

 **RMIT Vietnam****Associate Professor, Computing Technologies****Position Details**

Position Title:	Associate Professor, Computing Technologies
Division/ Centre:	School of Science, Engineering & Technology
Department:	Computing Technologies
Campus Location:	Based at the Saigon South campus but may be required to work and/or be based at other campuses of RMIT Vietnam
Job Grade/ Classification:	Associate Professor
Time Fraction:	FTE 1.0

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

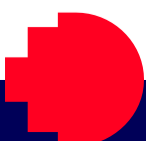
Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 125th in the 2026 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked in the top 100 globally in the latest QS World University Rankings by Subject. Four subjects retained their place in the top 50 with Art and Design also maintaining its number one position in Australia. Other standout results included Architecture and the Built Environment, ranked second in Australia and



25th globally, Communication and Media Studies, 4th in Australia and 42nd globally and Library & Information Management coming in at 2nd in Australia and 29th globally. Business and Management ranks 7th in Australia.

www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

School of Science, Engineering & Technology

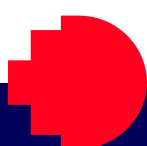
The School of Science, Engineering & Technology (SSET) is a dynamic and forward-thinking institution dedicated to fostering innovation and addressing critical global and regional challenges. Our mission is twofold: to cultivate the next generation of leaders and innovators in technology and science within an international learning environment, and to pioneer world-class research that delivers tangible, real-world impact. We empower our students with the knowledge, critical thinking skills, and integrity required for successful careers in fields as diverse as computing, engineering, aviation, psychology, and health sciences.

Our research strategy is focused on leveraging our expertise to make a significant difference in sectors vital to Vietnam's future, including healthcare, semiconductor, advanced manufacturing, mental health, education, food technology and smart cities. This commitment to applied innovation not only produces impactful outcomes, but also ensures our academic programs remain relevant, providing students with the skills and motivation to become future leaders and innovators.

Our research activities are concentrated on five key interdisciplinary research clusters that represent our areas of strength and future ambition:

- Community, Health and Wellbeing
- Artificial Intelligence in Health Informatics
- Digital Innovation for Environmental and Societal Impact
- Emerging Technologies in Education
- Semiconductor and Industry 4.0

<https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology>



Position Summary

The Associate Professor will provide leadership and foster excellence in learning & teaching, research, and industry engagement efforts of the School, within the University, and with the community, professional, commercial, and industrial sectors. More specifically, the Associate Professor is responsible for providing original, innovative, and distinguished contributions to the School's programs, particularly in the disciplines of computer science, information technology, software engineering and artificial intelligence, and for maintaining and advancing their scholarly, research, and/or professional capabilities relevant to those disciplines at a national and international level. The Associate Professor can be expected to provide strategic leadership in learning and teaching or research and scholarship, teach, and make a significant contribution to teaching and learning in the disciplines to improve student learning outcomes. The Associate Professor will significantly contribute to the School's planning and strategic direction, by taking on academic leadership roles involving participation in various committees within the School, Program Portfolio, and University and external to the University, as appropriate. This position will provide leadership and support for partnerships and engagement activities ensuring they are appropriately and successfully coordinated, implemented, and continuously improved. These activities will involve industry partners, Government agencies, and University stakeholders.

Reporting Line

Reports to: Senior Program Manager, Computing Technologies Portfolio

Indirectly reports to: None

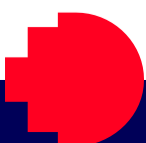
Direct reports: None

Key relationships:

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Teaching delivery and student experience: Undertake independent teaching at undergraduate, honours, postgraduate, and corporate training levels. Design, deliver and continuously improve learning activities that enhance student engagement, wellbeing, and employability, informed by student feedback and course/program evaluation.
- Assessment design, moderation and academic standards: Design, conduct and moderate assessment in line with University policy and quality assurance requirements. Ensure assessment integrity, consistency of standards, and appropriate documentation, including moderation processes and continuous improvement actions.
- Program and curriculum leadership: Lead the advancement of teaching within the disciplines, including developing new courses/programs, initiating program improvements, strengthening academic standards, and supporting accreditation and regulatory compliance.
- Research leadership, impact and collaboration: Conduct impactful research and drive national and international contributions to the discipline. Build and lead interdisciplinary research teams; lead publication strategies and high-quality research outputs; develop and sustain collaborations with RMIT Melbourne and external partners; and support translation of research outcomes into practice, policy, industry or community impact.
- Research funding: Identify, attract and secure external research funding to support sustained research growth.
- HDR supervision and researcher development: Supervise and mentor HDR candidates and contribute to



researcher development, including mentoring early career researchers and building capability within the discipline/research group.

