centre, launched in November at a ceremony attended by Dr Greg Ayers, Director of the Bureau of Meteorology, will put Australia in a leading position in the study of atmospheric mass density and the application of satellite technologies in climate and space weather.

An RMIT-led research team received significant Australian Government funding to develop advanced platform technologies for space-related research. A grant of \$2.85 million from the Australian Space Research Program, in addition to funding from partner organisations, will allow a team of national and international researchers to develop satellite-based technology solutions for in-space tracking and navigation, precise positioning, space weather, atmospheric modelling and climate monitoring.

The consortium includes researchers from the Bureau of Meteorology, Curtin University of Technology, the University of NSW, Electro Optic Systems, GPSat Systems Australia and National Central University, Taiwan, in conjunction with the World Data Centre for Meteorology and the Taiwan National Space Organisation.

Also in 2010, RMIT signed an agreement with the Advanced Manufacturing CRC and ANCA Pty Ltd for a \$6.3 million diamond tool manufacture project. The project aims to develop commercially viable mass removal technology using the process of electric discharge grinding.

Health Innovations Research Institute

Institute researchers continued to produce outstanding research outcomes, with more than 120 peer-reviewed publications in quality journals. Backed by a \$1.4 million ARC grant, Professor David Adams, Institute Director, is leading investigations into venom peptides, the cocktail of agents in cone snail venom that paralyzes prey. These powerful toxins offer hope for a pain-free and addiction-free future for sufferers of chronic pain.



Professor David Adams. Photo: Carla Gottgens

A recent publication by the research team has been highlighted in various outlets in Australia and abroad. Together with a publication by Professor Charlie Xue and his team evaluating the effectiveness of acupuncture in providing pain relief, it was evaluated as "must read" by Faculty of 1000 Ltd, which identifies and evaluates the most important articles in biology and medical research publications.

In September, Professor Charlie Xue was appointed the first international honorary senior principal research fellow at the Guangdong Provincial Academic of Chinese Medical Studies in China, in recognition of his contribution to Chinese medicine education, research and clinical training.



Professor Charlie Xue and Professor Peter Coloe, Pro Vice-Chancellor Science, Engineering and Health (centre) with senior government officials, academics and researchers at the special ceremony in Guangdong.

Professor Jiyuan Tu was awarded the Brennan Medal by the Institution of Chemical Engineers, UK, in recognition of the best book published by IChemE in 2010.



Professor Gill Palmer, Deputy Vice-Chancellor Academic, with Bruce Grey, Managing Director of the Advanced Manufacturing CRC.

Design Research Institute

The Institute's annual Design Challenge provides an opportunity for researchers, industry specialists, government and community experts to develop innovative ideas and work together to address an emerging issue. The 2010 Design Challenge focused on the role that design can play in crime prevention and response.



Professor Daine Alcorn, RMIT Deputy Vice-Chancellor Research and Innovation, with Barnaby Bennett of the Liquid Criminals team, joint winner of the 2010 Design Challenge.

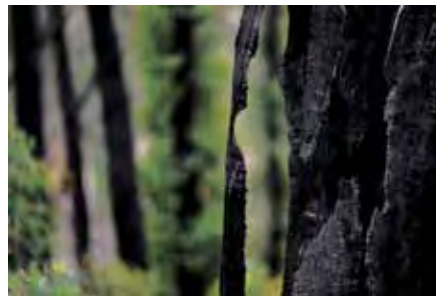
Two teams shared a \$25,000 grant toward further research and project development. *Trust: Intervention Through Art* presented ideas for harnessing art in public places to prevent the occurrence of crimes in particular locations, while *Liquid Criminals: Identifying Water Theft* investigated the largely undocumented problem of water theft in the Murray Darling basin. The event is supported by the City of Melbourne, Design Victoria, Australian International Design Awards and Standards Australia.

Higher Degree Research Activity	2006	2007	2008	2009	2010
Enrolments	1,687	1,612	1,621	1,619	1,673
EFTSL	1,102.5	1,064.0	1,053.7	1,101.25	1,176.0
Award program completions	253	261	267	251	201

RESEARCH PARTNERSHIPS

RMIT researchers and research students continue to make a significant contribution to the research programs of ten Cooperative Research Centres.

RMIT researchers, aligned with the Bushfire CRC, played a critical role in examining a range of issues including the environmental, economic and societal impact of the Black Saturday fires. The survey explored how bushfires affected people and their property – from how information and warnings were received and understood, to the level of householder planning, preparation and response to the bushfires.



As part of this research, RMIT staff and research students worked with a number of partners including the National Climate Change Adaptation Research Facility and government agencies such as the Office of the Emergency Services Commissioner, the Department of Sustainability and Environment and the Department of Education and Early Childhood Development.

RMIT is participating in a new ARC Centre of Excellence for Ultrahigh Bandwidth Devices for Optical Systems (CUDOS), with Professor Arnan Mitchell (School of Electrical and Computer Engineering) as a chief investigator.

An ARC grant of \$23.8 million over seven years will enable the establishment of a world-leading research centre to create technology that will revolutionise information systems through the combination of micro-photonics and nonlinear photonic processes.

RMIT is also participating in the new ARC Centre of Excellence for Environmental Decisions, with Dr Sarah Bekessy (School of Global Studies, Social Science and Planning) as a chief investigator. The Centre, which will bring together researchers from Australia, Germany, Israel, Britain, South Africa, the USA and Finland, has received ARC funding of \$11.9 million over seven years to support the generation of the fundamental knowledge and tools needed to make the best use of available resources for conservation.

RESEARCH FELLOWSHIPS

Three outstanding researchers joined RMIT after being appointed as inaugural Vice-Chancellor's Research Fellows. Dr Tania Lewis and Dr Steffen Walz (School of Media and Communications) and Dr Jared Cole (School of Applied Sciences) were chosen for the four-year fellowships from a field of more than 100 internationally-renowned researchers who responded to the University's call for applications.

EXCELLENCE IN RESEARCH FOR AUSTRALIA (ERA)

RMIT's ERA submission in 2010 comprised more than 10,000 research outputs, including 4,264 journal articles and 748 creative works. During the ERA assessment period, RMIT staff produced 2,200 outputs in the field of Engineering, 1,300 in Information and Computing Sciences and 1,100 in Built Environment and Design. Other areas with high output included Medical and Health Sciences, Studies in Human Society, and Commerce and related disciplines.

The systematic capture of data on ERA-eligible research outputs has helped to significantly increase the number of items in RMIT's Research Repository. The repository currently has 6,800 items, having doubled since the end of 2009.

E-RESEARCH

RMIT launched a new e-Research Office which will work directly with the University's research leaders to design and build leading-edge solutions to research problems. Professor Heinrich Schmidt was appointed inaugural director, and he and his team have initiated a range of projects to improve networking and ICT support for RMIT research activities. These have included the development of policy and procedures for storage of research data, enhanced access to high performance computing for researchers, and integration of teaching labs so that idle computer facilities can be utilised.

RESEARCH EDUCATION

The School of Graduate Research was launched in January to provide administrative and training services for all RMIT Higher Degree by Research (HDR) students and supervisors.

The 2010 admissions period saw the introduction of a centralised merit-based model for allocating government-funded places and scholarships across the University. This model was designed to ensure that high quality applicants aligned to RMIT research strengths were recruited, as well as providing more transparency to selection and equity in accessibility to Research Training Scheme places.

For the first time, RMIT took part in the national Three Minute Thesis competition which aims to sharpen participants' communication skills through the presentation of a summary of their research with a single Powerpoint slide. Students from RMIT's three Colleges took part, with the winner – Ali Daliri (School of Aerospace, Mechanical and Manufacturing Engineering) – talking his way into a trip to Brisbane for the national finals at the University of Queensland.



The clock's ticking: Ali Daliri makes his pitch at the Three Minute Thesis competition.

Also in 2010, the School of Graduate Research introduced a comprehensive program of training and development activities for HDR students. This included a HDR On Track training program aimed at providing students with a range of skills essential for building a successful research career. Fifty-nine workshop sessions were delivered as part of the program, covering a range of topics including writing, research skills, information literacy, study skills and professional development.

International onshore numbers continued to increase with 424 enrolled, an increase of 57 from 2009. Research student numbers increased from the previous year with 363 commencing and 1310 returning. A total of 74 Australian Postgraduate Awards and 20 RMIT PhD Scholarships were allocated to domestic students. International students continued to be supported through International Postgraduate Research Scholarships and the RMIT international scholarship scheme.

In 2010, 205 students graduated with research degrees including 143 doctoral students and 62 masters students.



RMIT GALLERY

RMIT Gallery is Melbourne's most vibrant public art and design gallery. It presents a broad exhibition program exploring all aspects of visual culture including fine art, design, fashion, architecture, craft, new media and technology relevant to professional outcomes in research and teaching across the University.

As part of the L'Oréal Melbourne Fashion Festival, the Gallery presented *The Endless Garment* showcasing the work of 10 international and Australian designers. Based on the research of Associate Professor Robyn Healy and PhD candidate Ricarda Bigolin, the exhibition featured a stunning collection of knit fashion and showcased the combination of computerised industrial knitting machines and international fashion design. Renowned Japanese fashion designer Dai Fujiwara of the Issey Miyake Inc. presented a public lecture at Storey Hall to a capacity crowd.

The *Contemporary Australian Drawings 1* and *Constellations* exhibitions were major components of the *Drawing Out* conference, a creative collaboration between RMIT and the University of Arts, London. These exhibitions illustrated the diversity and depth of drawing in Australia and explored how drawings are used across a wide range of creative disciplines.

An exhibition developed by RMIT's Design Research Institute and managed by National Exhibitions Touring Support Victoria investigated the rich, layered histories of the Western District. *The Stony Rises Project* included works by 10 contemporary artists and designers who took as their inspiration the areas to the south of Lake Corangamite.

Somewhat Different: Contemporary Design and the Power of Convention showcased the work of more than 100 predominantly German and European designers who have approached "conventional" design tasks in a somewhat different way. A range of high profile public events were organised as part of this exhibition, which was sponsored by the Goethe-Institut Australien as part of *Berlin Dayz*, the German-Australian arts festival.



From left: Ricarda Bigolin, RMIT student and co-curator of *The Endless Garment*, Dai Fujiwara, and Suzanne Davies, Director of RMIT Gallery. Photo: Mark Ashkanasy.



Imago XIX by Godwin Bradbeer was exhibited at *Contemporary Australian Drawings 1*. Photo: Mark Ashkanasy.

ACADEMIC SCHOOLS

As at 31 December 2010, RMIT University offered programs of study in 24 Schools across three Colleges.

COLLEGE OF BUSINESS

School	Head of School
Accounting	Professor Garry Carnegie
Business IT and Logistics	Professor Caroline Chan
Business TAFE	Ms Vicki Molloy
Economics, Finance and Marketing	Professor Tony Naughton
Graduate School of Business and Law	Professor Margaret Jackson
Management	Professor George Cairns

COLLEGE OF DESIGN AND SOCIAL CONTEXT

School	Head of School
Architecture and Design	Professor Richard Blythe
Art	Professor Elizabeth Grierson
Design TAFE	Mr Keith Cowlshaw
Education	Professor Annette Gough
Fashion and Textiles	Mr Keith Cowlshaw
Global Studies, Social Science and Planning	Professor David Hayward
Media and Communication	Professor Stephanie Donald
Property, Construction and Project Management	Professor Ron Wakefield

COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY

School	Head of School
Aerospace, Mechanical and Manufacturing Engineering	Professor Aleksandar Subic
Applied Sciences	Professor Andrew Smith
Civil, Environmental and Chemical Engineering	Professor John Buckeridge
Computer Science and Information Technology	Professor Lin Padgham
Electrical and Computer Engineering	Professor Ian Burnett
Engineering TAFE	Mr Peter Ryan
Health Sciences	Professor Ken Greenwood
Life and Physical Sciences	Ms Cheryl Underwood
Mathematical and Geospatial Sciences	Professor John Hearne
Medical Sciences	Professor Harry Majewski

Through RMIT's adjunct professors program, eminent people are invited to become involved in teaching and research at the University. This helps to strengthen RMIT's links with industry, community and government, and provides our students with exposure to people who are leaders in their respective fields.

ADJUNCT PROFESSORIAL APPOINTMENTS 2010

Name	School
Lynne Bennington	Graduate School of Business
Miles Nicholls	Graduate School of Business
Russell Lansbury	Management
Ian Tho	Business IT and Logistics
Brian Lawrence Hanisch	Business IT and Logistics
Jonathan Schaffer	Business IT and Logistics
Ronald Alan Jones	Architecture and Design
Neveen Moussa	Property Construction and Project Management
Peter Hill	Art
Mathias Rudiger Joppien	Art
Ying Zhu	Media and Communication
Sarah Kenderdine	Media and Communication
Shufeng Zhou	Health Sciences
Zahir Hussain	Electrical and Computer Engineering
Ning Gu	Applied Sciences
Jeff Riley	Computer Science and Information Technology

EMERITUS PROFESSORIAL APPOINTMENTS 2010

Name	School
Sheila Bellamy	Accounting

COLLEGE OF BUSINESS

Comprising six teaching Schools and more than 400 staff, RMIT's College of Business is one of the largest in Australia. With programs offered in Vietnam and significant teaching partnerships in China, Hong Kong, Malaysia and Singapore, the College attracts 23,000 students from across the Asia-Pacific region.

COLLEGE LEADERSHIP

2010 within the College of Business was marked by significant leadership changes. Professor Ian Palmer was appointed as Pro Vice-Chancellor (Business) and Vice-President with effect from 1 October, following the appointment of Professor Gill Palmer to the role of Deputy Vice-Chancellor (Academic).

Other significant appointments in the College during 2010 included:

- » Professor George Cairns – Head, School of Management
- » Mr Gerard Shanahan – Director, Planning and Resources
- » Professor Margaret Jackson – Head, Graduate School of Business and Law
- » Professor Brian Corbitt – Deputy PVC (Research)
- » Professor Garry Carnegie – Head, School of Accounting
- » Professor Caroline Chan – Head, School of Business IT and Logistics.





Olivia Andersen is hearing impaired and has set up a business which helps deaf people aged 11-18 to integrate more effectively into the hearing world.



John Currall, Director NEIS, Department of Education, Employment and Workplace Relations, with Pamela Hanney, Manager NEIS, RMIT.



Jeremy Hope, Federal President of the Advertising Institute of Australasia, with Victoria Beranger.

ACADEMIC AND STUDENT ACHIEVEMENTS

Two small businesses developed through the New Enterprise Incentive Scheme (NEIS) program at RMIT won national awards. Simon Joslin, Thomas Killen and Matt Clark from The Voxel Agents won the National NEIS Association's Best New Business Award, while Olivia Anderson (above) from Hear for You won the Association's AAMI NEIS Change Award. Voxel is a game developer for iPhone, iPad and Windows phones and has already received several awards including iPhone Game of the Year in 2009.

RMIT has been delivering the NEIS program under contract to DEEWR since 1998. In that time, 2,000 new small businesses have been established, more than 80 per cent of which were still operating successfully after 15 months.

Associate Professor Kate Westberg (School of Economics, Finance and Marketing) received an Australian Learning and Teaching Council citation for her outstanding contribution to student learning.

Master of Business Administration graduate, Andrew Shedden, won the Business medal for his outstanding academic achievement and community leadership. Andrew started a number of projects and campaigns to enhance the MBA student experience.

Several students received awards for excellence. Students from the Advanced Diploma of Business (International Business) won the Expanding Markets award in the 2010 Austrade International Business Plan Competition. Coco Hamilton Wilson, Liam Moloney, Dylan Turnbull, Thomas Bosua-White and Damian Wasilewsk presented a business plan for an Australian company for the export of consumables made from recycled materials.

Advanced Diploma of Business (Advertising) student Victoria Beranger (above right) received the Advertising Institute of Australasia's Most Outstanding Graduate Award.

LEARNING AND TEACHING

The Student Learning Advisor Mentors (SLAMs) program continued to grow in Melbourne. More than 1,650 individual student visits were made to 154 student mentors to discuss academic aspects of College of Business courses. In Vietnam, SLAMs has commenced at the Hanoi campus following its successful operation at Saigon South.

The College's first Associate Degree in Business proved popular with students. This two-year program provides alternative entry to tertiary studies and a pathway to the final year of the Bachelor of Business (Management).

RMIT's Learning and Teaching Investment Fund provided funding for a number of projects that are now underway. They included a review of issues associated with the introduction of e-books, a pilot of the use of e-portfolios to demonstrate and incubate graduate attributes, and the creation of links between students undertaking Work-Integrated Learning activities in the Melbourne and Vietnam campuses.

The Academic Development Group has developed a framework for measuring and comparing academic standards across our transnational programs.

RMIT Alumni Accomplishments

David Lynch

RMIT qualification: Bachelor of Business (Business Administration)

David Lynch won the Mallesons Stephen Jaques Alumni Award for Corporate Achievement at the 2010 Australia China Alumni Awards.

Mr Lynch is the Head of Wholesale Banking Operations at Standard Chartered Bank in China, where he leads more than 1000 staff and is the youngest Executive Committee member as well as Chairman of the Environment Council. He is also Director of Scope International (China).



David Lynch



Ben Mears and Christiaan Durrant of Tasmanian Air Adventures, winners of the 2010 Business Plan Competition, with Professor Gill Palmer, Deputy Vice-Chancellor Academic.



Tianjin Government Leaders Training Program graduation group at Melbourne Town Hall.

First Law Officer of the State comes home

One of the University's most eminent alumni, former Deputy Premier and Attorney-General Rob Hulls, visited RMIT's newly re-opened Emily McPherson Building to deliver an address to alumni, students and guests about his career and his ongoing passion for social justice.

Mr Hulls maintains strong links with RMIT, launching the University's Juris Doctor program in 2007 at the old Melbourne Magistrates Court, part of RMIT's City campus.

An Audience with Rob Hulls was presented by RMIT Alumni Relations. Programs offered at the Emily McPherson Building include the Juris Doctor, MBA and MBA (Executive).



Professor Margaret Gardner AO greets Rob Hulls outside the Emily McPherson Building.

INDUSTRY ENGAGEMENT

The RMIT-Deloitte Innovation Fastrack Program entered its fourth year in 2010. Through this innovative program, 11 Entrepreneurship students were offered positions with Deloitte and 73 per cent of graduates from the program secured positions with other major companies.

The College is developing a new framework for alumni engagement based on a review of best practice, and is working with student associations to facilitate networking opportunities and ongoing engagement between alumni and current students.

RMIT's Business Plan Competition celebrated its 10th anniversary this year with a record 116 participants. Increased participation from RMIT Vietnam was particularly pleasing, with three of its teams reaching the finals. The competition encourages budding entrepreneurs to identify innovative business initiatives and to develop their ideas into viable business plans.

In the College of Business, the APEC Study Centre at RMIT continues to work at the forefront of advocacy for Australia's economic, trade and strategic objectives in the Asia-Pacific Region. RMIT Vietnam hosted an APEC Supply Chain Connectivity Training Program in which participants examined the potential for economic gains closer integration of Asian economies.

The Business TAFE School has developed a flagship program with Victoria Legal Aid to support the upskilling and legal compliance requirements of legal paraprofessionals. Another significant industry contract is with the Group Training Association of Victoria to provide customised programs focussing on their members' needs.

Sponsored by the College of Business, *Talking Business* is a weekly podcast review of the Australian economy with expert analysis by RMIT academics. Following its launch in February 2010 it proved a hit with more than 30,000 downloads. The initiative, which is produced by senior writers Leon Gettler and Garry Barker, presented interviews with prominent business leaders and politicians including Bill Shorten, Malcolm Turnbull, Kim Carr, Gerry Harvey and Saul Eslake.

RESEARCH

Research in the College of Business received considerable external recognition in 2010 via academic accolades and external funding for a range of innovative projects.

Researchers in the School of Economics, Finance and Marketing and the Graduate School of Business and Law were awarded a substantial ARC Discovery Grant for the first national study into the impact of gender on financial wellbeing, *"What women want: unravelling the factors underlying women's financial decision-making behaviour"*.

The Australian Research Council appointed Professor Lisa Farrell (School of Economics, Finance and Marketing) to the Excellence in Research for Australia's Social, Behavioural and Economics Sciences panel.

RMIT's Centre for Governance, Work and Technologies secured \$780,000 from the Bushfire Corporate Research Centre for the research project *"Effective Communication: Communities and Bushfire"*.

A business journal *"Critical Perspectives on International Business"* co-edited by Professor George Cairns, Head of RMIT's School of Management, received educational publisher Emerald's Outstanding Special Issue and Best New Journal awards for 2010.

The relationship between RMIT and the Exego Group was strengthened by the success of the Repco Logistics Solutions project which investigated solutions to delivery optimisation and cost control at Repco's distribution hub in Bayswater.



India trip fires up research

Associate Professor Prem Chhetri (School of Business IT and Logistics) visited the Delhi Fire Service in India as part of research on urban fires. The research, funded through an ARC Linkage grant in collaboration with the Queensland Fire and Rescue Service, aims to investigate fire risks and emergency response strategies in disadvantaged areas.



Jacques Nasser scholarship recipients, from left: Cameron Rambert, Marc Goodwin, Trent Milligan, Stephanie Fuller, Ryan Camov, Cameron De Giorgio, and Keegan Forbes.



John Cain, Chair, State Library of Victoria Board and former Premier of Victoria; Professor Margaret Gardner AO; Adam Bandt, Federal Member for Melbourne; and Anne-Marie Schwirtlich, CEO and State Librarian, SLV.

GLOBAL ENGAGEMENT

In 2010, the City of Melbourne hosted a graduation ceremony for participants of the 12th Tianjin Government Leaders Training Program. Since 2001 RMIT has partnered with the Tianjin Municipal People's Government and the City of Melbourne in this program which has become a flagship project for the sister city relationship between the two cities. To date, 209 senior Tianjin government officials and managers of state-owned enterprises have participated in the program.

As well as fostering international understanding between the two cities, the partnership recognises the contributions made by the Chinese community to Melbourne's business, cultural and community life. On the basis of these links, the College of Business is developing education and research collaboration with prominent institutions such as Tianjin University and Nankai University.

The School of Business IT and Logistics celebrated its 10-year collaboration with Robert H Smith School of Business at the University of Maryland. RMIT, in association with the University of Maryland, has conducted a two-week study tour program to Washington DC and New York since 2000. To date, 568 postgraduate and undergraduate students have taken the opportunity to enhance their business and cultural understanding of the USA by immersing themselves in a US college environment and working in multidisciplinary teams.

International study tours continue to be an excellent vehicle for achieving student mobility outcomes. In 2010, more than 350 College of Business students participated in 13 study tours to Europe, Asia and the US.

RMIT academics, students and professional staff joined industry and government to participate in the 2010 Australian Davos Connection Future Summit, proudly sponsored by the University. Delegates from around the world convened at the event opened by Prime Minister Kevin Rudd, to confront the question, "Are the risks manageable?".

Scholarships for RMIT entrepreneurs

The School of Management held a presentation to congratulate the recipients of the 2010 Jacques Nasser scholarships. These scholarships are provided each year to the top five students who emerge from the Bachelor of Business (Entrepreneurship), enabling them to attend the annual Collegiate Entrepreneurs' Organization conference in USA.

Vietnam trade delegation

The Vietnamese Minister for Planning and Investment, His Excellency Vo Hong Phuc, attended an event hosted by the College of Business that included senior staff from RMIT and Ernst & Young and members of Melbourne's business community. In his address, Minister Phuc identified education, infrastructure and energy as priority areas for cooperation between Vietnam and Australia. The initiative followed funding obtained by the College's Enterprise Group to establish a small action-oriented group which will form a bridge between business, government enterprises and the University.

Enhancing international law enforcement

In May, the College of Business hosted the first Melbourne-based Asia Region Law Enforcement Management Program. This unique program, a collaboration between the University, the Australian Federal Police and RMIT Vietnam, is driven by an AFP initiative to create a learning experience for senior police from Asia as a foundation to fostering closer working relationships across national borders. With further programs scheduled, this presents a strong collaborative model of how the University and the public and private sectors can work together to deliver high quality, unique training programs to a global audience.

RMIT facilitates social entrepreneurship

Adam Bandt, the newly elected Greens member for Melbourne, launched a forum at the State Library of Victoria (SLV) to explore a collaboration between RMIT and SLV aimed at fostering socially driven programs across the State.

The *Making a Small World Smaller* forum built on a proposal developed by Associate Professor David Gilbert of RMIT's College of Business and SLV for a centre that will combine social enterprise, community development and social media to increase Victoria's intellectual and social capital.

The new centre will bring together RMIT students, industry partners and Library staff to develop innovative programs that focus on the socialisation of international students; facilitating entrepreneurship among young leaders in regional Victoria; and promoting the entrepreneurial and innovative capabilities of local and regional secondary school students.

A range of presenters at the forum shared their experience and creative insights. They included Peter Williams, CEO of Deloitte Digital, Dr Mark Elliot, Director of Collabforge and James Sanders, RMIT Business Entrepreneurship graduate and co-founder of entrepreneur network, The Hive.

Also in 2010, RMIT appointed its inaugural Social Entrepreneur in Residence, Daniel Almagor, to work with students to develop and realise socially sustainable business ideas. Mr Almagor is the founder and former CEO of Engineers Without Borders Australia and was RMIT Alumnus of the Year in 2009.

COLLEGE OF DESIGN AND SOCIAL CONTEXT

The eight Schools of the College of Design and Social Context (DSC) encompass RMIT's art, communication, design, education, humanities, construction and social science disciplines.

The College started the year with the launch of the European Union Centre at RMIT. The EU Centre was established to promote better understanding of the EU and EU-Australia relations. Funded by the European Union, the Centre acts as an advocate for the EU in the region and facilitates the dissemination of information and knowledge from academia to industry and the community at large. Since its launch, the Centre has developed and pursued a calendar of activities designed to promote EU collaborations amongst RMIT staff, students and industry partners.

Experts from Australia and Europe celebrated drawing in all its meanings at a transdisciplinary conference hosted by RMIT in collaboration with the University of the Arts, London. *Drawing Out* explored drawing as a way of thinking, communicating and designing for the 21st century. The Festival of Drawing coincided with the conference, with more than 30 exhibitions held around Melbourne and RMIT to mark this event.



Landscape design competition winner Sarah Lerm (centre) with runners-up Bella Leber Smeaton and Brad Clothier.



RMIT Textile Design teacher Rachel Halton (right) with Dreamweaver Design Award winner Mariam Qazag (2nd from left) and finalists Carla Grbac and John Brooks.



Industrial Design graduate Damian Lucaciu.



Industrial Design student Jen McBride's secure bicycle cover won the People's Choice on ABC TV's *The New Inventors*.



Textile design graduate Amy Carr Bottomley won the prestigious Living Edge Travelling Scholarship, part of the national *Design Now!* awards.

INFRASTRUCTURE DEVELOPMENT

Australia's textile industry received a boost through the launch of a \$2 million Advanced Textile Materials Laboratory at RMIT's Brunswick campus. Featuring state-of-the-art testing and development equipment including gas analysis, spectrophotometry and devices to measure the moisture and air permeability of different textiles, the laboratory was officially launched by Federal Member for Wills, Kelvin Thomson MP.

The construction and equipping of a controlled-environment textile laboratory within the School of Fashion and Textiles' existing advanced materials testing studio was supported by a Training Infrastructure Investment for Tomorrow grant from the Federal Government. The laboratory will enable the development of research, testing and education capabilities focused on the sustainability of textiles. The analysis of contaminants and the establishment of a testing regime for performance apparel will inform environmental textile and clothing standards in Australia.



Professor Margaret Gardner AO and Federal Member for Wills, Kelvin Thomson MP, with a thermal mannequin that will enable researchers to study how skin responds to different textiles.

Also in 2010, RMIT launched Australia's first Building Information Modelling studio in an academic setting. The studio has the capacity for applied research in collaboration with external partners, and will support the establishment of an RMIT urban laboratory for training, innovation and partnership with industry through a range of projects.

ACADEMIC AND STUDENT ACHIEVEMENTS

Professor Colin Fudge, Pro Vice-Chancellor DSC and Vice-President was appointed to the International Board of the MISTRA Centre for Urban Futures. MISTRA is the Swedish Foundation for Strategic Environmental Research.

Dr SueAnne Ware was recognised as a Fellow by the Australian Institute of Landscape Architects, the Planning Institute of Australia awarded a fellowship to Associate Professor John Jackson, and Dr Marianne Sison and Maggie Walsh were elected Fellows of the Public Relations Institute of Australia.

Dr Jennifer Gidley was elected President of the World Futures Studies Federation, a global NGO founded in Paris in 1973 which focuses on the scholarly development of the futures studies field.

Many RMIT students and graduates were successful in their industry and professional awards. Textile Design and Development student, Mariam Qazag, was the winner of Warwick Fabrics' 2010 Dreamweaver Design Award, a national prize that showcases the talents of young Australian textile designers.

Advertising student Louise Khong won the Melbourne Advertising and Design Club Creative Raw 2010 competition, the first student to win the prestigious award.

Communication student Carly Findlay received the Transport Accident Commission's 2010 Yooralla Media Award for Online Media for the *Best Online Commentary, Analysis, Opinion or Critique* category.

Professional Writing and Editing student, Sandra Duncanson, won the major prize at the Screen Development Australia's Pitch Competition, held at the Screen Producers Association of Australia conference in Sydney.

RMIT Screenwriting student Graeme Simsion won the Australian Writers' Guild 2010 RomCom Script Competition. His screenplay *The Rosie Project* was selected from a huge number of entries and a shortlist of successful, professional screenwriters.

Fashion Design graduate Georgia Lazzaro was awarded an Australians in New York Fashion Foundation Scholarship, giving her the opportunity of work experience in the New York fashion industry.

Landscape Architecture student Sarah Lerm (left) won a competition to design a landscape for Devine Communities' Arndell estate in the outer Melbourne suburb of Truganina. Ms Lerm will have her winning design *Follow the Red Brick Road* built at the \$160 million residential community.

Industrial Design graduate Damian Lucaciu (left) was part of an Australian design team short-listed to supply 26,500 fully electric taxis to New York City. His design was based on a brief to develop an accessible, eco-friendly and iconic vehicle.

RMIT graduate Vaughan Howard won the Interior Design section of the Design Institute of Australia's Victorian Graduate of the Year Awards (GOTYAs), with Gavin Wing Kar Ho the runner-up.

The Textile Institute Southern Australia's National Student of the Year Award was awarded to Textile Design and Development student, Penny Gale.



Wind farms have never been so romantic:
A scene from *The Temperature's Rising*.

LEARNING AND TEACHING

The College continues to explore new program developments in line with changes in the profession and industry. New programs included an Associate Degree in Fashion and Textile Merchandising and a Graduate Certificate in Primary Mathematics Teaching.

Continuing RMIT's commitment to the development of innovative work-integrated learning projects that provide rich learning experiences, students from across the University worked on the production of a six-part television series, *The Temperature's Rising*. The series explored the everyday realities of climate change using drama, comedy, current affairs, music and interviews, and appeared on Channel 31 in July–August.

RMIT students worked with national stationery company Smiggle on a range of designs as part of an innovative learning project. The winner of the RMIT Art of Smiggle project, Graphic Design student Nina Bennett, will see her design retailed in Smiggle stores in notebooks, pencil cases, coin purses and bag tags.



Mobile stores developed and built by RMIT Design students will help refugee designers sell their wares.



Visual Merchandising students (from left) Emma Hutton, Megan Mantell and Claire Mounsher.

INDUSTRY AND COMMUNITY ENGAGEMENT

An innovative social enterprise that empowers young refugees through training offered by RMIT was named the Small Business of the Year at the Victorian Training Awards. The Social Studio supports the creative efforts of refugees who have undertaken training in clothing production at RMIT, so far helping about 30 young people sell their wares.

In July, a series of mobile pop-up stores developed by RMIT students for The Social Studio were launched as part of the State of Design Festival. RMIT Industrial Design and Interior Design students teamed with the enterprise to enable garments to be sold from key urban spaces.

Also in 2010, School of Design (TAFE) students partnered with the Salvation Army to create a range of economical and ergonomic furniture for some of Melbourne's most disadvantaged. The furniture designs were launched at Furnitex 2010, Australia's largest furnishings trade fair.

RMIT Fashion continues to be at the forefront of design research. Students work closely with the industry and their work has become an integral part of key events. The University's student show was a highlight of the Melbourne Spring Fashion Week with Laura Anderson hailed as the most outstanding student of 2010, winning her an internship at a Milan fashion house.

Jacinta Demetriou, a graduate from the Bachelor of Applied Science (Fashion Technology), won the Australian Textile Institute's grand prize for 2010 on the Institute's 100th anniversary. The prize, sponsored by the International Fibre Centre, included tuition and accommodation at the Paris American Academy in France.

In another student achievement, Diploma of Applied Fashion Design and Technology student Georgia Havekotte won a competition to design jeans for international fashion label WE Fashion, which manufactured and added her design to their denim collection. She was one of five outstanding students who were awarded a scholarship to study abroad as part of a European Union-funded project between RMIT and the Amsterdam Fashion Institute.

Students in the School of Design (TAFE) programs worked with fashion label Country Road on a number of work-integrated learning projects. Visual Merchandising students (above) creatively interpreted the iconic Australian brand in the design, manufacture and installation of a window display for the South Yarra flagship store. Also, four Fashion students – Joanna Henning, Anna McLaren, Madeline Stagg and Helen Pappas – were selected to have their styles photographed in New York by a leading fashion photographer after taking part in a workshop with Harpers Bazaar fashion director Jill Davison and Country Road in-house stylist Vivien Vitadello.

RMIT's Young Essentials Project, now in its 11th year, provides Fashion and Textiles Merchandising students from the Brunswick campus with the opportunity to work to a commercial brief for key Australian fashion retailers. The collections of the winning teams for 2010 are to be produced and sold by Target, Country Road and Sportsgirl.

In another work-integrated learning project, students from RMIT's Music Industry program researched, designed and built Australia's first mobile solar-powered audio-visual production system. The team worked in collaboration with industry partner Creative Environment.

The Australian Association of Writing Programs' 15th annual conference held at RMIT drew leading Australian and international scholars in the fields of creative writing, cultural, literary and educational studies. The overall theme of the conference was the role of literature studies in creative writing programs.

The School of Property, Construction and Project Management partnered with the Australian Property Institute to run the first professional certificate for specialist water valuers, held in Echuca with 42 attendees. The School also delivered a symposium in the wake of the Pakistan floods, at which industry and government representatives – as well as the Pakistan High Commissioner Her Excellency Fauzia Nasreen – gathered to share diverse disaster and relief management lessons.

RMIT was chosen as one of three institutions to provide postgraduate careers training to current career practitioners through study grants awarded by the Department of Education and Early Childhood Development. The initiative is part of the Improved Career Development Services initiative of the National Partnership on Youth Attainment and Transitions, a joint initiative of the Australian and State governments.

RESEARCH

Dr Esther Charlesworth (Architecture and Design) was awarded an ARC Future Fellowship which will support her research into designing sustainable housing systems for remote and vulnerable communities.

School of Property, Construction and Project Management researchers were selected for a collaboration with Virginia Tech in recognition of RMIT's cutting-edge work in construction industry OHS. The five-year project, which is supported by the US National Institute for Occupational Safety and Health, will investigate innovative approaches into preventing work-related injury and illness.

