



## Position Description – Associate Lecturer (Interior Design)

### Position Details

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<b>Position Title:</b>	Associate Lecturer (Interior Design)
<b>College/Portfolio:</b>	Design and Social Context
<b>School/Group:</b>	Architecture and Urban Design
<b>Campus Location:</b>	Based at the Melbourne (city) campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level A
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0

### RMIT University

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RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

### Why work at RMIT University

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Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

## **College**

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The College of Design and Social Context comprises the disciplines of art, design and fashion, media and communication, architecture and built environment, education and social sciences.

With a clear focus on shaping inclusive and sustainable urban futures, we partner with industry and community to deliver transformational student experiences and research with global relevance and positive impact.

We are a large organisation with more than 26,000 students and 1000 dedicated staff. We operate across university sites in Melbourne's CBD, Brunswick and Bundoora, plus our activities reach across offshore campuses and connections in Vietnam, Hong Kong, Singapore, China and Europe.

Our college also has a number research centres and groups dedicated to academic excellence, real-world problem solving, and knowledge creation and dissemination.

## **School**

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The School of Architecture and Urban Design delivers innovative scholarship in architecture, landscape architecture, interior design and related fields of design. Innovation in learning and teaching is a key strength of the school. Practice-based and vertically integrated scholarship involving students, staff and practitioners provides an engagement in research-led design projects. The School is leading the establishment of international excellence in research which is aligned to and working with RMIT's global network of partnerships, industries and cities, another of the University's key strategic aims. It is recognised as the world leader in Design Practice Research with distinguished practitioner PhD cohorts geographically clustered around activities in Melbourne, Barcelona and Ho Chi Minh City.

Interior Design at RMIT University is engaged as an expansive practice that addresses the relation between people and their environments – how we live, work, learn and play – in a dynamic and changing world. A global leader in Interior Design education and research, we position interior design as a critical practice that contributes to and transforms social, cultural, technological and environmental conditions in the twenty-first century. The discipline stream includes the Bachelor of Interior Design (Hons), Master of Interior Design, and PhD by practice research. The discipline staff is currently composed of 12 academics who have practice backgrounds in interior design, architecture, curation, installation art, sculpture, digital design, history and writing.

## **Position Summary**

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The Associate Lecturer will be required to teach and conduct classes in disciplines relevant to their field of expertise and assist in the academic and administrative, consultative and coordination tasks involved with these courses. Functions associated with the position include presentation of lectures and tutorials, assessment of students and course administration in line with the University's quality assurance requirements. The Associate Lecturer is also required to undertake research activities in line with the University's research strategy. It is expected that the Associate Lecturer will work under support and guidance to develop expertise in teaching and research with an increasing degree of autonomy.

## **Reporting Line**

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Reports to: Program Manager (Interior Design)

## **Organisational Accountabilities**

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

**Key Accountabilities**

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1. Teach at a level appropriate to skills, primarily at undergraduate and graduate diploma level including: assisting in assessment design; conducting assessment; course evaluation activities; gather and use student feedback to inform improvement of teaching effectiveness.
2. Engage in scholarly and/or research activities and professional activities appropriate to the profession or discipline including: publishing and presenting research outputs at conferences and research forums; contributing to external research funding submissions; participating in supervision of higher degree by research candidates.
3. Participate in School governance activities as requested and undertake administration related to the position.

**Key Selection Criteria**

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1. Demonstrated ability to prepare and teach programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
2. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
3. Evidence of research output including publications, conference contributions and/or technical reports in the field.
4. Ability to generate alternative funding projects through effective liaison with industry and government.
5. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
6. Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
7. Demonstrated high level of communication skills.

**Qualifications**

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**Mandatory:** 4 years of tertiary study or equivalent qualifications and experience *[subject to the role requirements the following may:* and have commenced or enrolled to commence their PhD].

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

**Preferred:** Completion of the [Intro to Learning and Teaching Course \(Login required\)](#) or possess (or eligible to apply for) appropriate [HEA Fellowship \(login required\)](#).

<b>Endorsed:</b>	Signature: Name: Title: Date:	<b>Approved:</b>	Signature: Name: Title: Date:
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