



Position Description – Bioresources Veterinarian

Position Details

Position Title: Facilities Veterinarian

Position Number:

College/Portfolio: STEM College

School/Group: STEM College Office

Campus Location: Based at the Bundoora campus, however, may be required to work and/or be based at other campuses of the University.

Classification: HEW 8

Employment Type: Continuing

Time Fraction: 1.0 (part time options considered)

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick, Bundoora and Point Cook, along with other Victorian locations. There are also two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

STEM College

STEM College holds a leading position and expertise in the Science, Technology, Engineering, Mathematics, and health (STEM) fields. We are uniquely positioned to influence and partner with industries.

STEM College is a community of exceptional STEM researchers, teachers, inventors, designers and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

The College is renowned for its exemplary research in many STEM areas including advanced manufacturing and design; computing technologies; health innovation and translational medicine; nano materials and devices; and sustainable systems. Our brilliant researchers attract funding from government and industry sources.

Industry is at the heart of what we do. It ensures our research has real world impact and our students are truly work-ready. Under the leadership of DVC STEM College & Vice President, Digital Innovation, we have established new hubs of industry-connected digital innovation and endeavour and are engaging with global STEM organisations at scale.

Our diversity and shared values empower our work, and we are proud of the College's inclusive, caring culture. We offer a safe, dynamic work environment, and support every member of our community of achieve their potential. The College appointed Victoria's first ever Dean of STEM, Diversity & Inclusion in 2020, and this role drives gender equity, diversity and inclusion strategies across the College.

STEM College employs 1,000 staff who deliver onshore and offshore programs to approximately 20,000 students.

We are here to positively impact the world and create the next generation of STEM leaders.

<https://www.rmit.edu.au/about/schools-colleges/stem-college>

STEM College Office Professional Staff

The STEM College Office Professional staff provide exceptional and efficient support to the College.

The Learning, Teaching and Quality teams support:

- Quality Enhancement
- Learning and Teaching support

The Professional shared services Group delivers service to all four Schools across five distinct functions:

- Student Lifecycle
- Planning & Operations
- Technical Services
- Program & Governance
- WIL & Engagement

Relevant digital solutions – such as Workday – are used by the five teams to streamline processes and drive operational efficiencies. The Group's end-to-end professional support ensures a consistent approach

to the operational and strategic functioning of the College and adherence to University policies and procedures.

The STEM College Office professional staff are instrumental in providing students with a transformative and enriched learning experience, and in supporting our research and engagement administration activities. Centralised in the STEM College Office, at our City and Bundoora campuses, professional staff members have opportunities to cross-skill, engage in professional development and develop their own career paths.

Position Summary

The Facilities Veterinarian has a primary role in managing and ensuring the clinical care and biosecurity of animals used within the STEM College's Bioresources platform and research laboratories. This role encompasses a range of critical responsibilities, including routine animal clinical care, responding to adverse events and emergency care, preventive medicine, anaesthesia, analgesia, surgery and animal quarantine.

Reporting Line

Reports to: Senior Manager, Bioresources and Biosafety

Direct reports: 0

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Provide high quality veterinary clinical care to the animals cared for in the RMIT Bioresources Facilities and used in research and teaching at RMIT University. In consultation with the Animal Welfare Officers, ensure that the design and delivery of the program of clinical veterinary care is based on best practice.
- With the Animal Welfare Officers, provide advice, support and clinical care in response to adverse events or emergencies involving animals within the RMIT Bioresources Facilities. This includes supporting the responsible management of adverse events, investigations of causative factors and shaping of recommendations,
- Regularly visit all Bioresources Facilities to deliver program of clinical veterinary care to animals;
- Ensure that adequate veterinary cover and services are available at all times (this will include requirements for recall availability). This cover will mainly be in the form of teleconsultations but may, on occasion and as needed, involve visiting the facilities out of hours.
- Provide veterinary examination and certification for relevant imports/exports, provide veterinary observation of and support for animal-based procedures, as needed.
- In conjunction with Animal Welfare Officers oversee and provide advice biosecurity including the health screening/pathogen testing, disease investigation and preventative medicine programs for the Bioresources Facilities.

- In conjunction with Animal Welfare Officers, promote responsible animal care and use and the principles of Replacement, Reduction and Refinement (the 3Rs), and foster a culture of respect for animals, and openness on animal research and teaching.
- In conjunction with Animal Welfare Officers and aligned to the RMIT Education and Training Framework for 'Training in Animal Procedures', Bioresources and Biosafety Manager and Technical Co-ordinator, develop, oversee and deliver in-house, online and face-to-face training programs for animal-based procedures, animal care and monitoring, and appropriately manage all related training records.
- Take a leading role in reviewing policies and procedures for animal care and use and technical procedures, in conjunction with Animal Welfare Officers, Bioresources Manager and Technical Coordinator.
- Provide advice and input on the routine care and use of animals within the institution to the RMIT Animal Ethics Committee, as requested.
- In conjunction with the Research Ethics, Integrity and Governance (REIG) team, support responsible care and use of animals at RMIT, through ensuring activities and operations of the Bioresources Facilities are compliant with regulatory and RMIT requirements, and that any non-compliance is promptly notified to REIG.

Key Selection Criteria

- Experience and understanding of laboratory science medicine along with significant involvement with the quality assurance and biocontainment programs required to assure and maintain suitability of animals used for research and teaching at RMIT University's Bioresources Facilities.
- Experience in performing appropriate diagnostic workups and problem solving in a clinical veterinary setting.
- Knowledge of diseases that can affect common laboratory animal species.
- Demonstrate an understanding of scientific animal research methods, animal ethics principles relevant regulatory requirements applicable in a biomedical research environment.
- Experience with having developed and implemented training programs for both technical staff and academic staff.
- Demonstrable commitment to animal ethics and welfare and a willingness to work closely with other stakeholders within and outside RMIT University to support the well-being of animals.
- High level written and verbal communication, problem solving abilities, negotiation and change management skills.

Qualifications

Relevant qualifications in Australia, including a Veterinary Medicine Degree and extensive relevant work experience.

Current registration with the Veterinary Practitioners Registration Board of Victoria

A valid Working with Children Check (mandatory).

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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