A team led by Dr David Carlin (School of Media and Communication) was awarded an ARC Linkage grant for *The Circus Oz living archive: developing a model of online digital engagement for the performing arts*. The project will investigate how digital technologies can help the performing arts employ their documented cultural heritage to drive innovations in repertoire development, performance scholarship and audience interaction. Partner organisations include the Australia Council for the Arts, Circus Australia and Victorian Arts Centre Trust.

Associate Professor Chris Chamberlain and Dr Guy Johnson (School of Global Studies, Social Science and Planning) received an ARC Linkage grant for a project titled *Breaking the cycle: the role of housing and support in*

resolving chronic homelessness, in partnership with Sacred Heart Mission. It is envisaged that the project will lead to improvements in service delivery and program designs linked to the wider areas of housing policy and social inclusion.

Florian Mueller (School of Media and Communication) obtained an ARC Discovery Grant of \$510,000 for his project to investigate the design of physical computer games to address obesity issues.

Gender equality and employment regulation will be the focus of research by Dr Sara Charlesworth (School of Global Studies, Social Science and Planning) supported by an ARC Discovery grant of \$485,880.

A research team led by Professor Leon van Schaik (School of Architecture and Design) was awarded an ARC Discovery grant for a project to uncover the role of spatial intelligence in design of the built environment.

Partnering with Grocon (Media House) and John Fairfax Holdings, a research team led by Associate Professor Linda Williams (School of Art) won an ARC Linkage grant for a project titled *Spatial dialogues: public art and climate change*.

School of Fashion and Textiles researchers are using a natural biopolymer found in crustaceans to create odour-repellent fabrics for use in the automotive industry.

Dr Philip Samartzis (School of Art) travelled to Antarctica following his receipt of an Arts Fellowship from the Australian Antarctic Division. His aim was to explore, through audio recordings, the impact of extreme environmental conditions on people and the way they adapt to those conditions.

The Centre for Applied Social Research, in collaboration with the Australian Institute of Health and Welfare, the National Centre for Economic Modelling, Swinburne University and Murdoch University, was awarded funding of \$1.33 million over three years from the Minister of Housing for research into homelessness.

Researchers from the School of Media and Communication worked with Deloitte Digital via the Australasian CRC for Interaction Design to research opportunities for social media and data visualisation to innovate the user experience of online financial services.

Academics and Industrial Design students from the School of Architecture and Design undertook an arts research consultancy involving Carlton Housing Estate residents. The project is part of the City of Melbourne's Carlton Arts Project and is supported by the Office of Housing.

INTERNATIONAL

A significant milestone was reached in the University's partnership with the Hong Kong Art School with the 10th cohort of graduates from the Bachelor of Arts (Fine Art) program. Commencing in 1998 with the two disciplines of Painting and Ceramics, the program has expanded to include Photography and Sculpture. A new five-year agreement has been signed for the bachelor degree as well as a three-year agreement for the Master of Fine Art.

An innovative artistic collaboration between RMIT and East China Normal University was one of the highlights of Australia's cultural contribution to the Shanghai World Expo 2010. *The Meridians – Shanghai 2010: Transdisciplinary Art and Sound in Public Space* project was developed in partnership with Arts Victoria and was officially launched during Victoria Week in May as part of the Expo.

RMIT Landscape Architecture researchers designed Victoria's pavilion for the Shanghai Design Biennial which was held in conjunction with the World Expo. They were invited to create the structure by the Department of Innovation, Industry and Regional Development.

In April, a radical urban model produced by Landscape Architecture researchers was on display as part of the Australian Davos Connection's Cities Summit. Developed for the Chinese government, the self-sustainable model used the Jiaoshan Islands at Lake Taihu in China as a live test case. It aimed to operate as a closed system disconnected from the grid yet remaining simultaneously open to multiple conditions of change.

Architecture students were invited to exhibit at the world's premier architecture and design event, the 12th Venice International Architecture Biennale. The Austrian Pavilion, curated by US architect Eric Owen Moss, showcased innovative model projects created by RMIT students through Alessi MUTANTS, an intensive four-week design workshop at the University of Applied Arts Vienna.

Dr Ravi Roy (School of Global Studies, Social Science and Planning) was one of 20 prominent international presenters invited to speak at the Indonesian Defense University's international seminar entitled *Indonesia towards 2025: Geopolitical and Security Challenges, Focus on Economy, Natural Resources and Energy Aspects*. The event was launched by His Excellency, Indonesian President Susilo Bambang Yudhoyono.

Researchers from the Centre for Design joined with colleagues in Germany and Austria to look at how different parts of the community understand the impact of climate change. The work was underpinned by a bilateral exchange between RMIT and the Potsdam Institute for Climate Impact Research. The project won funding from the Academy of the Social Sciences in Australia in partnership with the Department of Innovation, Industry, Science and Research's International Science Linkages program.

RMIT's Spatial Information Architecture Laboratory (SIAL) sound studios performed with acclaimed contemporary group Elision Ensemble in London and Bremen. The concerts at London's Kings Palace and Radio Bremen in Germany used research from SIAL's current ARC Linkage research project, *The Spatial Ensemble*, which is investigating new approaches and techniques for the performance of complex music.

An international exhibition featuring the work of 24 Australian jewellers and goldsmith artist-designers was opened by Professor Elizabeth Grierson (Head of the School of Art) at the prestigious Galerie Handwerk in Munich, Germany. *Treasure Room Australia – Schatzkammer Australien*, curated by Professor Robert Baines (RMIT Design Research Institute) surveyed more than 30 years of contemporary jewellery design.

Forty students from refugee backgrounds were awarded scholarships by the Victorian Multicultural Commission to undertake a Diploma of Interpreting at RMIT. The qualification leads to NAATI (National Australian Authority for Translators and Interpreters) accreditation.

COLLEGE OF SCIENCE, ENGINEERING AND HEALTH

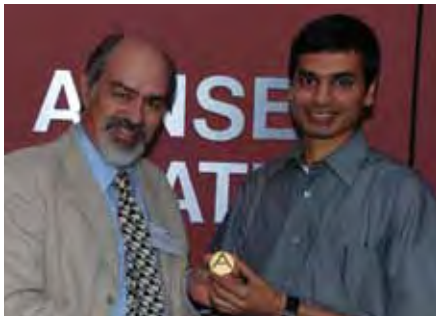
RMIT's College of Science, Engineering and Health (SEH) has internationally recognised expertise in a diverse range of disciplines, reflected across many outstanding endeavours and achievements in 2010.

GLOBAL ENTERPRISE

Building on an existing successful partnership, Professor Adrian Mouritz and Dr Stefanie Feih (School of Aerospace, Mechanical and Manufacturing Engineering) are collaborating with Virginia Tech to improve the fire safety of ships. The team received a \$1 million grant from the US Office of Naval Research to investigate models to predict the softening and failure of aluminium ship structures. The project will involve numerical modelling of complex structures combined with experimental testing using state-of-the-art research facilities at RMIT and in the US.

Professor John Hawley (School of Medical Sciences) and other RMIT researchers worked on an international project investigating connections between nutrition and exercise. The project includes researchers from the Australian Institute of Sport, McMaster University in Canada and the Nestlé Research Center in Switzerland. The investigation will look at whether the combined effect of nutrition and exercise can positively impact the quality and quantity of muscle mass in both young and ageing adults.

Professor Kefei Zhang (School of Mathematical and Geospatial Sciences) took part in the joint Australia-China Science and Technology Week at the Shanghai World Expo. The Expo featured collaboration between his research team and the China University of Mining and Technology.



Dr Sharath Sriram receives his gold medal from Professor Bruce King, President, Australian Institute of Nuclear Science and Engineering.



Zeljka Pokrajcic receives the Vittorio de Nora Award award from US Minerals, Metals and Materials Society President, Ray Peterson.



Award-winning nanotechnologist Dr Amanda Barnard.

Professor Buckeridge, Head of the School of Civil, Environmental and Chemical Engineering, has been made an honorary member of the Hungarian Academy of Sciences, the most prestigious learned society of Hungary.

Professor Jorma Ahokas (School of Medical Sciences) was awarded an honorary Doctor of Science degree by Japan's Toho University. Professor Ahokas has collaborated with the staff of Toho's Department of Biology for more than a decade to extend the educational experience of their biology students through his expertise in toxicology.

RMIT's undergraduate environmental research project in Vietnam reached an impressive milestone with 100 students now having participated in this valuable learning opportunity. In 2010, 12 students took part in an extensive two-week research project focused on the Clean Development Mechanism, an element of the Kyoto Protocol allowing developed countries to offset their emissions by investing in projects that reduce greenhouse gas emissions in developing countries.

RMIT developed its agreement with Nanjing University of Aeronautics and Astronautics in China. The exchange offers students English language classes in technical areas including aerodynamics and aircraft design.

Engineering (Aerospace) student Robert Buettner was accepted as the 2010 RMIT intern with Rolls-Royce in Indianapolis, USA, gaining valuable experience within the business development office of the F136 Fighter Engine Team.

A study of how new requirements are affected by, and can be reconciled with, an existing system architecture led a Canadian academic to join researchers at RMIT. Professor Nazim Madhavji from the University of Western Ontario has spent four weeks at the University researching Requirements Engineering with a team led by Professor Heinz Schmidt (School of Computer Science and Information Technology).

The School of Education hosted five career guidance officers from colleges of applied science in the Sultanate of Oman. The training program enabled them to see local university careers services in action and places to learn about the importance RMIT places on work-integrated learning and industry engagement opportunities for students.

Dr Vipul Bansal (School of Applied Sciences) received a US\$100,000 Bill and Melinda Gates Foundation grant to help speed malaria diagnosis. Dr Bansal has proposed a nanobiotechnology-enabled approach to develop a low-cost, disposable nanochip biosensor that can be non-invasively used to detect malaria and other infectious diseases with ultra-high selectivity and sensitivity.

RESEARCH AND INNOVATION

In 2010, SEH researchers addressed issues of concern at local, national and international levels and continued to achieve positive results through their advanced research and ground-breaking technology.

Professor John Handmer was presented with the Bushfire CRC Special Recognition Award for his work following the Black Saturday bushfires. Professor Handmer was a leading researcher and advisor to the CRC's Research Taskforce immediately after the fires.

Dr Stefanie Feih, Dr Tim Doyle and Dr Sebastian Sardina were among 69 leading Australian scientists to be awarded grants from the Australian Academy of Science to undertake important collaborative research under the International Science Linkages – Science Academies Program.

Professor Suresh Bhargava was elected a Fellow of the Australian Academy of Technological Sciences and Engineering in recognition of his achievements as one of Australia's leading researchers in industrial and chemical engineering.

Dr Margaret Lech (School of Electrical and Computer Engineering) won an award at the 2010 Telstra Innovation Challenge for her research on real-time stress and emotion recognition in speech.

SEH Director of Industry Engagement, Marketing and Development, Dr Elaine Saunders, was honoured by the American Academy of Audiology for her distinguished career in biomedical devices and the significant contribution she has made to the development of the hearing instrument industry. The Samuel F Lybarger Award was presented to Dr Saunders at the AudiologyNOW conference in San Diego recognised.

RMIT is to collaborate with the Advanced Manufacturing Cooperative Research Centre (AMCRC) and ANCA Pty Ltd on diamond tool manufacture.

The project, to be funded by AMCRC over a four-year period, is of strategic importance as it supports further development of the University's advanced manufacturing research in the field of composites manufacturing.

Two early career researchers from the School of Computer Science and IT were awarded prestigious fellowships to undertake research in the Netherlands and the UK.

Dr Simon Puglisi received a Newton International Fellowship in a scheme run by the British Academy, the Royal Academy of Engineering and the Royal Society, with only 50 fellowships awarded each year across all disciplines and all countries. Dharendra Singh won an Endeavour Research Fellowship to work with the Man-Machine Interaction research group at Delft University of Technology, Netherlands.

Dr Sharath Sriram (above left) (School of Electrical and Computer Engineering) was recognised with a prestigious gold medal awarded by the Australian Institute of Nuclear Science and Engineering, for his research on high performance piezoelectric thin films.

Metallurgical Engineering graduate Zeljka Pokrajcic (above centre) was awarded the prestigious Vittorio de Nora Award by the US Minerals, Metals and Materials Society. The award recognises outstanding materials science R&D contributions to the reduction of environmental impacts – particularly greenhouse gas emissions – as applied in global metallurgical industries and extractive processing.

Former RMIT Alumnus of the Year, Dr Amanda Barnard (above right), won the 2010 Eureka Prize for Scientific Research for her investigation of safe, lightweight sunscreens. She also won the 2010 Frederick White Prize from the Australian Academy of Science. Dr Barnard now leads the CSIRO's Virtual Nanoscience Laboratory and with Professor Ian Snook (School of Applied Sciences) was awarded an ARC Discovery Grant in 2010.



RMIT's hydrogen racing car.



XLAB International Science Camp group at University of Göttingen experimental laboratories.

LEARNING AND TEACHING

RMIT TAFE students were well recognised with industry awards in 2010. Two students received prizes at the Master Builders' Association's Apprenticeship Awards. Diploma of Building and Construction student Daniel Collins won the Florence M Taylor Apprentice of the Year award and Michael Butera took out the Student of the Year – Diploma of Building award.

A team of seven students from the Schools of Medical Sciences and Applied Sciences won a bronze medal in the International Genetically Engineered Machine (iGEM) competition in which teams of undergraduates from more than 80 universities compete to create "biological machines" that can perform novel functions. The RMIT team created a machine that can economically produce a library of peptides overnight, for drug design and development purposes.

The RMIT team behind Australia's first hydrogen racing car celebrated another milestone, with the clean and green racer reaching a world record speed for its class during speed trials held at a military airport in Ingolstadt, Germany.

Twenty-one third-year students from the School of Applied Sciences took part in a three-day industry tour hosted by Alcoa in WA. The tour included visits to a working mine site, a rehabilitated mine site area, two alumina refineries, a residue handling area and the company's research and development laboratories.

Two RMIT students joined young students from 13 different countries to attend the XLAB International Science Camp in Göttingen, Germany. The three-week camp offered courses in biology, chemistry and physics, and was supervised by scientists from the University of Göttingen and affiliated research organisations.



From left: RMIT's Dr Elaine Saunders with Science Breakfast speakers Ellen Sandell, Amanda Wealands, Dr Gerard Healey and MC Bernie Hobbs.

SCIENCE IN THE COMMUNITY

Demonstrating an ongoing commitment to science education and career development at all levels, the College was proud to be involved in several National Science Week events. The University hosted students from 30 secondary schools at a careers breakfast seminar compered by the ABC's Bernie Hobbs. Addressing issues of sustainability and natural resource conservation, the event included presentations by three young RMIT alumni.

RMIT also hosted two Science Week touring speakers. Cave enthusiast Dr Hazel Barton presented a public lecture on microbiology, and Daniel Keogh (ABC TV's Hungry Beast) delivered his entertaining Stupid Species show, using animations and stories to show the science and psychology of why everyone is capable of incredible stupidity. The University was represented at local secondary schools for careers presentations and a demonstration of aerospace engineering by PhD student Luke Webb.

More than 1,000 secondary school students took part in school holiday programs and laboratory medicine hospital tours in January and July.

Ninety Year 10 students from across metropolitan and rural Victoria visited RMIT for the Science Experience program in January. The RMIT program, sponsored by Boeing Australia, provided budding scientists with a taste of university life and a glimpse of potential careers in science.



Senator Kim Carr and Professor Margaret Gardner AO view equipment at the Microscopy and Microanalysis Facility.



New solar technology training facility on the roof of RMIT's Building 56/57.

FACILITIES

In 2010 a number of new and refurbished College facilities were completed, meeting the needs of national growth areas and allowing staff to continue to deliver high quality outcomes in teaching and learning.

In August, the Minister for Innovation, Industry, Science and Research, Senator Kim Carr, launched Labor's science policy during a visit to RMIT University. He paid tribute to the University's record on innovation and research, saying RMIT was known for excellence across a broad range of areas.

Senator Carr was on the City campus to inspect progress on the Design Hub and to open RMIT's expanded and renovated Microscopy and Microanalysis Facility, part of the School of Applied Sciences. The facility, which is supported by the National Collaborative Research Infrastructure Strategy and the ARC, is devoted to physics research and is a linked lab node of the Australian Microscopy and Microanalysis Research Facility.



Enhanced facilities for dental education

Vocational dental education and training received a major boost with the official opening of RMIT's Vocational Dental Education Centre. Funding of \$1.35 million from the State and Federal Governments supported the redevelopment of the University's facilities for dental health programs based at the Royal Dental Hospital. The centre provides training for dental health support services including dental technology, prosthetics and dental hygiene.

The centre now boasts a state-of-the-art dental laboratory, a computer laboratory and a clinical simulation and oral radiography room. The redevelopment also includes a 70-seat lecture theatre and two 30-seat flat floor classrooms.



Students and staff from RMIT Dental programs.

Skilling up the green economy

A grant from the Federal Government's Teaching and Learning Capital Fund for Vocational Education grant enabled the development of new solar technology training facilities on the City campus that allow RMIT to provide leading-edge vocational education in renewable energies.

School of Engineering (TAFE) pre-apprentice, apprentice, diploma and advanced diploma students in Electrical programs have the opportunity to gain practical experience in solar grid installation, monitoring and occupational health and safety, as well as in wind and hydro technologies.

VOCATIONAL EDUCATION AND TRAINING

RMIT prides itself on offering a diverse suite of high quality VET programs.

In 2010, the University provided vocational education and training to 18,000 individuals. They included students undertaking VET in pathways programs while still at secondary school, apprentices in the traditional trades areas, workers undertaking training in their workplaces, and students training to become paraprofessionals through diplomas and advanced diplomas.

TRAINING DELIVERY AND SKILLS REFORM

Implementation of the Victorian Training Guarantee involved changed eligibility criteria for government-funded training places, increased fee payments for some courses, and the establishment of a competitive market including private and public RTOs for the deliver of all advanced diplomas and diplomas.

Building on last year's success, RMIT was able to extend its provision of diplomas and advanced diplomas in 2010, thereby consolidating its position as a successful provider of high level vocational education and training. Demand for these programs in the Schools of Design (TAFE), Art, Engineering (TAFE) and Media and Communication significantly exceeded their targets.

Delivery of all other government and non-government funded training also met or exceeded targets. Of particular note was the significant increase in fee-for-service training activity, much of which involved upskilling existing workers in partnership with industry.

RMIT was set a target by the Victorian Government to provide training to young people aged 15-24, the majority of whom did not have a VCE-equivalent qualification. RMIT was able to exceed its target by 50,000 SCH, with the School of Creative Media particularly instrumental in this training activity.

WORKFORCE DEVELOPMENT

Increasingly, innovation in training delivery, entrepreneurship in developing new training opportunities with industries and communities, and the ability to train and assess individuals in their place of work, are essential aspects of VET practice.

To this end, RMIT focused in 2010 on supporting VET staff and organisational units to develop these skills through a targeted workforce development program. The program aimed to build capacity to develop business plans and priorities for participating RMIT Schools (Life and Physical Sciences; Business TAFE; Engineering TAFE; Global Studies, Social Science and Planning) and the International Centre of Graphic Technology.

VET TEACHING QUALITY

Activities in 2010 focused on enhancing teaching and learning quality through program design, improvements in competency-based assessment, and the simplification and relevance of RMIT VET quality processes.

Achievements included improvements across all Colleges in program design, with a focus on the quality and relevance of competency-based assessment, and implementation of grading procedures within this assessment environment.

An RMIT-wide conference involving 130 VET teachers was also held with the aim of supporting continuous improvement of the University's VET teaching and learning. There was a particular focus on streamlining competency-based assessment activities so that training participants could have their competence established through appraisals of their ongoing work practices.

INDUSTRY ENGAGEMENT

RMIT continued to focus on engaging with industry, with significant new partnerships formed in 2010 leading to growth in enterprise-funded training for companies such as Billabong, Tabcorp, Group Training Australia and the Australian Defence Force.

Working with the relevant advisory boards, RMIT developed projects to stimulate demand for industry training. The University submitted five successful applications totalling more than \$300,000 for marketing and promotion activity.

Programs included the Certificate IV in Electrical Instrumentation (targeting 50 new students in Victoria's priority economic sectors over two years); Certificate IV and Diploma of Property Services (80 students in the facilities management workforce); Certificate IV in Business and Diploma of Management (60 personnel in labour market services); and Diploma of Interactive Digital Media (25 placements in games and interactive media).

RMIT will collaborate with two Industry Skills Councils this year to deliver nationally accredited training to workers at Australia Post and Housing NSW. The School of Engineering (TAFE) successfully bid for two projects through the Federal Government's Enterprise-Based Productivity Places Program. RMIT developed partnerships with the ElectroComms and Energy Utilities Industry Skills Council and the Construction and Property Services Industry Skills Council to develop specific training programs to suit each enterprise.

EQUITY AND PARTICIPATION

Training Aboriginal and Torres Strait Islander students is a major component of RMIT's vocational education mission. There was particular focus in 2010 on increasing the number of enrolments in mainstream training programs with the aim of providing pathways to employment.

One of the success stories was the University's Plumbing program, with 20 young people from regional and remote areas across Australia undertaking apprenticeships at RMIT. The work conducted by the University to enhance the program centred on improving the learning experience and building staff capability.

The program trialled new educational technologies and teaching approaches, one innovation being the use of telematic equipment to record work completed for self-assessment and the development of an e-portfolio for future employers.

The success of this initiative was made possible through an educational and industry collaboration between RMIT's Learning and Teaching Unit, School of Engineering (TAFE) and Ngarara Willim Centre, together with the Plumbing Union and Charles Darwin University. It is envisaged that these transformative practices will be utilised for the learning and teaching of indigenous students in other trade programs.

Efforts were also made in 2010 to increase the participation of disadvantaged individuals in VET training programs through the RMIT Schools Network Access Program (SNAP). Through the SNAP application process, more than 150 students enrolled in RMIT VET programs for which they would otherwise not have been eligible.



Indigenous students from Western Australia, the Northern Territory and Victoria took part in RMIT's plumbing apprenticeship program.

The University also partnered with the Manufacturing and Engineering Skills Advisory Board to provide workplace-based training in mechanical trades through the Certificate III in Engineering for 35 new students.

Also in 2010, RMIT entered into a partnership with the Dusseldorp Skills Forum and WorldSkills Australia to implement an Australian extension of a Finnish research project on the characteristics of vocational excellence. Results of the first round of data collection were presented at the WorldSkills International General Assembly in Jamaica. Eight member nations indicated their intention to join the project and agreed to convene in London in 2011 to develop a coordinated international approach.

This partnership formed a platform for promotion of the WorldSkills competition to RMIT staff, and support for two RMIT gold and silver medal winners in the WorldSkills Australia national competition in Brisbane in May 2010.

Printing and Graphic Arts students Tim Pacheco and Nicolas Sharp won gold and silver medals in the WorldSkills Australia competition in Brisbane. Both are employed by James Yeates Printing & Design in Bairnsdale and train through RMIT's International Centre of Graphic Technology.

STUDENT AND STAFF ACHIEVEMENTS

Daniel Donlic won two prizes for his achievements while undertaking a vocational program at RMIT. Mr Donlic won a Prime Minister's Award for Skills Excellence in School following his receipt of a 2009 Australian Vocational Student Prize. He undertook a Certificate IV in Building and Construction (Building) through the School of Engineering (TAFE) while completing VCE at Penola Catholic College in Broadmeadows. He has now articulated to the Diploma of Construction program.

Electrical Engineering student Tseada Zekarias completed four weeks' paid on-the-job training in the technical areas of the ABC after winning the inaugural ABC Women in Broadcast Technology Scholarship.

Pierre Chedraoui was named the Group Training Australia Trainee of the Year, ahead of strong competition from across the country. Mr Chedraoui is in his fourth year as an IT cadet hosted by RMIT's College of Design and Social Context.

Katherine Ryder and Fiona Sproles were recognised for their outstanding work at the 2010 Southern Cross Package Design Awards. The two Diploma of Graphic Design students received commendations in the Baked Goods or Cookies Package Category for their design solutions in 3D concepts.



Daniel Donlic at work in an RMIT workshop.



Tseada Zekarias receives her scholarship from the ABC's Victorian Director, Randal Mathieson (left), and Manager of Technical Services, Donato Morganella. *Image courtesy of the ABC.*



Fiona Sproles, who represented RMIT's School of Design (TAFE) at the Package Design Awards, with teacher Jim O'Neill.

TAFE Enrolments (headcount) by Broad Program Level	2006	2007	2008	2009	2010
AQF 5-6 (Dip, Adv Dip)	9,977	9,957	10,087	9,708	9,123
AQF 3-4 (Certs III & IV)	7,960	7,645	8,353	8,770	8,775
AQF 1-2 (Certs I & II)	1,752	2,603	2,765	1,194	1,453
VCE/VCAL	535	536	531	543	511
Other*	743	942	868	917	692
Total	20,967	21,683	22,604	21,132	20,554

* Non-award programs/programs not elsewhere classified.

Key Performance Indicators	2009	2010
Participation of 15–24 year-olds	12,662	10,366
Participation of 25–64 year-olds	8,406	7,410
Module load completion rate*	79.0%	78.5%
Student overall satisfaction	84%	80.8%
Student contact hours (SCH)	9,136,557	9,167,575
Total cost per student contact hour	\$13.09	\$14.87
Working capital ratio**	0.9 : 1.0	0.93 : 1.0
Net operating margin	3.9%	6.0%
Fee for service revenue (as % of total TAFE revenue)	32.9%	37.4%
Revenue per EFT staff (TAFE teaching and non-teaching staff)***	\$104,244	\$127,351

* Calculated for total SCHs of all modules reported to OTTE/Skills Victoria

** After adjusting current LSL provision in accordance with International Accounting Standards restatement requirements.

*** In 2010 capital revenue is included in the total revenue, but in 2009 it was excluded.

Energy Consumption	2009	2010	% Change
Gas (MJ)	19,089,548	21,163,357	+10.9
Electricity (kWh)	10,441,017	13,204,206	+26.5
Green Power (kWh)	2,088,203	2,640,841	+26.4
Energy (MJ)	56,677,207	68,698,498	+21.21

INTERNATIONAL EDUCATION AND ENGAGEMENT

RMIT recognises the importance of global education and has actively focused on building international networks and improving performance in international research and student mobility through study abroad and student exchange.

STRATEGIC APPROACH

In 2010, the Australian education industry faced a number of challenges, including the rising Australian dollar, changes to student visa regulations, negative publicity in relation to attacks on international students and closure of private colleges, the ongoing impact of the global financial crisis and increasing competition from the UK, Canada, US and others. All of these factors led to a contraction of student flows into Australia.

Despite this, RMIT continued to focus on its vision of offering students a global passport to learn and work, the key components of which are:

- » international connectivity
- » student and staff diversity
- » student mobility
- » international program accreditation and recognition
- » delivery of internationally relevant programs both onshore and offshore
- » work-integrated learning and experience to prepare students for today's globalised workplace.

2010 OUTCOMES

The number of international students commencing in award programs at RMIT's Melbourne campuses (not including English language students) was 6,335, bringing the total international student population (new and continuing) to 11,912. The University continued to attract international students in 2010 with applications increasing by 2 per cent and commencements exceeding international student targets by 17 per cent.

The University continued to build the diversity of international students across its three Colleges. Business programs remained the most popular choice with 36.5 per cent of all international onshore commencements, followed closely by the College of SEH with 35.5 per cent and the College of DSC with 28 per cent.

RMIT International College coordinates the onshore delivery of pathway programs to full fee-paying international students for the University. Programs managed include five discipline-based Foundation Studies programs and a higher education Diploma of Commerce. These programs provide alternative entry pathways to the University and students are assisted to transition successfully into a wide range of RMIT undergraduate programs. The pathway programs are quality-assured by the University and taught by RMIT staff.

In 2010, these pathway programs contributed a significant flow of well-prepared students to the University and some \$14 million in revenue.

International students enrolled in RMIT-funded and overseas Government scholarships totalled 1,000 (543 commencing and 457 returning students, excluding English language students), an increase of 14 per cent against 2009 (875). Commencing sponsored students in 2010 came primarily from Saudi Arabia, the United Arab Emirates and Malaysia.

Five Endeavour International Postgraduate Awards were provided to commencing students in PhD research programs.

In all, scholarships were funded by more than 40 Australian and overseas government providers in 25 countries.



Lord Mayor Robert Doyle, the then Minister for Education, Bronwyn Pike, and Professor Margaret Gardner AO, at the launch of the Student Welcome Desk.

RMIT's International Services unit continued to attain ISO Standard 9001, ensuring international students and all stakeholders of a quality management and administrative system to assist them in their transition from their home country.

In February, RMIT Vice-Chancellor and President Professor Margaret Gardner AO officially launched the Student Welcome Desk at Melbourne Airport together with the then Minister for Education, Bronwyn Pike, and the Lord Mayor, Robert Doyle. Professor Gardner welcomed the initiative by the Office of Knowledge Capital, which complements RMIT's free airport pick-up service.

Offshore Higher Education Award Completions

Country	No.
Singapore	1,956
Vietnam	1,111
Hong Kong	745
China	230
Malaysia	130
Japan	53
Kenya	1
Sri Lanka	24
Taiwan	2
Other	36
Total	4,288

Figures are for 2009. Data not available for VET.

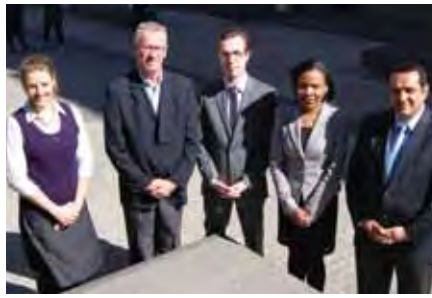
STUDENT MOBILITY

Student mobility is a key strategic tool offering RMIT students a global passport to learning and work. RMIT actively encourages students and staff to consider studying, working or undertaking research overseas.

The University has more than 180 agreements with educational institutions in 31 countries for student exchange. Opportunities include direct semester exchange, study tours with reciprocal exchange, and inbound fee-paying semesters of study.

Student mobility opportunities have grown, enabling our students to gain international industry-based experience, enhance their skills through exposure to cutting-edge professional practices, and immerse themselves in different cultural and work/academic environments. Despite the challenges of the global financial crisis and political unrest in many countries, outgoing exchange mobility numbers increased in 2010, with RMIT sending more than 900 students on programs of various types and durations.

In addition to two current European Union-Australian joint mobility programs (*International Vocational Knowledge and Skills Exchange* and *Intercultural Excellence in Mechatronics Engineering Education*), RMIT won funding for a new EU-Australian mobility project, *Designing the New World: Developing Architectural Education in response to Climate Change*, which will offer architecture students the opportunity to study overseas with European partners.



From left: Annette Wittmann (RMIT); Scott Johnson (Human Resources Manager, Degrémont); student Ben Marshall; Dr Betty Richards and Samuel Georges (RMIT).

RMIT INTERNATIONAL INDUSTRY EXPERIENCE AND RESEARCH PROGRAM

The RMIT International Industry Experience and Research Program (RIIERP) provides opportunities for students to undertake international work experience and research with partner companies in 16 countries.

2010 was a successful year for RIIERP, with the number of internships increasing by 22 per cent to 115 following a dip in 2009 caused by the Global Financial Crisis. Partner companies committed more than \$2 million to cover the living allowances of students undertaking these internships.

A total of 178 companies now partner with RIIERP, and the number of students who have participated in RIIERP programs since 1992 has reached 1,815.

In 2010, RMIT graduate Mr Jason Seris became the first Australian to be accepted into Rolls-Royce's prestigious North American Leadership Development Program after completing his internship and bachelor thesis work at Rolls-Royce in Indianapolis.

Engineering student Ben Marshall (above) became the first TAFE student to participate in RIIERP after he was offered an internship in Paris at Degrémont, a Fortune 500 company. An innovative collaboration with government and industry is enabling students to gain invaluable industry experience with Degrémont and Airbus in France. New scholarships from the French Government, through the French embassy in Canberra, provide support for airfares and a French language course at RMIT, coordinated by French lecturer Dr Kerry Mullan.

Also in 2010, two PhD students completed their research programs at Volkswagen and Robert Bosch in Germany. Their theses, assessed by professors in Germany, Sweden and Japan, were deemed to be of the highest merit and at the forefront of research in their field.



Delegation from Tianjin, with RMIT staff members.

DELEGATIONS

RMIT hosted 85 high level visits from international delegations, five more than in 2009, with visiting delegates numbering just over 400.

These delegations served to highlight the global connectivity of RMIT, with visits recorded from 28 countries in the European Union, Asia and the sub-continent, the Middle East, Africa and North America. Delegations from China (16) continued to be the most frequent, followed by those from Vietnam (8), Germany (7) and the UK (6).

June 2010 saw the 30th anniversary celebration of the Melbourne-Tianjin sister city relationship and, with that, visits to RMIT of high level representatives of the Tianjin University and Education Commission. The University reached a three-year agreement with Tianjin Municipal Education Commission for senior management training.

Including existing MOUs with Tianjin University of Science and Technology, Tianjin Polytechnic University and Tianjin Normal University, RMIT has expanded its formal relationships with institutions in this strategically important port city in the north of China.

An example of global cooperation in research followed a visit from Ryerson University in Toronto, Canada, which resulted in the provision of funding for their doctoral students to complete research at RMIT.

Delegates from Asia and Europe expressed interest in the possibility of further developing double degrees, thereby enhancing the global relevance of awards from RMIT and its partner institutions world-wide.



RMIT and Hong Kong Institute of Education representatives at the signing of a Memorandum of Understanding. From left: Dr Pang I Wah, Dr Tsang Po Keung Eric and Dr Peter Bodycott (HKIEd); Professor Annette Gough (RMIT); Professor Kerry Kennedy, Professor Bob Adamson and Professor Rupert Maclean (HKIEd).

INTERNATIONAL ENGAGEMENT

During 2010 RMIT signed 25 Memoranda of Understanding with countries in Asia, Europe, the UK, Turkey, South Africa, the US and Latin America, representing the breadth of the University's global reach. The MOUs formalise both parties' commitment to joint projects and research activities, as well as to the articulation of students into RMIT programs. Disciplines covered by the MOUs were broad and spanned the offerings of the three academic Colleges.

RMIT signed MOUs with some of the most prestigious universities in Asia including the University of Hong Kong in the field of food science, Peking University in health sciences, and the University of Indonesia, as well as with institutions in Thailand and Vietnam.

RMIT's School of Education and the Hong Kong Institute of Education developed closer links through the signing of an MOU in 2010. The collaboration will facilitate joint consultancy activities, the exchange of academic staff and academic materials, and a number of research collaborations and short-term projects including an evaluation of the HK Environmental Campaign Committee's programs.

RMIT's College of DSC signed an MOU with Hogeschool voor Wetenschap & Kunst, part of the Katholieke Universiteit Leuven in Belgium. The collaboration, seen as a world first, provides for a PhD program delivered in Europe through the use of embedded practice for practising architects from a range of countries.

TRANSNATIONAL EDUCATION

In 2010 there were more than 11,000 students enrolled in 41 RMIT programs offered through 17 partners outside Australia. These offshore partnership programs are based in a range of locations including Singapore, Hong Kong, Kuala Lumpur, Shanghai and Colombo.

