

Position Description – Research Fellow

Position Details

Position Title:	Research Fellow
Position Number:	
College/Portfolio:	College of Design and Social Context
School/Group:	School of Architecture and Urban Design
Campus Location:	Based at the City campus, but may be required to work and/or be based at other campuses of the University.
Classification:	Academic Level B
Employment Type:	Fixed Term
Time Fraction:	0.8

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 91,000 students and 11,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

Our purpose is to offer life-changing experiences for our students, and to help shape the world with research, innovation, teaching and industry engagement. With strong industry connections forged over 130 years, collaboration with industry remains integral to RMIT's leadership in education, applied and innovative research, and to the development of highly skilled, globally-focused graduates.

With three campuses in Melbourne (Central Business District, Brunswick and Bundoora), two in Vietnam (Hanoi and Ho Chi Minh City) and a centre in Barcelona, Spain, RMIT is a truly global university. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands, and enjoys research and industry partnerships on every continent.

We are also committed to redefining our relationship in working with and supporting Aboriginal self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation

We're proud to share with you:

- The launch of our second [Reconciliation Plan for Dhumbah Goorowa– a “commitment to share” - an important step in our reconciliation journey.](#)

- RMIT was placed 10th in the 2019 Randstad Employer Brand Research Awards, up five spots from 2018.
- We were named as an Employer of Choice for Gender Equality by the Workplace Gender Equality Agency three years in a row!
- We achieved Gold Employer status for LGBTIQ inclusion in the Australian Workplace Equality Index (AWEI) in 2018, 2019 and 2020.
- We were recognised as a top five employer in 2018 for workplace accessibility by the Australian Network on Disability, and awarded with Disability Confident Recruiter Accreditation in 2020.
- In 2020, RMIT University has become the first Australian institution to receive the HR Excellence in Research Award, recognized by the European Commission.

RMIT Standings in university rankings

We are ranked #1 in the world for our efforts to reduce inequality in the Times Higher Education (THE) Impact Rankings 2020.

RMIT has a deep commitment to innovation, research and teaching, we are a 5-Star university under the QS Stars international evaluation system and are 190th globally in QS World University Rankings 2023, being also 18th in the world among universities less than 50 years old (2021 QS Top 50 Under 50 index). Additionally:

- In the 2023 QS Rankings by Subject, RMIT was ranked 25th in the world in Architecture and the Built Environment, and 19th in the world and number one in the Asia Pacific for Art and Design. RMIT is also among the world's top 100 universities in Engineering; Accounting and Finance; Business and Management Studies; and Communication and Media Studies.
- RMIT has moved up in the Times Higher Education World University Rankings, strengthening its reputation as a leading global university. The University has leapt more than 150 places since 2015 and is now ranked in the top 301-350 band.
- RMIT continued its strong performance in the 2020 CWTS Leiden Ranking, which ranks the world's top research-intensive universities, moving up 21 places to be ranked 293rd globally on proportion of international publications, and ranking 225th on proportion of top 5% publications, up 120 places from 2019.

For more information, visit www.rmit.edu.au/about

College/Portfolio/Group

The School of Architecture and Urban Design is part of the College of Design and Social Context

The School of Architecture and Urban Design delivers innovative scholarship in architecture, urban design, landscape architecture, interiors and related fields of design. Practice-based and vertically integrated scholarship involving students, staff and practitioners provides an engagement in research-led design projects.

The School is leading the establishment of international excellence in research which is aligned to and works with RMIT's global network of partnerships, industries and cities. It is recognised as the world leader in Design Practice Research with distinguished practitioner PhD cohorts geographically clustered around activities in Melbourne, Barcelona and Ho Chi Minh City.

<https://www.rmit.edu.au/about/schools-colleges/architecture-and-urban-design>

<https://www.rmit.edu.au/about/schools-colleges/college-of-design-and-social-context>

Position Summary

The Research Fellow will work alongside Associate Professor Quentin Stevens to deliver the outcomes of a major multi-year ARC-funded project exploring the design, management and public reception of contemporary memorials, focusing on memorials in the context of democratic societies.

The position is research-only, responsible for carrying out independent and/or team research and related activities in conjunction with the project.

The Research Fellow will be expected to support Dr Stevens' research activities, collaborate with wider research teams and partners within and beyond the University, produce high quality outputs, assist with supervising a PhD candidate also aligned to the project, and contribute to the development of applications for further research funding.

Reporting Line

Reports to: Associate Professor Quentin Stevens

Organisational Accountabilities

RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Key Accountabilities

1. Conduct research activities under limited supervision both independently and as a member of a team, including: developing research methodologies, collecting and analysing research data, publishing research outputs and presenting research outcomes at conferences and research forums; contributing to external and internal research funding submissions.
2. Undertake administrative tasks related to the position as directed by the project leader and other delegated staff.
3. Participate in supervision of higher degree by research candidates.
4. Other duties as required within the scope of the position classification.

Key Selection Criteria

1. Demonstrated research knowledge and skills in a relevant discipline.
2. Evidence of capacity to develop high-quality research outputs including publications, presentations and reports in a relevant discipline area.
3. Ability to develop research projects and funding proposals, including through effective liaison with government, industry and other stakeholders.
4. Ability to work autonomously whilst displaying a strong commitment to work in a team environment, including the demonstrated ability to confidently and effectively work with colleagues, project team leaders, and industry partners.
5. Demonstrated ability to meet deadlines and effectively manage varying workloads and respond to changing priorities as required.
6. Evidence of experience with a range of research methods such as interviewing, archival research, site analysis, and/or mapping.

7. Demonstrated high level written, verbal and graphic communication skills.

Qualifications

Mandatory: A completed PhD in urban design, landscape architecture, urban planning, human geography, urban history, art history/theory/criticism, or similar.

Appointment to this position is subject to passing a Working with Children check

Endorsed:	Signature:	Approved:	Signature:
	Name:		Name:
	Title:		Title:
	Date:		Date: