

RMIT Vietnam
Associate Lecturer, Psychology

Position Details

Position Title:	Associate Lecturer, Psychology
Division/ Centre:	School of Science, Engineering & Technology
Department:	Psychology
Campus Location:	Based at the Saigon South Campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade/ Classification:	Associate Lecturer
Time Fraction:	Hourly

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 125th in the 2026 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked in the top 100 globally in the latest QS World University Rankings by Subject. Four subjects retained their place in the top 50 with Art and Design also maintaining its number one position in Australia. Other standout results included Architecture and the Built Environment, ranked second in Australia and

25th globally, Communication and Media Studies, 4th in Australia and 42nd globally and Library & Information Management coming in at 2nd in Australia and 29th globally. Business and Management ranks 7th in Australia.
www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Educationand Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.
https://www.rmit.edu.vn/about-us

Position Summary

The School of Science, Engineering & Technology (SSET) is a dynamic and forward-thinking institution dedicated to fostering innovation and addressing critical global and regional challenges. Our mission is twofold: to cultivate the next generation of leaders and innovators in technology and science within an international learning environment, and to pioneer world-class research that delivers tangible, real-world impact. We empower our students with the knowledge, critical thinking skills, and integrity required for successful careers in fields as diverse as computing, engineering, aviation, psychology, and health sciences.

Our research strategy is focused on leveraging our expertise to make a significant difference in sectors vital to Vietnam's future, including healthcare, semiconductor, advanced manufacturing, mental health, education, food technology and smart cities. This commitment to applied innovation not only produces impactful outcomes, but also ensures our academic programs remain relevant, providing students with the skills and motivation to become future leaders and innovators.

Our research activities are concentrated on five key interdisciplinary research clusters that represent our areas of strength and future ambition:

- Community, Health and Wellbeing
- Artificial Intelligence in Health Informatics
- Digital Innovation for Environmental and Societal Impact
- Emerging Technologies in Education
- Semiconductor and Industry 4.0

For further information about SSET, please visit our website: https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology

Position Summary

The Associate Lecturer is expected to contribute to the teaching and research efforts of the University, in disciplines related to their field of expertise. Specifically, the Associate Lecturer is responsible for carrying out teaching activities within undergraduate, Masters and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities. The Associate Lecturer is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities. The Associate Lecturer is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialization. The Associate Lecturer may be responsible for course coordination.

Reporting Line

Reports to: Program Manager, Psychology

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Undergraduate teaching including designing, conducting and moderating assessment; implementing improvements informed by peer review, course evaluation and/or student feedback.
- Professional activities and/or peer-reviewed research activities appropriate to the discipline including publishing research results in high-quality outlets as lead or co-author.
- Membership of committees, working parties or other service duties as required.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.

Key Selection Criteria

- A Master or PhD degree in the relevant discipline.
- Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high quality curriculum or program materials.
- Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
- Demonstrable knowledge of requisite content, psychological research, and writing skills for course/s taught within undergraduate Psychology programs.
- Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
- Excellent interpersonal and communications skills appropriate for interacting with higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.
- Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings
- Ability to display appropriate behaviours in line with the position, RMIT Values and RMIT Leadership Model.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

For any role, English Language Proficiency may also be proven by showing successful completion of secondary education to a level qualifying to enter university study while being instructed through the medium of English, as per the RMIT University recognised qualification list.

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.