RMIT has formed close partnerships with universities and educational providers in these and other major cities around the world, and initiatives undertaken throughout 2010 will see other cities added to this list in the coming years.

2010 saw some consolidation in RMIT's offshore partnerships, but also growth through a number of initiatives. The first intakes took place for reintroduced Bachelor of Business and diploma programs at the Shanghai Institute of Foreign Trade, and new degree and masters programs in Engineering were approved to commence in Singapore.

Major initiatives to obtain professional accreditation of offshore programs were successful, with graduates of two offshore programs granted full professional status by Engineers Australia. They include RMIT's Mechanical Engineering program at Singapore Institute of Commerce, and our Electrical Engineering program at Hong Kong's Vocational Training Council.

Dual accreditation with the Hong Kong Institution of Engineers has been achieved, making RMIT's program the only foreign institution in Hong Kong to have this status.

RMIT ENGLISH WORLDWIDE

RMIT English Worldwide (REW) operates as one of three business units within RMIT Training Pty Ltd. One of the core activities of REW involves the delivery of English for tertiary students on a pathway to the University and concurrent English support for students already engaged in RMIT programs. These programs are conducted at the REW Melbourne Language Centre under the national ELICOS accreditation framework. REW also supports the delivery of English language programs at RMIT Vietnam.

Despite the national downturn in ELICOS enrolments, REW recorded 1,670 ELICOS students during 2010 and 27,710 student weeks were purchased. China continued to lead course enrolments and accounted for more than 60 per cent of REW's student population.

The IELTS test delivered by REW in Melbourne attracted 9,400 candidates during the year and contributed \$1.6 million in revenue. Study tours hosted by REW in Melbourne provided programs for 173 students from Japan, Korea and Italy and 90 students received CELTA training.

In addition to these domestic activities, REW is a worldwide leader of Aviation English which is delivered across the Middle East, Russia, Asia and Europe. During 2010, 4,000 candidates undertook the RMIT English Language Test for Aviation (RELTA) program and new test centres were established in Austria, Portugal and Spain. General English for Aviation commenced in Indonesia and Oman.

Development continued on aviation products to extend existing relationships and retain REW's strong market presence. This included upgrading RELTA to an online format. During the year, marketing activities included targeting Saudi Arabian Airlines which has 2,000 pilots. A relationship was successfully nurtured with the airline's language training department and a contract was signed for an initial project for the testing of 1,500 pilots.

Through international partnerships, REW delivered Academic English programs to 1,400 students in Saudi Arabia, 300 in Shanghai and 100 in Thailand. During 2010, REW won a further contract with SMA Institute of Higher Learning in Singapore to provide English programs to students on a tertiary pathway. Revenue of \$2.2 million was recorded from sales to international partners in Vietnam, Thailand, China and Saudi Arabia.

These programs and those delivered in Melbourne and Vietnam have been supported by a new internationalised curriculum written and produced by RMIT Training. The curriculum project is the result of close collaboration between REW staff and the Language Centre at RMIT Vietnam, and showcases the expertise that exists in both centres.

The China Office continued to work on relationship-building activities with government and semi-government organisations. An MOU was signed with China Association for International Exchange of Personnel to provide English language programs and teacher development, and discussions commenced with South China Normal University to resume delivery of English language materials and support.

RMIT VIETNAM

The rapid growth and development of RMIT Vietnam's twin campuses in Ho Chi Minh City and Hanoi continued in 2010. One of the major priorities was to put in place management structures and personnel to reflect the growing scale and complexity of operations.

RMIT Vietnam celebrated the milestone of producing its 2,000th graduate since the University first began operations in Ho Chi Minh City in 2001. Graduation ceremonies held at both campuses brought the total of all Vietnam graduates to 2,600.





Graduates and staff share an informal moment after graduation events at Saigon South campus.



Prime Minister Julia Gillard talks to students in computer access lab with RMIT Vietnam President, Professor Marilyn Liddell.

Work-integrated learning

In 2009-10, students from all RMIT campuses came together for a groundbreaking project to improve health care for women and children in Vietnam's third largest city.

The Health Department in Danang invited RMIT to assist in ensuring their new women's and children's hospital would best meet patients' needs. Students and supervising staff from disciplines including architecture, nursing, medical sciences, social work, business and engineering took on the challenge and began working with the Paediatric Department of Danang General Hospital.

The students worked in teams in Australia and Vietnam, coming together in Danang in February. Plans for an enhanced internal building layout for the Neonatal Intensive Care and High Dependency Units were presented to medical staff, as well as general proposals for modifications to improve the level of care and efficiency at the hospital.

The designs have since been implemented and will have a significant impact on the health and wellbeing of the patients. Partners included Business for the Millennium Development, Danang Hospital and Children's Hospital No. 1 in Ho Chi Minh City.

Students also worked on projects to bring improved fresh water supplies to poorer communities, to provide information for families of sick children, and to redesign playground facilities to improve safety and user experience.

These work-integrated learning (WIL) projects made possible by collaboration between the Vietnam and Melbourne campuses are often life-changing experiences for the students involved. They give students the opportunity to be part of a cross-cultural, interdisciplinary team in a real-life work environment. The experience broadens their view of the world and provides them with practical skills that equip them for success in their careers and personal life. International WIL and mobility experiences further strengthen RMIT's capacity for strong graduate employability outcomes.

Total student headcount reached 5,826 by end of year, a 15 per cent increase on 2009. This comprised 4,568 in Higher Education and 1,258 studying Academic English in preparation for degree studies using English as the language of instruction.

Student numbers included 83 on undergraduate scholarships. Twenty-eight scholarships were awarded during 2010, and a further 14 scholarships were awarded at masters level to Engineering students with the support of external sponsorship.

The first group of students were accepted into a new Master of Engineering (Electronic and Computer Engineering). This program was launched with generous support from Intel Corporation who pledged up to 40 scholarships to eligible applicants over the first two years, as well as assistance in the development of a specialised laboratory.

Further scholarship support of up to 10 scholarships per year over three years was provided by AusAID, in recognition of the contribution being made by this new program toward human capital development and improved education opportunities in this critical technology area in Vietnam.

Existing academic programs continued to show growth in enrolments. The first graduates in Accountancy and Professional Communication emerged late in the year.

Ongoing growth was supported by a restructure of academic operations which has placed all academic programs into three major centres. Each centre has a head appointed at professorial level, with a significant part of their responsibilities being to drive the development of academic research activities on the Vietnam campuses.

A new academic career structure was also introduced during 2010 to provide leadership in teaching and to develop a cohort of academics capable of undertaking research relevant to Vietnam and the region.

CAMPUS DEVELOPMENTS

Prime Minister Julia Gillard opened RMIT Vietnam's new Hanoi campus on Kim Ma Street, close to the previous premises that had been spread over two sites. The move of Hanoi campus coincided with celebrations of Hanoi's 1000th anniversary of settlement. This development has enabled the campus to offer a higher standard of educational experience, particularly for learning interactively in small groups.

Other major developments included the completion of a Recreation and Events Complex at Saigon South, and – for the first time – a student accommodation wing on campus, at a combined cost of \$15.2 million. Management of the construction project earned a major local industry award for RMIT Vietnam and its contractor.

STUDENT ACHIEVEMENTS

Students continued to perform well in ways which were consistent with encouraging practical learning and engagement with the wider world beyond the classroom.

Three Multimedia Design students were among the winners of an international competition conducted by Air Asia. Eighty-six teams from Asia, Europe and the US completed for the creation of a short video about air travel. The RMIT team's video was filmed at Tan Son Nhat International Airport and showed the trials and tribulations of a young travelling couple.

A team of Commerce students won the LiTMUS Group Environmental Sustainability Award as part of RMIT's Business Plan Competition for their plans to produce eco-friendly bags from recycled paper and organic cotton as an alternative to plastic shopping bags.

Students and alumni were involved in well-attended and successful events including an entrepreneurs' forum and an Asia-wide alumni leaders forum.

Career Week events brought together representatives of 50 companies who participated in information booths, industry forums and career workshops. In the rapidly developing Vietnamese economy, these career information activities carry a particular importance.

STRATEGIC INDUSTRY ENGAGEMENT



RMIT's collaboration with industry is integral to its leadership in applied research and education, and to the development of highly skilled, work-ready, globally focused graduates.

In 2010, RMIT built on its industry engagement strategy which revolves around five broad industry sectors, areas of strength for the University and the focus for advancing strategic partnerships in education and research:

- » aerospace and aviation
- » automotive
- » built environment, construction and infrastructure
- » health and community services
- » media and communications.

The broad aims of the strategy are:

- » to ensure high quality work-relevant education for students that leads to strong graduate outcomes
- » to build effective industry relationships supporting research and education services, leading to high quality applied research and education
- » to establish a limited number of strategic partnerships within key industries that lead to effective dialogue on research and educational opportunities.

RMIT's industry forums are a central part of the University's strategic industry engagement strategy. Hosted by the Vice-Chancellor, these annual forums bring together selected industry leaders from across the private and public sectors, providing an opportunity to discuss future perspectives and the critical issues affecting the sector. The forums also provide valuable advice to the University on industry priorities for research, professional education and graduate skills.

Most forums are in their third year and attendance continues to reflect the maturity and consolidation of these strategic events. The Built Environment, Construction and Infrastructure industry forum held in 2010 attracted the greatest breadth of industry representation to date.



RMIT staff with industry partners at the 2010 B-HERT Awards, from left: Dr Prem Chhetri, Dr Mark Gregory, Professor Andrew T Smith, Steve Somogyi and Dr Elaine Saunders (RMIT); Dr Roslyn Sayers (Siemens); Elizabeth Ryan and Dr Elizabeth Grierson (RMIT); Dr Evan Evans (BlueScope Steel); Dr Irene Yarovsky, Professor Daine Alcorn, Professor Marilyn Liddell AM, George Yiapanis and Professor Peter Coloe (RMIT).



President of Huawei Technologies, Madam Lifang Chen and Professor Margaret Gardner AO sign a Letter of Intent for the establishment of a new lab as part of the Next Generation Technology Training Centre.



Xiao Yu Bai won a postgraduate scholarship in the Siemens-RMIT Fine Art Awards for her painting, *It is a fountain, but beyond the fountain, it is...*

TECHNOLOGY FOR THE FUTURE

In 2010, RMIT collaborated with Huawei Technologies, a global leader in networking and telecommunications products, to address key labour skills shortages associated with building and operating the National Broadband Network. The Memorandum of Understanding was launched in July by Senator Stephen Conroy, Minister for Broadband, Communications and the Digital Economy.

The partnership culminated in the announcement at the end of the year of the establishment of a high-speed broadband training centre. The \$250,000 lab will train 2,000 students nationally on a range of technologies over the next five years and will be a regional training hub for Huawei's staff, customers and broader industry.

Huawei will contribute \$250,000 towards the establishment of the lab, which will be fitted out with the company's latest technology to be used in training students. Initial training will cover Gigabit Passive Optical Network technology, which is likely to lead into other next-generation technologies such as Long-Term Evolution mobile broadband

Victorian Minister for Technology, Gordon Rich-Phillips, and Madam Lifang Chen, Vice-President of Huawei Technologies, attended an official event to mark this next stage in the project.

AWARD-WINNING PARTNERSHIPS

Two long-standing RMIT industry partnerships received acknowledgement in the national 2010 Business/Higher Education Round Table (B-HERT) Awards. The Siemens-RMIT arts partnership and the University's collaboration with BlueScope Steel both span more than 10 years and encompass a wealth of additional engagement.

BlueScope Steel's partnership with RMIT, which centres around the highly innovative *Colorbond meets Nanotech* project, received an Honorable Mention for Best Research and Development Collaboration. The project encompasses the development of a novel design concept for high-performance coatings resistant to environmental contamination.

The collaboration between BlueScope Steel and RMIT's School of Applied Sciences commenced in 1999 and strengthened throughout the program's duration, from funding scholarships and postdoctoral appointments at the University to the current research project which was the subject of an ARC Linkage grant. The total cash and in-kind value of the joint programs is estimated to exceed \$4.2 million.

The Siemens-RMIT Fine Art Awards program was given an Honourable Mention in the B-HERT Awards for Best Higher Education and Training Collaboration. It is one of the longest arts-business partnerships and most progressive scholarships of its kind in Australia. Held annually, the Awards culminate with the selection of eight students receiving a combined \$32,000 in scholarships. A collection of the art is displayed at Siemens Australia-NZ headquarters, and the winning work from the Fine Art Acquisition Award becomes part of the Siemens art collection.

BOEING AND RMIT

RMIT is proud to be the only university in Victoria, and one of only 14 in the world, to be appointed as a Boeing focal university.

RMIT's strategic alliance with the world's largest aerospace manufacturer is highly effective, delivering outcomes of mutual benefit to both organisations and to the broader industry and community. The engagement is comprehensive, ranging from collaborative research and guest lecturing to work with secondary schools and the funding of student scholarships, awards and travel bursaries.

Formalised under the Boeing University Relations program in 2009, the partnership has opened global doors for many RMIT students.

The Boeing Scholarships at RMIT provide opportunities for high-achieving students, as well as those from disadvantaged backgrounds or from regional/rural areas who might otherwise miss out on an engineering career.

Travel bursaries give students displaying outstanding academic and leadership qualities the opportunity to obtain cutting-edge work experience and tour the US aerospace industry, visiting Boeing Satellite Systems and NASA at Cape Canaveral.

Boeing supports RMIT in raising the profile of careers in science and technology. In 2010, Boeing funded *Science Experience* at RMIT, enabling 96 secondary students from metropolitan and rural Victoria to participate in this three-day experiential event.

Boeing's grants also support the RMIT Science Roadshow, which in 2010 travelled to East Gippsland and the Western District, engaging school children of all ages in a wide range of science activities.

The President of Boeing Australia and South Pacific, Mr Ian Thomas, sees Boeing's engagement with RMIT as mutually profitable. "We are committed to supporting and implementing the best tools, the best talent and the best technology," he said. "It reflects well on both parties to foster such a strong partnership for the longer term."

ALUMNI ACTIVITIES

RMIT has a large alumni community with qualifications from more than 700 programs. The University's alumni are a truly global community, living in 130 countries around the world including large networks in Australia, Singapore, Hong Kong, Malaysia, Vietnam and China.



RMIT ALUMNUS OF THE YEAR

Sam Leach was working at the Australian Tax Office when he decided to study art at RMIT. That decision eventually led him to win some of Australia's most prestigious art prizes, including both the Archibald and Wynne Prizes in 2010.

The year concluded with his naming as the RMIT Alumnus of the Year, at a special breakfast event at Storey Hall, in recognition of his distinguished career.

Mr Leach had been working as a full-time artist for less than five years when he won two of Australia's premier art awards in the one year – only the third artist to do so, following in the footsteps of Brett Whiteley and William Dobell.

His winning portrait of comedian Tim Minchin was as striking as it was diminutive (at just 40cm x 60cm) and was described by the Archibald judges as a beautiful work that “stands out among giants”. He had been a finalist in the Archibald Prize for four consecutive years.

Mr Leach has forged a distinctive style during his career following the completion of a Diploma of Art, Bachelor of Arts (Fine Art) with Honours and a Master of Art by research (focusing on 17th century Dutch painting), all at RMIT.

During his student days and his career, he won a string of awards including the Metro 5 Award and the Siemens-RMIT Fine Art Award, an innovative scholarship scheme that enables RMIT students to further their careers in fine arts by assisting their research and production costs.

His work has been shown in 10 solo exhibitions and 20 group exhibitions in Melbourne, Sydney, Brisbane, Adelaide and London.

Joining forces with another RMIT graduate, Tony Lloyd, Mr Leach has recently established NOTFAIR, a not for profit organisation which provides opportunities for undervalued artists to further develop their careers.



Sam Leach's portrait of comedian Tim Minchin was awarded the Archibald Prize in 2010.



RMIT alumni and staff at speed mentoring event.

There were many successes in 2010 as the RMIT alumni community continued to grow with the addition of nearly 10,000 new graduates, including 6,000 in Australia, 1,000 in Vietnam, 2,300 in Singapore, 40 in Shanghai, 130 in Malaysia and 480 in Hong Kong.

RMIT's Alumni Relations team supports alumni groups around the world in creating important networking opportunities for alumni and enabling them to continue to engage with RMIT and identify with the University.

Alumni Relations hosted a number of programs, forums and networking opportunities throughout the year to engage and support RMIT alumni. Highlights included an Alumni Network Leaders Forum in Vietnam, at which the presidents of RMIT alumni groups from around the world met to address global alumni issues.

The inaugural alumni mentoring program was launched with the aim of matching alumni with newer graduates to help them develop their knowledge, while providing more experienced alumni with an opportunity to share their expertise. The program was well attended and received excellent feedback.

In a unique event, Alumni Relations hosted a presentation by American concept artist Syd Mead, who is renowned for the futuristic design of such films as *Blade Runner* and *Star Trek*. Seven hundred people filled Storey Hall for the event, bringing together students and alumni from design courses and beyond.

RMIT Alumni Accomplishments

Fouad Hady

RMIT qualification: Advanced Diploma of Screen and Media

Video journalist Fouad Hady, an RMIT graduate who came to Australia as a refugee in 2001, won his second Walkley Award – this time in the Television Current Affairs Reporting (less than 20 minutes) category. Mr Hady's SBS report *Iraq's Deadly Legacy* investigated the link between an increase in cancer and birth defects in Iraq and the fallout of war.

Dr Cherrie Che

RMIT qualification: PhD (Pharmacology)

Dr Cherrie Che is a leader in Ernst & Young's Asia-Pacific healthcare practice, and this year was the first Chinese person to receive a Rising Star Award from the Healthcare Businesswomen's Association.



Speakers and attendees at forum on human trafficking, from left: Liz Branigan (RMIT); Nina Vallins, Executive Director of Project Respect; keynote speaker Sotheary Ly; Dr Di Sisley, Director of Australian Centre for Human Rights; Stop.Traffick volunteer Ian Jones; and Sonya Barnes, Communication Design student whose work was featured on the night.

Throughout the year, Alumni Relations collaborated with academic colleges, RMIT Gallery, students and industry and alumni networks on many other projects. These included a forum titled *Form, Function or Fetish? Unpacking Contemporary Design*, presented by RMIT Gallery, which was hosted by Alan Saunders from Radio National's *By Design* and broadcast on the ABC.

RMIT alumni and Executive Director of Cambodia's Healthcare Centre for Children in Cambodia, Sotheary Ly, gave the keynote address at a forum on human trafficking. The event was presented in conjunction with the RMIT student group Stop.Traffick, the Australian Centre for Human Rights Education at RMIT and the School of Global Studies, Social Science and Planning, and included an exhibition related to the topic by third-year design students.

In 2010 Alumni Relations undertook a number of important projects including a database review, system upgrades, and investigating and implementing enhanced communication tools on the alumni website. A streamlined structure and more interactive features were introduced to the website and eNews, leading to a significant increase in web traffic. The RMIT Alumni Facebook page was launched as another way for alumni to connect with the University and with each other.

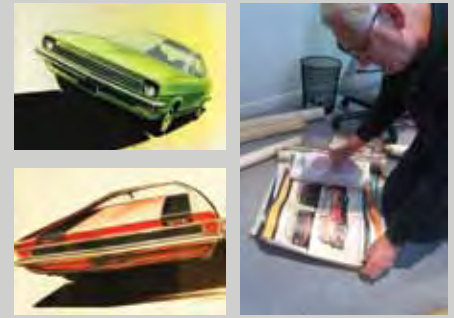
Christian Thompson

RMIT qualifications: Bachelor of Arts with Honours; Master of Art (Fine Art)

Artist Christian Thompson has reached great heights since undertaking a Master of Fine Arts at RMIT, enrolling in 2010 as a PhD candidate at Oxford University. He is the first Indigenous Australian to study at Oxford, thanks to an inaugural Charlie Perkins Scholarship.

As one of Australia's leading conceptual installation artists, Mr Thompson's work examines misrepresentations of aboriginality by the dominant culture and is represented at the National Gallery of Australia, the National Gallery of Victoria and the Aboriginal Art Museum in the Netherlands. He is also a highly regarded photographer, curator and writer.

Mr Thompson's strong ties to RMIT include working as a student liaison officer at the Ngarara Willim Centre, lecturing in the School of Art and exhibiting at RMIT Gallery. In 2010, he delivered the graduate speech at RMIT's graduation ceremony.



Renderings of the Holden Torana and Monaro by Phillip Zmood.

RMIT ALUMNI IN VICTORIAN DESIGN RETROSPECTIVES

One of RMIT's most acclaimed alumni, automotive designer Phillip Zmood, was honoured through a retrospective exhibition at Melbourne Museum curated by Ian Wong (School of Architecture and Design), himself an alumnus of the University. Mr Zmood, who donated a significant collection of works to the RMIT Design Archives in 2009, spent 37 years working with GM and was directly involved in the design of Holden's iconic muscle cars, including Toranas, Monaros and Commodores.

The retrospective, which included original sketches of the GTRX and the Torana, was part of the State of Design Festival.



Safe N Sound baby capsule designer and RMIT alumnus Robert Pataki, with exhibition curator Ian Wong.

Ian Wong also curated a Design Institute of Australia exhibition featuring the best of Victorian design as part of Victoria's celebration of 175 years of settlement. From decimal coins to Redheads Safety Matches, the ingenious designs of RMIT University alumni were the highlights of the exhibition which was supported by the RMIT Design Archives.

Twenty RMIT alumni featured in the exhibition, including Richard Carlson (Décor wine cooler and cups), Dr Stuart Devlin (decimal coins), Brian Sadgrove (Redheads safety matches), Robert Pataki (Safe N Sound baby capsule) and Kate Bissett-Johnson (Nylex water jug). The Décor wine cooler is one of the few Australian products in the permanent collection of New York's Museum of Modern Art.

BUILDINGS AND CAMPUS ENVIRONMENT

Substantial progress was made in 2010 on many significant building projects during the first stage of the University's \$600 million capital works program.

Two of RMIT's heritage-listed buildings have been rejuvenated to high sustainable standards, and work continued on the high-profile construction projects that are set to transform the University's Swanston Street precinct and the northern end of the CBD.

As well, RMIT responded to Government agendas through the completion of extensive works to increase capacity and enhance student and staff facilities.

REFURBISHMENTS TO HERITAGE BUILDINGS

Several historically significant buildings on the University's city campus have been transformed by meticulous renovations that have restored period detail and provided contemporary office and teaching environments.

The Francis Ormond Building was formally launched in December following completion of a major refurbishment. Also known as Building 1, it was the first home of RMIT and is the foundation of the University. The iconic 123-year-old building now showcases previously concealed period features and houses RMIT's corporate headquarters in streamlined, contemporary office spaces and meeting rooms.

The building achieved a 5-Star Green Star rating, only the second heritage-listed building in Victoria to do so. Environmentally sustainable features include exposed thermal mass, rainwater harvesting for solar hot water generation, garden irrigation and toilet flushing, intelligent lighting controls, underfloor air distribution, internal waste management and low-VOC carpets and paints.

The striking Gothic revival facade was retained in the redesign of the building by Peter Elliott Architecture, and original features were restored. False ceilings and partitions were stripped away to reveal timber, ribbed vault ceilings and stained glass windows. An intricate and organic carving by Melbourne sculptor Robert Bridgewater has been installed outside the entrance to the Council Chamber, which was the University's first lecture theatre.



Refurbished Council Chamber in the Francis Ormond Building.

An extensive renovation of the 83-year-old Emily McPherson Building was also completed in 2010. The heritage-listed and historically rich building, on the corner of Russell and Victoria Streets in the Melbourne CBD, was re-opened as the new Graduate School of Business and Law to coincide with the commencement of Semester 2.

The Emily McPherson building had remained largely untouched since its opening in 1927. Over the past three years, under the direction of architects Lovell Chen, the art deco building with its neo-Greek facade has been transformed into a state-of-the-art precinct for postgraduate education.

The generous high-volume spaces of the original rooms have been reinterpreted as collaborative learning environments with abundant natural light. New facilities include a student lounge, café and roof terrace, and the design of the building includes many sustainable features.



The newly renovated Emily McPherson building.

The Federal Government contributed \$16.7 million to the \$40 million renovation through the Teaching and Learning Capital Fund for Higher Education.

A renovation of the heritage-listed 71-year-old Building 9, which was originally built to train RAAF personnel in communications as part of the war effort, has won several Institute of Architecture awards. Under the direction of Peter Elliott Architecture and Spowers, the interior of the building was substantially redesigned to include several sustainable features such as rainwater collection tanks and energy-efficient lighting, and to provide innovative teaching and office spaces. The art-deco facade of the building remains intact.

Works were also carried out on a paved courtyard that flanks the Building 2 foyer and opens up previously unused space behind the School of Art. The courtyard provides an additional recreation space for the University community.



Lord Mayor of Melbourne, Robert Doyle, the then Minister for Education, Bronwyn Pike, and Professor Margaret Gardner AO, at the launch of the Green Brain.

ARCHITECTURAL INNOVATION

RMIT's reputation for showcasing innovative and iconic architecture was further enhanced with the completion of a rooftop extension to Building 22, home to the University's Info Corner for prospective students as well as office spaces.

The new fifth floor to the landmark building on the corner of Swanston and La Trobe Streets features a rooftop canopy resembling a "green brain". The design is linked to the neighbouring multiple award-winning Storey Hall, echoing the green Penrose motif design which flanks that building. The new level contains a multi-purpose meeting venue for the University, an adjoining gallery and an outdoor terrace with sweeping views of the CBD.

The refurbishment is replete with environmentally sustainable design features including water harvesting, with a capacity to store 10,000 litres of water; an air delivery system; and advanced energy-efficient lighting systems.

BUNDOORA CAMPUS DEVELOPMENTS

Innovation in architecture is also to be seen on the Bundoora campus. A new lecture theatre at Bundoora West, designed by Allan Powell Architects, offers a 360-capacity teaching and learning space with sophisticated IT/AV capabilities. The visually arresting building is encased in an outer wall that has an undulating shape which seamlessly integrates with the surrounding buildings and landscape.

Much-anticipated sporting facilities were introduced at Bundoora West in April. They include a FIFA-rated soccer field with a four-lane athletics track, high jump and long jump, and a dual-lined surface for soccer and hockey. Located on McKimmies Road, the playing fields are available for use by both the University and the wider community. Water will be captured from the synthetic grass surface of the playing fields and diverted to the lake on campus.

ENHANCEMENTS TO VET FACILITIES

A government grant supported a diverse range of renovation and installation projects that were completed in 2010 and marked with official ceremonies. Buildings in RMIT's Carlton precinct on the city campus benefited from the award of \$8.35 million from the Federal Government's Teaching and Learning Capital Fund for Vocational Education.

As part of a \$5.33 million refurbishment to Buildings 56 and 57, a new renewable energy training facility was developed to train electrical students in solar grid installation, monitoring and occupational health and safety. The facility also contains training equipment for wind and hydro technologies. The renewable energy generated also helps power the building itself.

Energy-efficient lighting and control systems to reduce energy consumption by up to a third were included in the refurbishment. The project also provided high-quality teaching spaces with advanced AV capabilities, an industry training room and refurbished office spaces.



Load Mayor of Melbourne, Robert Doyle, and Professor Margaret Gardner AO join the construction team for the official sod-turning ceremony at the Swanston Academic Building site.

MAJOR BUILDING DEVELOPMENTS

In 2010, RMIT unveiled its vision for the landmark Swanston Academic Building at the northern end of Melbourne's CBD. The University appointed Brookfield Multiplex as the contractor for the pioneering \$200 million development, which will wrap around the historic Oxford Scholar Hotel on the corner of Swanston and A'Beckett Streets.

The Lord Mayor of Melbourne, Cr Robert Doyle, presided over an official sod-turning ceremony in November. The 11-storey, 35,000 square metre building is scheduled for completion in 2013. The building, designed by leading architectural firm Lyons directed by RMIT alumnus Carey Lyon, is the largest and most ambitious in RMIT's history and is expected to create 800 construction jobs.

Throughout 2010, work continued on RMIT's Design Hub complex, due for completion in 2011. The Design Hub, designed by architect and RMIT alumnus Sean Godsell, is being developed to support and expand the University's position as an internationally renowned leader in design education and research. Construction of the facility will also strengthen Victoria's reputation as a centre of design excellence and carve out a distinctive niche for Australian design in the global economy.

The state-of-the-art 12,000 square metre complex on the corner of Swanston and Victoria Streets is to be distinguished by a unique facade of 16,000 sandblasted glass discs that will rotate with the sun to help heat, power and cool the building. The Design Hub will provide facilities, accommodation and a collegial research base for RMIT's diverse range of design initiatives, research activities and postgraduate programs.

IT INITIATIVES

Significant resources were dedicated to the expansion of wireless access points on the Brunswick, Bundoora and City campuses. This provides the University community with a flexible learning and working environment and more convenient access to the RMIT network through which 4.1 million wireless sessions were recorded in 2010, a 41 per cent increase on the previous year.

Communications within and outside of the University have been further enhanced with the migration of telephone services to a new VoIP system. As well as reducing the time devoted to maintenance and updates, VoIP technology is delivering a wide range of communication services at greatly reduced cost.



The exterior and interior of Pearson and Murphy's café.

Sustenance on the City campus

Following the refurbishment of the Francis Ormond Building, Pearson and Murphy's café opened on the City campus. The stylish new eatery, on the ground level of the building at 124 La Trobe Street, is open to the general public as well as to University staff and students.

Pearson and Murphy's café is flanked by a large courtyard with outdoor seating which overlooks the new University Lawn featuring recyclable artificial turf and underground tanks for water capture and storage.

The café is named after Charles Henry Pearson and William Emmett Murphy, intellectuals and social reformers, who – together with Francis Ormond – were instrumental in the founding in 1887 of the College that was the forerunner to RMIT University.

SUSTAINABILITY

In 2010, priority was given to ensuring that sustainability became a central concept in the strategic direction of the University.

A photograph of two men wearing cycling helmets and jackets, standing in front of a glass wall with blue icons. The man on the left is wearing a dark jacket and a white helmet. The man on the right is wearing a white and black cycling jersey with 'RMIT UNIVERSITY' on it and a white helmet. They are both smiling at the camera.

The Sustainability Committee continued to show leadership by drafting a University-wide Sustainability Policy, while feeding into the development of RMIT's new Strategic Plan. Sustainability is now a key component of the RMIT Business Plan, Infrastructure Plan and Code of Conduct for staff.

RMIT partnered with external leaders on sustainability, committing to the ResourceSmart Tertiary Program through the Department of Sustainability and Environment which has enabled us to develop action plans and make progress towards embedding sustainability into all functions of the University.

In 2010, the University retrofitted four buildings to be included in the City of Melbourne's 1200 Buildings Program aimed at reducing energy and water use and carbon emissions. Two heritage-listed buildings have been rejuvenated to very high sustainable standards, and the University is assessing 50 existing buildings for possible future inclusion in the program.

RMIT signed a landmark partnership with the Department of Treasury and Finance for involvement in the Victorian Government's Greener Government Buildings program which aims to reduce greenhouse gas emissions, energy costs and

water use across all government and community buildings through a market-based approach, Energy Performance Contracting. This approach requires service providers to guarantee annual cost savings, which are used to repay the capital costs over the life of the investment.

The project will provide a substantial injection of investment to improve the efficiency of RMIT infrastructure and will form an essential component of the University's strategy to meeting ATN emissions reduction targets.

In 2010, RMIT co-hosted the 10th International Australasian Campuses Towards Sustainability Conference with the University of Melbourne and Victoria University. The conference, themed *Connecting Curriculum and Campus*, brought together leaders, sustainability-focused decision-makers, environmental managers, academics and students from the HE sector throughout Australia and New Zealand, as well as government advisors and key partners. Keynote speakers included Dr Kate Auty, Commissioner for Environmental Sustainability, Dr Debra Rowe, President of the US Partnership for Education for Sustainable Development, and Professor Stephen Sterling, Associate Director of the UK Centre for Sustainable Futures.



The then Minister for Education, Bronwyn Pike; Lord Mayor of Melbourne, Robert Doyle and; RMIT University Vice-Chancellor and President, Professor Margaret Gardner AO, at the opening of the bike pod with cycle performers.

SUSTAINABLE TRANSPORT

Sustainable transport, and in particular cycling, rode high on the University agenda in 2010 with the launch of a city centre bike pod at RMIT. The bike pod in the University's Frederick Campbell Building significantly improves end-of-trip facilities for cyclists commuting into Melbourne.

The state-of-the-art bike pod with park and lock facilities also includes showers and change rooms that are available to all members of the public without the need for registration or access cards.

RMIT's bike pod was launched by the then Minister for Education, Bronwyn Pike, and the Lord Mayor of Melbourne, Robert Doyle.

RMIT research for a public bicycle system for Melbourne won the Bicycle Victoria Research Award in 2006, and in 2009 the University's Bachelor of Design (Industrial Design) program initiated a Melbourne bicycle-sharing pilot initiative, Common Bike. The project was jointly supported by Victorian Government TravelSmart and Local Area Access Program Grants and the City of Melbourne.

To enhance end-of-ride facilities for cyclists, the University also commissioned a BikeScope survey in partnership with Bicycle Victoria. More than 1,300 RMIT staff and students completed the survey, helping to benchmark attitudes toward cycling and the facilities provided for cyclists on all campuses. BikeScope was the first partnership of this nature in Australia between a university and a bicycle organisation.

The results of the survey will be used to develop a Bike Plan to increase the number of people who ride bikes to work and to extend the availability of bicycle facilities for University students and staff.

RMIT staff and students continued to support Ride to Work Day, with 100 participants cycling to the University on a wet October morning to be greeted with a hearty breakfast and the camaraderie of fellow cyclists.



SUSTAINABILITY IN LEARNING IN TEACHING

RMIT has strengthened initiatives to support sustainability across all areas of the University, including teaching and learning. In 2010, the University highlighted the importance of promoting a coordinated and systemic approach to improving sustainability and leadership across the University through the formation of a Tertiary Education Cluster of the Sustainability Committee.

RMIT has expanded the concept of sustainability to include within its graduate attributes the category 'Environmentally aware and responsible'. This provides that "graduates of RMIT University will have engaged in processes to develop their abilities to recognise environmental and social impacts and to provide leadership on sustainable approaches to complex problems", regardless of the program in which they have been enrolled.

The University has been at the forefront of the establishment of programs in a range of sustainability-related disciplines including environmental economics, entrepreneurship, corporate ethics, corporate governance, social environment and sustainability (rural and regional, asset and facility management, operations, and sustainable practice). In 2010, all degree and Certificates III and IV programs were reviewed to establish their sustainability presence. Schools will use this data to inform future directions for curriculum change.

A database of sustainability learning and teaching initiatives at RMIT was compiled in 2010 for the Australian Learning and Teaching Council. It provides a comprehensive basis upon which to build, as well as a resource for sharing good practices which were identified across the University's vocational, higher education and postgraduate programs as well as short courses and non-award programs. They include innovative and successful approaches to teaching sustainability, and using the community or workplace as a source for learning.

In 2010, a series of dedicated professional development activities were offered to staff, including workshops on integrating sustainability into course content.

Individuals are coming together across the University to establish networks of active sustainability champions. The Brunswick Sustainability Team developed community links with Zero Carbon Moreland to gain an understanding of energy and water use at the Brunswick campus. Energy audits resulted in actions being developed to reduce resource consumption, and the partnership completed a feasibility study on the use of co-generation on site. A bicycle users group was established and the members participated in Ride to Work Day.

