



## Position Description – Professor

### Position Details

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<b>Position Title:</b>	Professor, Law
<b>College/Portfolio:</b>	College of Business and Law
<b>School/Group:</b>	Graduate School of Business and Law
<b>Campus Location:</b>	Based at the Melbourne CBD campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level E
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

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RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

### Why work at RMIT University

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Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

## **College of Business and Law**

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RMIT University has a reputation for excellence in education, providing high quality, industry responsive programs and conducting research relevant locally and globally.

The College of Business and Law is one of the largest business and law schools in the Asia Pacific region and delivers industry-engaged legal education and applied research that spark ambition and new perspectives. Attracting over 31,000 business and law students, programs are delivered in Melbourne, Vietnam, and via significant teaching partnerships in Singapore, China and Indonesia.

RMIT's location in the heart of a major Australian city ensures that the education provided can be closely linked to professional and industry needs. RMIT College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. Programs incorporate Work Integrated Learning (WIL) which means that our students are work-ready by the time they graduate. This embedded industry perspective places them ahead of their competitors in the job market, and provides an invaluable opportunity to start developing social and professional networks during their RMIT studies.

The Juris Doctor Program (JD) was introduced in July 2007 and provides non-law graduates the opportunity to obtain a qualification that leads to entry into the legal profession. In 2021 RMIT began offering accredited Bachelor programs in Law including Law double degrees, Bachelor of Laws/Bachelor of Business, Bachelor of Laws/Bachelor of Accounting and in 2025 will commence the Bachelor of Laws/Bachelor of Professional Communication and the Bachelor of Laws/Bachelor of Commerce.

Our Law academics are involved in research across many fields of law and engage in interdisciplinary research. Interest areas include Business and Human Rights, Law and Technology, International Law, Labour Law, Alternative Dispute Resolution and Access to Justice, Company Law and Corporate Governance and Regulation, Climate and Energy Law, Gender Justice and Mental Health Law.

Click [here](#) for more information about the College.

### **Position Summary**

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The Professor is a senior academic and eminent researcher in the specialist field, contributing significantly to teaching and research outputs, building capability of staff and promoting strong academic performance.

The Professor will provide high level research leadership developing and leading research project teams and programs and fostering a vibrant research culture. The Professor will be required to develop a high-quality and productivity-driven research network across RMIT and with external national and global partners. The Professor will also teach and make a significant contribution to teaching and learning in the discipline with the aim of improving learning outcomes for students.

The Professor will make a significant contribution to the planning and strategic direction of the School, taking on major academic leadership roles involving participation in various committees within the School, College and University and external to the University, as appropriate.

### **Reporting Line**

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Reports to: Head of Department, Law

### **Organisational Accountabilities**

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

### Key Accountabilities

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- Lead and foster excellence in teaching and research in the discipline within the University and within the community, professional, commercial or industrial sectors.
- Ensure implementation of best practice teaching strategies within discipline and dissemination of innovative practices across the University, including: initiating responses to emergent issues and integrating into curriculum development; leading improvement of academic standards, program review and course evaluations within and across disciplines.
- Having achieved distinction at national and international levels and with recognition as an eminent authority in the discipline, lead research contribution including: leading publication effort of research team/s and extending dissemination activities; identifying and attracting external research funding to sustain research growth across the University; supervising higher degree by research candidates.
- Provide leadership and foster excellence in policy development in the academic discipline within the University and within the community, professional, commercial or industrial sectors.
- Lead School and College and participate in University strategy development and governance.

### Key Selection Criteria

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1. Demonstrated ability to manage award program/s and lead program reviews.
2. Demonstrate distinction at the national level and an internationally recognised research track record.
3. Proven ability to sustain and grow Research Groups and Centres through the attraction of external funding.
4. Extensive experience in attracting and supervising higher degree by research candidates to maximise research performance.
5. Demonstrated ability to lead improvement of academic standards, including implementing best practice teaching strategies and dissemination of innovative practices.
6. Evidence of demonstrated strategic leadership in a large organisational unit or University-wide initiative and effective membership of a management team that developed and achieved shared goals and objectives.
7. Demonstrated experience in financial, governance and quality management systems within a University.
8. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.

### Qualifications

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#### Mandatory:

- PhD in Law; and
- LLB or a Juris Doctor.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

<b>Endorsed:</b>	Signature: Name: Prof Simon Pervan Title: Dean, GSBL Date:	<b>Approved:</b>	Signature: Name: Prof Mathews Nkhoma Title: Interim DVC, College of Business and Law Date:
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