

Position Description – Vice Chancellor’s Indigenous Doctoral Research Fellow

Position Details

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| Position Title: | Vice Chancellor’s Indigenous Doctoral Research Fellow |
| Position Number: | TBA |
| College/Portfolio: | College of STEM |
| School/Group: | Health and Biomedical Sciences |
| Campus Location: | Based at the City campus, Melbourne |
| Classification: | Academic Level A |
| Employment Type: | Fixed-term (4 years) |
| Time Fraction: | FTE 1.0 |

This is an Identified position and being an Australian Aboriginal and/ or Torres Strait Islander is considered a genuine occupational qualification’ in accordance with sub-s 26(3) and s 28 of the Equal Opportunity Act 2010.

RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University’s mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT’s impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

College of Business and Law

The STEM College incorporates the fields of sciences, engineering, computing technologies and health and medical sciences.

Employing more than 1,000 staff, we provide industry relevant programs and exceptional student experience across STEM to approximately 25,000 students both onshore and offshore. Our vibrant research community attracts funding from a range of government and industry sources in support of high impact research that transforms industries, shapes lives and communities.

We are focused on creating innovative and practical solutions to real-life problems; discovering and applying new knowledge and new ways of thinking about the environment and sustainability, health and wellbeing; advanced technologies and digital transformation through research, education and training in collaboration with a wide range of partners. <https://www.rmit.edu.au/about/schools-colleges/stem-college>

School of Health and Biomedical Sciences

We focus on teaching and research that is underpinned by an evidence based approach and a commitment to translating fundamental science into better health outcomes. With our strong interdisciplinary approach, links with industry and government, and purpose-built facilities, we strive to meet the changing needs of industry and employers.

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Position Summary

The primary focus of the VC Indigenous Pre-doctoral Fellow is to undertake research activities directed towards the completion of a PhD in line with the University's research strategy.

It is expected that the VC Indigenous Pre-doctoral Fellow will meet all requisite PhD milestones as required during the course of the position and complete the their PhD within the four years appointment of this role.

There will be limited other functions associated with the position, which may include engagement activities, presentation of lectures and tutorials, assessment of students and course administration in line with the University's quality assurance requirements. A maximum of 10% of workload is to be allocated to non-PhD related activity.

Reporting Line

Reports to: Deputy Dean, Research and Innovation

Direct reports: NIL

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Complete all requisite PhD milestones appropriate to a fulltime PhD candidature.
- Conduct research under supervision towards the degree of Doctor of Philosophy in an appropriate discipline, undertake all necessary coursework requirements for the PhD degree program and maintain satisfactory progress in the completion of the research program in line with the university's requirements.
- Undertake limited engagement and teaching activities as required.
- Undertake appropriate professional development in support of PhD, engagement and teaching duties as directed.
- Undertake administration related to the position.

Key Selection Criteria

- 'Aboriginality' or 'Must be of Australian Aboriginal and/or Torres Strait Islander heritage' is an 'Essential Selection Criteria'
- Appropriate academic background or equivalence to gain admission to PhD candidature.
- Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
- Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
- Demonstrated high level written and verbal communication skills.

Qualifications

Mandatory: Applicants must meet the eligibility criteria for PhD candidature.

This is an Aboriginal and Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Employment Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply. Proof of Aboriginal or Torres Strait Islander heritage is required.

Appointment to this position is subject to passing a Working with Children check.

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| Endorsed: | Name: | Approved: | Name: |
| | Title: | | Title: |
| | Date: | | Date: |