The team also initiated a number of programs to lift awareness of sustainability on campus, including involvement in a series of seminars by the City of Moreland, a campaign to move to double-sided printing and extensive use of sustainability posters across the campus.

The College of Science, Engineering and Health held a Learning and Teaching Forum on the theme *Building a sustainable future*. The forum provided an opportunity for staff to share good practice in learning and teaching, disseminate research outcomes and discuss the embedding of sustainability into workplaces and the curriculum.

SUSTAINABILITY RESEARCH

The integration of social equity, economic prosperity and resource conservation is central to RMIT's research programs, especially in the work undertaken by the University's Research Institutes. The Australian Housing and Urban Research Institute (AHURI), the Centre for Design and the Centre for Sustainable Organisations and Work provide the leadership and capacity to undertake and manage the many sustainability research projects conducted at the University.

Together with the University's Climate Change Adaptation Program, these Centres earned research and consultancy grants totalling more than \$8 million. This included ARC grants for urban transport planning projects, Bushfire CRC grants on effective communication for bushfire safety, Australian Housing and Urban Research Institute grants on housing policy and sustainability, a National Climate Change Adaptation Facility grant for enhancing the resilience of Australia's seaports, and an Australian Space Research Program grant for space weather, atmosphere and climate monitoring.

Major events included two significant activities in Vietnam. The Global Cities Research Institute hosted a workshop on climate change and sustainable urban development for Vietnamese municipal officers with RMIT researchers. The workshop was organised in collaboration with the Vietnamese Academy of Social Sciences, UN-Habitat, World Vision and the Centre for Social Research and Development.

In partnership with the University's Sustainable Urban and Regional Futures research program, RMIT Vietnam hosted a two-week symposium, A Sustainable Future for the Mekong Delta, on behalf of the United Nations University, Japan. The symposium provided training on research methods for sustainability for doctoral scholars from Japan, China, Vietnam, Indonesia, Thailand, India and Russia.

SUSTAINABLE URBAN AND REGIONAL FUTURES RESEARCH PROGRAM

This program was launched in 2010 to integrate the Urban Infrastructure and Learning Cities programs of the Global Cities Research Institute. Membership has increased to 60 researchers from across the University. Current research projects include:

Resilient Urban Systems: Funded by the Victorian Centre for Climate Change Adaptation Research, this project is developing strategies to encourage wider uptake of community energy and water systems resilient to the impacts of climate change.

Socially sustainable housing: This project, funded by AHURI, the National Housing Supply Council and the Joseph Rowntree Foundation, is developing policy options for reducing the negative impacts of housing market volatility on vulnerable households through a comparison of studies carried out in Australia and the UK.

Sustainable Families: This project – one of the program's innovative Beyond Behaviour Change projects – is introducing sustainability to clients of Kildonan UnitingCare. It involves discussion with low-income families about ways to reduce energy, water and waste at a household level, with the aim of applying social practice theory to household practices towards low carbon futures.

2010 RESOURCE USAGE

	2007	2008	2009	2010
Average Energy Consumption per EFTSL (GJ electricity and gas)	10.1	9.2	8.5	8.3
Water Consumption per EFTSL (KL)	5.7	5.5	5.1	4.9
Greenhouse Gas Emissions (t CO ₂ -e)	79,124	70,548	61,414	63,890
GreenPower Consumption (MWh)	1,072	8,648	11,329	11,953

RMIT achieved a 19 per cent reduction in greenhouse gas emissions compared to its baseline year of 2007. This is a saving of 15,234 tonnes of emissions, or the equivalent of taking 3,500 cars off the road based on 4.3 tonnes of CO₂ for the average car.

The University also achieved an 18 per cent reduction in energy consumption per student, or 14,556 GJ in total, against 2007 levels. This is equivalent to the energy use in 300 Australian residential households.

Water consumption was similarly reduced by 13 per cent per student compared to 2007 levels. Had water consumption rates not been reduced, RMIT would have used an additional 30,345 kl of water in 2010, which is the equivalent of 12 Olympic swimming pools.



RMIT
UNIVERSITY



An aerial photograph of a dense urban skyline, likely Hong Kong, featuring numerous high-rise buildings and a large body of water in the background. A red banner with white text is overlaid on the image.

UNIVERSITY GOVERNANCE

GOVERNANCE

RMIT University is governed by a Council that in 2010 consisted of:

- » the Chancellor
- » the Vice-Chancellor
- » two persons elected by the Academic Board
- » three persons elected by and from the staff of the University as prescribed by the Statutes
- » two persons elected by and from the enrolled students of the University as prescribed by the Statutes
- » five persons appointed by the Governor in Council
- » one person appointed by the Minister
- » six persons appointed by Council

Consistent with the Royal Melbourne Institute of Technology Act 2010, as from time to time amended, the Council is the governing authority of the University and has responsibility for the direction and superintendence of the University.

Accordingly, Council members participate in approval of the University's strategic direction, annual budget and business plan, and in monitoring of the University's performance. The Council appoints the Vice-Chancellor and President.

Members of Council, as required by legislation, have duly completed declarations of director-related transactions. No members of Council hold shares as nominees or beneficially in any statutory authority or subsidiary related to the University. Members of Council do not hold shares in RMIT – no shares are distributed by RMIT – or in related companies. Independent and student-elected Council members may choose to receive remuneration for being members of Council. RMIT does not make loans to Councillors or related parties of Councillors.

As part of its commitment to good governance practices, in 2003 the University Council adopted a charter containing broad governance principles. This charter is reviewed annually and was amended in 2010 to take account of the introduction of the RMIT Act 2010 in September.

Declarations received from Council members have indicated no conflict of interest or pecuniary interests other than remuneration disclosed in the financial statements.

Directors and Officers Liability insurance of up to \$30 million is provided for members of Council and senior officers under a policy issued by Zurich Australian Insurance Limited.

In accordance with its charter, the Council reviews its performance annually. In 2010, this was an internal review conducted by the Chancellor using a questionnaire and individual interviews. Feedback was positive overall and Council will take account of comments in determining its focus and developing its 2011 work plan. As well as its regular meetings Council had two retreats, the first focusing on development of the RMIT Strategic Plan 2011-2015 and the second on the size and composition of Council.

The Nominations and Governance Committee oversaw nominations to Council, its committees and subsidiaries, as well as induction and professional development for Councillors. In line with Victorian Government guidelines, optional remuneration was available for independent members of Council and elected students.

Based on Council's governance charter, new members took part in an induction program and all members were able to participate in a professional development program which covered a range of areas including informing members about stakeholder issues and the activities of the University. Additionally, RMIT hosted the 2010 National Conference on University Governance at Storey Hall.

Most controlled entities reviewed their statements of governance principles and reported on changes to the skills, experience and qualifications of directors, on their frameworks for risk management and internal audit.

COUNCIL MEMBERS IN 2010

Mr Thomas Ayers

Elected by RMIT students,
member since 15 June 2009.
DipBldg (RMIT), BAppSc (Construction and
Management)

Mr Allan Ballagh

Elected by Academic Board,
member since 10 February 2003.
DipEd (Melb State College), BEng (Gordon),
MEd (RMIT), Grad Cert Enterprise Mgmt
(Swinburne).
Director, RMIT TAFE.

Ms Anne Dalton

Appointed by Governor in Council,
member since 11 April 2003.
Deputy Chancellor 2009 to 10 May 2010
Chancellor 11 May to 31 December 2010
BA (Monash), LLB (Monash), GradDip
CommLaw (Monash), GradCert Public Sector
Mgt (Griffith), GAICD.
Other directorships: Metropolitan Waste
Management Group, Victorian Government
Purchasing Board.

Professor Tony Dalton

Elected by Academic Board,
member since 1 January 2010.
FelDipArch (RMIT), GradDip PubPol (Melb),
MSocSc (Birmingham), PhD (RMIT)

Professor Margaret Gardner AO

Vice-Chancellor and President (ex-officio),
member since 4 April 2005.
BEcon(Hons), PhD (Syd), DUniv (Griffith), FAIM,
GAICD.
Other directorships: Museums Board of Victoria
(Chair), Australian Learning and Teaching
Council.

Professor Dennis Gibson AO

Appointed by the RMIT Council
Chancellor 2003 to 10 May 2010
BSc (Hons), MSc, PhD (Newcastle upon Tyne),
DSc (CNA),
Hon. DUniv (Sunshine Coast),
Hon. DUniv (QUT)

Dr Jane Gilmour OAM

Appointed by RMIT Council,
member since 1 January 2005 and Deputy
Chancellor 2007-08.
BA(Hons) (ANU), DUP (Sorbonne), FAICD.
Other directorships: WaterEd Australia Pty
Ltd (Deputy Chair), Orchestra Victoria, William
Buckland Foundation (Trustee).

Ms Emma Henderson

Elected by RMIT students,
member since 1 January 2010.
BCom (Journalism) (RMIT)

Ms Janet Latchford

Appointed by Governor in Council,
member since 1 January 2010.
BCom (Melb), CPA fellow, GAICD
Other directorships: Epworth Healthcare,
Big Brothers Big Sisters Australia

Ms Rosemary Lever

Appointed by Governor in Council,
member since 1 March 2005.
DipSocStudies (Melb), BSocWork(Hons) (Melb).
Other directorships: Great Connections Ltd.

Mr Peter Murphy

Elected by TAFE academic staff,
member since 1 January 2010.
BA(Hons) (Adel), GradDip Ed (Melb), MEd
(Teaching) (RMIT)
Program Manager, RMIT School of Education

Professor John Nieuwenhuysen AM

Appointed by RMIT Council,
member since 4 March 2002.
MA (Natal), PhD (London), FASSA.
Other directorships: Australian Multicultural
Foundation.

Ms Rhonda O'Donnell

Appointed by Governor in Council,
member since 23 September 2008.
GradDip Innov&ServMgt, MAppSc (RMIT), FAIM,
MAICD, MAHRI.
Other directorships: Victorian Government
Purchasing Board (Chair), ACMI.

Mr Helmut Pekarek

Appointed by RMIT Council,
member since 1 January 2005.
MEng (AppPhys) (Tech Uni of Vienna).

Ms Jeanette Pierce

Elected by PACCT Staff,
member since 1 January 2010.
MEd (RMIT)
Manager Planning and Resources,
RMIT Office of the Director TAFE

Mr Neil Robinson

Elected by academic staff,
member since 27 March 2003.
TTTC, Dip AppPhys (RMIT), BSc(Hons), MSc
(LaTrobe).
Senior lecturer Applied Sciences, RMIT.

Ms Moira Schulze

Appointed by Governor in Council,
member since 1 January 2005.
BA (Melb), DipEd (Admin) (Melb), MEd (Melb),
MAICD, FIPAA.
Other directorships: Hanover Welfare Services,
Victorian TAFE Development Centre,
Victorian Adult Community and Further
Education Board

Mr Trevor Tappenden

Appointed by RMIT Council,
member since 8 August 2003.
CA, FAICD.
Other directorships: Bionomics Ltd, Metal
Storm Ltd, Heide Museum of Modern Art
(Chair), Buckfast Pty Ltd, John Heine Memorial
Foundation, Ernest Heine Family Foundation
(trustee), VITS Languagelink, Dairy Food Safety
Victoria.

Ms Fran Thorn

Appointed by the Minister,
member since 18 February 2008.
BA(Hons) (Monash), MA, MBA (Melb), GradDip
Lib (RMIT).
Secretary, Department of Health.
Other directorships: National e-Health Transition
Authority, CAE.

Dr Rodney Wulff

Appointed by RMIT Council,
member since 1 January 2007.
Deputy Chancellor 11 May to 31 December
2010
BLA (Oregon), MLA (Harv), PhD (Cornell).
Other directorships: Tract Consultants Pty Ltd.

Mr Derek Young

Appointed by RMIT Council,
member since 10 November 2003.
FACCA, CPA.
Other directorships: Melbourne Theatre
Company (Chair), Australian Major Performing
Arts Group (Chair), Accenture Australia
Foundation (Chair).

COUNCIL COMMITTEES

Council has established committees to assist it in discharging its responsibilities. Each committee had a work plan to direct the exercise of its responsibilities, and all committees reported to Council on their activities.

Audit and Risk Management Committee

The Audit and Risk Management Committee acts on behalf of Council to monitor the audit controls and risk management of the University and associated processes. Its objectives are to assist Council in discharging its responsibilities to the University and its controlled entities with respect to:

- » the integrity of the annual financial statements and financial reporting
- » exposure to legal and business risk
- » the effectiveness of the external and internal audit functions
- » the adequacy and effectiveness of financial management, financial control systems and other internal controls
- » the process for monitoring compliance with laws and regulations
- » monitoring of compliance with the code of conduct.

Campus Development Committee

The Campus Development Committee acts on behalf of Council to:

- » consider and recommend to Council the physical infrastructure master plan for the University in accordance with the University's strategic plan
- » consider and review significant proposed developments on campus to ensure that they are consistent with the physical infrastructure master plan
- » consider and approve the design principles that inform the development of the University's physical infrastructure and the procedures for selection of design consultants.

Nominations and Governance Committee

The Nominations and Governance Committee acts on behalf of Council to ensure Council and the Boards of RMIT-controlled entities have an effective balance of skills and experience.

The Committee:

- » recommends candidates for Council vacancies to Council or to the Minister for Education, as appropriate, to ensure the Council has an effective balance of relevant skills, experience and knowledge
- » recommends to Council a person to be appointed or reappointed as Chancellor and Deputy Chancellor
- » recommends to Council membership of Council committees and oversees the appointment of directors to RMIT-controlled entities
- » ensures appropriate oversight of governance principles and conduct in the subsidiaries

- » develops high standards of corporate governance in RMIT Council including the form of performance evaluation, induction and professional development for councillors
- » recommends to Council changes required to statutes and regulations
- » recommends candidates to Council for honorary awards.

Planning and Finance Committee

The Planning and Finance Committee acts on behalf of Council to:

- » review the annual budget and business plan and recommend their approval to Council
- » review progress against the University's business plan and the strategic plan
- » monitor the University's financial performance and other performance indicators against the business plan
- » review policies with regard to investment funds and to monitor their effectiveness
- » review the capital program budget and recommend its adoption to Council
- » consider major initiatives and projects that involve significant commitment and/or risk to the University, to advise Council and monitor progress where appropriate
- » monitor the development and implementation of planning, quality and performance processes across the University

- » advise Council on the setting up and closing down of controlled entities, and on the University entering into material joint ventures and partnerships
- » monitor performance of controlled entities through quarterly reports against business plans and strategic plans.

Remuneration Committee

- » The Remuneration Committee acts on behalf of Council to:
- » annually agree and monitor performance targets for the Vice-Chancellor
- » annually decide on the quantum of the Vice-Chancellor's performance bonus and total employment cost
- » consider, when required, issues relating to the Vice-Chancellor's contract and make recommendations to Council
- » review and set total remuneration cost ranges for all executive staff
- » review and approve the performance assessments and bonuses recommended by the Vice-Chancellor for the direct-report senior executives
- » provide advice to the Vice-Chancellor on executive performance appraisal mechanisms.

Attendance at Council and Committee Meetings 2010

Name	Council	Audit and Risk Management	Campus Development	Nominations and Governance	Planning and Finance	Remuneration
Allan Ballagh	5/7					
Anne Dalton	7/7		4/5	8/8	1/5	5/5
Dennis Gibson	2/2		1/1	2/2	2/2	2/2
Derek Young	6/7	3/6			7/7	
Emma Henderson	4/7				5/7	
Fran Thorn	2/7	4/6				
Helmut Pekarek	5/7				5/7	
Jane Gilmour	4/7		6/6		6/7	
Janet Latchford	6/7	5/6		5/5		
Jeanette Pierce	7/7					
John Nieuwenhuysen	6/7			8/8		5/5
Margaret Gardner	6/7	4/6	6/6	8/8	6/7	5/5
Moira Schulze	7/7	4/6				5/5
Neil Robinson	7/7			8/8		
Peter Murphy	6/7				6/7	
Rhonda O'Donnell	4/7					
Rodney Wulff	7/7		6/6	8/8		2/3
Rosemary Lever	6/7			8/8		
Thomas Ayers	4/7		6/6			
Tony Dalton	5/7					
Trevor Tappenden	6/7	6/6			3/7	

COMPLIANCE MANAGEMENT

Freedom of Information

During the reporting period, the University received 19 applications under the Freedom of Information Act 1982 (Vic):

Access granted in full:	3
Access granted in part:	11
No relevant documents:	1
Pending:	1
Lapsed:	1
Withdrawn:	0
Other:	2

(Applications under Sections 34 and 39)

The University is subject to the provisions of the Freedom of Information Act and has in place procedures to ensure that it meets its compliance obligations. The University's Freedom of Information Officer for 2010 was employed in the University Secretariat.

Whistleblowers Act 2001

The University supports the aims and objectives of the Whistleblowers Protection Act 2001 (the Act) to encourage and facilitate disclosures of improper conduct by public officers and public bodies and to protect whistleblowers from detrimental action.

The roles of protected disclosure coordinator and protected disclosure officer are carried out by the Deputy University Secretary and disclosures may be made to that officer. Alternatively, disclosures may be made directly to the Ombudsman Victoria.

RMIT maintains procedures relating to the Act that were most recently reviewed in July 2009. The procedures outline how the University will respond to the requirements of the Act. The procedures are available online at: www.rmit.edu.au/legal/whistleblowers

Disclosures

1. Number and types of disclosures made to RMIT during the year: Two protected disclosures
2. Number of disclosures referred during the year by the public body to the Ombudsman for determination as to whether they are public interest disclosures: One
3. Number of disclosed matters referred during the year to the public body by the Ombudsman: One
4. Number of disclosed matters referred during the year by the public body to the Ombudsman to investigate: Nil
5. Number of investigations of disclosed matters taken over by the Ombudsman from the public body during the year: Nil
6. Number of requests made during the year to the Ombudsman to investigate disclosed matters under Section 74 of the Act: Nil
7. Number of disclosed matters that the public body has declined to investigate during the year: Nil

8. Number of disclosed matters that were substantiated on investigation and action taken on completion of the investigation: One
9. Recommendations of the Ombudsman under the Act that relate to the public body: 21

Complaints to Ombudsman's Office

In 2010 there were two complaints reviewed by Ombudsman Victoria where a formal response was requested from the University.

Grievance and Complaints Procedures

RMIT has a strong commitment to ensuring that student complaints are resolved in a fair and timely manner. The University recognises the rights of students to make complaints without recrimination or effect on their grades. Policies, procedures and guidelines on student complaints are available online at: www.rmit.edu.au/students/complaints

When they are involved in the complaints process, students have the support of a number of services provided by the University through the Students Portfolio as well as the Student Union.

RMIT staff are also entitled to fair and consistent treatment and prompt consideration of their complaints. The University maintains comprehensive policies and procedures to ensure staff are given opportunities to resolve any grievances concerning decisions which adversely affect them, or other matters about which they are aggrieved, in their capacity as employees of the University. The procedures are intended to prevent personal conflicts becoming entrenched and to resolve disputes without unnecessary delay and in a conciliatory, informal and effective manner.

In all cases, the University encourages the resolution of problems at the local level, although procedures allow for escalation and review. The University Ombuds reports directly to the RMIT Council and can assist in resolving staff and student grievances that are not able to be resolved through the normal processes and procedures. In addition, complaints about administrative actions and decisions of the University may be made to the Victorian Ombudsman.

Information about the handling of staff grievances or complaints is available online at: www.rmit.edu.au/browse;ID=wmgrukxjt24z

Education Services for Overseas Students Act 2000

In 2010 the University complied with the ESOS Act 2000 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code 2007). The University was approved for re-registration as a CRICOS registered provider of education services to international students in accordance with the ESOS Amendment Bill 2010.

National Competition Policy

RMIT has developed costing and pricing models that apply all relevant university costs including overhead and other indirect costs and where appropriate, adjust prices to factor in any competitive advantage the university may have. The price adjustments offset any inequalities which may exist for the university and enables the university to coexist with private businesses in a variety of commercial market activities. Most importantly, it also enables the university to comply with the National Competition Policy including the requirements of the government policy statement *Competitive Neutrality: A Statement of Victorian Policy and subsequent reforms*.

Public Funding

All public funds allocated to the University have been allocated to the purposes specified by the government or other public funding body.

Fees and Charges

In 2010, there were no significant changes to the level of fees charged to students by the University.

Schedule of Fees and Charges

All fees charged to students at RMIT University are set and approved under the authority of Council. An Approved Schedule of Fees and Charges is published each year that lists all fees that may be charged to students. A copy of the schedules for 2004–11 is available on the RMIT website at: www.rmit.edu.au/fs/studentfees

Tuition Fees

In 2010, average domestic non-government funded fees increased by 5.6 per cent. International onshore student fees increased by 6.2 per cent on average.

Course Material and Administrative Fees

There were no significant changes to the level of fees charged as course material and administrative fees. The number of programs/courses for which material fees may be charged has increased from 443 in 2009 to 461 in 2010. While 461 were proposed, only 315 of these fees were levied in 2010.

Additional Information

Consistent with the requirements of the Financial Management Act 1994, further information on the following items is available on request:

- » Declarations of pecuniary interests
- » Shares held by senior officers
- » Publications
- » Major external reviews
- » Overseas visits undertaken
- » Promotional, public relations and marketing activities

Enquiries should be directed to:

Head, University Communications
RMIT University
GPO Box 2476, Melbourne VIC 3001
Tel. (03) 9925 2000

RISK MANAGEMENT AND INTERNAL AUDIT

The Internal Audit and Risk Management function of the University is primarily concerned with evaluating the effectiveness of internal controls and coordinating the assessment and reporting on risks which may impact on the University's ability to achieve its objectives. The function is an essential element of the University's corporate governance framework and is overseen by the Council's Audit and Risk Management Committee.

Throughout 2010, the University continued to apply sound processes for identifying, evaluating and managing risks which are based on the principles of the Australian/New Zealand Standard for Risk Management (AS/NZS ISO 31000:2009). These processes, which are effectively integrated into the University's risk management framework and annual planning cycle, include:

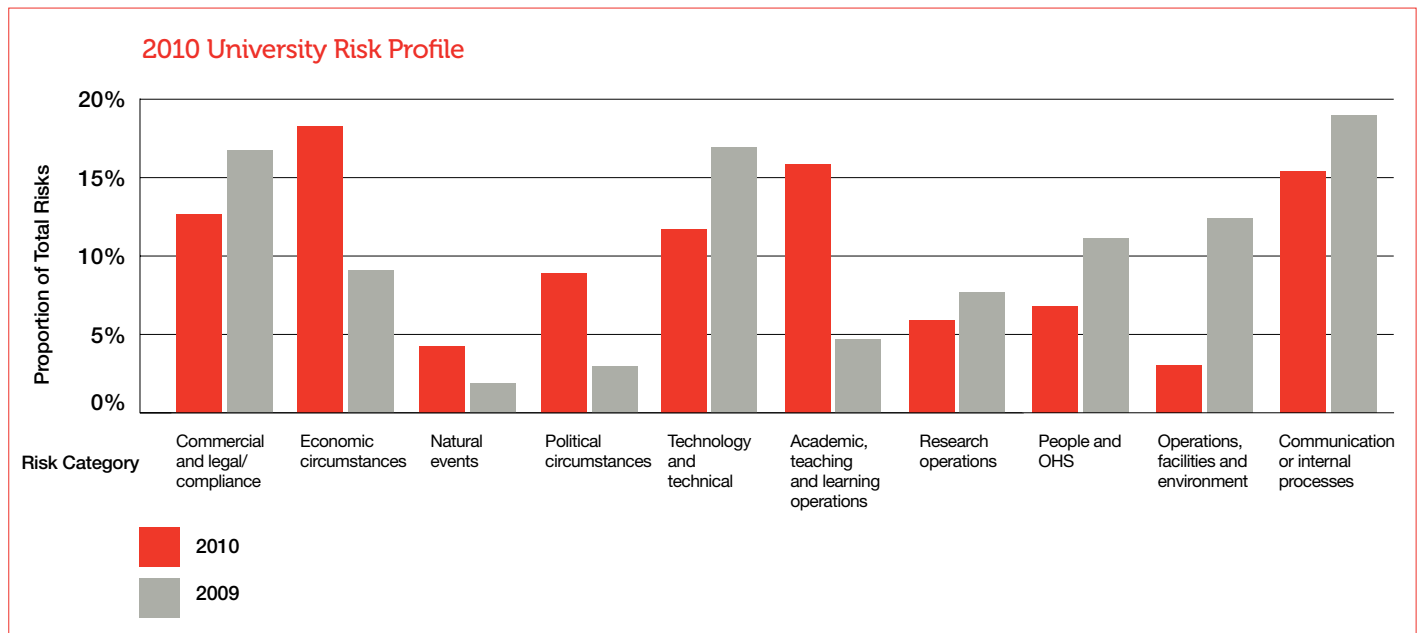
- » training University staff in risk management
- » the annual review and update of a University-wide risk profile using outcomes from risk assessments undertaken by all academic and administrative areas and major projects
- » incorporation of action plans to mitigate identified risks into operational plans, and regular monitoring and reporting of status against those action plans
- » quarterly reporting by RMIT's controlled entities on outcomes of risk management activities to the RMIT Council Audit and Risk Management Committee
- » crisis management planning across all University campuses based on a risk management approach.

A total of 169 risks across all operating groups were subject to active management during the year, including 31 key University risks that were monitored by the senior executive group to ensure that appropriate mitigation measures were in place to ensure the net risk exposure is consistent with RMIT's objectives and risk appetite.

The risks identified in 2010, together with comparative data for 2009, are categorised in the chart below into 10 broad categories that are relevant to RMIT in the context of its environment and operations.

In addition to the business risk assessment, internal audits undertaken in 2010 involved assessments of internal controls and associated risks and compliance with University policies and procedures.

The annual audit plan is risk-based to place greater emphasis on those areas of high risk to the University, ensuring resources are directed to areas of greatest need. The plan was approved by the University's Audit and Risk Management Committee. Internal audit activities resulted in identification and agreement with management of areas where there was opportunity for improvement and/or enhancement of existing processes and controls. The status of these actions is monitored by the Audit and Risk Management Committee through to completion.



RMIT SUBSIDIARIES

RMIT Foundation

The RMIT Foundation was established in 1994 to receive philanthropic gifts and donations made to RMIT University for both specified and unspecified purposes. RMIT Foundation is managed by a Board of Trustees whose actions are governed by a trust deed. The deed makes the trustees responsible for the prudent stewardship of the funds they invest and manage on behalf of RMIT University. They are also responsible for ensuring that the donor's wishes in making their gift are met.

Trustees are appointed by RMIT Council. The Board counts among its numbers higher education, business and community leaders and financial and legal experts. Two long-standing trustees, Ms Yolanda Klempfner AO and Professor Dennis Gibson AO, stepped down towards the end of 2010. A search and nomination process resulted in a number of candidates being endorsed by RMIT Council as replacement trustees for appointment in 2011.

A detailed and audited report of the Foundation's activities is provided each year to RMIT Council. For accounting purposes, RMIT Foundation is regarded as a subsidiary and the Foundation's financial performance is integrated into the reporting of the University as a whole, documented elsewhere in this report.

In summary, at the end of 2010 RMIT Foundation had \$26.97 million of net assets. This was an increase in value of \$4.80 million over 2009. Income from donations in 2010 was \$10.83 million and investments generated \$530,563. The 2010 donations figure includes \$9.92 million of discretionary amounts from related entities.

In 2010, the RMIT Foundation disbursed \$7.15 million in the form of scholarships, international visiting fellowship grants, awards and prizes to individual students, research units and the schools of the University. This represented an increase of \$5.76 million on 2009 figures, predominantly due to the transfer of the commitment for PhD scholarships from the University to the Foundation.

The RMIT Foundation Visiting Fellowship program is a critical support to internationally engaged research, enabling visiting scholars from around the world to spend time at RMIT within the research centres. Similarly, an International Research Exchange program provides support for international researchers at partner institutions overseas and at RMIT to make exchange visits in support of collaborative high quality research. The John Storey Junior Memorial Fund allows undergraduate students each year to visit a sister institution overseas for a period of study. An industry placement program encourages closer links between RMIT and its industry partners.

The largest part of the Foundation's funds, and therefore the majority of its programs, are tied to specific scholarships, prizes, bursaries and grants. These funds support equity in access, overcoming individual financial hardship, excellence in many discipline areas, study and research overseas, presentation of high quality research, industry placements and community leadership.

Spatial Vision Innovations Pty Ltd

Spatial Vision Innovations Pty Ltd sells geospatial technology and services for use in environmental, land, asset and emergency management, and for government and a growing range of other private sector clients. In 2010 the business continued to expand its client base in NSW, ACT, Queensland and WA.

Integrating geographic and organisational data, Spatial Vision provides award winning solutions including business systems, advanced spatial analyses, reliable planning systems and practical mapping applications to address some of the country's most pressing environmental, economic and resource issues.

A new edition of the Digital Topographic Maps (Victoria) DVD won the International Map Trade Association award for Best Computer-Based Product for the second time.

Spatial Vision was also widely recognised during the year for its efforts in assisting government through the *HealthTracks – Spatially Enabling Health Intelligence* project which won multiple awards in the Spatially Enabling Government category at both Western Australian and Asia-Pacific Spatial Excellence Awards. A collaborative effort between Spatial Vision, the WA Department of Health, Landgate and Curtin University through the Cooperative Research Centre for Spatial Information, *HealthTracks* is an innovative web-based application that draws on the Department of Health's population, health and demographic data, and delivers related data via Landgate's shared land information portal, to enable better policy, planning and communication of complex issues.

RMIT Drug Discovery Technologies Pty Ltd

RMIT Drug Discovery Technologies Pty Ltd (RDDT Laboratories) was incorporated in 2007 as a proprietary company limited by shares. Prior to its incorporation its activities were conducted within the School of Medical Sciences at RMIT University.

RDDT Laboratories was established to develop and provide pre-clinical safety and bio-analytical testing services that adhere to OECD Principals of Good Laboratory Practice (GLP). The company provides services to international, national and local biotechnology, research veterinary and chemical institutions for the development of intellectual property from the research stage to human clinical trials.

The past year has been challenging for RDDT Laboratories given the global economic conditions. Revenue remained static compared to the previous year, even though the number of clients and projects increased by 16 per cent and 20 per cent respectively over the previous 12 months. However, there were a number of significant achievements including the expansion of its National Association of Testing Authorities GLP accreditation to include bio-analytical and dose formulation services. These services provide an opportunity for RDDT Laboratories to work with clients who wish to conduct preclinical and clinical studies.

A second major achievement was the successful joint proposal to the Commonwealth Government's Super Science Fund with Monash Institute of Pharmaceutical Sciences University, TetraQ and Florey Neuroscience Institutes for a project titled *Pharmaceutical and Preclinical Developments Elements of the Translating Health Discovery Education Investment Fund*. This grant will provide infrastructure funds to establish immunotoxicity testing services.

RMIT Vietnam Holdings Pty Ltd

RMIT Vietnam Holdings Pty Ltd is wholly owned by RMIT and owns RMIT International University Vietnam. It accepts and transfers funds destined for RMIT International University Vietnam and other philanthropic projects in Vietnam.

RMIT Vietnam Holdings Pty Ltd has been engaged in six separate philanthropic projects in Vietnam on behalf of and funded by The Atlantic Philanthropies. These projects principally entail the construction and development of four Learning Resource Centres, each of approximately 7500 square metres, at the Universities of Hue, Danang, Cantho and Thai Nguyen. Other appointments are to manage the translation of the Dewey Decimal System into Vietnamese, the National Task Force program to train staff in Vietnamese libraries, and the development of library resources in Vietnam.

All projects are managed by a small team of staff at RMIT Vietnam in Ho Chi Minh City and supported by library and education professionals from RMIT University.

RMIT Training Pty Ltd

RMIT Training Pty Ltd comprises three business units.

RMIT English Worldwide (REW) includes the Melbourne Language Centre, IELTS testing, English for Academic Purposes delivered offshore, English teacher training programs (both domestic and international) and Aviation English. Offshore partnerships exist across Asia, Europe, Russia and the Middle East, as well as RMIT Vietnam.

A second unit is RMIT Publishing, encompassing the Informit Collections which support university libraries across Australia and New Zealand. It has expanded into overseas markets, with the most recent growth coming from South Africa. RMIT Publishing also manages RMIT University Press.

The third unit is RMIT Continuing Education Centre, which manages the delivery of single and short courses offered by schools across RMIT University. The company's strategic and business plans align with the University's strategic plans and the company continues to be profitable.

A Board of Directors governs the company activity and is chaired by a member of the RMIT University Council. Financial performance, operational highlights and risk management are reported quarterly to RMIT Council.

RMIT Union

RMIT Union provides arts, cultural and sporting programs to the wider University. It also managed the City Fitness Centre under an arrangement with Property Services. RMIT Union's programs contribute to the student experience in building community and in developing and applying practical skills and knowledge. These experiences have proven to be instrumental in assisting graduate students in their endeavours beyond RMIT.

RMIT Union is governed by a Board of Management comprising two students appointed by each of the Arts Council and the Sports Council, two nominees of the Vice-Chancellor, and two elected members of RMIT Union. It is funded through a significant grant from the University and receives in-kind support from RMIT's Portfolios and Colleges.

Following an extensive consultation process, the board of RMIT Union decided to change its name to RMIT Link, effective 1 January 2011.

Meltech Services Ltd

Meltech Services Ltd was established for RMIT Union in 1975 as a company limited by guarantee. It did not trade in 2010 and is in the process of being deregistered.

RMIT ASSOCIATED ENTITIES

RMIT's engagement with industry, professional, regional and community organisations, and its investment in research and innovation through spin-off companies and partnerships in Cooperative Research Centres (CRCs), results in the University holding an interest in a small number of associated entities. This interest may be a share of ownership, or significant shared reputational or financial risk. RMIT's offshore award program partnerships are covered elsewhere in this report.

The following table outlines RMIT's associated entities¹ and provides information on their objectives and our assessment of the reputational and financial risks to RMIT.

¹ As per the Australian Accounting Standards' definition of "associates and ventures".

