

Job Description – Lecturer, Psychology

Position Details

Position Title:	Lecturer, Psychology
Division/ Centre:	School of Science, Engineering & Technology
Department:	Psychology
Campus Location:	Based at the Saigon South Campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade/ Classification:	Lecturer (Level B)
Time Fraction:	Full-time

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo.

In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Danang) and a research and industry collaboration centre in Barcelona, Spain. Programs are offered through partners in Singapore, Hong Kong, Sri Lanka and mainland China, with research and industry partnerships on every continent.

RMIT is committed to First Nations' community engagement, and to advancing the success of Aboriginal and Torres Strait Islander people through education, research and employment.

RMIT Standings in university rankings

RMIT is ranked 123rd globally and 10th in Australia in the 2024 QS World University Rankings consolidating its reputation as a global leader in education and research.

The University was recently ranked 22 in the world and fourth in Australia in the Times Higher Education Impact Rankings for its commitment to reducing inequality within and among countries (SDG 10) and fifth globally and first in Australia for promoting decent work and economic growth (SDG 8).

RMIT also had 10 subject areas ranked in the top 100 globally in the QS World University Rankings by Subject, including a standout result for the University's Art and Design offering, which maintained its number one spot in Australia, second in the Asia-Pacific and 15th globally.

For more information, visit www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating innovative research, teaching and learning culture. We are committed to providing internationally recognised high-quality education and professional training for our students, clients and members of the community.

As an internationally recognised Australian university based in Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from vocational English through to undergraduate, post-graduate and Ph.D. programs. All teaching at RMIT Vietnam is in English.

www.rmit.edu.vn

School of Science, Engineering & Technology

The School of Science, Engineering & Technology (SSET) is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation, and, above all, the ability to think critically. Our students develop the competence, confidence, and professionalism needed for successful

careers in IT, science, engineering, psychology, and other health disciplines: <https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology>

Position Summary

The Lecturer/Senior Lecturer is expected to contribute to the teaching and research efforts of the University, in disciplines related to their field of expertise. Specifically, the Lecturer/Senior Lecturer is responsible for carrying out teaching activities within undergraduate, Masters and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities. The Lecturer/Senior Lecturer is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities. The Lecturer/Senior Lecturer is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialization. The Lecturer/Senior Lecturer may be responsible for course coordination.

Reporting Line

Reports to: Program Manager, Psychology

Key Accountabilities

Teaching

- Contribute to the development of new programs and course material in psychology, by consulting with program advisors and stakeholders both in Vietnam and Melbourne, ensuring courses are engaging, relevant, contemporary and cultural adapted.
- Teach across different settings and actively contribute towards educational practice and innovative curriculum design including online learning and alternative teaching methods.
- Coordinate courses, prepare and deliver lectures, tutorials, and undertake assessment and marking for undergraduate and postgraduate courses.
- Maintain and improve the quality of courses as measured through evaluation instruments to meet industry and educational standards.
- Provide high quality service to students, including academic counselling and advice.
- Understand and apply University Rules relevant to teaching and learning practice.
- Involving in advertising Psychology Program in Vietnam

Research

- Develop an independent and/or team research program to achieve grants and fundings nationally and globally.
- Work with colleagues, postgraduates, and industries in the development and conduct of joint research projects and applications for competitive research funding support.
- Maintain an active and effective record of publishing in high quality research journals, other appropriate refereed publications, and conference publications.
- Review and draw upon best practice research methodologies.
- Prepare research publications and progress reports and participate in regular meetings to discuss project objectives, methodology and outcomes.

Supervision and Researcher Development

- Contribute to the supervision of Honours and Higher Degree by Research students

Services & Engagement

- Actively develop partnerships by fostering relationships with colleagues, industry, government departments, professional bodies, and the wider community.
- Show leadership of self and others through mentoring and collaboration.
- Efficiently manage allocated internal service roles and processes, including participation in decision-making and service on relevant committees.
- Effectively perform a range of administrative functions as required.
- Provide support to other academic positions as needed and during absences.
- Consistently demonstrate the RMIT values.

Key Selection Criteria

- Completion of a PhD in Psychology.
- A growing profile in teaching and research in Psychology.
- A developing reputation and track record of publications in reputed refereed journals and presenting at conferences.

- Evidence of successfully seeking, obtaining, and managing external research funding.
- Evidence of a high level of quality teaching at undergraduate, honours and postgraduate level across a variety of settings, including small and large groups.
- Experience in course coordination and contribution to the development and continuous innovation of new programs, curriculum design and course material in the discipline area.
- A growing record of supervision of Honours and Research Higher Degree students to successful completion.
- Experience in meaningful internal service roles with active contributions to external activities.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 with no bands less than 6.5 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

Organizational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change.

RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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