



**Position Description**  
**Lecturer (Education Focused)**

### Position Details

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<b>Position Title:</b>	Lecturer (Education Focused)
<b>College/Portfolio:</b>	STEM College
<b>School/Group:</b>	School of Science
<b>Campus Location:</b>	Based at the City Campus, but may be required to work and/or be based at other campuses of the University
<b>Classification:</b>	Academic (Level B)
<b>Employment Type:</b>	Fixed Term (up to 9 months)
<b>Time Fraction:</b>	0.4 – 1 FTE (negotiable)

### RMIT University

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RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

### Why work at RMIT University

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Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

## **STEM College**

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The STEM College holds a leading position in the science, technology, engineering, mathematics, and health (STEM) fields. We are uniquely positioned to influence and partner with industry, and to support collaboration across all areas of STEM.

The STEM College employs 1,000 staff who deliver onshore and offshore programs to approximately 25,000 students. Our vibrant research community attracts funding from a range of government and industry sources in support of high impact research that transforms industries, shapes lives and communities.

The College offers higher education programs across all STEM disciplines at the Bachelor, Honours, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

Industry is at the heart of what we do. It ensures our research has real world impact, and our students are truly work-ready. We have established new hubs of industry-connected digital innovation and endeavour and are engaging with global STEM organisations at scale.

Our diversity and shared values empower our work, and we are proud of the College's inclusive, caring culture. We offer a safe, dynamic work environment, and support every member of our community of achieve their potential. The College appointed Victoria's first ever Dean of STEM, Diversity & Inclusion in 2020, and this role drives gender equity, diversity and inclusion strategies across the College.

## **School of Science**

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The School of Science delivers excellence in applied research and education, engaging in strong impactful industry partnerships and producing skilled, industry-ready graduates.

The School employs over 120 academic and 60 FTE research staff across five academic Departments (Applied Chemistry and Environmental Sciences; Biology; Food Technology and Nutrition; Mathematics and Geospatial Science; Physics).

The School has a diverse research portfolio across science and mathematics with international research excellence in quantum science technologies, advanced materials chemistry and catalysis solutions and in water science, systems and sustainability; in addition to emerging strengths in geospatial technologies, mathematics, statistics, and future food technologies. Annual research income for the School is around \$20 million and the School has around 400 Higher Degree by Research students.

The School delivers high-quality applied, authentic and active industry-engaged education and teaching to over 2,600 undergraduate- and postgraduate-taught students across 10 ongoing undergraduate and 8 postgraduate programs, in addition to offshore partnerships and delivery, including in China and Vietnam.

Across learning and teaching and research, the School partners actively with industry and external stakeholders in Australia and internationally, delivering innovation, research translation and providing knowledge and real-world solutions for societal good and to enhance sustainable development. The School is strongly committed to promoting and enhancing diversity and inclusion and seeks also to activate and develop its commitment to reconciliation.

Details of the School can be found at:

<https://www.rmit.edu.au/about/schools-colleges/science>

## **Position Summary**

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The Lecturer (Education Focused) specialises in educational practice and scholarship and is expected to focus on delivering teaching and learning in the Geospatial Science disciplines, specifically relating to Land Surveying. More specifically, the Lecturer (Education Focused) is responsible for carrying out education activities within undergraduate, Masters and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities. The Lecturer (Education Focused) is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities.

The Lecturer (Education Focused) is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialisation. The Lecturer may be responsible for program leadership/course coordination.

As an education focused academic, they will contribute to the education community.

## **Reporting Line**

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Reports to: Suelynn Choy, Head of Department Mathematical and Geospatial Sciences

In relation to any course coordination, the Lecturer is responsible to the relevant Program Manager.

## **Organisational Accountabilities**

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

## **Key Accountabilities**

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1. Undertake independent teaching at undergraduate, honours and postgraduate level using innovative/create practice.
2. Initiates/leads design or redesign of course material and resources.
3. Collaborates with program and learning and teaching support teams to develop course information and activities.
4. Participates in professional development activities and engages in peer exchange and reflection through participating in and presenting at appropriate forums.
5. Undertakes independent scholarship and/or conducts high quality research activities appropriate to the profession or discipline, disseminating outcomes in high quality outlets as lead or co-author.
6. Supervising higher degree by research candidates, and provide mentorship to casual staff.
7. Undertake administration duties, which may include course coordination role or management of a small award program.

## Key Selection Criteria

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1. Ability to design and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
2. Passion and commitment for innovation of education and learning.
3. Evidence of ability to motivate, inspire, support and negotiate sensitively with, students from diverse backgrounds.
4. A record of demonstrable scholarly and professional outcomes in a relevant discipline area.
5. Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
6. Excellent planning and organisation skills.
7. High-level interpersonal and communications skills appropriate for interacting with students, staff and building professional links with industry, together with a strong commitment to teamwork and multidisciplinary collaboration.

## Qualifications

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**Mandatory:** PhD or equivalent in the relevant Geospatial field.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

**Preferred:** Completion of the [Intro to Learning and Teaching Course \(Login required\)](#) or possess (or eligible to apply for) appropriate [HEA Fellowship \(login required\)](#).

Endorsed			
<b>Signed</b>		<b>Date</b>	
<b>Name</b> (please print)			
<b>Position Title</b>			
Approved			
<b>Signed</b>		<b>Date</b>	
<b>Name</b> (please print)			
<b>Position Title</b>			