Associate/ Commercial Venture	Principal Objects	Level of Risk to RMIT	
		Financial	Reputational
Carbon Regen Pty Ltd	Deregistered on 17 January 2011 after applying for voluntary deregistration.	Low	Low
Victorian Institute of Chemical Sciences Ltd	Incorporated in 2003 after receiving government funding to advance chemical sciences in Victoria. The government funding has dissipated over time and the company has applied for voluntary deregistration, which is anticipated to occur during the first quarter of 2011.	Low	Low

CONSULTANCIES 2010

Vendor Name	Order Amount(\$)	Invoiced Amount (\$)	Further Commitments (\$)	Description
Oxygen Business Solutions Pty Ltd	918,940	865,785	53,155	ITS projects
Madison Cross Australia Pty Ltd	923,135	859,799	63,336	ITS projects, AV rollout
Resource 23 Pty Ltd	894,082	837,842	56,241	ITS projects, SAP upgrade, student portal
Entity Solutions Pty Ltd	728,608	724,616	3,992	ITS projects, Campus Solutions upgrade
Presence of IT (VIC) Pty Ltd	600,267	600,267	0	ITS projects, SAP upgrade
Clicks Recruitment (Australia) Pty Ltd	575,277	575,277	0	VoIP project
Portland Group	522,514	522,514	0	Sourcing program
Oracle Corporation Australia Pty Ltd	375,820	300,795	75,025	ITS projects, PeopleSoft
Dimension Data Australia Pty Ltd	289,650	289,650	0	ITS projects (various)
WSP Environmental Pty Ltd	240,120	240,120	0	Green Loans project
Executive Central Group Pty Ltd	202,242	202,242	0	Organisational services, College of Business
Urcot Limited	193,335	193,335	0	Teaching services
Clark Morris & Associates	188,234	188,234	0	Project work, Financial Services
Aurec Pty Ltd	185,315	185,315	0	ITS projects, Campus Solutions upgrade
Tom Farr Pty Ltd	185,820	181,236	4,584	Shared data centre, Noble Park
Global Five Pty Ltd	197,600	181,200	16,400	Campus Solutions planning and upgrade
Weava Pty Ltd	193,956	179,200	14,756	ITS projects, VoIP, infrastructure and other projects
O2 Networks	205,000	171,681	33,319	ITS projects, infrastructure upgrade
Susan C Bolt	170,775	170,775	0	Advice and project management
Paragon Recruitment Services	211,200	170,600	40,600	ITS projects, TAFE Atlas system
Mexikon Pty Ltd	185,250	168,000	17,250	ITS projects – PeopleSoft/Oracle, Campus Solutions
Dattner Grant Pty Ltd	164,650	164,650	0	Leadership program
FutureGen	159,637	159,637	0	Analysis for Blackboard upgrade
EIC Growth Pty Ltd	156,943	156,943	0	Entrepreneur in residence
KMF Consulting	153,000	153,000	0	Hosting strategy
Magari Pty Ltd	152,144	152,144	0	Apply International system
IT Matters Recruitment Services	206,077	151,640	54,437	ITS projects
Professional Recruitment	149,660	149,018	642	ITS projects, VoIP project
Learning Edges Australia Pty Ltd	148,615	148,615	0	Teaching and learning support
Mercer (Australia) Pty Ltd	147,895	147,895	0	Workplace productivity program
Navigo Pty Ltd	146,524	146,524	0	OrgPlus Enterprise
DRR Consulting Pty Ltd	153,680	146,400	7,280	Blackboard upgrade, Apply Direct, SAP
Speller International Pty Ltd	146,040	145,040	0	SAP upgrade
Command Recruitment Group	153,140	135,160	17,980	Apply Direct project
Montlaur Project Services Pty Ltd	129,000	129,000	0	Project management, Property Services
Digital Silver Pty Ltd	122,631	122,631	0	Management communications program – HMTV
Hardcat Pty Ltd	116,200	116,200	0	Audit and tagging of ICT assets
Sharp Words Editing & Writing	112,989	112,989	0	Risk assessment and focus groups
Oxley International Pty Ltd	112,779	112,779	0	APEC Study Centre – Chairman
Queensland University	109,228	109,228	0	ARC Discovery funding
Walker Films Pty Ltd	109,000	109,000	0	Design Hub documentary
Robert Walters, Technology Division	108,909	108,909	0	VoIP project
Trudy Willis	106,500	106,500	0	Associate degree coaching and workshops
LRM Global Pty Ltd	114,750	100,650	14,100	Supervision of asbestos removal
TOTAL	11,602,494	11,129,397	473,097	
669 Consultancies of less than \$100,000	8,162,321	8,162,321		

COMPLIANCE INDEX

The Annual Report of RMIT University is prepared in accordance with:

AAS	Australian Accounting Standards
AASB	Australian Accounting Standards Board
DEEWR	Commonwealth Department of Education, Employment and Workplace Relations
ESOS	Education Services for Overseas Students Act 2000
ETRA	Education and Training Reform Act 2006
FMA	Financial Management Act 1994
FRD	A-IFRS Financial Reporting Directions
PAEC	Decision of Public Accounts and Estimates Committee of Parliament
RUG	Victorian Government response to the Review of University Governance
SD	Standing Directions of the Minister for Finance issued under the Financial Management Act 1994

No.	Clause	Disclosure	Page(s)
STANDING DIRECTIONS OF THE MINISTER FOR FINANCE			
1	SD 4.2(g)	Report of Operations contains general information about the entity and its activities, highlights for reporting period and future initiatives, and is prepared on a basis consistent with financial statements pursuant to the Financial Management Act, 1994.	4–144
2	SD 4.2(h)	Report of Operations is prepared in accordance with Financial Reporting Directions.	4–144
3	SD 4.2(j)	Report of Operations is signed and dated by Chancellor or equivalent and includes date of Council Meeting at which Annual Report was approved.	Inside front cover
4	SD 4.2(a)	Financial Statements are prepared in accordance with: <ul style="list-style-type: none"> • Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements; • Financial Reporting Directions; and • Business Rules. 	83–144
5	SD 4.2(b)	Financial Statements available, including: <ul style="list-style-type: none"> • Balance Sheet (Statement of Financial Position); • Statement of Recognised Income and Expense (Income Statement); • Statement of Comprehensive Income • Statement of Changes in Equity • Cash Flow Statement (Statement of Cash Flows); and • Notes to the financial statements. 	89 88 88 90 91 92–142
6	SD 4.2(c)	Signed and dated statement by Accountable Officer stating that financial statements: <ul style="list-style-type: none"> • present fairly the financial transactions during reporting period and the financial position at end of the period; • were prepared in accordance with Standing Direction 4.2 (c) and applicable Financial Reporting Directions; and • comply with applicable Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements. 	85 85 85, 93
7	SD 4.2(d)	Financial Statements are expressed in the nearest dollar except where the total assets, or revenue, or expenses of the institution are greater than: <ul style="list-style-type: none"> • \$10,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$1,000; and • \$1,000,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$100,000. 	100, 83–144
8	SD 4.2(e)	The financial statements were reviewed and recommended by the Audit Committee or responsible body prior to finalisation and submission.	Inside front cover, 85–87
9	SD 4.5.5	Attestation on compliance with the Australian/New Zealand Risk Management Standard	84
A-IFRS FINANCIAL REPORTING DIRECTIONS			
10	FRD 10	Disclosure index	80–81
11	FRD 11	Disclosure of ex-gratia payments	N/A
12	FRD 07A	Early adoption of authoritative accounting pronouncements	101
13	FRD 17A	Long service leave, wage inflation and discount rates	99
14	FRD 19	Private provision of public infrastructure	N/A
15	FRD 21A	Responsible person and executive officer disclosure in the financial report	135–137

No.	Clause	Disclosure	Page(s)
A-IFRS FINANCIAL REPORTING DIRECTIONS (continued)			
16	FRD 22B	Standard disclosures in the report of operations	4-144
17	FRD 25	Victorian Industry Participation Policy in the report of operations	N/A
18	FRD 26A	Accounting for VicFleet motor vehicle lease arrangements on or after 1 February 2004	N/A
19	FRD 102	Inventories	96, 113
20	FRD 104	Foreign currency	94
21	FRD 106	Impairment of assets	95
22	FRD 107	Investment properties	N/A
23	FRD 109	Intangible assets	98, 117
24	FRD 110	Cash flow statements	91, 104
25	FRD 112A	Defined benefit superannuation obligations	127-128
26	FRD 113	Investments in subsidiaries, jointly controlled associates and entities	77-78, 93
27	FRD 114	Financial investments	113-114
DEPARTMENT OF EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS			
28	FRD 22B DEEWR	Analysis of the achievement of the entity's operational and budget objectives for the financial year; should include comparative analysis of indicators such as enrolments, graduations, student performance and satisfaction, staff profile, research performance and performance position	4-144
29	DEEWR	Information with respect to the governance and administrative structure of the University, specifically council members and occupants of senior officers	10-11, 13, 72-74
30	DEEWR	Outline of student and staff grievance procedures and number of complaints made to and investigated by the Ombudsman	75
31	DEEWR	Details of information available on institution's website, including locations of current and previous Annual Reports	Inside front cover
32	DEEWR	Compliance of financial statements with the Financial Statement Guidelines for Australian Higher Education Providers for 2008 Reporting Period issued by DEEWR	83-144
FINANCIAL MANAGEMENT ACT 1994			
Financial Statements:			
33	FMA 49 (a)	• contain such information as required by the Minister;	83-144
34	FMA 49 (b)	• are prepared in a manner and form approved by the Minister;	83-144
35	FMA 49 (c)	• present fairly the financial transactions of the department or public body during the relevant financial year to which they relate;	83-144
36	FMA 49 (d)	• present fairly the financial position of the department or public body as at the end of that year; and	83-144
37	FMA 49 (e)	• are certified by the accountable officer in the manner approved by the Minister.	85
VICTORIAN GOVERNMENT RESPONSE TO THE REVIEW OF UNIVERSITY GOVERNANCE			
38	RUG	Statement outlining that public funds allocated to the University have been allocated to the purposes specified by the Government or other public funding body. Statement is audited by the Auditor-General.	75
39	RUG	University Council's risk management strategy	76
40	RUG	Summary of financial performance of Associates and Commercial Ventures	78
EDUCATIONAL SERVICES FOR OVERSEAS STUDENTS ACT 2000 (National Code 2007, Sections C & D)			
41	ESOS	Statement indicating compliance with ESOS Act 2000 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code 2007)	75
EDUCATION AND TRAINING REFORM ACT 2006 (ETRA)			
42	ETRA, s. 3.2.8	Statement on compulsory non-academic fees, subscriptions and charges payable in the preceding financial year	75, 107
DECISION OF PUBLIC ACCOUNTS AND ESTIMATES COMMITTEE OF PARLIAMENT (December 1997)			
43	PAEC	Financial and other information relating to institution's international operations	55-59, 83-144



FINANCIAL STATEMENTS



Royal Melbourne Institute of Technology

TAFE Key Performance Indicators 2009 and 2010

Indicator	2009	2010
Participation of 15–24 year-olds	12,662	10,366
Participation of 25–64 year-olds	8,406	7,410
Module load completion rate*	79.0%	78.5%
Student overall satisfaction	84%	80.8%
Student contact hours (SCH)	9,136,557	9,167,575
Total Cost per Student Contact Hour (SCH)	\$13.09	\$14.87
Working capital ratio**	0.9 : 1.0	0.93 : 1.0
Net operating margin	3.9%	6.0%
Fee for service revenue (as % of total TAFE revenue)	32.9%	37.4%
Revenue per EFT staff (TAFE teaching & non-teaching staff)***	\$104,244	\$127,351

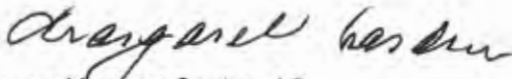
* Calculated for total SCHs of all modules reported to OTTE/Skills Victoria

**After adjusting long term current AL and LSL provision in 2009 and 2010.

*** Excluding capital revenue in 2009 and 2010

Energy Consumption	2009	2010	%change on 2009
Gas (MJ)	19,089,548	21,163,357	+10.9%
Electricity (kWh)	10,441,017	13,204,206	+ 26.46%
Green Power (kWh)	2,088,203	2,640,841	+ 26.46%
Energy (MJ)	56,677,207	68,698,498	+21.21%

In my opinion the above tables present fairly the data for Royal Melbourne Institute of Technology for the years ended 31 December 2009 and 31 December 2010.



Professor Margaret Gardner AO
Vice-Chancellor and President



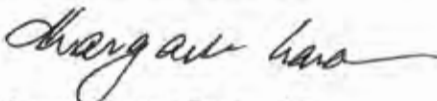
Stuart Donaldson
Executive Director- Financial Services

Dated at Melbourne this 21st day of March 2011.

Royal Melbourne Institute of Technology

Attestation on compliance with the Australian/New Zealand Risk Management Standard

I, Margaret Gardner, certify that RMIT University has risk management processes in place consistent with the Australian/New Zealand Risk Management Standard, and that an internal control system is in place that enables the executive to understand, manage and satisfactory control risk exposures. RMIT Council's Audit Risk and Management Committee verify this assurance and that the risk profile of RMIT has been critically reviewed within past 12 months.



Professor Margaret Gardner AO
Vice-Chancellor and President

Date: 21st March 2011.

Royal Melbourne Institute of Technology and Subsidiaries

COUNCILLORS' DECLARATION YEAR ENDED 31 DECEMBER 2010

In our opinion:

The consolidated financial statements of Royal Melbourne Institute of Technology (RMIT) consisting of the Income Statement, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows and the accompanying notes thereto, present fairly the financial position of the University and its subsidiaries as at 31 December 2010 and their financial performance represented by the results of their operations for the year ended on that date.

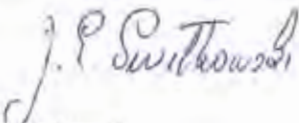
In the Councillors' opinion, as at the date of this declaration, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

The attached financial statements of RMIT and the consolidated entity have been prepared in accordance with the Financial Management Act 1994, applicable Australian Accounting Standards and other mandatory professional reporting requirements.

All public funds allocated to RMIT have been expended for the purposes specified by the Government or other public funding bodies, and RMIT has complied with applicable legislation, contracts, agreements and program expenditure.

We are not aware of any circumstance which would render any particulars included in the financial statements to be misleading or inaccurate.

This declaration is made in accordance with a resolution of the Council of RMIT.



Z. E. Switkowski
Chancellor



M.E. Gardner
Vice-Chancellor and President

STATEMENT BY PRINCIPAL ACCOUNTING OFFICER

In my opinion:

The financial statements of RMIT present fairly the financial transactions of RMIT and the consolidated entity during the financial year ended 31 December 2010 and the financial position of its operations for the year ended on that date;

Commonwealth financial assistance expected during the financial year ended 31 December 2010 was expended for the purposes for which it was provided;

RMIT has complied in full with applicable legislation, contracts, agreements and the requirements of various program guidelines that apply to the Commonwealth financial assistance identified in these financial statements; and

The financial statements have been prepared in accordance with the Australian Accounting Standards, the Financial Management Act 1994 and other mandatory professional reporting requirements.

In addition, I am not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate and there are reasonable grounds to believe that RMIT will be able to pay its debts as and when they fall due.



S. Donaldson
Chief Finance and Accounting Officer

Dated at Melbourne
This 21st day of March 2011

INDEPENDENT AUDITOR'S REPORT

To the Council Members, Royal Melbourne Institute of Technology

The Financial Report

The accompanying financial report for the year ended 31 December 2010 of the Royal Melbourne Institute of Technology comprises the income statement, statement of comprehensive income, statement of financial position, statement of changes in equity, statement of cash flows, notes comprising a summary of significant accounting policies and other explanatory information, and the councillors' declaration and the statement by principal accounting officer has been audited. The financial report includes the consolidated financial statements of the economic entity, comprising the Royal Melbourne Institute of Technology and the entities it controlled at the year's end or from time to time during the financial year as disclosed in note 40 to the financial statements.

The Council Members' Responsibility for the Financial Report

The Council Members of the Royal Melbourne Institute of Technology are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, including Australian Accounting Interpretations and the financial reporting requirements of the *Financial Management Act 1994* and for such internal control as the Council Members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Royal Melbourne Institute of Technology and the consolidated entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used, and the reasonableness of accounting estimates made by the Council Members, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Electronic Publication of the Audited Financial Report

It is our understanding that the university intends to electronically present the audited financial report and auditor's report on its internet website. Responsibility for the electronic presentation of the financial report on the university's website is that of the Council Members of the university. The security and controls over the information on the website should be addressed by the Council Members to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of the audited financial report on the university's website is beyond the scope of the audit of the financial report.

Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of the Royal Melbourne Institute of Technology and the economic entity as at 31 December 2010 and of their financial performance and cash flows for the year then ended in accordance with applicable Australian Accounting Standards, including the Australian Accounting Interpretations, and the financial reporting requirements of the *Financial Management Act 1994*.

MELBOURNE
22 March 2011


D D R Pearson
Auditor-General

INDEPENDENT AUDITOR'S REPORT

To the Council Members, Royal Melbourne Institute of Technology

The Statement of Performance

The accompanying statement of performance for the year ended 31 December 2010 of the Royal Melbourne Institute of Technology comprises the statement, the related notes and the declaration.

The Council Members' Responsibility for the Statement of Performance

The Council Members of the Royal Melbourne Institute of Technology are responsible for the preparation and the fair presentation of the statement of performance in accordance with the *Financial Management Act 1994* and for such internal control as the Council Members determine is necessary to enable the preparation of the statement of performance that is free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the statement of performance based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the statement of performance is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement of performance. The audit procedures selected depend on judgment, including the assessment of the risks of material misstatement of the statement of performance, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the statement of performance in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the statement of performance.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Electronic Publication of the Audited Statement of Performance

It is our understanding that the university intends to electronically present the audited statement of performance and auditor's report on its internet website. Responsibility for the electronic presentation of the statement of performance on the university's website is that of the Council Members of the university. The security and controls over information on the website should be addressed by the university to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of the audited statement of performance on the university's website is beyond the scope of the audit of the statement of performance.


Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Opinion

In my opinion, the statement of performance of the Royal Melbourne Institute of Technology in respect of the 31 December 2010 financial year presents fairly, in all material respects, and in accordance with the *Financial Management Act 1994*.

MELBOURNE
22 March 2011


 D D R Pearson
Auditor-General

Income Statement

for the year ended 31 December 2010

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Income from continuing operations					
Australian Government financial assistance					
Australian Government grants	3	242,397	238,417	242,397	238,417
HECS-HELP – Australian Government payments	3	83,407	80,340	83,407	80,340
FEE-HELP	3	22,815	21,604	22,815	21,604
VET FEE-HELP	3	5,376	113	5,376	113
State and Local Government financial assistance	4	86,615	72,301	86,615	72,301
HECS-HELP – Student Payments		16,629	14,914	16,629	14,914
Fees and charges	5	336,688	310,226	283,812	254,764
Investment income	6	7,230	8,147	6,158	6,496
Consultancy and contracts	7	37,971	36,961	31,837	32,152
Other income	8	30,301	30,095	27,599	25,813
Total income from continuing operations excluding deferred government superannuation contributions		869,428	813,118	806,646	746,914
Deferred government superannuation contributions		45,536	38,642	45,536	38,642
Total income from continuing operations		914,964	851,760	852,182	785,556
Expenses from continuing operations					
Employee related expenses	9	490,513	462,184	450,694	422,308
Depreciation and amortisation	10	49,044	40,192	45,183	37,484
Repairs and maintenance	11	20,941	10,580	20,876	10,523
Borrowing costs	12	2	88	964	821
Impairment of assets	13	5,681	5,724	5,798	5,998
Other expenses	14	222,749	209,202	205,694	192,725
Total expenses from continuing operations excluding deferred government superannuation contributions		788,930	727,971	729,209	669,859
Deferred employee benefits for superannuation		45,536	38,642	45,536	38,642
Total expenses from continuing operations		834,466	766,613	774,745	708,501
Operating result before income tax		80,498	85,147	77,437	77,055
Income tax expense	17	1,744	597	993	671
Operating result after income tax for the period		78,754	84,550	76,444	76,384
Operating result attributable to minority interest	32	(170)	47	–	–
Operating result attributed to RMIT entity		78,584	84,597	76,444	76,384

The above Income Statement should be read in conjunction with the accompanying notes.

Statement of Comprehensive Income

for the year ended 31 December 2010

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Operating result after income tax for the period		78,754	84,550	76,444	76,384
Gain/(loss) on revaluation of land, net of tax	30	51,430	–	51,430	–
Gain/(loss) on value of available for sale financial assets, net of tax	30	657	2,190	–	–
Exchange differences on translation of foreign operations	30	(4,729)	(8,156)	–	–
Realised gains/(losses) through revaluation reserve	30	(1,730)	–	–	–
Return of unspent funds to donor	31	–	(66)	–	–
Increase in issued capital due to deregistration of subsidiary	31	–	200	–	–
Other adjustments	31	(7)	(280)	–	–
Total comprehensive income		124,375	78,438	127,874	76,384
Total comprehensive income attributable to minority interest		(170)	47	–	–
Total comprehensive income attributable to RMIT entity		124,205	78,485	127,874	76,384

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Statement of Financial Position

for the year ended 31 December 2010

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
ASSETS					
Current assets					
Cash and cash equivalents	18	82,276	127,570	47,333	85,216
Receivables	19	59,402	62,914	63,062	65,658
Inventories	20	658	788	–	–
Other non-financial assets	25	8,653	7,486	6,983	5,990
Total current assets		150,989	198,758	117,378	156,864
Non-current assets					
Receivables	19	339,134	298,052	339,082	298,000
Available for sale financial assets	21	20,896	8,604	–	–
Property, plant and equipment	23	1,566,691	1,360,156	1,529,682	1,330,063
Deferred tax asset	17	183	416	–	–
Intangible assets	24	616	1,002	–	–
Other financial assets	22	164	172	2,494	2,494
Total non-current assets		1,927,685	1,668,402	1,871,258	1,630,557
Total assets		2,078,674	1,867,160	1,988,636	1,787,421
LIABILITIES					
Current liabilities					
Trade and other payables	26	105,975	76,570	86,923	62,838
Borrowings	27	–	–	19,549	28,699
Provisions	28	104,010	94,192	102,635	92,769
Current tax liabilities	17	4,120	3,608	4,120	3,608
Other liabilities	29	71,038	66,391	57,772	52,520
Total current liabilities		285,142	240,761	270,999	240,434
Non-current liabilities					
Provisions	28	349,428	306,645	348,700	305,923
Deferred tax liabilities	17	6	6	–	–
Other liabilities	29	–	25	–	–
Total non-current liabilities		349,433	306,676	348,700	305,923
Total liabilities		634,576	547,437	619,699	546,357
Net assets		1,444,098	1,319,723	1,368,937	1,241,064
EQUITY					
RMIT entity interest					
Reserves	30	623,663	589,606	599,983	548,554
Retained earnings	31	819,803	729,655	768,954	692,510
Total RMIT entity interest		1,443,466	1,319,261	1,368,937	1,241,064
Minority interest	32	632	462	–	–
Total equity		1,444,098	1,319,723	1,368,937	1,241,064

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

for the year ended 31 December 2010

	Reserves	Retained Earnings	Minority Interest	Total
	\$'000	\$'000	\$'000	\$'000
RMIT CONSOLIDATED ENTITY				
Balance at 1 January 2009	595,572	641,320	508	1,237,400
Retrospective changes	–	3,884	–	3,884
Balance as restated	595,572	645,204	508	1,241,284
Profit or loss	–	84,597	(46)	84,551
Gain/(loss) on value of available for sale financial assets, net of tax	2,190	–	–	2,190
Exchange differences on translation of foreign operations	(8,156)	–	–	(8,156)
Return of unspent funds to donor	–	(66)	–	(66)
Increase in issued capital due to deregistration of subsidiary	–	200	–	200
Other adjustments	–	(280)	–	(280)
Balance at 31 December 2009	589,606	729,655	462	1,319,723
Balance at 1 January 2010	589,606	729,655	462	1,319,723
Profit or loss	–	78,584	170	78,754
Gain/(loss) on revaluation of land, net of tax	51,430	–	–	51,430
Gain/(loss) on value of available for sale financial assets, net of tax	657	–	–	657
Exchange differences on translation of foreign operations	(4,729)	–	–	(4,729)
Realised gains/(losses) through revaluation reserve	(1,730)	–	–	(1,730)
Other adjustments	–	(7)	–	(7)
Balance at 31 December 2010	635,234	808,232	632	1,444,098
PARENT ENTITY				
Balance at 1 January 2009	548,554	612,242	–	1,160,796
Retrospective changes	–	3,884	–	3,884
Balance as restated	548,554	616,126	–	1,164,680
Profit or loss	–	76,384	–	76,384
Balance at 31 December 2009	548,554	692,510	–	1,241,064
Balance at 1 January 2010	548,554	692,510	–	1,241,064
Profit or loss	–	76,444	–	76,444
Gain/(loss) on revaluation of land, net of tax	51,430	–	–	51,430
Balance at 31 December 2010	599,984	768,954	–	1,368,938

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows

for the year ended 31 December 2010

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Cash flows from operating activities					
Australian Government Grants received	3	331,292	328,946	331,292	328,946
OS-HELP (net)		911	350	911	350
Superannuation Supplementation		27,152	19,910	27,152	19,910
State Government Grants received		86,615	74,546	86,615	74,546
HECS-HELP – Student payments		16,629	14,914	16,629	14,914
Receipts from student fees and other customers		419,986	367,325	344,426	305,481
Dividends received		209	1,592	–	1,188
Interest received		6,945	7,834	6,041	6,429
Payments to suppliers and employees (inclusive of GST)		(757,063)	(712,839)	(699,500)	(654,012)
Interest and other costs of finance		(2)	(88)	–	–
GST recovered/(paid)		27,620	25,328	28,280	25,838
Income tax paid		(1,122)	(1,011)	(481)	(801)
Net cash provided by (used in) operating activities	<i>35(b)</i>	159,172	126,807	141,365	122,789
Cash flows from investing activities					
Proceeds from sale of financial assets		8,077	449	–	–
Proceeds from sale of property, plant and equipment		767	532	756	532
Realised gain on investments		314	–	314	–
Payments for financial assets		(19,779)	(1,173)	–	–
Payments for intangible assets		(12)	(152)	–	–
Payments for property, plant and equipment		(191,671)	(151,538)	(177,418)	(140,790)
Net cash provided by (used in) investing activities		(202,304)	(151,882)	(176,348)	(140,258)
Cash flows from financing activities					
Repayment of borrowings		–	(5,052)	(2,900)	–
Net cash provided by (used in) financing activities		–	(5,052)	(2,900)	–
Net increase (decrease) in cash and cash equivalents		(43,132)	(30,127)	(37,883)	(17,469)
Cash and cash equivalents at the beginning of the financial year		127,570	162,952	85,216	102,685
Effects of exchange rate changes on cash and cash equivalents		(2,163)	(5,255)	–	–
Cash and cash equivalents at end of year	<i>35(a)</i>	82,275	127,570	47,333	85,216

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Contents of the Notes to the Financial Statements

<i>Note</i>		<i>Page</i>
1	Summary of significant accounting policies	93
2	Disaggregation information	102
Income		
3	Australian Government financial assistance	105
4	State and Local Government financial assistance	106
5	Fees and charges	107
6	Investment revenue and income	107
7	Consultancy and contracts	107
8	Other revenue and income	107
Expenses		
9	Employee related expenses	108
10	Depreciation and amortisation	108
11	Repairs and maintenance	108
12	Borrowing costs	108
13	Impairment of assets	109
14	Other expenses	109
15	Significant items of revenue and expenditure	109
16	Sales of assets	110
17	Income tax	110
Assets		
18	Cash and cash equivalents	111
19	Receivables	111
20	Inventories	113
21	Available for sale financial assets	113
22	Other financial assets	114
23	Property, plant and equipment	115
24	Intangible assets	117
25	Other non-financial assets	118
Liabilities		
26	Trade and other payables	118
27	Borrowings	118
28	Provisions	120
29	Other liabilities	121
Equity		
30	Reserves	122
31	Retained surplus	123
32	Minority interest	123
33	Contingencies	124
34	Commitments	124
35	Notes to statement of cash flows	126
36	Economic dependency	127
37	Events occurring after the balance sheet date	127
38	Superannuation	127
39	Financial risk management	128
40	Subsidiaries	133
41	Related parties	134
42	Remuneration of auditors	135
43	Key management personnel disclosures	135
44	Acquittal of Australian Government financial assistance	138

1 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all years reported, unless otherwise stated. The financial statements include statements for Royal Melbourne Institute of Technology (RMIT) as the parent entity and the consolidated entity consisting of RMIT and its subsidiaries.

The principal address of RMIT is Building 1, 124 La Trobe Street, Melbourne.

1.01 Basis of preparation

The financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards, AASB Interpretations, the requirements of the Department of Education, Employment and Workplace Relations and the Financial Management Act 1994 requirements.

Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). The financial statements and notes comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

Date of authorisation for issue

The financial statements were authorised for issue by the members of RMIT on 21 March 2011.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through equity and certain classes of property, plant and equipment and investment property.

Critical accounting estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. They also require management to exercise its judgement in the process of applying RMIT's accounting policies. The estimates and underlying assumptions are reviewed on an ongoing basis.

The areas involving a higher degree of judgement, complexity or areas where assumptions and estimates are significant to the financial statements, are disclosed below:

Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key Estimates – Impairment

RMIT assesses impairment at each reporting date by evaluating conditions specific to the group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

Key Judgements – Provision for impaired receivables

Included in consolidated Accounts Receivable at 31 December 2010 are amounts receivable from customers and students amounting to \$25.306m (2009 – \$27.010m). The full amount of the debt is not recoverable and as such a doubtful debts provision amounting to \$7.187m (2009 – \$4.187m) has been set aside.

Comparative amounts

Where the presentation or reclassification of items in the financial statements is amended, comparable amounts shall be reclassified unless reclassification is impracticable. When comparable amounts are reclassified, RMIT discloses:

- (a) the nature of the reclassification;
- (b) the amount of each item or class of items that is reclassified; and
- (c) the reason for the reclassification.

When it is impracticable to reclassify comparative amounts, RMIT discloses:

- (a) the reason for not reclassifying the amounts; and
- (b) the nature of the adjustments that would have been made, if the amounts had been reclassified.

1.02 Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of RMIT as at 31 December 2010 and the results of all subsidiaries for the year then ended. RMIT and its subsidiaries together are referred to in the financial statements as the Group or the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Minority interests in the results and equity of subsidiaries are shown separately in the consolidated income statement and statement of financial position respectively.

1 Summary of significant accounting policies (continued)

1.03 Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entities operate ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is RMIT's functional and presentation currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

Translation differences on non-monetary financial assets and liabilities are reported as part of the fair value gain or loss. Translation differences on non-monetary financial assets and liabilities, such as equities held at fair value, are recognised through the profit or loss as part of the fair value gain or loss. Translation differences on non-monetary financial assets, such as equities classified as available-for-sale financial assets, are included in the fair value reserve in equity.

(iii) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position.
- income and expenses for each income statement are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- all resulting exchange differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are taken to equity. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, a proportionate share of such exchange differences are recognised in the income statement as part of the gain or loss on sale where applicable.

1.04 Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Group and specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major business activities as follows:

(i) Government financial assistance

The Group treats operating grants received from Australian Government entities as income in the year of receipt. Grants from the government are recognised at their fair value where the Group obtains control of the right to receive the grant, it is probable that economic benefits will flow to the Group and it can be reliably measured.

(ii) Fees and Charges

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance in the statement of financial position. Conversely, fees and charges relating to current year courses are recognised as revenue in the income statement.

(iii) Investment income

Interest income is recognised as it accrues, taking into account the effective yield on the financial asset.

(iv) Fee for Service/Consulting

Contract revenue is recognised in accordance with the percentage of completion method. The stage of completion is measured by reference to labour hours incurred to date as a percentage of estimated total labour hours for each contract.

(v) Sale of non-current assets

The net profit or loss of non-current asset sales are included as revenue or expense at the date control of the asset passes to the purchaser, usually when an unconditional contract of sale is signed.

The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

(vi) Property rental (lease) income

Rental income from operating leases is recognised as income on a straight-line basis over the lease term.

(vii) Contribution of assets and donations

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised as revenue at the fair value of the asset received when the RMIT Consolidated Group gains control of the contribution.

1 Summary of significant accounting policies (continued)

1.05 Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities relating to the same taxation authority are offset when there is a legally enforceable right to offset current tax assets and liabilities and they are intended to be either settled on a net basis, or the asset is to be realised and the liability settled simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

1.06 Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases - note 34b. Payments made under operating leases (net of any incentives received from the lessor) are charged to the operating statement on a straight-line basis over the period of the lease.

Lease income from operating leases is recognised as income on a straight-line basis over the lease term.

1.07 Business combinations

The purchase method of accounting is used to account for all business combinations, including business combinations involving entities or businesses under common control, regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, equity instruments issued or liabilities incurred or assumed at the date of exchange plus costs directly attributable to the acquisition. Where equity instruments are issued in an acquisition, the fair value of the instruments is their published market price as at the date of exchange unless, in rare circumstances, it can be demonstrated that the published price at the date of exchange is an unreliable indicator of fair value and that other evidence and valuation methods provide a more reliable measure of fair value. Transaction costs arising on the issue of equity instruments are recognised directly in equity.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill (refer to note 1.17). If the cost of acquisition is less than the fair value of the identifiable net assets of the subsidiary acquired, the difference is recognised directly in the income statement, but only after a reassessment of the identification and measurement of the net assets acquired.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the Group's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

1.08 Impairment of assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Other assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets other than goodwill that were previously impaired are reviewed for possible reversal of the impairment at each reporting date.

1.09 Cash and cash equivalents

For statement of cash flows presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

1 Summary of significant accounting policies (continued)

1.10 Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are due for settlement no more than 120 days from the date of recognition, and no more than 30 days for other debtors.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. Cash flows relating to short-term receivable are not discounted if the effect of discounting is immaterial. The amount of the provision is recognised in the income statement.

The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the income statement within 'Bad and doubtful debts'. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against 'Bad and doubtful debts' in the income statement.

The percentage provided for by aged receivable category is as follows:

	2010	2009
181 to 270 days	40%	40%
271 to 365 days	50%	50%
over 366 days	100%	100%

No provision is made for receivables from government, education and training sectors.

1.11 Inventories

Stock

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Work in Progress

Services:

Valuation of Work in Progress – Services is based on the number of hours charged to project milestones in respect of incomplete and unbilled milestones. These hours are calculated at the average labour cost per billable hour, including on-costs, for the final quarter of the year. An allowance of 10% has been deducted for potential project overruns.

Products:

Valuation of Work in Progress – Products is based on the number of hours charged to project milestones net of budget overruns. These hours are valued at the average direct cost per billable hour.

1.12 Non-current assets (or disposal groups) held for sale

Non-current assets (or disposal groups) are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

An impairment loss is recognised for any initial or subsequent write down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously taken up by the date of the sale of the non current asset (or disposal group) is recognised at the date of de-recognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the statement of financial position. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the statement of financial position.

1.13 Investments and other financial assets

Classification

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.

(i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets.

(ii) Loans and receivables

Loans and receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance date which are classified as non-current assets. Loans and receivables are included in receivables in the statement of financial position.

1 Summary of significant accounting policies (continued)

1.13 Investments and other financial assets (continued)

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

(iv) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Regular purchases and sales of financial assets are recognised on trade-date - the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in equity are included in the income statement as gains and losses from investment securities.

Subsequent measurement

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement within other income or other expenses in the period in which they arise.

Changes in the fair value of monetary security denominated in a foreign currency and classified as available-for-sale are analysed between translation differences resulting from changes in amortised cost of the security and other changes in the carrying amount of the security. The translation differences related to changes in the amortised cost are recognised in profit or loss, and other changes in carrying amount are recognised in equity. Changes in the fair value of other monetary and non-monetary securities classified as available-for-sale are recognised in equity.

Fair Value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include reference to the fair values of recent arms length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuers specific circumstances.

Impairment

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement. In applying AASB 139, two tests have been considered in determining whether the impairment entries are to be taken to equity: i. the decline is "substantial" (more than 20% below investment cost) and ii. "prolonged" (more than 12 months in that state). Failure to meet either test would require the impairment to be charged to the income statement.

