



Position Description – Deputy Dean, International

Position Details

Position Title:	Deputy Dean, International
College/Portfolio:	STEM College
School/Group:	School of Engineering
Campus Location:	Based at City campus but may be required to work and/or be based at other campuses of the University, including international locations
Classification:	Academic Level E
Employment Type:	Fixed-Term
Time Fraction:	To be negotiated

RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

STEM College

The STEM College holds a leading position and expertise in the science, technology, engineering, mathematics and health (STEM) fields. We are uniquely positioned to influence and partner with industry, as never before.

STEM College is a community of exceptional STEM researchers, teachers, inventors, designers and game-changers, supported by talented professional staff. We offer higher education programs across all STEM disciplines at the Bachelor, Master and PhD levels, and ensure our students experience an education that is work-aligned and life-changing.

The College is renowned for its exemplary research in many STEM areas including advanced manufacturing and design; computing technologies; health innovation and translational medicine; nano materials and devices; and sustainable systems. Our brilliant researchers attract funding from government and industry sources.

Industry is at the heart of what we do. It ensures our research has real world impact, and our students are truly work-ready. Under the leadership of DVC STEM College & Vice President, Digital Innovation, we have established new hubs of industry-connected digital innovation and endeavour and are engaging with global STEM organisations at scale.

Our diversity and shared values empower our work, and we are proud of the College's inclusive, caring culture. We offer a safe, dynamic work environment, and support every member of our community to achieve their potential. The College appointed Victoria's first ever Dean of STEM, Diversity & Inclusion in 2020, and this role drives gender equity, diversity and inclusion strategies across the College.

STEM College employs 1,000 staff who deliver onshore and offshore programs to approximately 20,000 students.

We are here to positively impact the world and create the next generation of STEM leaders.

www.rmit.edu.au/seh

School of Engineering

The School of Engineering is one of the largest Engineering Schools in Australia. It has over 350 staff and 7000 students, including 750 HDR students. The School is committed to driving innovation and collaboration through our industry partnerships. Our industry partners range from small companies to multinational organisations and we work together on translating our research into impact for our partners and the wider community.

In April 2024, the School will transition to the following Departments:

- Aerospace Engineering
- Biomedical Engineering
- Chemical and Environmental Engineering
- Civil and Infrastructure Engineering
- Electrical and Electronic Engineering
- Mechanical, Manufacturing and Mechatronics Engineering

RMIT is a global university and the School of Engineering has students and research partners across South East Asia and Europe. This includes two campuses in Vietnam, as well as partnerships in Hong Kong, Singapore and we recently entered into a partnership with the Birla Institute of Technology and Science in India. The School also has a research centre in Barcelona, which provides access to European funding and industry partners.

The future strategic plans for the School involve closely linking our international activities with those in Melbourne. This is designed to drive a globally connected School that translates technologies and training

across continents. For example, RMIT is working in Vietnam to significantly expand its engineering activities, especially in manufacturing and telecommunications, and to partner with local universities and companies to drive impact for our research. This role will lead the delivery of this strategy cross our global operations. The size and capability of the School of Engineering at RMIT supports a multidisciplinary, outcome-oriented approach at scale. This makes the School a partner of choice in our collaborations with research agencies, other universities, and government, community and industry bodies.

Position Summary

The Deputy Dean, International is responsible for providing strategic and scholarly leadership for all international activities within the School, including both research, and learning and teaching. The Deputy Dean, International is a member of the School Executive and they will play a key role in leading the delivery of the strategic plans for the school. The role will work with the Dean and the School Executive to develop and refine the strategic plans for our international operations, as well as provide leadership and direction across all of the activities within the School.

The Deputy Dean, International is responsible for strategic planning and the management of the School's international operations in order to achieve School performance targets in student recruitment, as well as the delivery of high impact and influential research outcomes. The Deputy Dean, International will work across the School and the College to promote collaboration across our international precincts.

The role will support teaching activities across our international locations, including identifying areas for growth and areas where rationalisation is appropriate. The role will also be responsible for increasing the quality of our taught programs and enhancing student experience, and where possible leading the upgrade of our teaching laboratories.

A key goal is to expand our international research activities, including working with our staff across our international campuses to expand their research opportunities. The School will develop new innovation hubs across multiple international locations, and the Deputy Dean, International will play a key role in driving this new activity.

The Deputy Dean, International will work with the School Executive to expand existing partnerships with industry, as well as leading the growth of new partnerships internationally. The role will work with the School Executive to identify and focus resources in strategically important areas, and oversee the development of plans to grow our activities abroad.

The Deputy Dean, International will work closely with the Deputy Deans for Learning and Teaching, and Research and Innovation, and draw on supporting teams within the School and College, as well as with the research and innovation teams within other Schools.

The position requires the incumbent to lead, innovate, influence, facilitate and mentor, as well as develop strategy and implement and manage change.

The position will require the ability and willingness to travel across our international locations.

Reporting Line

Reports to: Dean, School of Engineering
Direct Reports: TBC

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

1. Strategic and scholarly leadership for international operations in the School of Engineering
2. Work with the School Executive on scholarly, strategic and policy directions for the School.
3. Lead and manage a team that supports the delivery of the strategic goals of the School in international operations, covering teaching and learning, as well as research and innovation.
4. Advise and support the Dean, Associate Deans and deputies on policy implementation, particularly with respect to resource allocation across our international locations.
5. Lead the delivery of international activities within the School, and work with the School Executive to focus resources in key areas and lead a drive for quality in all of our international operations.
6. Lead the mapping and coordination of international activities across all of our international precincts, including the transition into new precincts or facilities, as well as identifying and recommending new programs and areas for rationalisation.
7. Promote and develop a culture of collaboration across our international precincts, and identify synergies and promote collaboration with the School in Melbourne.
8. Ensure our international operations are of a high quality, relevant and viable.
9. Work with international academic leaders, research centres/hubs and other central entities on strategies for developing research capability and growing research partnerships abroad.
10. Maintain academic and professional standing and currency by engaging in a program of activity and development.

Key Selection Criteria

1. Strong leadership skills and demonstrated ability to provide leadership and expertise that will actively build improved outcomes for the School and College.
2. A strong record of academic and professional achievement, and the capacity to exercise leadership to enhance the standing of the School internationally.
3. Strong knowledge and understanding of University strategies and current/emerging domestic and international policy issues relevant to our international operations.
4. Demonstrated capability in developing an organisation to deliver against agreed strategic goals.
5. High level interpersonal, communication, influencing and negotiating skills including the ability to work effectively in a collegiate environment and to build productive relationships within the organisation and externally.
6. Demonstrated understanding of University budget management and quality maintenance systems and good governance.

Qualifications

Mandatory: PhD combined with knowledge and achievements that meet the professorial criteria.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.