



Position Description – Professor

Position Details

Position Title:	Professor, Accounting
College/Portfolio:	College of Business and Law
School/Group:	School of Accounting, Information Systems and Supply Chain (AISSC)
Campus Location:	Based at the Melbourne CBD campus, however may be required to work and/or be based at other campuses of the University.
Classification:	Academic Leave E
Employment Type:	Continuing
Time Fraction:	1.0 FTE

RMIT University

RMIT is a multi-sector university of technology, design and enterprise. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work. For more information on RMIT University follow the links below.

<https://www.rmit.edu.au/about>

<https://www.universitiesaustralia.edu.au/university/rmit-university/>

<https://www.rmit.edu.au/about/facts-figures>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick, Bundoora and Point Cook, along with other Victorian locations. There are also two campuses in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

College of Business and Law

RMIT University has a reputation for excellence in business and management education, providing high quality, industry responsive programs and research relevant to the national and global marketplace. Our College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. Schools in the College of Business and Law offer programs in the heart of Melbourne, RMIT Vietnam and partner institutions around the world.

The College of Business and Law is one of the largest business schools in the Asia Pacific region and delivers industry-engaged education and applied research that spark ambition and new perspectives. Attracting over 31,000 students, programs are delivered in Melbourne, Vietnam, and via significant teaching partnerships in Singapore, China and Indonesia. Through RMIT Online the College offers a range of Undergraduate and Postgraduate programs. The College of Business and Law comprises five schools offering programs from traineeship to PhD levels. Many programs articulate between vocational education and higher education, creating pathways for further study.

The College continues to provide industry responsive programs relevant to both students and the future needs of employers with a wide range of award programs, executive education and training that can be tailored for the workplace. Alongside established programs covering international management education, financial markets, and international accounting and law, specialist programs such as entrepreneurship and logistics are offered. This breadth of programs offered is possible through collaborative and cooperative teaching and research and many Business students may find that they will be studying alongside peers from a variety of business disciplines throughout their time at RMIT. Industry connections, the College of Business and Law has a proud history of providing programs that meet the evolving needs of students and industry. All of our programs incorporate Work Integrated Learning (WIL) which means that our students are work-ready by the time they graduate. This embedded industry perspective places them ahead of their competitors in the job market, and provides an invaluable opportunity to start developing social and professional networks during their RMIT studies.

Our teaching staff deliver programs responsive to the latest industry requirements and are actively engaged in research and consultation to business and government.

We also connect with the local Victorian community, businesses, research centres, governments and secondary schools in Australia to run projects, provide services, host conferences and provide networking opportunities for business leaders and alumni.

Click [here](#) for more information about the College.

School of Accounting, Information Systems & Supply Chain (AISSC)

Launched in April 2020, the School of Accounting, Information Systems and Supply Chain is an innovative new school, offering our students unique courses and subjects in line with the changing needs of industry.

Bringing together what was two separate entities, the School of Accounting and the School of Business IT and Logistics, the new school is a leader in cross-disciplinary collaboration between accounting and technology, with increasing research outputs across all disciplines.

We are committed to undertaking teaching and research relevant to the real needs of business, government, and other organisations. The School actively develops an effective student-centred learning environment through strategies in flexible delivery, quality teaching, and continuous student support.

We will continue to establish and develop innovative research projects, strong industry connections, and unique discipline areas driven by experts of the field, professional partners and leading academics. Our key teaching areas are arranged across our four Departments; Accounting, Information Systems and Business Analytics, Financial Planning and Taxation, and Supply Chain and Logistics.

Click [here](#) for more information about the School.

Position Summary

The Professor is a senior academic and eminent researcher in the specialist field, contributing significantly to teaching and research outputs, building capability of staff and promoting strong academic performance. The Professor will provide high level research leadership developing and leading research project teams and programs and fostering a vibrant research culture. The Professor will be required to develop a high-quality and productivity-driven research network across RMIT and with external national and global partners. The Professor will also teach and make a significant contribution to teaching and learning in the discipline with the aim of improving learning outcomes for students. The Professor will make a significant contribution to the planning and strategic direction of the School, taking on major academic leadership roles involving participation in various committees within the School, College and University and external to the University, as appropriate.

We are seeking to appoint someone who, in addition to being able to demonstrate research and teaching excellence, can demonstrate leadership, strategic thinking, a high level of industry engagement and the ability to attract external grant funding. Applicants should have extensive experience supervising Higher Degree by Research students to completion.

Reporting Line

Reports to: Head of School (or delegate)

Direct reports: as delegated by the Head of School

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

RMIT is committed to providing a safe environment for children and young people in our community. Read about our commitment and child safe practices. <https://www.rmit.edu.au/about/our-locations-and-facilities/facilities/safety-security/child-safety>.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

- Lead and foster excellence in teaching and research in the discipline within the University and within the community, professional, commercial or industrial sectors.
- Ensure implementation of best practice teaching strategies within discipline and dissemination of innovative practices across the University, including initiating responses to emergent issues and integrating into curriculum development, leading improvement of academic standards, program review and course evaluations within and across disciplines.
- Having achieved distinction at national and international levels and with recognition as an eminent authority in the discipline, lead research contribution including leading publication effort of research team/s and extending dissemination activities; identifying and attracting external research funding to sustain research growth across the University; supervising higher degree by research candidates.
- Provide leadership and foster excellence in policy development in the academic discipline within the University and within the community, professional, commercial or industrial sectors.
- Lead our School and College and participate in University strategy development and governance.

Key Selection Criteria

1. Demonstrated ability to manage award program/s and lead program reviews.
2. Demonstrated distinction at the national level and an internationally recognised research track record.
3. Proven ability to sustain and grow research groups through the attraction of external funding.
4. Extensive experience in attracting and supervising higher degree by research candidates to maximise research performance.
5. Demonstrated ability to lead improvement of academic standards, including implementing best practice teaching strategies and dissemination of innovative practices.
6. Evidence of demonstrated strategic leadership in a large organisational unit or University-wide initiative and effective membership of a management team that developed and achieved shared goals and objectives.
7. Demonstrated experience in financial, governance and quality management systems within a University, together with a proven track record of close links with the accounting profession and the accounting professional bodies.
8. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.

Qualifications

Mandatory: PhD in relevant field.

Note: Appointment to this position is subject to passing a Working with Children Check and other checks as required by the specific role. Maintaining a valid Working with Children Check is a condition of employment at RMIT.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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