1.14 Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the Group is the current bid price.

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments. The fair value of interest-rate swaps is calculated as the present value of the estimated future cash flows. The fair value of forward exchange contracts is determined using forward exchange market rates at the balance sheet date.

The carrying values less impairment provisions of trade receivables and payables are assumed to approximate their fair values due to their short-term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

1.15 Property, plant and equipment

Land and buildings are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

All other property, plant and equipment is relatively low in value, but represents a large proportion of the total volume of assets. Such assets are acquired and disposed of frequently, have short depreciable lives and subject to impairment tests as applicable. There is no such evidence to indicate a fair value significantly different from depreciated cost and depreciated cost represents a reasonable approximation of fair value. An assessment is to be documented, and reconfirmed in the five-year cycle with the next revaluation due to occur in 2012.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

1 Summary of significant accounting policies (continued)

1.15 Property, plant and equipment (continued)

Increases in the carrying amounts arising on revaluation of land and buildings are recognised, net of tax, in other comprehensive income and accumulated in equity under the heading of revaluation surplus. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit and loss. Decreases that reverse previous increases of the same asset are also firstly recognised in other comprehensive income before reducing the balance of revaluation surpluses in equity, to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the income statement. Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred out to retained earnings.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amounts. These are included in the income statement. When revalued assets are sold, it is Group policy to transfer the amounts included in other reserves in respect of those assets to retained earnings.

Land and works of art are not depreciated. Depreciation of other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

	2010	2009
	Years	Years
Buildings	25 – 100	25 – 100
Plant, equipment, furniture and fitting and motor vehicles	3 – 20	3 – 20
Leasehold improvements	2 – 51	2 – 51
Computer equipment	4	4
Library collections	10	10

The capitalisation threshold for plant, equipment, computers, motor vehicles and furniture and fittings to be recognised as an asset is \$2,000 (2009 - \$2,000). The library collections are capitalised on an individual unit basis as they are considered to be significant in value as a collective group.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

1.16 Leasehold improvements

The cost of improvements to or on leasehold properties is amortised over the unexpired period of the lease or the estimated useful life of the improvement to the RMIT Consolidated Group, whichever is the shorter.

1.17 Intangible assets

(i) Research and development

Expenditure on research activities is recognised in the income statement as an expense, when it is incurred.

Expenditure on development activities, relating to the design and testing of new or improved products, are recognised as intangible assets when it is probable that the project will, after considering its commercial and technical feasibility, be completed and generate future economic benefits and its costs can be measured reliably. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Capitalised development expenditure is recorded as an intangible asset and amortised from the point at which the asset is ready for use. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 4 to 20 years (2009: 4 to 20 years).

(ii) Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary/associate at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill on acquisitions of associates is included in investments in associates. Goodwill is not amortised. Instead, goodwill is tested for impairment annually, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to cash-generating units for the purposes of impairment testing. Each of those cash-generating units represents the Group's investment in each country of operation by each primary reporting segment.

(iii) Intellectual property, trademarks and licences

Trademarks and licences have a finite useful life and are carried at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of trademarks and licences over their estimated useful lives, which vary from 4 to 20 years (2009: 4 to 20 years).

1.18 Unfunded superannuation

In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Education, Employment and Workplace Relations (DEEWR), the effects of the unfunded superannuation liabilities of RMIT and its subsidiaries were recorded in the income statement and the statement of financial position for the first time in 1998. The prior years practice had been to disclose liabilities by way of a note to the financial statements.

1 Summary of significant accounting policies (continued)

1.18 Unfunded superannuation (continued)

The unfunded liabilities recorded in the balance sheet under provisions have been determined by actuary of the Victorian Government Superannuation Office and relate to the estimates of net liabilities at 30 June 2010. The methodology of measurement of the net liabilities is based on the following actuarial assumptions:

Economic	2010	2009
Discount Rate	5.10% pa	5.70% pa
Salary increase rate	4% pa	4% pa
Pension Indexation	2.5% pa	2.5% pa
Investment Return on Fund Assets Supporting Pension Liabilities (net of fees and gross of investment income tax)	8.0% pa	8.0% pa

An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for RMIT's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. Accordingly, the unfunded liabilities have been recognised in the Statement of Financial Position under Provisions with a corresponding asset recognised under Receivables. The recognition of both the asset and the liability consequently does not affect the year end net asset position of RMIT.

1.19 Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

1.20 Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised on a straight-line basis over the term of the facility.

Borrowings are removed from the balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

1.21 Borrowing costs

Borrowing costs incurred for the construction of any qualifying asset are expensed as incurred in accordance with Financial Reporting Directive 105. All other borrowing costs are also expensed.

1.22 Provisions

Provisions for legal claims are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the balance date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a finance cost.

1.23 Employee benefits

Provision is made for employee benefits and on-costs accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave and long service leave.

(i) Wages and salaries

Liabilities for short-term employee benefits including wages and salaries, non-monetary benefits and profit-sharing bonuses due to be settled within 12 months after the end of the period are measured at the amount expected to be paid when the liability is settled and recognised in other payables. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

(ii) Annual leave and sick leave

The liability for long-term employee benefits such as annual leave and accumulating sick leave is recognised in current provisions for employee benefits as it is not due to be settled within 12 months after the end of the reporting period. It is measured at the amount expected to be paid when the liability is settled. Regardless of the expected timing of settlements, provisions made in respect of employee benefits are classified as a current liability, unless there is an unconditional right to defer the settlement of the liability for at least 12 months after the reporting date, in which case it would be classified as a non-current liability.

(iii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(iv) Retirement benefit obligations

All employees of the Group are entitled to benefits on retirement, disability or death from the Group's superannuation plans. The Group plans are either a defined benefit scheme or a defined contribution scheme. The defined benefit scheme provides defined lump sum benefits based on years of service and final average salary. The defined contribution scheme receives fixed contributions from Group and the Group's legal or constructive obligation is limited to these contributions.

1 Summary of significant accounting policies (continued)

1.23 Employee benefits (continued)

A liability or asset in respect of defined benefit superannuation plans is recognised in the balance sheet, and is measured as the present value of the defined benefit obligation at the reporting date less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Actuarial gains and losses arising from experience and adjustments and changes in actuarial assumptions are recognised in the period in which they occur, outside the income statement directly in the statement of changes in equity.

Past service costs are recognised immediately in income, unless the changes to the superannuation fund are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past service costs are amortised on a straight-line basis over the vesting period.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Further details are provided in Note 38.

(iv) Termination Benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Group recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance date are discounted to present value.

(v) Employee benefit on-costs

Employee benefit on-costs, including payroll tax and workcover, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

1.24 Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the taxation authority are classified as operating cash flows.

1.25 Contingent assets and contingent liabilities

Contingent assets and liabilities are not recognised in the statement of financial position, but are disclosed by way of a note (refer note 33) and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of the GST receivable or payable respectively.

1.26 Commitments

Commitments include those operating, capital and other outsourcing commitments arising from non-cancellable contractual or statutory sources and are disclosed at their nominal value and inclusive of the GST payable.

1.27 Insurance

The RMIT Consolidated Group specifically carries the following types of insurance:

- property;
- fidelity (crime);
- professional indemnity;
- general liability;
- travel/personal accident;
- directors and officers;
- workers' compensation; and
- other insurance from time to time.

For those risks where RMIT Consolidated Group has no insurance, any losses are charged to the income statement in the year in which the loss is reported.

1.28 Rounding of amounts

The Group is of a kind referred to in Class order 98/0100 as amended by Class order 04/667, issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the financial report. Amounts in the financial report have been rounded off in accordance with that Class Order to the nearest thousand dollars, or in certain cases, the nearest dollar.

1 Summary of significant accounting policies (continued)

1.29 New Accounting Standards and Interpretations

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were issued but not yet effective.

Initial application of the following Standards and Interpretations is not expected to have any material impact on the financial report of the Group and the Company:

Standard/Interpretation	Application date	Impact on financial reports
AASB 2009-10 Amendments to Australian Accounting Standards – Classification of Rights Issues [AASB 132]	1 February 2010	Amendments are not expected to impact the Group.
AASB 9 and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 & 1038 and Interpretations 10 & 12]	1 January 2013	The Group has not yet determined any potential impact on the financial statements.
AASB 124 (Revised) Related Party Disclosures (December 2009)	1 January 2011	No changes are expected to materially affect the Group
AASB 2009-12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052]	1 January 2011	Amendments are not expected to impact the Group.
AASB 2009-14 Amendments to Australian Interpretation - Prepayments of a Minimum Funding Requirement [AASB Interpretation 14]	1 January 2011	This Standard is not expected to impact the Group.
AASB 2010-1 Amendments to Australian Accounting Standards – Limited Exemption from Comparative AASB 7 Disclosures for First-time Adopters	1 July 2010	Amendments are not expected to impact the Group.
AASB 1053 Application of Tiers of Australian Accounting Standards	1 July 2013	The Group has not yet determined any potential impact on the financial statements.
AASB 2010-2 Amendments to Australian Accounting Standards arising from reduced disclosure requirements	1 July 2013	The Group has not yet determined any potential impact on the financial statements.
AASB 2010-3 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 3, AASB 7, AASB 121, AASB 128, AASB 131, AASB 132 & AASB 139]	1 July 2010	Amendments are not expected to impact the Group.
AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101, AASB 134 and Interpretation 13]	1 January 2011	Amendments are not expected to impact the Group.
Interpretation 19 Extinguishing Financial Liabilities with Equity Instruments	1 July 2010	Interpretation is not expected to impact the Group.
AASB 2010-5 Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1042]	1 January 2011	Amendments are not expected to impact the Group.
AASB 2010-6 Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets [AASB 1 & AASB 7]	1 July 2011	Amendments are not expected to impact the Group.

2 Disaggregation information

(a) Industries

Operating revenue and expenses for the Higher Education and TAFE divisions of the university are shown in the following tables. The figures refer only to RMIT University – consolidated totals are not included.

	Higher Education	TAFE	Total RMIT	Higher Education	TAFE	Total RMIT
	2010	2010	2010	2009	2009	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
(i) Income Statement						
Income from continuing operations						
Australian Government financial assistance						
Australian Government grants	236,921	5,476	242,397	238,227	190	238,417
HECS-HELP – Australian Government payments	83,407	–	83,407	80,340	–	80,340
FEE-HELP	22,815	–	22,815	21,604	–	21,604
VET FEE-HELP	–	5,376	5,376	–	113	113
State and Local Government financial assistance	31	86,584	86,615	25	72,276	72,301
HECS-HELP – Student Payments	16,629	–	16,629	14,914	–	14,914
Fees and charges	235,241	48,571	283,812	209,193	45,571	254,764
Investment income	4,989	1,169	6,158	5,060	1,436	6,496
Consultancy and contracts	27,581	4,256	31,837	29,633	2,519	32,152
Other revenue and income	24,208	3,391	27,599	21,169	4,644	25,813
Total income from continuing operations excluding deferred government superannuation contributions	651,823	154,823	806,646	620,165	126,749	746,914
Deferred government superannuation contributions	45,536	–	45,536	38,642	–	38,642
Total income from continuing operations	697,359	154,823	852,182	658,807	126,749	785,556
Expenses from continuing operations						
Employee related expenses	358,120	92,574	450,694	336,007	86,301	422,308
Depreciation and amortisation	38,621	6,562	45,183	31,731	5,753	37,484
Repairs and maintenance	18,406	2,470	20,876	8,593	1,930	10,523
Borrowing costs	926	38	964	821	–	821
Impairment of assets	5,014	784	5,798	5,016	982	5,998
Other expenses	171,144	34,550	205,694	162,865	29,860	192,725
Total expenses from continuing operations excluding deferred government superannuation contributions	592,231	136,978	729,209	545,033	124,826	669,859
Deferred employee benefits for superannuation	45,536	–	45,536	38,642	–	38,642
Total expenses from continuing operations	637,767	136,978	774,745	583,675	124,826	708,501
Operating result before income tax	59,592	17,845	77,437	75,132	1,923	77,055
Income tax expense	775	218	993	550	121	671
Operating result after income tax for the period	58,817	17,627	76,444	74,582	1,802	76,384
(ii) Statement of Comprehensive Income						
Operating result after income tax for the period	58,817	17,627	76,444	74,582	1,802	76,384
Gain/(loss) on revaluation of land, net of tax	39,225	12,205	51,430	–	–	–
Total comprehensive income	98,042	29,832	127,874	74,582	1,802	76,384

	Higher Education	TAFE	Total RMIT	Higher Education	TAFE	Total RMIT
	2010	2010	2010	2009	2009	2009
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
(iii) Balance sheet						
ASSETS						
Current assets						
Cash and cash equivalents	35,074	12,259	47,333	68,267	16,949	85,216
Receivables	53,422	9,640	63,062	61,042	4,616	65,658
Other non-financial assets	6,167	816	6,983	5,151	839	5,990
Total current assets	94,663	22,715	117,378	134,460	22,404	156,864
Non-current assets						
Receivables	339,082	–	339,082	298,000	–	298,000
Property, plant and equipment	1,226,138	303,544	1,529,682	1,056,486	273,577	1,330,063
Other financial assets	2,494	–	2,494	2,494	–	2,494
Total non-current assets	1,567,714	303,544	1,871,258	1,356,980	273,577	1,630,557
Total assets	1,662,377	326,259	1,988,636	1,491,440	295,981	1,787,421
LIABILITIES						
Current liabilities						
Trade and other payables	75,872	11,051	86,923	51,168	11,670	62,838
Borrowings	19,549	–	19,549	28,699	–	28,699
Provisions	88,790	13,845	102,635	78,440	14,329	92,769
Current tax liabilities	3,976	144	4,120	3,477	131	3,608
Other liabilities	49,309	8,463	57,772	45,364	7,156	52,520
Total current liabilities	237,496	33,503	270,999	207,148	33,286	240,434
Non-current liabilities						
Provisions	346,538	2,162	348,700	303,990	1,933	305,923
Total non-current liabilities	346,538	2,162	348,700	303,990	1,933	305,923
Total liabilities	584,034	35,665	619,699	511,138	35,219	546,357
Net assets	1,078,343	290,594	1,368,937	980,302	260,762	1,241,064
EQUITY						
RMIT entity interest						
Reserves	431,251	168,732	599,983	392,027	156,527	548,554
Retained earnings	647,092	121,862	768,954	588,275	104,235	692,510
Total equity	1,078,343	290,594	1,368,937	980,302	260,762	1,241,064

The allocation of assets and liabilities to the Higher Education or TAFE Divisions is made on the following basis:

Cash and cash equivalents

Bank accounts specifically established for either the Higher Education or TAFE Division have been so allocated to that Division, with all other account balances allocated on a proportional basis.

Receivables

Receivables directly attributable to either Higher Education or TAFE Division have been so applied and all other trade debtors have been allocated on a proportional basis.

Other financial assets

These are allocated between either the Higher Education or TAFE Division based on their direct relationship to the Division established at the time of acquisition of the asset.

Other assets

These are allocated to either the Higher Education or TAFE Division based on the nature of the asset and its relevance to the Division.

Property, plant and equipment

These are attributed to either the Higher Education or TAFE Division based on RMIT's fixed asset register and their direct relationship to the Division established at the time of acquisition.

Trade and other payables

Trade payable directly attributable to either Higher Education or TAFE Division have been so applied. Other payable have been allocated on a proportional basis.

Borrowings

The interest bearing loan facility solely relates to the Higher Education Division.

Provisions

Provisions have been attributed to either the Higher Education or TAFE Division as follows:

- directly to the appropriate Division in relation to the teaching and administrative staff operating within each Division;
- administrative support staff not directly operating within the teaching departments have been allocated on a proportional basis; and
- a small number of teaching and administrative staff who operate across the two divisions within the teaching departments have been solely allocated to the area in which they predominantly operate, as it is impractical to determine their proportional contribution to each division.

Other liabilities

Revenue in advance included in other liabilities is directly attributable to either Higher Education or TAFE Division has been so applied, while all other revenue in advance has been allocated on a proportional basis.

	Higher Education			TAFE			RMIT
	Reserves	Retained earnings	Total	Reserves	Retained earnings	Total	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
(iv) Statement of Changes in Equity							
Balance at 1 January 2009	392,025	510,421	902,446	156,529	101,821	258,350	1,160,796
Retrospective changes	–	3,286	3,286	–	598	598	3,884
Balance as restated	392,025	513,707	905,732	156,529	102,419	258,948	1,164,680
Profit or loss	–	74,568	74,568	–	1,816	1,816	76,384
Balance at 31 December 2009	392,025	588,275	980,300	156,529	104,235	260,764	1,241,064
Balance at 1 January 2010	392,025	588,275	980,300	156,529	104,235	260,764	1,241,064
Profit or loss	–	58,817	58,817	–	17,627	17,627	76,444
Gain/(loss) on revaluation of land, net of tax	39,225	–	39,225	12,205	–	12,205	51,430
Balance at 31 December 2010	431,250	647,092	1,078,342	168,734	121,862	290,596	1,368,938
	Higher Education	TAFE	Total RMIT	Higher Education	TAFE	Total RMIT	
	2010	2010	2010	2009	2009	2009	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
(v) Statement of Cash Flows							
Australian Government Grants received	325,816	5,476	331,292	328,756	190	328,946	
OS-HELP (net)	911	–	911	350	–	350	
Superannuation Supplementation	27,152	–	27,152	19,910	–	19,910	
State Government Grants received	31	86,584	86,615	25	74,521	74,546	
HECS-HELP – Student payments	16,629	–	16,629	14,914	–	14,914	
Receipts from student fees and other customers	288,315	56,111	344,426	252,454	53,027	305,481	
Dividends received	–	–	–	1,188	–	1,188	
Interest received	5,012	1,029	6,041	4,923	1,506	6,429	
Receipt of GST from Australian Taxation Office	23,522	4,758	28,280	21,418	4,420	25,838	
Payments to suppliers and employees (inclusive of GST)	(558,631)	(140,869)	(699,500)	(534,827)	(119,185)	(654,012)	
Income tax paid	(119)	(362)	(481)	(549)	(252)	(801)	
Net cash provided by (used in) operating activities	128,638	12,727	141,365	108,562	14,227	122,789	
Cash flows from investing activities							
Proceeds from sale of property, plant and equipment	488	268	756	414	118	532	
Payments for property, plant and equipment	(159,733)	(17,685)	(177,418)	(127,504)	(13,286)	(140,790)	
Net cash provided by (used in) investing activities	(159,245)	(17,417)	(176,662)	(127,090)	(13,168)	(140,258)	
Cash flows from financing activities							
Repayment of borrowings	(2,900)	–	(2,900)	–	–	–	
Net cash provided by (used in) financing activities	(2,900)	–	(2,900)	–	–	–	
Net increase (decrease) in cash and cash equivalents	(33,193)	(4,690)	(37,883)	(18,528)	1,059	(17,469)	
Cash and cash equivalents at the beginning of the financial year	68,267	16,949	85,216	86,795	15,890	102,685	
Cash and cash equivalents at end of year	35,074	12,259	47,333	68,267	16,949	85,216	
(b) RMIT Consolidated Entity							
Geographical	Total Revenue		Net Operating Results		Total Assets		
	2010	2010	2010	2009	2009	2009	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Australia	875,567	811,490	73,438	75,704	2,027,775	1,822,842	
South East Asia	39,397	40,270	5,146	8,893	50,899	44,318	
	914,964	851,760	78,584	84,597	2,078,674	1,867,160	

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
3					
Australian Government financial assistance including HECS-HELP and FEE-HELP					
(a) Commonwealth Grants Scheme and Other Grants	44.1				
Commonwealth Grants Scheme		163,435	142,076	163,435	142,076
Indigenous Support Program		363	310	363	310
Partnership and Participation Program		1,793	191	1,793	191
Disability Support Program		139	184	139	184
Workplace Reform Program		–	1,613	–	1,613
Workplace Productivity Program		767	667	767	667
Learning and Teaching Performance Fund		–	1,951	–	1,951
Capital Development Pool		–	1,021	–	1,021
Diversity and Structural Adjustment Fund		–	285	–	285
Improving the Practical Component of Teacher Education Initiative		–	340	–	340
Transitional Cost Program		326	1,138	326	1,138
Total Commonwealth Grants Scheme and Other Grants		166,823	149,776	166,823	149,776
(b) Higher Education Loan Programs	44.2				
HECS-HELP		83,407	80,340	83,407	80,340
FEE-HELP		22,815	21,604	22,815	21,604
VET FEE-HELP		5,376	113	5,376	113
Total Higher Education Loan Programs		111,598	102,057	111,598	102,057
(c) Scholarships	44.3				
Australian Postgraduate Awards		3,921	2,944	3,921	2,944
International Postgraduate Research Scholarships		459	462	459	462
Commonwealth Education Cost Scholarships		1,348	1,574	1,348	1,574
Commonwealth Accommodation Scholarships		1,325	1,632	1,325	1,632
Indigenous Access Scholarships		60	50	60	50
Total Scholarships		7,113	6,662	7,113	6,662
(d) DIISR – Research	44.4				
Institutional Grants Scheme		5,369	5,243	5,369	5,243
Research Training Scheme		14,240	14,187	14,240	14,187
Research Infrastructure Block Grants		1,729	1,669	1,729	1,669
Implementation Assistance Program		72	139	72	139
Australian Scheme for Higher Education Repositories		–	244	–	244
Commercialisation Training Scheme		134	131	134	131
Sustainable Research Excellence in Universities		913	–	913	–
Total DIISR – Research Grants		22,457	21,613	22,457	21,613
(e) Voluntary Student Unionism	44.5				
VSU Transition Fund		–	267	–	267
Total VSU		–	267	–	267
(f) Other Capital Funding	44.6				
Teaching and Learning Capital Fund		–	16,721	–	16,721
Total Other Capital Funding		–	16,721	–	16,721

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
(g) Australian Research Council	44.7				
(i) Discovery	44.7(a)				
Project		3,248	3,325	3,248	3,325
Fellowships		927	620	927	620
Total Discovery		4,175	3,945	4,175	3,945
(ii) Linkages	44.7(b)				
Infrastructure		–	550	–	550
International		–	6	–	6
Projects		3,747	3,425	3,747	3,425
Total Linkages		3,747	3,981	3,747	3,981
(h) Other Australian Government financial assistance					
Superannuation Supplementation	44.9	23,944	20,343	23,944	20,343
Other		14,137	15,109	14,137	15,109
Total other Australian Government financial assistance		38,081	35,452	38,081	35,452
Total Australian Government financial assistance		353,995	340,474	353,995	340,474
Reconciliation					
Australian Government grants [a + c + d + e + f + g + h]		242,397	238,417	242,397	238,417
HECS-HELP – Australian Government payments		83,407	80,340	83,407	80,340
FEE-HELP payments		22,815	21,604	22,815	21,604
VET FEE-HELP payments		5,376	113	5,376	113
Total Australian Government financial assistance		353,995	340,474	353,995	340,474
(i) Australian Government Grants received – cash basis					
CGS and Other DEEWR Grants		171,565	149,167	171,565	149,167
Higher Education Loan Programs		108,245	102,719	108,245	102,719
Scholarships		7,113	6,662	7,113	6,662
DIISR research		22,457	21,613	22,457	21,613
Voluntary Student Unionism		–	267	–	267
Other Capital Funding		–	16,721	–	16,721
ARC grants – Discovery		4,175	3,945	4,175	3,945
ARC grants – Linkages		3,747	3,981	3,747	3,981
Other Australian Government Grants		13,990	23,871	13,990	23,871
Total Australian Government Grants received – cash basis		331,292	328,946	331,292	328,946
OS-Help (Net)	44.8	911	350	911	350
Superannuation Supplementation	44.9	27,152	19,910	27,152	19,910
Total Australian Government funding received – cash basis		359,355	349,206	359,355	349,206
4 State and Local Government financial assistance					
Recurrent grants		63,809	66,760	63,809	66,760
Capital grants		17,927	4,314	17,927	4,314
Other grants		4,879	1,227	4,879	1,227
Total State and Local Government financial assistance		86,615	72,301	86,615	72,301

	Note	Consolidated		RMIT		
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	
5						
		Fees and charges				
		Course fees and charges				
		Fee paying overseas students	285,862	259,901	233,543	203,664
		Continuing education	15,364	16,531	15,364	16,538
		Fee paying domestic postgraduate students	11,090	10,091	11,090	10,091
		Fee paying domestic undergraduate students	5,095	9,794	5,095	9,794
		Fee paying domestic non-award students	2,242	3,018	2,242	3,018
		Other domestic course fees and charges	4,536	3,610	3,738	2,127
		Total course fees and charges	324,189	302,945	271,072	245,232
		Other non-course fees and charges				
		Amenities and service fees	9,498	4,548	9,123	4,117
		Late fees	137	162	137	162
		Library fines	57	60	57	60
		Registration fees	160	329	160	329
		Other fees and charges	2,647	2,183	3,263	4,864
		Total other fees and charges	12,499	7,282	12,740	9,532
		Total fees and charges	336,688	310,226	283,812	254,764
6		Investment income				
		Interest	6,747	6,555	5,844	5,308
		Dividends	169	1,592	–	1,188
		Realised gain from investment	314	–	314	–
		Total investment income	7,230	8,147	6,158	6,496
7		Consultancy and contracts				
		Consultancy	14,672	13,782	10,002	10,370
		Contract research				
		Commonwealth Government	9,288	10,682	9,288	10,661
		Victorian State Government	2,938	1,922	2,931	1,881
		Local Government	212	323	212	323
		Industry and other	9,530	9,002	8,453	8,081
		Total contract research	21,968	21,929	20,884	20,946
		Other contract revenue				
		Seminar and conference fees	832	704	832	704
		Service fees	499	545	119	132
		Total other contract revenue	1,331	1,249	951	836
		Total consultancy and contracts	37,971	36,961	31,837	32,152
8		Other income				
		Donations and bequests	1,081	3,267	5,543	5,944
		Scholarships and prizes	2,092	1,252	2,108	1,252
		Product sales	14,587	13,227	4,545	4,313
		Property rental	6,202	5,978	7,270	7,079
		Foreign exchange gains	143	368	140	332
		Net realised gain/(loss) on sale of available-for-sale financial assets	1,955	–	–	–
		Supplier rebate	142	240	136	240
		Other	4,099	5,763	7,857	6,653
		Total other income	30,301	30,095	27,599	25,813

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
9					
Employee related expenses					
Academic					
Salaries		206,989	201,616	182,155	176,075
Contributions to superannuation and pension schemes:					
Emerging cost	38 (i)	16,881	17,757	16,881	17,757
Funded		25,779	24,273	25,543	24,058
Payroll tax		11,216	10,712	10,980	10,461
Workers compensation		1,265	1,127	1,202	1,079
Long service leave expense		4,686	4,788	4,672	4,783
Annual leave expense		17,793	13,783	17,768	13,761
Total academic		284,609	274,056	259,201	247,974
Non-academic					
Salaries		144,365	137,102	132,470	125,791
Contributions to superannuation and pension schemes:					
Emerging cost	38 (i)	7,216	5,794	7,216	5,794
Funded		23,434	21,514	22,026	20,183
Payroll tax		9,156	8,410	8,464	7,775
Workers' compensation		1,825	904	1,716	808
Long service leave expense		3,704	3,275	3,513	3,137
Annual leave expense		16,204	11,129	16,088	10,846
Total non-academic		205,903	188,128	191,493	174,334
Total employee related expenses		490,513	462,184	450,694	422,308
10					
Depreciation and amortisation					
Depreciation					
Buildings		16,835	14,785	16,420	14,426
Building plant and improvements		3,194	2,695	2,700	2,361
Equipment, motor vehicles and furniture and fittings		23,538	18,209	21,387	16,568
Library collection		5,098	4,129	4,676	4,129
Total depreciation	23	48,665	39,818	45,183	37,484
Amortisation					
Intellectual property		379	375	-	-
Total amortisation	24	379	375	-	-
Total depreciation and amortisation		49,044	40,192	45,183	37,484
11					
Repairs and maintenance					
Buildings		19,634	9,393	19,626	9,366
Equipment		1,307	1,187	1,250	1,157
Total repairs and maintenance		20,941	10,580	20,876	10,523
12					
Borrowing costs					
Interest to related corporations		-	-	964	821
Interest to other corporations		2	88	-	-
Total borrowing costs		2	88	964	821

		Consolidated		RMIT	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
	Note				
13		Impairment of assets			
		Amounts set aside for impaired receivables			
		Trade debtors	–	(5)	–
		Student debtors	3,000	–	3,000
		Subsidiaries	–	–	566
		Other debtors	–	–	(1,431)
			(38)	(153)	(153)
			2,962	(158)	3,528
					(1,584)
		Bad debts written off in the Income Statement			
		Trade debtors	198	28	36
		Student debtors	610	3,691	610
		Subsidiaries	–	–	–
			–	–	1,431
			808	3,719	646
					5,127
		Amounts set aside for impaired investment			
		Subsidiaries	–	–	–
		Non-related companies	–	–	300
		Financial assets	1,624	1,955	1,624
			287	8	–
			1,911	1,963	1,624
					2,255
		Amounts written off in relation to investment			
		Subsidiaries	–	200	–
			–	200	–
			–	200	–
			–	200	200
		Total impairment of assets	5,681	5,724	5,798
					5,998
14		Other expenses			
		Scholarships, grants and prizes	35,466	28,087	37,705
		Non-capitalised equipment	10,652	10,298	10,622
		Advertising, marketing and promotional expenses	14,465	13,011	10,443
		General consumables	10,753	10,848	10,097
		Printing and stationery	5,624	5,990	5,450
		Minimum lease payments on operating leases	28,962	27,725	25,448
		Telecommunications	6,159	8,360	5,565
		Travel, staff development and entertainment	19,456	18,506	17,961
		Net loss on disposal of property, plant and equipment	16	476	1,339
			–	1,339	470
		Net loss on sale of available-for-sale financial assets	–	8	–
		Foreign exchange losses	1,385	4,206	225
		Occupancy expenses	22,917	20,901	21,093
		Audit fees, bank charges, legal costs, insurance and taxes	5,405	5,599	5,075
		Contractors and consultancy fees	29,810	25,955	28,035
		Patents, copyright and licences	24,844	25,955	28,035
		Memberships and subscription fees	11,460	11,090	10,102
		Computer software support and maintenance	2,998	3,405	2,960
		Other expenses	10,873	7,730	10,571
			5,887	6,143	3,872
		Total other expenses	222,749	209,202	205,694
					192,725
15		Significant items of revenue and expenditure			
		Revenue			
		Reversal of impairment provision	–	–	–
		Donation from related party	–	–	5,000
			–	–	1,431
			–	–	5,000

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Expenditure					
		5,417	6,037	5,315	5,916
		1,324	2,155	1,624	2,455
		–	–	3,566	–
		286	–	–	–
		–	–	8,500	–
16	Sales of assets				
	Proceeds from disposal of assets				
	Property, plant and equipment	767	532	756	532
	Total proceeds from sale of assets	767	532	756	532
	Carrying amount of assets disposed				
	Property, plant and equipment	1,243	1,871	1,226	1,871
	Total carrying amount of assets sold	1,243	1,871	1,226	1,871
	Net gain/(loss) on sale of assets	(476)	(1,339)	(470)	(1,339)
17	Income tax				
	(a) Income tax expense				
	Current tax	2,151	1,373	1,600	1,350
	Deferred tax expense	219	(70)	–	–
	Adjustment for current tax of prior periods	(627)	(706)	(607)	(679)
		1,744	597	993	671
	Income tax expense is attributable to:				
	Operating result from continuing operations	1,744	597	993	671
	Aggregate income tax expense	1,744	597	993	671
	(b) Numerical reconciliation of income tax expense to prima facie tax payable				
	Operating result from continuing operations	12,886	16,008	6,683	7,524
	Tax at the Australian tax rate of 30% (2009 – 30%)	3,866	4,802	2,005	2,257
	Tax effect of amounts which are not deductible (taxable) in calculating taxable income:				
	Entertainment	1	1	–	–
	Difference in overseas tax rates	(1,436)	(2,678)	(405)	(907)
	Adjustment for current tax of prior periods	(627)	(706)	(607)	(679)
	Sundry items	8	79	–	–
	Utilisation of tax loss carry forward	(9)	(172)	–	–
	Tax (deduction)/(exemption)	(260)	(729)	–	–
	Business income tax charge – Current	1,544	597	993	671
	Deferred income tax benefit reversal/(arising) from taxable temporary differences	198	(211)	–	–
	Deferred income tax benefit reversal/(arising) from deductible temporary differences	3	(3)	–	–
	Previously unrecognised tax losses now recouped to reduce current tax expense	1,744	383	993	671
	(c) Deferred tax				
	Deferred tax assets				
	Non-current	183	416	–	–
		183	416	–	–
	Deferred tax liabilities				
	Current	4,120	3,608	4,120	3,608
	Non-current	6	6	–	–
		4,126	3,614	4,120	3,608
	Net deferred tax liabilities	(3,942)	(3,198)	(4,120)	(3,608)

	Consolidated		RMIT		
	2010	2009	2010	2009	
Note	\$'000	\$'000	\$'000	\$'000	
The following subsidiaries are subject to income tax in Australia:					
	Spatial Vision Innovations Pty Ltd				
	RMIT Drug Discovery Technologies Pty Ltd				
In addition, RMIT's foreign operations are subject to income tax in the following jurisdictions: Hong Kong, Malaysia and Singapore.					
18	Cash and cash equivalents				
	Cash at bank and on hand	18,295	3,793	5,660	354
	Deposits at call	46,319	98,636	41,673	84,862
	Foreign currency bank accounts	17,662	25,142	-	-
	Total cash and cash equivalents	82,276	127,570	47,333	85,216
	(a) Cash at bank				
	The cash at bank is bearing floating interest rates between 0% and 3.50% (2009 - 0% and 1.85%).				
	(b) Deposits at call				
	The deposits are bearing floating interest rates between 4.65% and 6.28% (2009 - 3.75% and 5.70%). These deposits have an average maturity of 45 days.				
19	Receivables				
	Current				
	Trade receivables	11,176	20,984	8,017	16,437
	Less provision for impaired receivables	(426)	(426)	(426)	(426)
		10,750	20,558	7,591	16,011
	Student loans and student receivables	14,130	6,026	14,130	6,026
	Less provision for impaired receivables	(6,761)	(3,761)	(6,761)	(3,761)
		7,369	2,265	7,369	2,265
	Government grants receivable	7,553	12,913	7,553	12,913
	Deferred government contributions for superannuation *	23,033	18,695	23,033	18,695
	Interest receivable	704	974	698	895
	Other debtors and accrued income	9,993	7,510	9,856	7,729
	Related parties receivable:				
	Amounts receivable from subsidiaries	-	-	7,527	7,150
	Less Provision for impairment	-	-	(565)	-
		41,283	40,092	48,102	47,382
	Total current receivables	59,402	62,914	63,062	65,658
	Non-current				
	Other debtors	1,308	1,463	1,308	1,463
	Less Provision for impairment	(183)	(221)	(183)	(221)
	Deferred government contributions for superannuation *	337,957	296,758	337,957	296,758
	Related parties receivable:				
	Other related parties	52	52	-	-
	Total non-current receivables	339,134	298,052	339,082	298,000
	Total receivables	398,536	360,967	402,144	363,658

* RMIT recognises a receivable for the amount expected to be received from the Commonwealth Government in respect of unfunded superannuation schemes operated by the State Government. The total consolidated amount owing in respect of these at 30 June 2010 amounted to \$360.99m (2009 - \$315.45m). Refer Note 28.

