

 RMIT Vietnam**Associate Professor, Design****Position Details**

Position Title:	Associate Professor, Design
Division/ Centre:	School of Communication & Design (SCD)
Department:	Design
Campus Location:	Saigon South campus, Ho Chi Minh City, Vietnam. The role may be required to work across other RMIT Vietnam campuses and locations as required.
Job Grade/ Classification:	Academic Level D
Time Fraction:	1.0 FTE

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

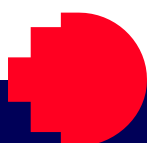
Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 119th in the 2027 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked among the world's top 100 in the latest QS World University Rankings by Subject. Three subjects are ranked in the global top 50, with Architecture & Built Environment maintaining its strong global position at 15th while rising to 1st in Australia. Library & Information Management also improved to 1st in



Australia and is ranked 29th globally. Art & Design continues to be recognised among the world's leading disciplines, ranked equal 19th globally and 1st in Australia. Additional subjects ranked in the global top 100 and among the top 10 in Australia include Materials Science, Accounting & Finance, Communication & Media Studies, Data Science & Artificial Intelligence, and Civil & Structural Engineering.

www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

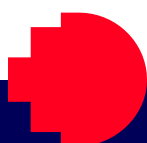
Department Summary

The School of Communication & Design (SCD) at RMIT Vietnam plays a key role in developing industry-ready graduates and future creative leaders through interdisciplinary programs across communication, design, fashion, film, media and related creative fields. The School is recognised for its strong industry engagement, practice-based learning, and integration of internships and real-world projects into the curriculum. Supported by RMIT's global reputation in art, design and media, SCD combines innovative teaching, research and industry collaboration to contribute to the creative economy in Vietnam, the Southeast Asian region, and globally.

Position Summary

The Associate Professor, Design will provide senior academic leadership across the School's broad design portfolio, contributing to the strategic development of design education, research, industry engagement and academic culture at RMIT Vietnam. The role will support the continued development of a coherent, future-facing and internationally benchmarked design area that spans digital media, design studies, games, fashion enterprise and related creative disciplines.

The Associate Professor will provide original, innovative and distinguished contributions to teaching, research, scholarship and/or professional practice in design. They will lead and support curriculum development, academic quality, student-centred learning, research capability, external engagement and staff development across a multidisciplinary design context. The role requires a collaborative and strategic academic leader who can work across programs and disciplines, build shared direction, support academic teams, and strengthen the School's contribution to design, creative industries and innovation in Vietnam, the region and globally.



The Associate Professor will make a significant contribution to the planning and strategic direction of the School, including participation in School, College and University committees and external academic, professional and industry networks. The role may include leadership of School-wide or discipline-wide initiatives in learning and teaching, research, engagement, curriculum development, quality assurance, industry partnerships and academic capability building.

Reporting Line

Reports to:	Dean, School of Communication & Design
Indirectly reports to:	Relevant Deputy Dean/s, School of Communication & Design, as required
Key relationships:	Dean, School of Communication & Design Deputy Deans, School of Communication & Design Program Managers and academic leaders across Design Studies, Digital Media, Games, Fashion Enterprise and related programs Academic and professional staff across the School College and University academic leadership groups Industry, professional, government and community partners RMIT Melbourne discipline counterparts and relevant global RMIT partners Higher Degree by Research candidates and supervisors

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

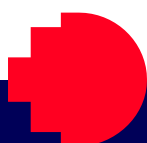
1. Strategic academic leadership in Design

- Provide senior academic leadership for the broad Design area within the School, supporting shared direction, academic identity and strategic priorities across digital media, design studies, games, fashion enterprise and related disciplines. Work collaboratively with School leadership, Program Managers and academic teams to strengthen coherence, quality, reputation and future direction across the design portfolio.
- Contribute to the strategic and operational development of the School's design programs, including opportunities for new curriculum, new program development, interdisciplinary initiatives, industry partnerships, research growth and transnational collaboration. Monitor developments in design education, creative industries, digital technologies and regional/global professional practice to identify opportunities for strategic development.

2. Teaching, curriculum and student experience

- Lead the advancement of teaching and learning in design, including curriculum innovation, assessment design, academic standards, moderation, student-centred learning and quality improvement. Support the development of future-facing design curricula that are industry-engaged, internationally benchmarked, inclusive, research-informed and aligned with RMIT's strategic priorities.
- Contribute to program improvement, curriculum renewal, course development and academic quality processes across relevant design programs. Support Program Managers and academic teams in building strong student learning experiences, graduate outcomes, employability, WIL, capstone, portfolio, studio and project-based learning approaches.

