



RMIT Vietnam

Dean, The Business School

Position Details

Position Title:	Dean, The Business School
Division/ Centre:	RMIT Vietnam
Department:	The Business School
Campus Location:	Based at the Ho Chi Minh City campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade/ Classification:	Academic Level E (Professor)
Time Fraction:	Full Time

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 125th in the 2026 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked in the top 100 globally in the latest QS World University Rankings by Subject. Four subjects retained their place in the top 50 with Art and Design also maintaining its number one position in Australia. Other standout results included Architecture and the Built Environment, ranked second in Australia and



25th globally, Communication and Media Studies, 4th in Australia and 42nd globally and Library & Information Management coming in at 2nd in Australia and 29th globally. Business and Management ranks 7th in Australia.

www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

The Business School, Vietnam

The Business School (TBS) in Vietnam is also a part of the College of Business and Law (COBL) in RMIT Melbourne, delivering the College's award programs at Undergraduate, Postgraduate and PhD level. With over 9,000 students, TBS provides high-quality student experiences and graduate outcomes that are globally recognized, including accreditation by the *Association to Advance Collegiate Schools of Business (AACSB)*. The programs provide high levels of industry engagement within Vietnam and the ASEAN region, equipping students with industry-ready skills, strong employability prospects and further opportunities for industry / research partnerships. TBS hosts the Centre for Business and Emerging Technologies highlighting its focus on technology-led teaching, research and engagement ambitions. The academic staff consist of a range of Vietnamese and expatriate staff from over 25 countries.

<https://www.rmit.edu.vn/about-us/schools-and-centres/the-business-school>

Position Summary

RMIT Vietnam is seeking a visionary and dynamic leader to serve as the Dean of The Business School. This role is pivotal in advancing the School's teaching and learning initiatives, its growing research agenda, and fostering strong industry engagement, innovation and interdisciplinary collaboration across RMIT and other partner universities. The Dean, in close collaboration with the PVC (Vietnam), DVC (COBL), COBL staff, other School Deans (in Vietnam and Melbourne), and academic and professional communities will lead strategic initiatives aimed at expanding RMIT Vietnam's and COBL's teaching, research and innovation impact in Vietnam and the Southeast Asian region. As a senior leader for RMIT Vietnam and for COBL, this role will champion a culture of impact through the delivery of high-quality programs, innovation in teaching and learning, research quality, partnerships and engagement, and the development of academic staff. The Dean will be a senior academic with a strong international standing who will lead the next phase of RMIT's Knowledge With Action strategic plan. The Dean will lead high level engagements with relevant industries, government departments and represent RMIT Vietnam and COBL in public events to ensure the



School remains well connected to the community. The Dean will bring a strategic mindset to take the School to the next level of evolution in line with strategic direction including the ability to build people capability and talent pipelines and foster strong connections with staff across RMIT's many locations.

Reporting Line

Reports to: Pro Vice-Chancellor & General Director, RMIT Vietnam

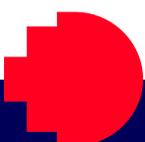
Direct reports: Deputy Deans, Heads of Department and School Managers

Key relationships: PVC (Vietnam), DVC's, Associate DVCs and other School Deans in COBL, Deans of School and Executive Leadership Team in Vietnam.

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Provide strategic and academic leadership in line with RMIT's strategy and objectives.
- Executive leadership as member of the RMIT Vietnam Executive Leadership Team and of the COBL College Executive working within a collaborative framework.
- Effectively manage the profile, financial and physical resources of the School, through developing, implementing and monitoring effective financial and business plans for the School.
- Ensure continuous improvement of School's learning and teaching activities including relevance, viability, quality of its academic programs and courses.
- Ensure an active School commitment to student and client services and support to the enhancement of student life.
- Develop appropriately skilled and motivated staff within the School through recruitment, fostering a culture of excellence, teamwork, staff development, and continuous improvement.
- Lead initiatives to deliver on RMIT Vietnam, COBL and School performance targets.
- Lead School efforts to enhance quality of teaching, student experience and employability of graduates.
- Drive development of blended and online learning initiatives and solutions.
- Lead the academic staff in the School, including oversight of recruitment, staff profiling, diversity and inclusion and career development.
- Ensure that the School complies with external and University quality, financial, registrar and regulatory requirements, including all RMIT policies and procedures.
- Leverage strong relationships with relevant professional, community, governmental bodies, industry and accreditation bodies to understand current and emerging issues and needs of the community and professions. Where appropriate build commercial opportunities for the School and University.
- Ensure School achieves performance outcomes and growth targets across all domains of our business in line with objectives and KPIs.
- Contribute to RMIT Vietnam's and COBL's strategic planning and support actively cross-School initiatives including the sharing of resources.
- Provide academic and research leadership and strategic direction for the discipline and its suite of programs.
- Other duties commensurate with the scope of the role.



Key Selection Criteria

- **Educational Background:** A PhD in a relevant field.
- **Experience:** Proven successful senior leadership experience in an academic role, with distinguished academic achievements across teaching, research and engagement.
- **Leadership Skills:** Proven ability to lead and manage diverse teams (academic and professional staff), with excellent organisational and strategic planning skills. A passion for developing staff and building a culture of continuous innovation and excellence. The capacity to initiate, lead and manage change in a challenging and dynamic environment while striving to achieve strategic objectives.
- **Innovative teaching and learning:** Demonstrated experience of fostering a culture of academic excellence to provide quality, student-centred, learning and teaching environments that represent international leading practice. Understanding of innovative pedagogies including blended, online and block-modalities.
- **Research Excellence:** Demonstrated success in enabling research excellence with a focus on research impact through government, industry and academic partnerships.
- **Planning and Governance:** Demonstrated success in initiating and managing a large range of projects or initiatives along with effective governance structures with transparent decision-making processes. A good understanding of academic governance, accreditation standards and quality assurance.
- **Communication and collaboration:** Strong interpersonal and communication skills, with a commitment to fostering a culture of teamwork, trust and interdisciplinary collaboration. Demonstrated success to combine a collegial style with decisive, clear thinking, creative solutions and practical implementation strategies.
- **Ethical Standards:** Strong understanding of ethics, compliance, and regulatory requirements. Ability to display appropriate behaviours in line with the position and RMIT Values (Inclusion, Courage, Imagination, Impact, Integrity and Passion) and RMIT Leadership Model.
- Appointment to this position is subject to passing a Background check & Working with Children Check

Other preferences

- Experience with international education, foreign branch campuses or multi-cultural environment is desirable.
- An understanding of the Australian higher education sector is beneficial.

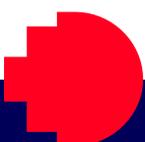
English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit



All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