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
(a) Impaired receivables				
Nominal value of impaired receivables				
Trade receivables	426	426	426	426
Student loans and student receivables	6,761	3,761	6,761	3,761
Amounts receivable from subsidiaries	–	–	565	–
Other debtors	183	221	183	221
	7,370	4,408	7,935	4,408
Amount of provision for impaired receivable set aside				
Trade receivables	426	426	426	426
Student loans and student receivables	6,761	3,761	6,761	3,761
Amounts receivable from subsidiaries	–	–	565	–
Other debtors	183	221	183	221
	7,370	4,408	7,935	4,408
The ageing of these receivables is as follows:				
3 to 6 months	–	–	565	–
Over 6 months	7,370	4,408	7,370	4,408
	7,370	4,408	7,935	4,408
Receivables which were past due but not impaired				
These relate to a number of independent customers for whom there is no recent history of default. The ageing analysis of these receivables is as follows:				
3 to 6 months	2,803	3	2,680	488
Over 6 months	15	2	–	–
	2,818	5	2,680	488
No provision is made for receivables from government, education and training sectors.				
Movements in the provision for impaired receivables are as follows:				
At 1 January	4,408	4,192	4,408	5,618
Provision for impairment recognised during the year	3,550	230	3,527	–
Write back of provision for impairment	(588)	(14)	–	(1,210)
At 31 December	7,370	4,408	7,935	4,408

The creation and release of the provision for impaired receivables has been included in Bad and doubtful debts in the income statement. Amounts charged to the provision are generally written off when there is no expectation of recovering further cash flows.

The other amounts within receivables do not contain impaired assets and are not past due. Based on credit history, it is expected that these amounts will be received when due.

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
(b) Foreign exchange and interest rate risk				
The carrying amounts of current and non-current receivables are denominated in the following currencies:				
Australian dollar	397,441	359,929	401,652	363,539
American dollar	906	796	452	31
British pound	4	52	4	52
Euro	123	90	25	-
Hong Kong dollar	-	5	-	5
Japanese yen	-	27	-	27
Saudi Riyal	51	-	-	-
New Zealand dollar	-	4	-	4
South African rand	11	-	11	-
Vietnam dong	-	63	-	-
Total receivables	398,536	360,967	402,144	363,658
Current receivables	59,402	62,914	63,062	65,658
Non-current receivables	339,134	298,052	339,082	298,000
Total receivables	398,536	360,967	402,144	363,658
A summarised analysis of the sensitivity of receivables to foreign exchange and interest rate risk can be found in note 39.				
20	Inventories			
	Current			
Trading stock	452	530	-	-
Work in progress	207	258	-	-
Total inventories	658	788	-	-
21	Available for sale financial assets			
	Non-current			
Investments in managed trust funds – at fair value	20,896	8,604	-	-
Total available for sale financial assets	20,896	8,604	-	-
Balance 1 January	8,604	5,690	-	-
Additions	19,779	1,173	-	-
Disposals (sale and redemption)	(8,604)	(449)	-	-
Revaluation	1,117	2,190	-	-
Balance 31 December	20,896	8,604	-	-
Represented by:				
Financial assets under funds management – pooled equity holdings	20,896	8,236	-	-
Financial assets under funds management – direct equity holdings	-	368	-	-
	20,896	8,604	-	-

Impairment and risk exposure

None of the financial assets are either past due or impaired.

All available-for-sale financial assets are denominated in Australian currency. For an analysis of the sensitivity of available-for-sale financial assets to price and interest rate risk refer to note 39.

		Land	Buildings	Construction in progress	Leasehold improvements	Equipment, motor vehicles, furniture and fittings	Library collection	Artworks	Total
	Note	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
23	Property, plant and equipment								
	RMIT Consolidated Entity								
	1 January 2009								
	Cost	–	10,801	90,460	–	197,731	52,713	1,281	352,986
	Valuation	287,440	759,907	–	15,679	–	–	–	1,063,026
	Accumulated depreciation	–	(1,585)	–	(4,682)	(132,058)	(27,381)	–	(165,706)
	Net book amount	287,440	769,123	90,460	10,997	65,673	25,332	1,281	1,250,306
	Year ended 31 December 2009								
	Opening net book amount	287,440	769,123	90,460	10,997	65,673	25,332	1,281	1,250,306
	Additions	–	34,772	94,487	1,608	20,411	6,400	8	157,686
	Transfer out of capital works in progress	–	56,287	(69,483)	3,580	8,780	836	–	–
	Disposals	–	–	–	–	(1,867)	–	(10)	(1,877)
	Depreciation	–	(14,786)	–	(2,745)	(18,064)	(4,222)	–	(39,818)
	Reclassification	–	–	7,374	–	(7,374)	–	–	–
	Foreign currency translation gain/(loss)	–	(2,229)	(2,512)	(57)	(1,261)	(83)	–	(6,142)
	Closing net book amount	287,440	843,167	120,326	13,383	66,298	28,263	1,279	1,360,156
	31 December 2009								
	Cost	–	9,872	120,326	–	–	59,855	–	190,053
	Valuation	287,440	834,842	–	20,760	165,026	–	1,279	1,309,347
	Accumulated depreciation	–	(1,547)	–	(7,377)	(98,728)	(31,592)	–	(139,244)
	Net book amount	287,440	843,167	120,326	13,383	66,298	28,263	1,279	1,360,156
	Year ended 31 December 2010								
	Opening net book amount	287,440	843,167	120,326	13,383	66,298	28,263	1,279	1,360,156
	Revaluation	51,430	–	–	–	–	–	–	51,430
	Additions	–	–	181,656	760	18,594	7,827	8	208,845
	Transfer out of capital works in progress	3,276	133,231	(181,077)	9,332	33,958	1,280	–	–
	Disposals	–	–	(408)	–	(842)	–	–	(1,249)
	Depreciation	–	(16,835)	–	(3,237)	(23,495)	(5,098)	–	(48,665)
	Foreign currency translation gain/(loss)	–	(1,703)	(1,003)	(18)	(977)	(125)	–	(3,826)
	Closing net book amount	342,147	957,860	119,494	20,220	93,537	32,147	1,287	1,566,691
	31 December 2010								
	Cost	–	20,936	119,494	–	–	1,862	–	142,292
	Valuation	342,147	969,552	–	30,802	192,764	66,941	1,287	1,603,493
	Accumulated depreciation	–	(32,628)	–	(10,582)	(99,227)	(36,656)	–	(179,094)
	Net book amount	342,147	957,860	119,494	20,220	93,537	32,147	1,287	1,566,691
	Parent entity								
	1 January 2009								
	Cost	–	–	84,017	–	186,478	52,711	1,281	324,487
	Valuation	287,440	759,908	–	13,735	–	–	–	1,061,083
	Accumulated depreciation	–	–	–	(3,629)	(125,932)	(27,381)	–	(156,942)
	Net book amount	287,440	759,908	84,017	10,106	60,546	25,330	1,281	1,228,628

Note	Land	Buildings	Construction in progress	Leasehold improvements	Equipment, motor vehicles, furniture and fittings	Library collection	Artworks	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Year ended 31 December 2009								
Opening net book amount	287,440	759,908	84,017	10,106	60,546	25,330	1,281	1,228,628
Additions	–	34,772	78,100	1,197	20,313	6,400	8	140,790
Transfer out of capital works in progress	–	54,588	(63,474)	3,580	5,306	–	–	–
Disposals	–	–	–	–	(1,861)	–	(10)	(1,871)
Depreciation	–	(14,426)	–	(2,361)	(16,568)	(4,129)	–	(37,484)
Reclassification	–	–	7,374	–	(7,374)	–	–	–
Closing net book amount	287,440	834,841	106,017	12,522	60,362	27,601	1,279	1,330,063
31 December 2009								
Cost	–	–	106,017	–	–	59,111	–	165,128
Valuation	287,440	834,842	–	18,512	153,294	–	1,279	1,295,367
Accumulated depreciation	–	–	–	(5,990)	(92,932)	(31,510)	–	(130,432)
Net book amount	287,440	834,842	106,017	12,522	60,362	27,601	1,279	1,330,063
Year ended 31 December 2010								
Opening net book amount	287,440	834,842	106,017	12,522	60,362	27,601	1,279	1,330,063
Revaluation	51,430	–	–	–	–	–	–	51,430
Additions	–	–	169,073	–	17,690	7,827	8	194,598
Transfer out of capital works in progress	3,220	120,317	(158,050)	8,350	26,163	–	–	–
Disposals	–	–	(408)	–	(818)	–	–	(1,226)
Depreciation	–	(16,426)	–	(2,699)	(21,383)	(4,675)	–	(45,183)
Closing net book amount	342,090	938,733	116,632	18,173	82,014	30,753	1,287	1,529,682
31 December 2010								
Cost	–	–	116,633	–	–	66,939	–	183,572
Valuation	342,090	969,609	–	26,860	174,552	–	1,287	1,514,398
Accumulated depreciation	–	(30,876)	–	(8,687)	(92,539)	(36,186)	–	(168,288)
Net book amount	342,090	938,733	116,632	18,173	82,013	30,753	1,287	1,529,682

(a) Valuation of land and buildings

An interim independent valuation of land and buildings was carried out as at 31 December 2010 by Cunningham Property Consultants Pty Ltd. Due to the material movements of fair value of land from its carrying amount, it has been revalued to fair value in this reporting period. There were no material movements for buildings and no adjustment was made. The valuation has been determined on the following basis: Land at market value and Buildings at market value or depreciated replacement cost.

(b) Assets held in the name of the Minister

Land and buildings valued at \$303.864m (2009 – \$281.125m) is held by RMIT on behalf of the Minister. Upon disposal of any such properties, the application of the proceeds will be directed by the Minister.

	Note	Consolidated		RMIT		
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	
25		Other non-financial assets				
		Current				
		Library subscriptions prepaid	1,638	2,050	1,638	2,143
		Other prepayments	7,015	5,435	5,345	3,847
		Total other non-financial assets	8,653	7,486	6,983	5,990
26		Trade and other payables				
		Current				
		Trade creditors	53,263	39,964	52,379	37,537
		Sundry creditor and operating accruals	52,449	36,536	34,281	24,988
		OS-HELP Liability to Australian Government	263	70	263	70
		Amounts payable to subsidiaries	-	-	-	243
		Total current trade and other payables	105,975	76,570	86,923	62,838
		Foreign currency risk				
		The carrying amounts of the Group's and parent entity's trade and other payables are denominated in the following currencies:				
		Australian dollar	95,832	66,469	86,282	61,941
		American dollar	289	775	289	775
		British pound	39	48	39	48
		Canadian dollar	-	1	-	1
		Chinese renminbi	-	1	-	1
		Euro	150	13	150	13
		Hong Kong dollar	1	2	1	2
		Indian rupee	89	1	89	1
		Japanese yen	-	-	3	-
		New Zealand dollar	-	2	-	2
		Singapore dollar	10	1	10	1
		Thailand bhat	60	53	60	53
		Vietnam dong	9,506	9,204	-	-
		Total current trade and other payables	105,975	76,570	86,923	62,838
		For an analysis of the sensitivity of trade and other payables to foreign currency risk refer to Note 39.				
27		Borrowings				
		Current – unsecured				
		Amounts payable to subsidiaries	-	-	19,549	28,699
		Total current borrowings	-	-	19,549	28,699
		Total borrowings	-	-	19,549	28,699
		(a) Financing arrangements				
		Unrestricted access was available at balance date to the following lines of credit:				
		Credit standby arrangements				
		Fixed term debt facility	30,000	30,000	30,000	30,000
		Working capital redraw facility	10,000	10,000	10,000	10,000
		Bank overdraft facility	250	250	-	-
		Total facilities	40,250	40,250	40,000	40,000
		Amount utilised	(87)	(87)	-	-
		Unused credit facility	40,163	40,163	40,000	40,000
		Technology finance operating lease facility				
		Lease facility available	25,000	25,000	25,000	25,000
		Amount utilised	(12,111)	(13,276)	(12,111)	(13,276)
		Unused credit facility	12,889	11,724	12,889	11,724

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
Business credit card facility				
Business credit facility available	7,500	7,600	7,500	7,600
Amount utilised	(1,224)	(1,301)	(1,224)	(1,301)
Unused credit facility	6,276	6,299	6,276	6,299
Travel credit card facility				
Travel credit facility available	750	–	750	–
Amount utilised	(422)	–	(422)	–
Unused credit facility	328	–	328	–

(b) Details of borrowings**Credit standby arrangements**

The fixed term debt facility of \$30m and working capital redraw facility of \$10m expires on 23 November 2012. The working capital redraw facility is subject to annual review.

Bank loan facility

On 24 December 2010 RMIT University signed an agreement with the Commonwealth Bank for the provision of a \$225m loan facility for a period of 14 years. On 10 January 2011 each of the conditions relating to 'financial close' were met.

Credit card facilities

RMIT has entered into an arrangement with its bankers for the provision of a corporate credit card facility and a travel credit card facility. No interest has been paid during the year as all outstanding balances have been paid by the due dates.

(c) Fair value

The carrying amounts and fair values of borrowings at balance date are:

	2010		2009	
	Carrying amount	Fair value	Carrying amount	Fair value
	\$'000	\$'000	\$'000	\$'000
On-balance sheet				
Business credit card borrowings	1,224	1,224	1,301	1,301
Travel credit card borrowings	422	422	–	–
	1,646	1,646	1,301	1,301

The fair value of current borrowings equals their carrying amount, as the impact of discounting is not significant.

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
28				
Provisions				
Current provisions expected to be settled within 12 months				
Provision for restructuring costs	2,103	1,976	2,103	1,976
Employee benefits and oncosts				
Annual leave – at nominal value	20,132	18,898	19,896	18,655
Long service leave – at nominal value	6,297	5,687	6,206	5,581
Deferred benefits for superannuation #	23,033	18,695	23,033	18,695
	49,461	43,279	49,135	42,931
Current provisions expected to be settled later than 12 months				
Employee benefits and oncosts				
Annual leave – at net present value	6,246	5,496	5,649	4,866
Long service leave – at net present value	46,200	43,441	45,748	42,996
	52,446	48,937	51,397	47,862
Total current provisions	104,010	94,192	102,635	92,769
Non-current				
Employee benefits and oncosts				
Long service leave – at net present value	11,471	9,887	10,743	9,165
Deferred benefits for superannuation #	337,957	296,758	337,957	296,758
Total non-current provisions	349,428	306,645	348,700	305,923
Total provisions	453,437	400,837	451,335	398,692
Movements in provisions				
Movements in each class of provision during the financial year, other than employee benefits, are set out below:				
Carrying amount at start of year	1,976	2,323	1,976	2,323
Additional provisions recognised	127	(347)	127	(347)
Carrying amount at end of year	2,103	1,976	2,103	1,976
Employee benefits				
Provision for employee benefits and oncosts – current	101,907	92,216	100,532	90,793
Provision for employee benefits and oncosts – non-current	349,428	306,645	348,700	305,923
Aggregate employee benefits	451,334	398,861	449,232	396,716

	Restructuring costs \$'000	Annual leave \$'000	Long service leave \$'000	Deferred benefits for superannuation \$'000	Total \$'000
RMIT Consolidated Entity					
2009					
Carrying amount at start of year	2,323	24,163	54,060	276,811	357,357
Net additional provisions recognised/(used)	(347)	230	4,954	38,642	43,480
Carrying amount at end of year	1,976	24,393	59,014	315,453	400,837
2010					
Carrying amount at start of year	1,976	24,393	59,014	315,453	400,837
Net additional provisions recognised/(used)	127	1,984	4,953	45,537	52,601
Carrying amount at end of year	2,103	26,377	63,967	360,990	453,437
Parent entity					
2009					
Carrying amount at start of year	2,323	23,481	52,894	276,811	355,509
Net additional provisions recognised/(used)	(347)	40	4,848	38,642	43,183
Carrying amount at end of year	1,976	23,521	57,742	315,453	398,692
2010					
Carrying amount at start of year	1,976	23,521	57,742	315,453	398,692
Net additional provisions recognised/(used)	127	2,024	4,955	45,537	52,643
Carrying amount at end of year	2,103	25,545	62,697	360,990	451,335

A total consolidated unfunded liability for retirement benefits of \$360.99m (2009 - \$315.45m) accruing to beneficiaries of the State Superannuation Scheme has been recorded in the Balance Sheet as a liability. Refer Notes 1.18 and 38.

	Consolidated		RMIT	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
29 Other liabilities				
Current				
Australian Government unspent financial assistance	4,719	3,263	4,719	3,263
Monies held in trust	1,080	2,024	-	-
Research grants	8,701	7,588	8,701	7,588
Student fees	53,114	49,540	41,193	37,957
Project fees	265	264	-	-
Other	3,159	3,712	3,159	3,712
Total current other liabilities	71,038	66,391	57,772	52,520
Non-current				
Revenue in advance	-	25	-	-
Total non-current other liabilities	-	25	-	-
Total other liabilities	71,038	66,416	57,772	52,520

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
30					
Reserves					
Consolidated reserves					
		589,606	595,572	548,554	548,554
Balance at beginning of year					
Transfers from/(to) retained earnings		(11,571)	–	–	–
Revaluation of land and buildings		51,430	–	51,429	–
Foreign exchange gains/(losses)		(4,729)	(8,156)	–	–
Realised (gains)/losses transferred to income statement		(1,730)	–	–	–
Unrealised valuation gain/(losses) taken to equity		657	2,190	–	–
Balance at end of year		623,663	589,606	599,983	548,554
Represented by:					
Asset revaluation reserve		636,776	588,406	599,983	548,554
Fixed asset replacement reserve		119	119	–	–
Capital projects reserve		1,489	10,000	–	–
Foreign currency translation reserve		(15,862)	(11,133)	–	–
Share premium reserve		24	24	–	–
Available for sale revaluation reserve		1,117	2,190	–	–
		623,663	589,606	599,983	548,554
Movements in reserves during the year were:					
Asset revaluation reserve					
Balance at beginning of year		588,406	588,406	548,554	548,554
Transfers from/(to) retained earnings		(3,060)	–	–	–
Revaluation of land		51,430	–	51,429	–
Balance at end of year		636,776	588,406	599,983	548,554
Fixed asset replacement reserve					
Balance at beginning of year		119	119	–	–
Balance at end of year		119	119	–	–
Capital projects reserve					
Balance at beginning of year		10,000	10,000	–	–
Transfers from/(to) retained earnings		(8,511)	–	–	–
Balance at end of year		1,489	10,000	–	–
Foreign currency translation reserve					
Balance at beginning of year		(11,133)	(2,977)	–	–
Foreign currency translation gains/(losses)		(4,729)	(8,119)	–	–
Prior year adjustment		–	(37)	–	–
Balance at end of year		(15,862)	(11,133)	–	–
Share premium reserve					
Balance at beginning of year		24	24	–	–
Balance at end of year		24	24	–	–
Available for sale revaluation reserve					
Balance at beginning of year		2,190	–	–	–
Realised (gains)/losses transferred to income statement		(1,730)	–	–	–
Unrealised valuation gains/(losses) taken to equity		657	2,190	–	–
Balance at end of year		1,117	2,190	–	–

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Nature and purpose of reserves					
Asset revaluation reserve					
The asset revaluation reserve is used to record asset revaluation increments and decrements in the value of non-current physical assets.					
Fixed asset replacement reserve					
The fixed asset replacement reserve sets aside retained earnings to be used for replacing assets that exist on the asset register.					
Capital projects reserve					
The capital projects reserve sets aside retained earnings to be used for major projects over \$10,000.					
Foreign currency translation reserve					
Exchange differences arising on translation of the foreign controlled entity are taken to the foreign currency translation reserve. The reserve is recognised in the profit and loss when the net investment is disposed of.					
Share premium reserve					
Amount paid by shareholders for shares in excess of their nominal value.					
Available for sale revaluation reserve					
Changes in fair value are taken to available for sale revaluation reserve, as described in note 1.14.					
31		Retained surplus			
		729,655	641,320	692,510	612,242
		Retained surplus at beginning of year			
		Operating result attributable to RMIT entity	78,584	85,025	76,444
	30	Transfers from/(to) reserves	11,570	-	-
		Return of unspent funds to donor	-	(66)	-
		Deregistration of RMIT International	-	200	-
		Other adjustments	(6)	3,176	3,456
		Retained surplus at end of year	819,803	729,655	768,954
32		Minority interest			
		Outside equity interest in subsidiaries comprises:			
		Interest in accumulated funds at the beginning of the year	314	360	-
		Interest in net operating result	170	(47)	-
		Other adjustments	-	1	-
		Interest in accumulated funds at the end of the year	484	314	-
		Interest in share capital	120	120	-
		Interest in reserves	28	28	-
		Total outside equity interests in controlled entities	632	462	-

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
Operating leases – as lessor				
Leases contracted for at the reporting date but not recognised as assets				
Future minimum rental receivable				
Due within one year	3,595	3,538	3,588	3,520
Due after one year but within five years	3,984	4,956	3,984	4,939
Due after five years	357	478	357	478
	7,936	8,973	7,929	8,938
GST reclaimable on the above	721	816	721	813
Net Commitment	7,215	8,157	7,208	8,125
(c) Other expenditure commitments				
Commitments relate to CRC research and other non capital expenditure				
Due within one year	7,355	6,410	7,298	6,364
Due after one year but within five years	3,131	5,397	3,131	5,397
	10,486	11,807	10,429	11,761
GST reclaimable on the above	406	235	401	231
Net Commitment	10,079	11,572	10,028	11,530
The University has entered into research contracts with the National Health and Medical Research Council and the Australian Research Council, the revenues from which are recognised in the year of receipt. Under these contracts and as at balance date the University is committed to further expenditure to complete the relevant research and satisfy those commitments.	13,673	13,270	13,673	13,270
(d) Remuneration commitments				
Commitments for the payment of salaries and other remuneration under long-term employment contracts in existence at the reporting date but not recognised as liabilities.				
Due within one year	57,376	44,026	57,376	43,420
Due after one year but within five years	41,238	36,529	41,238	35,717
Due after five years	20	337	20	119
	98,634	80,893	98,634	79,256

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
35					
Notes to statement of cash flows					
(a) Reconciliation of cash					
For the purpose of the statement of cash flows, cash represents:					
Cash on hand, at bank, short term money market deposits, short dated bills of exchange and outstanding bank overdrafts.					
Cash at the end of the reporting period is shown in the Statement of Cash Flows and is reconciled to the related items in the financial statements as follows:					
Cash at the beginning of year					
		3,793	11,341	354	7,089
		98,636	112,297	84,862	94,978
		25,142	39,314	–	618
		127,570	162,952	85,216	102,685
Cash at the end of year					
		18,295	3,793	5,660	354
		46,319	98,636	41,673	84,862
		17,662	25,142	–	–
		82,276	127,570	47,333	85,216
		(45,295)	(35,382)	(37,883)	(17,469)
(b) Reconciliation of operating result after income tax to net cash inflow from operating activities					
		78,754	84,550	76,444	76,384
	14	476	1,339	470	1,339
	8	(1,955)	–	–	–
	13	287	–	–	–
	10	48,665	39,818	45,183	37,484
	10	379	375	–	–
	13	1,624	1,963	1,624	2,255
	13	808	8	646	–
	13	2,962	(158)	3,528	(1,584)
	13	–	200	–	200
		(143)	3,150	–	–
Change in assets and liabilities					
		3,673	(4,929)	3,524	(2,192)
		130	24	–	–
		(1,167)	253	(993)	717
		12,225	(21,638)	7,219	(16,373)
				(9,150)	–
		4,647	19,182	5,252	21,772
		744	(414)	512	(130)
		7,064	3,085	7,106	2,917
		159,172	126,807	141,365	122,789

	Note	Consolidated		RMIT			
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000		
36							
		Economic dependency					
		The RMIT Consolidated Entity is reliant on a significant volume of its revenue being derived from:					
		Commonwealth Government financial assistance	408,819	389,777	408,819	389,777	
		Victorian State Government financial assistance	89,546	74,182	89,546	74,182	
			498,365	463,959	498,365	463,959	
		The percentage of the RMIT consolidated entity revenue was sourced from:					
		Commonwealth Government financial assistance	44.68%	45.76%	47.97%	49.62%	
		Victorian State Government financial assistance	9.79%	8.71%	10.51%	9.44%	
37		Events occurring after the balance sheet date					
		No matters or circumstances have arisen since the end of the reporting period which significantly affected or may significantly affect the operations of the RMIT consolidated entity or parent entity, the results of those operations, or the state of affairs of the RMIT consolidated entity or parent entity in future financial years.					
38		Superannuation					
		Funds to which RMIT or any controlled entity contributed during the financial year:					
		(a) Defined benefit schemes					
		ESSSUPER - State Superannuation Fund – closed	44.9	22,909	23,551	22,909	23,551
		(b) Defined contribution schemes					
		Victorian Superannuation Fund	3,188	2,706	3,084	2,746	
		UniSuper	40,233	39,441	39,986	39,208	
		Other Superannuation Funds	5,792	3,640	4,499	2,287	
			72,122	69,338	70,478	67,792	

ESSSUPER

ESSSuper is the dedicated super fund for emergency services employees and state employees. RMIT has in its staffing profile a number of employees who are members of ESSSuper (formerly called the Victorian State Superannuation Fund or the State Employees Retirement Benefit Scheme) and in respect of whom defined benefits are payable on termination of employment.

As at 30 June 2010, ESSSuper were carrying total liabilities for member benefits in excess of the value of the fund's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statements of the funds.

The notional share of this public sector employee superannuation funds unfunded liabilities attributable to RMIT, as assessed by the funds as at 30 June 2010, amounted to \$360.990m (2009 - \$315.453m). Unfunded liabilities are met by the Australian Government.

There was no other unfunded superannuation liability for any other scheme.

(i) Defined benefit schemes**ESSSUPER - State Superannuation Fund**

RMIT is required to contribute as and when the Higher Education Sector contributors become beneficiaries under the scheme (Emerging cost). The employer's contribution is that which is required to meet the defined benefit.

RMIT is required to contribute on a fortnightly basis for TAFE employees in respect of:

- Revised Scheme 17.6%
- New Scheme 7.3%, 8.6%, 9.4% or 10.3% based on members election.

ESSSUPER – State Employees Retirement Benefit Scheme

RMIT contributes 100% of pensions paid in respect of former employees.

(ii) Defined contribution schemes**Victorian Superannuation Fund**

RMIT is required to contribute on account of members of the fund at the rate required to meet the "Superannuation Guarantee" – currently 9%.

UniSuper Plans

UniSuper is a multi employer superannuation fund operated by UniSuper Limited as the Corporate Trustee and administered by UniSuper Management Pty Ltd, a wholly owned subsidiary of UniSuper Limited. The operations of UniSuper are regulated by the Superannuation Industry (Supervision) Act 1993.

(i) UniSuper offers eligible members the choice of two schemes known as the Defined Benefit Division (DBD) (previously referred to as Defined Benefit Plan) or Accumulation Super (2) (previously referred to as Investment Choice Plan). The contribution rate to the scheme is 21% of member's salary of which the member contributes 7% and the University 14%. From 1 July 2006, members can elect to reduce the level of member contributions with corresponding reductions in benefits.

In 2005, UniSuper advised that the Defined Benefits Plan should be disclosed under the multi employer provisions of AASB 119 Employee Benefits which allowed for defined benefit obligations to be reported on a defined contribution basis with some additional information. AASB 119 Employee Benefits states that this is an appropriate solution for a Defined Benefit Plan where the employer does not have access to the information required and there is no reliable basis for allocating the benefits, liabilities, assets and costs between employers.

As a consequence of changes to the UniSuper Trust deed in December 2006, UniSuper has advised that the foregoing no longer applies and that both the Defined Benefit Division and Accumulation Super (2) plans are defined as Multi Employer Defined Contribution Schemes in accordance with AASB 119 Employee Benefits.

(ii) UniSuper also offers a cash accumulation productivity scheme known as Accumulation Super (1) (previously referred to as the Award Plus Plan (APP)). University employees have no requirement to contribute to the scheme. The University contributes the equivalent of 3% of the base salary in respect of those employees who were members of the Defined Benefits Division or the Accumulation Super (2) Plan. Employees who do not qualify for membership of the Defined Benefits Division or the Accumulation Super (2) Plan will have a minimum contribution 9% of their annual salary contributed by the University to Accumulation Super (1) prescribed under the Superannuation Guarantee Charges Act 1992.

Casual and non-permanent employees who do not qualify for membership of the Defined Benefit Division or Accumulation Super (2) are eligible for Accumulation Super (1).

The employer is required to contribute on account of eligible employees at a minimum rate of 9% to all superannuation funds.

No contribution remained unpaid at the end of the year except to the extent of normal and current terms of payment. The amount payable at 31 December 2010 was \$4.405m (2009 - \$4.550m).

39 Financial risk management

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in note 1 of the financial statements.

(i) Financial risk management objectives

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group by adhering to principles on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits is reviewed by management on a continuous basis. The Consolidated Entity does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks, ageing analysis for credit risk and data analysis in respect of investment portfolios to determine market risk.

(ii) Foreign currency risk

The RMIT Consolidated Entity undertakes certain transactions denominated in foreign currencies. Hence, exposures to exchange rate fluctuations arise. Exchange rate exposures are managed within approved policy parameters so as to minimise the total exposure to exchange rate risk.

The group is mainly exposed to the currencies of the United States of America, Vietnam and Singapore.

The following table details the group's sensitivity to a 15% increase or decrease in the Australian Dollar (AUD) against the relevant foreign currencies. 15% is the sensitivity rates used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 15% change in foreign currency rates.

31 December 2010		Currency rate risk			
		-15.0%		15.0%	
Consolidated	Carrying Amount	Result	Equity	Result	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets					
Cash and cash equivalents	17,662	(2,649)	(2,649)	2,649	2,649
Receivables	1,095	(164)	(164)	164	164
Financial Liabilities					
Payables	10,143	(1,521)	(1,521)	1,521	1,521
31 December 2009		Currency rate risk			
		-25.0%		10.0%	
Consolidated	Carrying Amount	Result	Equity	Result	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets					
Cash and cash equivalents	25,142	(6,286)	(6,286)	2,514	2,514
Receivables	1,037	(259)	(259)	104	104
Financial Liabilities					
Payables	10,101	(2,525)	(2,525)	1,010	1,010

(iii) Interest rate risk

Interest rate exposures arise predominantly from assets bearing variable interest rates. The group's exposure to interest rates on financial assets are detailed in the liquidity risk management section of this note.

The sensitivity analyses below have been determined based on the exposure to price adjustments at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. A 200 basis point increase or 100 basis point decrease is used when reporting interest rate risk as this represents management's assessment of the possible change in interest rates:

31 December 2010		Interest rate risk			
		-1.0%		2.0%	
Consolidated	Carrying Amount	Result	Equity	Result	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets					
Cash and cash equivalents	82,276	(823)	(823)	1,646	1,646
Receivables	398,537	-	-	-	-
Financial Liabilities					
Payables	105,975	-	-	-	-
31 December 2009		Interest rate risk			
		-1.0%		2.0%	
Consolidated	Carrying Amount	Result	Equity	Result	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets					
Cash and cash equivalents	127,570	(1,276)	(1,276)	2,551	2,551
Receivables	360,966	-	-	-	-
Financial Liabilities					
Payables	76,570	-	-	-	-

(iv) Price Risk

The sensitivity analyses below have been determined based on the exposure to interest rates at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. A 10% increase or decrease is used when reporting on price risk as this represents management's assessment of the possible change in prices:

31 December 2010

Consolidated	Carrying Amount \$'000	Price risk			
		-10.0%		10.0%	
		Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Financial Assets					
Available for sale financial assets – equity	20,896	–	(2,090)	–	2,090

31 December 2009

Consolidated	Carrying Amount \$'000	Price risk			
		-30.0%		30.0%	
		Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Financial Assets					
Available for sale financial assets – equity	8,604	–	(2,581)	–	2,581

(v) Liquidity risk

Ultimate responsibility for liquidity risk management rests with the entity's governing body, which has built an appropriate liquidity risk management framework for the management of the group's short, medium and long-term funding and liquidity management requirements. The entity manages liquidity risk by maintaining adequate reserves and banking facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

The entity does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Entity has also established a standby facility of \$10 million to provide short-term cash should the need arise. Exposure to liquidity risk and the effective weighted average interest rate for each class of financial assets and financial liabilities is set out in the following table.

Consolidated	Note	Floating interest rate \$'000	Fixed Interest Maturing			Non Interest Bearing \$'000	Total \$'000
			1 year or less \$'000	1 to 5 years \$'000	Over 5 years \$'000		
31 December 2010							
Assets							
Cash at bank and on hand	18	18,295	–	–	–	–	18,295
Deposits at call	18	–	46,319	–	–	–	46,319
Foreign currency bank accounts	18	17,662	–	–	–	–	17,662
Receivables	19	–	–	–	–	398,537	398,537
Available for sale financial assets	21	–	–	–	–	20,896	20,896
Deferred tax asset	17	–	–	–	–	183	183
Shares in non-related companies	22	–	–	–	–	164	164
		35,957	46,319	–	–	419,780	502,056
Weighted average interest rate		2.66%	5.85%				
Liabilities							
Trade and other payables	26	–	–	–	–	105,975	105,975
Current tax liabilities	17	–	–	–	–	4,120	4,120
Deferred tax liabilities	17	–	–	–	–	6	6
		–	–	–	–	110,101	110,101
Net financial assets (liabilities)		35,957	46,319	–	–	309,680	391,955
31 December 2009							
Assets							
Cash at bank and on hand	18	3,793	–	–	–	–	3,793
Deposits at call	18	–	98,636	–	–	–	98,636
Foreign currency bank accounts	18	25,142	–	–	–	–	25,142
Receivables	19	–	–	–	–	360,966	360,966
Available for sale financial assets	21	–	–	–	–	8,604	8,604
Deferred tax assets	17	–	–	–	–	416	416
Government stocks – short term	22	–	13	–	–	–	13
Shares in non-related companies	22	–	–	–	–	158	158
		28,935	98,649	–	–	370,145	497,728
Weighted average interest rate		1.97%	4.03%				
Liabilities							
Trade and other payables	26	–	–	–	–	76,570	76,570
Current tax liabilities	17	–	–	–	–	3,608	3,608
Deferred tax liabilities	17	–	–	–	–	6	6
		–	–	–	–	80,184	80,184
Net financial assets (liabilities)		28,935	98,649	–	–	289,960	417,544

(vi) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the entity. The entity has adopted a policy of only dealing with creditworthy counterparties, as a means of mitigating the risk of financial loss from defaults. The entity's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparty limits that are reviewed and approved by management regularly. The carrying amount of financial assets (as contained in the table in subnote (ix) below) represents the groups maximum exposure to credit risk.

The entity minimises concentrations of credit risk by undertaking transactions with a large number of customers and counterparties, spread across diverse industries and geographical areas and by performing extensive due diligence procedures on major new customers. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

The carrying amount of financial assets recorded in the financial statements, grossed up for any allowances for losses, represents the entity's maximum exposure to credit without taking account of the value of any collateral obtained.

The Entity has not obtained any collateral or other security for its financial assets.