3. Research, scholarship and professional practice



- Provide research, scholarship and/or professional practice leadership in design at a national and international level. Build and support a strong research and scholarly culture across the design area, including mentoring staff, developing collaborative research teams, supporting publication and creative practice outputs, and contributing to the School's research profile.
- Identify and pursue opportunities for external research funding, industry-engaged research, enterprise activity, knowledge exchange and interdisciplinary collaboration. Supervise Higher Degree by Research candidates and support the development of HDR capability, research training and research culture within the School.

4. Academic leadership, staff development and culture

- Support the development of a positive, collaborative and high-performing academic culture across the design area. Provide academic leadership to staff through mentoring, guidance, collegial support, capability building and contribution to workload, planning and staffing discussions as required.
- Work with School leadership to support recruitment, induction, performance development, career development and succession planning across relevant academic areas. Foster a culture of shared ownership, open communication, inclusion, innovation, academic integrity and continuous improvement.

5. Quality assurance, governance and academic standards

- Contribute to academic governance, quality assurance and continuous improvement across the School's design programs. Support program reviews, course and curriculum approvals, external benchmarking, accreditation or regulatory processes where relevant, and alignment with RMIT academic policies and standards.
- Demonstrate strong understanding of financial, governance, risk, compliance and quality management systems within a university context. Prepare and contribute to reports, committees, reviews and strategic planning processes as required.

6. Industry, professional and external engagement

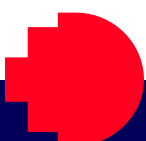
- Strengthen links between the School's design programs and relevant industry, professional, government, community and academic partners. Develop and maintain productive relationships that support curriculum relevance, employability, research impact, student opportunities and the School's reputation.
- Represent the School and the Design area in relevant internal and external forums, networks, committees and partnerships. Contribute to industry advisory activities, professional engagement, public-facing initiatives and partnerships that support the creative economy in Vietnam and the region.

7. School, College and University contribution

- Make an outstanding contribution to the governance, collegial life and strategic priorities of the School, College and University. Participate in committees, working groups, projects and initiatives aligned with the role and contribute to a collaborative and constructive leadership culture.
- Undertake other duties commensurate with the scope and classification of the role.

Key Selection Criteria

1. PhD or equivalent doctoral qualification in design, digital media, creative technologies, fashion, games, interaction design, design studies, sustainable design, design futures, design management, creative industries or a related field.

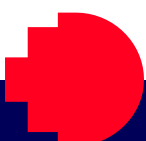


2. Demonstrated senior academic leadership experience in a multidisciplinary design, creative practice, media, technology, architecture, art, fashion, games or creative industries context.
3. Demonstrated ability to contribute to the strategic direction of a discipline, subject area, program portfolio or academic unit, including the development of shared vision, academic identity, staff culture and future-facing curriculum.
4. Demonstrated ability to lead or support award programs and implement program improvements, curriculum renewal, assessment design, academic standards, student-centred learning and quality improvement initiatives.
5. Nationally recognised research, scholarship and/or professional practice track record, with emerging or established international recognition relevant to design or related creative disciplines.
6. Demonstrated experience in research leadership, including the ability to build collaborative research teams, mentor academic staff, attract or contribute to external funding, manage research or industry-engaged projects, and support high-quality research, scholarly or creative practice outcomes.
7. Experience supervising Higher Degree by Research candidates and supporting research training, research culture and HDR development.
8. Demonstrated experience in academic governance, quality assurance, external benchmarking, curriculum review, accreditation, validation or regulatory processes within a higher education context.
9. Demonstrated ability to lead, mentor, manage or coordinate academic teams, including supporting workload planning, staff development, recruitment, induction, collegiality and positive academic culture.
10. Demonstrated understanding of design and creative industries in a contemporary context, including one or more of the following areas: digital media, interaction design, UX/UI, games, animation, creative technologies, fashion enterprise, sustainable design, systems design, design futures, design research, design management, design for social innovation, or related fields.
11. Demonstrated ability to build and sustain effective relationships with industry, professional bodies, community partners, government, academic networks and/or international collaborators.
12. Demonstrated high-level interpersonal, communication, negotiation and influencing skills, including the ability to consult with senior leaders, work across disciplines, produce executive-level reports, and negotiate agreed directions, outcomes and targets in a collaborative environment.
13. Proven ability to contribute as an effective member of a leadership or management team that develops and achieves shared goals and objectives.
14. Demonstrated commitment to inclusion, integrity, academic quality, student success, staff wellbeing and the values of RMIT.
15. Appointment to this position is subject to passing relevant background and compliance checks as required by RMIT Vietnam.
16. Ability to display appropriate behaviours in line with the position, RMIT Values and RMIT Leadership Model.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (General) with a score of at least 7.5 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities



RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

Endorsed

Signature:

Name:

Title:

Date:

Approved

Signature:

Name: Donna Cleveland

Title: Dean of School, SCD

Date: 18 June 2026

