

Job Description – Associate Lecturer (Hourly), Games

Position Details

Position Title:	Associate Lecturer (Hourly)
Division/ Centre:	School of Communication & Design (SCD)
Department:	Bachelor of Design (Games)
Campus Location:	Based at the Saigon South campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade/ Classification:	Associate Lecturer
Time Fraction:	Hourly

RMIT University

RMIT is a multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

<https://www.rmit.edu.au/about>
<https://www.universitiesaustralia.edu.au/university/rmit-university/>

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo, two campuses in Vietnam (Ho Chi Minh City and Hanoi) and a centre in Barcelona, Spain. RMIT is a truly global university.

<https://www.rmit.edu.au/about/our-locations-and-facilities>

We are also committed to redefining our relationship in working with, and supporting, Indigenous self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

Why work at RMIT University

Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact. Find out more about working at RMIT University, what we stand for and why we are an Employer of Choice.

<https://www.rmit.edu.au/careers>

We want to attract those who will make a difference. View RMIT's impressive standings in university rankings.

<https://www.rmit.edu.au/about/facts-figures/reputation-and-rankings>

RMIT Vietnam

RMIT International University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating innovative research, teaching and learning culture. We are committed to providing internationally recognised high-quality education and professional training for our students, clients and members of the community.

As an internationally recognised Australian university based in Asia, RMIT Vietnam assists in the development of human resources in Vietnam and the region by providing opportunities for students from around the world to belong

to an international educational community that supports them to achieve their potential in an increasingly globalised world.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. RMIT Vietnam is an English-speaking university, and all teaching is in English.

www.rmit.edu.vn

School of Communication & Design (SCD)

The School of Communication & Design is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation and — above all — the ability to think differently. Our students develop the competence, confidence and professionalism needed for successful careers in communication, design, games, fashion, film and video, and languages.

<https://www.rmit.edu.vn/about-us/schools-and-centres/school-communication-design>

The Bachelor of Design (Games) Program

The Bachelor of Design (Games) at RMIT Vietnam equips students to become creative and technically proficient designers capable of shaping the future of interactive media. In an increasingly digital world driven by rapid technological advancement, the program fosters graduates who combine strong design fundamentals with forward-thinking innovation. Delivered through a dynamic studio-based learning environment, the degree integrates conceptual, technical, theoretical, and research-driven approaches to game design and development. Our teaching team comprises experienced academics and industry professionals who bring real-world insight and contemporary practice into the classroom.

Position Summary

The Hourly Lecturer is expected to contribute primarily to the teaching efforts of the University in disciplines related to their field of expertise. The role focuses on delivering high-quality learning experiences within undergraduate programs in the Games Design discipline.

Hourly Lecturers are responsible for preparing and conducting classes, supporting students in their learning, assessing student work in accordance with course requirements, and contributing to the overall quality of the student experience. The hourly Lecturer may be responsible for course coordination.

While research is not a formal requirement for hourly staff, those with an interest in scholarly or professional practice are encouraged to engage in related activities in collaboration with the program team.

Hourly Lecturers are also expected to work collaboratively and collegially with fellow academics within the teaching team, contributing to course delivery, moderation, and continuous improvement processes. They should maintain up-to-date knowledge of their subject area and actively support the program's learning and teaching goals, ensuring alignment with RMIT's pedagogical principles.

Reporting Line

Reports to:	Program Manager, Games Design
Indirectly reports to:	NA
Direct reports:	NA

Key Accountabilities

Hourly Associate Lecturer:

- Undertake independent teaching at undergraduate, honours and postgraduate level including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback, curriculum development, coordinating industry activities, relations, and program related events.
- Undertake administration duties, which may include course coordination role or management of a small award program.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.
- Other duties assigned in consultation with Line Manager

Key Selection Criteria

1. Hourly Associate Lecturer: A Master's degree in the relevant discipline; have commenced or enrolled to commence in Doctoral course is preferred.
2. Demonstrated ability to prepare and deliver courses at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
3. Ability to undertake course coordination role.
4. The ability to adapt to the rapidly changing landscape of games design
5. Proven proficiency in three or more of the following:
 - Unreal/Unity/Godot
 - Game Art (2D/3D character design & environments)
 - Games Programming
 - Systems Engineering
 - Mobile Game Development
 - Games Studies
 - Sound Design
6. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
7. Excellent interpersonal and communications skills appropriate for interacting with staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.
8. Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings.
9. Ability to operate within own discipline and cross-disciplinary/multidisciplinary teams to achieve department and University strategic outcomes.
10. Ability to conduct workshops, demonstrations and provide consultations at events as part of marketing and student recruitment for the Bachelor of Design (Games) and School of Communication & Design (SCD).
11. Ability to display appropriate behaviours in line with the position and RMIT Values.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 and with no competency less than 6.5.

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
------------------	--	------------------	--