(vii) Market risk

RMIT Consolidated Entity's exposure to market risk is borne by the borrowings placed in bank accepted commercial bills and bank short term deposits.

(viii) Fair value estimation

The aggregate net fair values and carrying amounts of financial assets and financial liabilities at balance date are as follows:

	Note	2010		2009	
		Carrying Fair Amount \$'000	Value \$'000	Carrying Fair Amount \$'000	Value \$'000
Financial assets					
Cash at bank and on hand	18	18,295	18,295	3,793	3,793
Deposits at call	18	46,319	46,319	98,636	98,636
Foreign currency bank accounts	18	17,662	17,662	25,142	25,142
Receivables	19	398,537	398,537	360,966	360,966
Government stocks and bonds	22	–	–	13	13
Available for sale financial assets	21	20,896	20,896	8,604	8,604
Unlisted shares in non-related companies	22	164	164	158	158
Deferred tax assets	17	183	183	416	416
		502,056	502,056	497,728	497,728
Financial liabilities					
Trade and other payables	26	105,975	105,975	76,570	76,570
Current tax liabilities	17	4,120	4,120	3,608	3,608
Deferred tax liabilities	17	6	6	6	6
		110,101	110,101	80,184	80,184

The net fair value of cash and cash equivalents and non-interest bearing monetary financial assets and financial liabilities of the consolidated entity approximates their carrying amounts.

Due to the short-term nature of the current receivables, their carrying value is assumed to approximate their fair value and based on credit history it is expected that the receivables that are neither past due nor impaired will be received when due.

The net fair value of other monetary financial assets and financial liabilities is based upon market prices where a market exists or by discounting the expected future cash flows by the current interest rates for assets and liabilities with similar risk profiles.

The following tables provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

	2010	Level 1	Level 2	Level 3	2009	Level 1	Level 2	Level 3
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets								
Cash at bank and on hand	18,295	18,295	–	–	3,793	3,793	–	–
Deposits at call	46,319	46,319	–	–	98,636	98,636	–	–
Foreign currency bank accounts	17,662	17,662	–	–	25,142	25,142	–	–
Receivables	398,537	398,537	–	–	360,966	360,966	–	–
Available for sale financial assets	20,896	20,896	–	–	8,604	8,604	–	–
Unlisted shares in non-related companies	164	–	6	158	158	–	–	158
Deferred tax assets	183	183	–	–	416	416	–	–
	502,056	501,892	6	158	497,728	497,570	–	158
Financial liabilities								
Trade and other payables	105,975	105,975	–	–	76,570	76,570	–	–
Current tax liabilities	4,120	4,120	–	–	3,608	3,608	–	–
Deferred tax liabilities	6	6	–	–	6	6	–	–
	110,101	110,101	–	–	80,184	80,184	–	–

Reconciliation of Financial Assets
categorised as level 3:

Note	2010		2009	
	Other Financial Assets	Total	Other Financial Assets	Total
Opening Balance	158	158	158	158
Acquisition of shares in unlisted company	1,624	1,624	1,955	1,955
Provision for diminution in value of investment	(1,624)	(1,624)	(1,955)	(1,955)
Closing Balance	158	158	158	158

40

Subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following controlled entities in accordance with the accounting policy described in note 1.02:

Note	Class of Shares	Place of Incorporation	Ownership		Shares Held		Net equity		
			2010	2009	2010	2009	2010	2009	
			%	%	No.	No.	\$'000	\$'000	
Controlled entities – corporate									
RMIT Training Pty Ltd	(a)	Ordinary	Australia	100	100	502,000	502,000	10,804	13,129
Spatial Vision Innovations Pty Ltd	(b)	Ordinary	Australia	45.90	45.90	102,000	102,000	1,057	744
RMIT Vietnam Holdings Pty Ltd	(c)	Ordinary	Australia	100	100	1,225,373	1,225,373	26,208	26,812
RMIT International University Vietnam	(d)	Licence	Vietnam	100	100	–	–	40,753	33,384
Meltech Services Ltd	(e)	Limited by guarantee	Australia	100	100	–	–	–	–
RMIT Drug Discovery Technologies Pty Ltd	(f)	Ordinary	Australia	100	100	5,270,563	5,270,563	258	1,594
Controlled entities – other									
RMIT Union	(g)	Unincorporated body						2,117	7,541
RMIT Foundation	(h)	Unincorporated body						26,969	22,172
								108,166	105,376

(a) RMIT Training Pty Ltd is a company incorporated under the Corporations Act 2001 with share capital of 502,000 ordinary shares of \$1 each.

(b) Spatial Vision Innovations Pty Ltd is a company incorporated under the Corporations Act 2001 with ordinary shares of 222,222 (2009 – 222,222) of \$1 each. The company is a subsidiary of RMIT by virtue of its financial control and the power to appoint the board.

(c) RMIT Vietnam Holdings Pty Ltd (RVH) is a wholly owned entity of RMIT. The company's principal activity is holding RMIT's investment in RMIT International University Vietnam (RIUV) and to hold funds for distribution to operations at the RIUV Campus and RMIT's investment in RIUV. Each year the RVH results will be affected by a timing difference between receipt of grants and the subsequent payment of those grants to RIUV.

(d) RMIT International University Vietnam is a wholly owned entity of RMIT Vietnam Holdings Pty Ltd. Its purpose is to provide advanced education to the Vietnamese community in Vietnam.

(e) Meltech Services Ltd is a company incorporated under the Corporations Act 2001, limited by guarantee and without share capital. The liability of members at balance date was limited to \$120, being six members with a liability limited to \$20 each. The sole director is a nominee of RMIT. Accordingly, Meltech Services Ltd is a controlled entity of RMIT. This entity did not trade in 2010 and is in the process of being deregistered.

(f) RMIT Drug Discovery Technologies Pty Ltd was incorporated on 9 January 2007 and is wholly owned by RMIT. The company's principal activity is to develop and provide OECD Principles of Good Laboratory Practice preclinical toxicology and bio-analytical testing services for national and global biotechnology, pharmaceutical and chemical industry clients progressing products for human health care through development.

(g) RMIT Union is an unincorporated body. Its principal purpose is to provide support services to RMIT students. This entity changed its name to RMIT Link on 1 January 2011.

(h) RMIT Foundation is a trust. Its principal purpose is to raise funds, provide grants to RMIT for the conduct of research, provide for scholarships and student awards and to engage visiting scholars.

41 Related parties

The following related party transactions occurred during the financial year and were conducted on normal terms and conditions unless otherwise stated:

(a) Responsible persons and specified executives

The names, remuneration and retirement benefits of persons who were Councillors of RMIT and specified executives at any time during the financial year are set out in Note 43.

(b) Controlled entities

Interests in subsidiaries is set out in Note 40.

(c) Transactions with related parties

The following transactions occurred with related parties:

Aggregate amounts included in the determination of operating result from ordinary activities that resulted from transactions with each class of other related parties within the group:

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Sale of services					
Fees and charges		–	–	4,219	6,198
Donations and bequests		–	–	5,454	5,624
Rental income		–	–	1,282	1,058
Purchase of services					
Expenditure in relation to delivery of programs		–	–	–	673
Grants, scholarships and prizes		–	–	10,129	1,541
Expenditure incurred on behalf of related parties					
Audit fees		–	–	8	8
Investment of capital		–	–	–	300
Loans advanced to/(repaid by) subsidiaries		–	–	377	(1,553)
Interest expense		–	–	964	820
(d) Outstanding balances					
The following balances are outstanding at the reporting date in relation to transactions with related parties:					
Current Receivables					
Subsidiaries		–	–	7,527	7,150
Current Payables					
Subsidiaries		–	–	–	243
Interest bearing liabilities					
Subsidiaries		–	–	19,549	28,699
(e) Forgiveness of debts					
In 2008, RMIT fully impaired its receivable from RMIT International (as this company was to cease operations and be de-registered). Subsequently in 2009 this debt was written off by RMIT University.		–	–	–	1,431

(f) Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates, except that there are no fixed terms for repayment of loans between the parties. The average interest rate on loans during the year was 4.34% (2009 – 3.28%).

Outstanding balances are unsecured and are repayable in cash.

Certain administrative services are provided by RMIT to a number of entities within the wholly owned group at no charge.

	Note	Consolidated		RMIT	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
42	Remuneration of auditors				
	Auditing or reviewing the financial reports of the entity or any entity in the consolidated entity				
	Auditor-General of Victoria	346	335	244	237
	Total auditing services	346	335	244	237

43 **Key management personnel disclosures**
(a) **Responsible persons related disclosures**

In accordance with the directions of the Minister for Finance under the Financial Management Act 1994, the following disclosures are made for the responsible Ministers and responsible Members of Council.

(i) **Minister**

The responsible Minister was the Hon. Jacinta Allan MP, Minister for Skills and Workforce Participation from 1 January to 19 January 2010.

From 20 January 2010 to 1 December 2010 the relevant Minister was the Hon. Bronwyn Pike MP, Minister for Skills and Workforce Participation.

Following the State election in November 2010 the Hon. Peter Hall MLC was sworn in as Minister for Higher Education and Skills taking effect from 2 December 2010.

Remuneration of these Ministers is disclosed in the financial statements of the Department of Premier and Cabinet.

Other relevant interests are declared in the Register of Members interests which is completed by each member of Parliament.

(ii) **Names of responsible persons and executive officers**

The following persons were responsible persons and executive officers of RMIT during the year:

Council Members

Ayers, T.
(term concluded on 31 December 2010)

Ballagh, A.

Dalton, A.

Dalton, T.

Gardner, M.

Gibson, D.
(term concluded on 10 May 2010)

Gilmour, J.

Henderson, E.
(term concluded on 31 December 2010)

Latchford, J.

Lever, R.

Murphy, P.

Nieuwenhuysen, J.

O'Donnell, R.

Pekarek, H.

Pierce, J.

Robinson, N.

Schulze, M.

Tappenden, T.

Thorn, F.

Wulff, R.

Young, D.

All council members have been in office since the start of the financial year to the date of this report unless otherwise noted above.

Executive Officers

Alcorn, D.

Kirk, J.

Ballagh, A.

Liddell, M.

Barber, J.

Palmer, G.

(term concluded on 4 January 2010)

Coloe, P.

Palmer, I.

(term commenced on 9 August 2010)

Connelly, S.

Somogyi, S.

(term commenced on 1 February 2010)

Eisenbise, J.

Wells, J.

(term concluded on 28 February 2010)

Fudge, C.

All executive officers have been in office since the start of the financial year to the date of this report unless otherwise noted above.

(b) Remuneration of responsible persons

Income paid or payable, or otherwise made available, to Councillors and/or directors by entities in the RMIT consolidated entity and related parties in connection with the management of affairs of the RMIT entity or its subsidiaries.

Consolidated		RMIT	
2010	2009	2010	2009
\$'000	\$'000	\$'000	\$'000
3,272	4,866	1,828	1,901

Number of RMIT Councillors and directors whose total remuneration from RMIT and any related bodies corporate was within the following bands:

	2010	2009	2010	2009
	No.	No.	No.	No.
\$ 0	4	6	2	2
Less than \$10,000	3	4	-	1
\$ 10,000 – \$ 19,999	9	10	9	10
\$ 20,000 – \$ 29,999	3	2	3	2
\$ 50,000 – \$ 59,999	1	-	1	-
\$ 70,000 – \$ 79,999	-	1	-	1
\$ 80,000 – \$ 89,999	-	1	-	1
\$ 90,000 – \$ 99,999	1	-	1	-
\$100,000 – \$109,999	1	-	1	-
\$110,000 – \$119,999	1	1	1	1
\$120,000 – \$129,999	1	3	-	-
\$130,000 – \$139,999	-	2	-	1
\$180,000 – \$189,999	1	1	-	-
\$250,000 – \$259,999	1	-	1	-
\$260,000 – \$269,999	-	1	-	-
\$270,000 – \$279,999	1	1	1	1
\$280,000 – \$289,999	1	-	-	-
\$300,000 – \$309,999	-	1	-	-
\$320,000 – \$329,999	-	1	-	1
\$390,000 – \$399,999	-	2	-	-
\$400,000 – \$409,999	1	-	-	-
\$420,000 – \$429,999	1	1	-	-
\$480,000 – \$489,999	-	1	-	-
\$680,000 – \$689,999	-	1	-	1
\$710,000 – \$719,999	1	-	1	-
	31	40	21	22

(c) Remuneration of executive officers

Income received or due and receivable from entities in the consolidated entity and related parties by Australian-based executive officers occupying a senior management role except for responsible persons whose remuneration was at least \$100,000.

In addition to the senior executive officers reported under Note 43 (a) (ii) for RMIT, the Consolidated disclosures below include executives of controlled entities.

	Consolidated		RMIT	
	2010	2009	2010	2009
Note	\$'000	\$'000	\$'000	\$'000
Base remuneration of executive officers	4,698	3,744	3,749	3,079
Total remuneration of executive officers#	5,138	4,209	4,093	3,506
The number of executive officers whose total remuneration was within the following bands:	2010	2009	2010	2009
	No.	No.	No.	No.
\$150,000 – \$159,999	1	–	–	–
\$170,000 – \$179,999	1	–	–	–
\$190,000 – \$199,999	–	1	–	–
\$210,000 – \$219,999	2	–	1	–
\$220,000 – \$229,999	–	1	–	1
\$230,000 – \$239,999	1	–	–	–
\$240,000 – \$249,999	–	2	–	–
\$250,000 – \$259,999	1	2	1	2
\$260,000 – \$269,999	1	–	–	–
\$280,000 – \$289,999	1	–	1	–
\$300,000 – \$309,999	–	1	–	1
\$330,000 – \$339,999	1	–	1	–
\$350,000 – \$359,999	–	1	–	1
\$360,000 – \$369,999	2	–	2	–
\$370,000 – \$379,999	1	–	1	–
\$390,000 – \$399,999	–	2	–	2
\$400,000 – \$409,999	1	–	1	–
\$420,000 – \$429,999	1	2	1	2
\$440,000 – \$449,999	1	–	1	–
\$480,000 – \$489,999	–	1	–	1
\$620,000 – \$629,999	1	–	1	–
	16	13	11	10

Total remuneration of executive officers includes basic salary, bonus, annual leave, long service leave, termination payments, motor vehicle and other non-monetary benefits received or due and receivable by executive officers.

(d) Related party transactions

The following transactions were entered into by RMIT University with related entities of members of Council and Executive Officers:

Council member/Executive officer	External position held	Nature of transaction	\$'000
Janet Latchford	Deputy President and Board member, Epworth Healthcare	Provision of clinical health placements to RMIT students.	(12)
Daine Alcorn	Director, Victorian Partnership for Advanced Computing	Cost recovery and rental charged by RMIT.	414
	Director, Museum Board of Victoria	Involvement at RMIT exhibitions and career expos.	(46)
	Director, Peter MacCallum Cancer Centre	Provision of clinical health placements and lectures to RMIT students.	(18)
	Director, Spatial Vision Innovations Pty Ltd	Charge back by RMIT for annual insurance premium.	7
Stephen Connelly	President, International Education Association of Australia (IEAA)	Provision of consultancy services by Spatial to RMIT.	(26)
		Charge back by RMIT for reimbursement of expenses	74
Margaret Gardner	Director, Open Universities Australia	Provision of student tuition and charges for RMIT Board nominee	7,411
		Reimbursement of funding charged to RMIT	(8)
	Chair, Museum Board of Victoria	Involvement at RMIT exhibitions and career expos	(46)
	Director, Australian Learning and Teaching Council	Charge back by RMIT for reimbursement of expenses	3
Gill Palmer	Board Member, The Cranlana Programme	Charges for attendance at conferences	(7)
Steve Somogyi	Director, Vernet Pty Ltd	Annual operating subscription	(540)

All transactions disclosed above were on normal commercial terms and conditions.

44 Acquittal of Australian Government financial assistance**44.1 DEEWR – CGS and Other DEEWR Grants**

	Note	Parent entity (RMIT) ONLY							
		Commonwealth Grants Scheme #1		Indigenous Support Program		Partnership and Participation Program #2		Disability Support Program	
		2010	2009	2010	2009	2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		168,177	141,467	363	310	1,793	191	139	184
Net accrual adjustments		(4,742)	609	–	–	–	–	–	–
Revenue for the period	3(a)	163,435	142,076	363	310	1,793	191	139	184
Surplus / (deficit) from the previous year		–	–	(28)	–	(193)	–	24	–
Total revenue including accrued revenue		163,435	142,076	335	310	1,600	191	163	184
Less expenses including accrued expenses		163,435	142,076	346	338	909	384	217	160
Surplus / (deficit) for reporting period		–	–	(11)	(28)	691	(193)	(54)	24

#1 Includes the basic CGS grant amount, CGS – Regional Loading, CGS – Enabling Loading, Maths and Science Transition Loading and Full Fee Places Transition Loading

#2 Includes Equity Support Program

		Parent entity (RMIT) ONLY							
		Workplace Reform Program		Workplace Productivity Program		Learning and Teaching Performance Fund		Capital Development Pool	
		2010	2009	2010	2009	2010	2009	2010	2009
Note		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)	–	1,613	767	667	–	1,951	–	1,021
	Revenue for the period	–	1,613	767	667	–	1,951	–	1,021
	Surplus / (deficit) from the previous year	–	–	25	–	–	–	–	946
	Total revenue including accrued revenue	–	1,613	792	667	–	1,951	–	1,967
	Less expenses including accrued expenses	–	1,613	547	642	–	1,951	–	1,967
	Surplus / (deficit) for reporting period	–	–	245	25	–	–	–	–

		Parent entity (RMIT) ONLY							
		Diversity and Structural Adjustment Fund		Improving Practical Comp of Teach Ed		Transitional Cost Program		Total	
		2010	2009	2010	2009	2010	2009	2010	2009
Note		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)	–	285	–	340	326	1,138	171,565	149,167
	Net accrual adjustments	–	–	–	–	–	–	(4,742)	609
	Revenue for the period	–	285	–	340	326	1,138	166,823	149,776
	Surplus / (deficit) from the previous year	569	438	17	–	–	–	414	1,384
	Total revenue including accrued revenue	569	723	17	340	326	1,138	167,237	151,160
	Less expenses including accrued expenses	214	154	7	323	326	1,138	166,001	150,746
	Surplus / (deficit) for reporting period	355	569	10	17	–	–	1,236	414

44.2 Higher Education Loan Programs (excl OS-HELP)

		Parent entity (RMIT) ONLY							
		HECS-HELP (Australian Government payments only)		FEE-HELP		VET FEE-HELP		Total	
		2010	2009	2010	2009	2010	2009	2010	2009
Note		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)	83,407	83,152	24,236	19,454	602	113	108,245	102,719
	Net accrual adjustments	–	(2,812)	(1,421)	2,150	4,774	–	3,353	(662)
	Revenue for the period	83,407	80,340	22,815	21,604	5,376	113	111,598	102,057
	Surplus / (deficit) from the previous year	–	–	–	–	–	–	–	–
	Total revenue including accrued revenue	83,407	80,340	22,815	21,604	5,376	113	111,598	102,057
	Less expenses including accrued expenses	83,407	80,340	23,152	21,604	5,325	113	111,884	102,057
	Surplus / (deficit) for reporting period	–	–	(337)	–	51	–	(286)	–

44.3 Scholarships

	Note	Parent entity (RMIT) ONLY							
		Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Costs Scholarships		Commonwealth Accommodation Scholarships	
		2010	2009	2010	2009	2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		3,921	2,944	459	462	1,348	1,574	1,325	1,632
Revenue for the period	3(c)	3,921	2,944	459	462	1,348	1,574	1,325	1,632
Surplus / (deficit) from the previous year		–	894	(177)	(234)	40	19	38	58
Total revenue including accrued revenue		3,921	3,838	282	228	1,388	1,593	1,363	1,690
Less expenses including accrued expenses		3,921	3,838	456	405	1,348	1,553	1,329	1,652
Surplus / (deficit) for reporting period		–	–	(174)	(177)	40	40	34	38

	Note	Parent entity (RMIT) ONLY			
		Indigenous Access Scholarships		Total	
		2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		60	50	7,113	6,662
Revenue for the period	3(c)	60	50	7,113	6,662
Surplus / (deficit) from the previous year		–	(1)	(99)	736
Total revenue including accrued revenue		60	49	7,014	7,398
Less expenses including accrued expenses		60	49	7,114	7,497
Surplus / (deficit) for reporting period		–	–	(100)	(99)

44.4 DIISR Research

	Note	Parent entity (RMIT) ONLY							
		Joint Research Engagement		Research Training Scheme		Research Infrastructure Block Grants		Implementation Assistance Program	
		2010	2009	2010	2009	2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		5,369	5,243	14,240	14,187	1,729	1,669	72	139
Revenue for the period	3(d)	5,369	5,243	14,240	14,187	1,729	1,669	72	139
Surplus / (deficit) from the previous year		–	–	–	–	–	–	(1)	64
Total revenue including accrued revenue		5,369	5,243	14,240	14,187	1,729	1,669	71	203
Less expenses including accrued expenses		5,369	5,243	14,240	14,187	1,729	1,669	73	204
Surplus / (deficit) for reporting period		–	–	–	–	–	–	(2)	(1)

	Note	Parent entity (RMIT) ONLY							
		Australian Scheme for Higher Education Repositories		Commercialisation Training Scheme		Sustainable Research Excellence in Universities		Total	
		2010	2009	2010	2009	2010	2009	2010	2009
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		–	244	134	131	913	–	22,457	21,613
Revenue for the period	3(d)	–	244	134	131	913	–	22,457	21,613
Surplus / (deficit) from the previous year		193	277	(35)	41	–	–	157	382
Total revenue including accrued revenue		193	521	99	172	913	–	22,614	21,995
Less expenses including accrued expenses		157	328	136	207	809	–	22,513	21,838
Surplus / (deficit) for reporting period		36	193	(37)	(35)	104	–	101	157

44.5 Voluntary Student Unionism and Better Universities Renewal Funding

	Note	Parent entity (RMIT) ONLY	
		VSU Transition Fund	
		2010	2009
		\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		–	267
Revenue for the period	3(e)	–	267
Total revenue including accrued revenue		–	267
Less expenses including accrued expenses		–	267
Surplus / (deficit) for reporting period		–	–

44.6 Other Capital Funding

	Note	Parent entity (RMIT) ONLY	
		Teaching and Learning Capital Fund	
		2010	2009
		\$'000	\$'000
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		–	16,721
Revenue for the period	3(f)	–	16,721
Total revenue including accrued revenue		–	16,721
Less expenses including accrued expenses		–	16,721
Surplus / (deficit) for reporting period		–	–

44.7 Australian Research Council Grants

(a) Discovery

Note	Parent entity (RMIT) ONLY						
	Projects		Fellowships		Total		
	2010	2009	2010	2009	2010	2009	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)	3,248	3,325	927	620	4,175	3,945	
Revenue for the period	3(g)(i)	3,248	3,325	927	620	4,175	3,945
Surplus / (deficit) from the previous year		1,620	922	469	175	2,089	1,097
Total revenue including accrued revenue		4,868	4,247	1,396	795	6,264	5,042
Less expenses including accrued expenses		3,296	2,627	653	326	3,949	2,953
Surplus / (deficit) for reporting period		1,572	1,620	743	469	2,315	2,089

(b) Linkages

Note	Parent entity (RMIT) ONLY								
	Infrastructure		International		Projects		Total		
	2010	2009	2010	2009	2010	2009	2010	2009	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programs)		–	550	–	6	3,747	3,425	3,747	3,981
Revenue for the period	3(g)(ii)	–	550	–	6	3,747	3,425	3,747	3,981
Surplus / (deficit) from the previous year		(253)	–	(2)	107	1,925	2,264	1,670	2,371
Total revenue including accrued revenue		(253)	550	(2)	113	5,672	5,689	5,417	6,352
Less expenses including accrued expenses		–	803	–	115	3,731	3,764	3,731	4,682
Surplus / (deficit) for reporting period		(253)	(253)	(2)	(2)	1,941	1,925	1,686	1,670

44.8 OS-HELP

Note	Parent entity (RMIT) ONLY		
	2010	2009	
	\$'000	\$'000	
Cash Received during the reporting period	3(f)	911	350
Cash Spent during the reporting period		718	353
Cash available		193	(3)
Cash Surplus/(deficit) from the previous period		70	73
Cash Surplus/(deficit) for reporting period		263	70

44.9 Superannuation Supplementation

Note	Parent entity (RMIT) ONLY		
	2010	2009	
	\$'000	\$'000	
Cash Received during the reporting period	3(f)	27,152	19,910
University contribution in respect of current employees		(22,909)	(23,551)
Cash available		4,243	(3,641)
Cash Surplus / (deficit) from previous period		(3,208)	433
Cash available for current period		23,944	20,343
Contribution to specified defined benefit funds	38	22,909	23,551
Cash surplus / (deficit) this period		1,035	(3,208)

Balance Sheet for the years 2010 to 2006 inclusive

	Consolidated					RMIT				
	AIFRS					AIFRS				
	2010	2009	2008	2007	2006	2010	2009	2008	2007	2006
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
ASSETS										
Current assets										
Cash and cash equivalents	82,276	127,570	162,952	116,222	89,798	47,333	85,216	102,685	70,205	59,006
Receivables	59,402	62,914	59,329	98,516	88,349	63,062	65,658	62,685	104,631	90,354
Inventories	658	788	812	688	543	-	-	-	-	-
Other non-financial assets	8,653	7,486	7,739	4,180	4,436	6,983	5,990	6,707	3,333	3,908
Total current assets	150,989	198,758	230,832	219,606	183,126	117,378	156,864	172,077	178,169	153,268
Non-current assets										
Receivables	339,134	298,052	257,447	243,534	270,509	339,082	298,000	257,395	243,482	270,509
Available for sale financial assets through equity	20,896	8,604	5,690	10,909	8,447	-	-	-	-	-
Other financial assets	164	172	182	176	173	2,494	2,494	2,694	2,694	823
Property, plant and equipment	1,566,691	1,360,156	1,250,306	1,091,805	1,044,799	1,529,682	1,330,063	1,228,628	1,077,502	1,030,443
Deferred tax asset	183	416	159	126	484	-	-	-	-	387
Intangible assets	616	1,002	1,225	1,381	46	-	-	-	-	-
Total non-current assets	1,927,685	1,668,402	1,515,009	1,347,931	1,324,458	1,871,258	1,630,557	1,488,717	1,323,678	1,302,162
Total assets	2,078,674	1,867,160	1,745,841	1,567,537	1,507,584	1,988,636	1,787,421	1,660,794	1,501,847	1,455,430
LIABILITIES										
Current liabilities										
Trade and other payables	105,975	76,570	91,168	71,891	58,830	86,923	62,838	78,911	67,550	48,040
Borrowings	-	-	657	-	-	19,549	28,699	27,208	19,121	21,156
Provisions	104,010	94,192	93,239	93,295	81,826	102,635	92,769	91,609	91,921	80,497
Current tax liabilities	4,120	3,608	3,738	3,249	224	4,120	3,608	3,738	3,155	130
Other liabilities	71,038	66,391	47,209	37,796	27,795	57,772	52,520	30,748	22,679	17,280
Total current liabilities	285,142	240,761	236,011	206,231	168,675	270,999	240,434	232,214	204,426	167,103
Non-current liabilities										
Borrowings	-	-	4,395	7,940	8,825	-	-	-	-	-
Provisions	349,428	306,645	268,002	248,282	274,467	348,700	305,923	267,784	248,063	274,174
Deferred tax liabilities	6	6	33	42	32	-	-	-	-	-
Other liabilities	-	25	-	-	-	-	-	-	-	-
Total non-current liabilities	349,433	306,676	272,430	256,264	283,324	348,700	305,923	267,784	248,063	274,174
Total liabilities	634,576	547,437	508,441	462,495	451,999	619,699	546,357	499,998	452,489	441,277
Net assets	1,444,098	1,319,723	1,237,400	1,105,042	1,055,585	1,368,937	1,241,064	1,160,796	1,049,358	1,014,153
EQUITY										
RMIT entity interest										
Reserves	623,663	589,606	595,572	534,707	547,287	599,983	548,554	548,554	491,655	501,497
Accumulated funds	819,803	724,655	641,320	569,875	507,926	768,954	692,510	612,242	557,703	512,656
Total RMIT entity interest	1,443,466	1,319,261	1,236,892	1,104,582	1,055,213	1,368,937	1,241,064	1,160,796	1,049,358	1,014,153
Outside equity interest in controlled entities	632	462	508	460	372	-	-	-	-	-
Total equity	1,444,098	1,319,723	1,237,400	1,105,042	1,055,585	1,368,937	1,241,064	1,160,796	1,049,358	1,014,153

Income Statement for the years 2010 to 2006 inclusive

	Consolidated					RMIT				
	AIFRS					AIFRS				
	2010	2009	2008	2007	2006	2010	2009	2008	2007	2006
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Income from continuing operations										
Australian Government financial assistance										
Australian Government grants	242,397	238,417	209,833	182,807	170,468	242,397	238,417	209,833	182,807	170,468
HECS-HELP – Australian Government payments	83,407	80,340	75,686	69,721	64,815	83,407	80,340	75,686	69,721	64,815
FEE-HELP	22,815	21,604	19,068	16,373	14,607	22,815	21,604	19,068	16,373	14,607
VET FEE-HELP	5,376	113	–	–	–	5,376	113	–	–	–
State and Local Government financial assistance	86,615	72,301	68,436	66,588	65,235	86,615	72,301	68,348	66,588	65,235
HECS-HELP – Student Payments	16,629	14,914	14,432	12,750	12,769	16,629	14,914	14,432	12,750	12,769
Fees and charges	336,688	310,226	274,670	236,371	206,592	283,812	254,764	225,474	201,907	182,434
Investment income	7,230	8,147	12,963	8,046	5,342	6,158	6,496	8,741	6,038	3,745
Consultancy and contracts	37,971	36,961	35,926	33,875	37,959	31,837	32,152	31,078	25,654	24,988
Other revenue and income	30,301	30,095	24,556	24,664	31,892	27,599	25,813	13,878	12,703	14,639
	869,428	813,118	735,570	651,195	609,679	806,646	746,914	666,538	594,541	553,700
Deferred government superannuation contributions	45,536	38,642	11,971	(22,777)	(14,851)	45,536	38,642	11,971	(22,777)	(14,851)
Total revenue from continuing operations	914,964	851,760	747,541	628,418	594,828	852,182	785,556	678,509	571,764	538,849
Expenses from continuing operations										
Employee related expenses	490,513	462,184	419,183	379,428	343,691	450,694	422,308	388,054	355,060	316,316
Depreciation and amortisation	49,044	40,192	33,342	28,423	28,131	45,183	37,484	30,957	26,544	25,302
Repairs and maintenance	20,941	10,580	21,244	16,235	15,937	20,876	10,523	20,966	16,063	15,578
Finance costs	2	88	390	1	22	964	821	1,323	1,347	446
Impairment of assets	5,681	5,724	3,380	4,222	976	5,798	5,998	3,315	8,738	1,451
Other expenses	222,749	209,202	184,796	165,334	164,482	205,694	192,725	165,261	147,822	143,156
	788,930	727,971	662,335	593,643	553,239	729,209	669,859	609,876	555,574	502,249
Deferred employee benefits for superannuation	45,536	38,642	11,971	(22,777)	(14,851)	45,536	38,642	11,971	(22,777)	(14,851)
Total expenses from continuing operations	834,466	766,613	674,306	570,866	538,388	774,745	708,501	621,847	532,797	487,398
Operating result before income tax	80,498	85,147	73,235	57,552	56,440	77,437	77,055	56,662	38,967	51,451
Income tax expense	1,744	597	2,201	3,882	1,437	993	671	2,124	3,762	1,312
Operating result from continuing operations	78,754	84,550	71,034	53,670	55,003	76,444	76,384	54,538	35,205	50,139
Operating result attributable to minority interest	(170)	47	(107)	(149)	(146)	–	–	–	–	–
Operating result attributed to RMIT entity	78,584	84,597	70,927	53,521	54,857	76,444	76,384	54,538	35,205	50,139

OBJECTS OF RMIT UNIVERSITY

Extract from the RMIT Act 2010

The objects of the University include:

- (a) to provide and maintain a teaching and learning environment of excellent quality offering higher education at an international standard;
- (b) to provide vocational education and training, further education and other forms of education determined by the University to support and complement the provision of higher education by the University;
- (c) to undertake scholarship, pure and applied research, invention, innovation, education and consultancy of international standing and to apply those matters to the advancement of knowledge and to the benefit of the well-being of the Victorian, Australian and international communities;
- (d) to equip graduates of the University to excel in their chosen careers and to contribute to the life of the community;
- (e) to serve the Victorian, Australian and international communities and the public interest by:
 - (i) enriching cultural and community life
 - (ii) elevating public awareness of educational, scientific and artistic developments
 - (iii) promoting critical and free enquiry, informed intellectual discourse and public debate within the University and in the wider society
- (f) to use its expertise and resources to involve Aboriginal and Torres Strait Islander people of Australia in its teaching, learning, research and advancement of knowledge activities and thereby contribute to:
 - (i) realising Aboriginal and Torres Strait Islander aspirations
 - (ii) the safeguarding of the ancient and rich Aboriginal and Torres Strait Islander cultural heritage;
- (g) to provide programs and services in a way that reflects principles of equity and social justice;
- (h) to confer degrees and grant diplomas, certificates, licences and other awards;
- (i) to utilise or exploit its expertise and resources, whether commercially or otherwise.

GLOSSARY

AASB	Australian Accounting Standards Board
AFL	Australian Football League
ALTC	Australian Learning and Teaching Council
ARC	Australian Research Council
ATN	Australian Technology Network of Universities
ATSI	Aboriginal and Torres Strait Islander
CELTA	Certificate in English Language Teaching to Adults
CEQ	Course Experience Questionnaire
CRC	Cooperative Research Centre
DEEWR	Commonwealth Department of Education, Employment and Workplace Relations
DSC	RMIT College of Design and Social Context
DVC	Deputy Vice-Chancellor
EFT	Equivalent full-time
EFTSL	Equivalent full-time study load
ELICOS	English Language Intensive Courses for Overseas Students
ENTER	Equivalent National Tertiary Entrance Rank
ESOS	Education Services for Overseas Students
EOWA	Equal Opportunity for Women in the Workplace Agency
GCA	Graduate Careers Australia
GDS	Graduate Destination Survey
HDR	Higher Degree by Research
HE	Higher Education
HECS	Higher Education Contribution Scheme
HR	Human Resources
IELTS	International English Language Testing System
ICT	Information communications technology
IT	Information technology
MBA	Master of Business Administration
MOU	Memorandum of Understanding
NCVER	National Centre for Vocational Education Research
NEIS	New Enterprise Incentive Scheme
NHMRC	National Health and Medical Research Council
OHS	Occupational health and safety
Program	A collection of courses leading to a University award
PVC	Pro Vice-Chancellor
R&D	Research and Development
RMIT	RMIT University
RTO	Registered training organisation
SCH	Student contact hour
SEH	RMIT College of Science, Engineering and Health
SNAP	RMIT Schools Network Access Program
SOS	Student Outcomes Survey
TAFE	Technical and Further Education
VCAL	Victorian Certificate of Applied Learning
VCE	Victorian Certificate of Education
VET	Vocational Education and Training
VP	Vice-President



www.rmit.edu.au