

Social Change Symposium

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Title: Women in onsite and offsite project leadership roles in construction

Abstract: My proposed thesis with publication will provide an overview of the lived experiences of women working in both offsite and onsite leadership roles in the construction industry (CI) and will identify practices that help or hinder them. A systematic literature review (SLR) conducted has identified that there is a gap in research around women leaders in construction in general and particularly around women in *onsite* leadership roles. Little is known about their lived experiences and the challenges they face in the male-dominated CI. In the interests of gender equality, if more women are to be supported to attain leadership roles in construction, it is imperative to understand the challenges and enablers they experience.