- Governance, service and external engagement: Contribute significantly to internal and external university governance and collegial life, including participation in committees, Industry Advisor Committee, academic leadership roles, recruitment/outreach activities, and engagement with relevant professional bodies and partners.
- Alignment with academic expectations.
- Other duties commensurate with the scope of the role.

Key Selection Criteria

- Qualifications: PhD (or equivalent doctoral qualification) in Computer Science, Information Technology, Software Engineering, or a closely related discipline.
- International research profile and quality outputs: An internationally recognised research profile aligned to at least one of the School of Science, Engineering & Technology research clusters: (1) AI in Health Informatics, (2) Community Health and Wellbeing, (3) Digital Innovation for Environmental and Societal Impact, (4) Emerging Technologies in Education, and (5) Semiconductors and Industry 4.0. Evidence of sustained, high-quality research outputs in discipline-relevant leading journals and conferences; research impact and recognition appropriate to Associate Professor level (e.g., citations, invited talks, awards, leadership roles); and scholarly service such as editorial and peer-review activities.
- Research leadership and strategy: Demonstrated ability to lead research agendas and deliver outcomes, including establishing and nurturing interdisciplinary research teams, mentoring early-career researchers, setting a coherent 3-5 year research strategy aligned with School and University priorities, and contributing to national and international collaborations.
- Competitive funding and project delivery: Proven track record of identifying, securing and managing external research funding (or equivalent competitive funding), including oversight of budgets, reporting, milestones, risk management, and delivery of funded-project outcomes.
- Research integrity, ethics and governance: Commitment to responsible conduct of research, including ethics and compliance requirements, data management/governance, authorship and publication integrity, and adherence to relevant University and regulatory standards.
- Impact, translation and external engagement: Ability to translate research into real-world impact beyond academia, including engagement with industry, professional bodies, NGOs, government and community partners; evidence of influence on policy and practice where relevant (e.g., advisory roles, consultations, uptake, media engagement); and ability to communicate research effectively to non-academic audiences
- Vietnam and Asia-Pacific contribution: Capability in strengthening Vietnam's and the Asia-Pacific region's innovation ecosystem through capacity-building, technology adoption, partnership development, and/or international collaboration that strengthens RMIT's research standing and local relevance.
- Teaching excellence and curriculum leadership: Proven teaching proficiency across relevant areas (e.g., Computer Science, IT, Software Engineering, AI, Data Science), with evidence of high-quality teaching practice, effective assessment design and moderation, and sustained improvement in student outcomes and student experience across diverse learning contexts.
- Program development, accreditation and quality assurance: Demonstrated experience in curriculum and



program development and continuous improvement, including student-centred and inclusive learning design. Experience contributing to (or leading) accreditation and quality assurance processes (e.g., ACS, Engineers Australia), and a strong commitment to academic integrity.

- HDR supervision and researcher development: Significant experience supervising higher degree by research candidates, with evidence of effective supervision practices (e.g., timely milestones, completions, and/or high-quality outputs with candidates), and a commitment to researcher development and mentoring.
- Leadership and collegial contribution: Strong leadership capability, including the ability to motivate and develop staff, contribute effectively to the management of teams, lead through influence across disciplines, and support a positive, inclusive and high-performing culture.
- Stakeholder engagement, communication and negotiation: Exceptional interpersonal, communication and negotiation skills, with demonstrated ability to build productive relationships with senior stakeholders and external partners, manage complex collaborations, and achieve agreed outcomes.
- Governance, risk and resource stewardship: Demonstrated understanding of, and commitment to, University financial, governance and quality management systems, including prudent resource stewardship, compliance, and accountability
- Ability and commitment to model and uphold RMIT Values and professional standards in all areas of work.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (General) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities

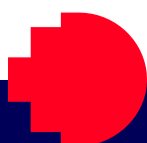
RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.



Endorsed

Signature:

Name:

Title:

Date: Must filled section

Approved

Signature:

Name: Professor Iwona Miliszewska

Title: Dean, SSET

Date: Must filled section

