

RMIT Vietnam**Program Manager, Psychology****Position Details**

Position Title:	Program Manager, Psychology
Division/ Centre:	School of Science, Engineering & Technology
Department:	Psychology
Campus Location:	Based at the Saigon South campus but may be required to work and/or be based at other campuses of RMIT Vietnam
Job Grade/ Classification:	Associate Professor
Time Fraction:	FTE 1.0

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 90,000 students and 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

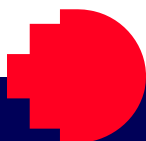
Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo. In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Da Nang). RMIT also has a European hub in Barcelona, Spain, as a gateway for European research, industry, and government partnerships. Programs are offered through transnational partners in Singapore, Hong Kong, Sri Lanka, India and mainland China, with research and industry partnerships on every continent.

RMIT Standings in university rankings

RMIT is ranked 125th in the 2026 QS World University Rankings consolidating its reputation as a global leader in education and research. The University is also now ranked 10th in Australia.

The University is ranked 5th globally for its work to reduce inequalities (SDG 10), 30th in supporting decent work and economic growth (SDG 8), and overall 56th worldwide in the 2025 Times Higher Education Impact Rankings.

RMIT has eight subject areas ranked in the top 100 globally in the latest QS World University Rankings by Subject. Four subjects retained their place in the top 50 with Art and Design also maintaining its number one position in Australia. Other standout results included Architecture and the Built Environment, ranked second in Australia and



25th globally, Communication and Media Studies, 4th in Australia and 42nd globally and Library & Information Management coming in at 2nd in Australia and 29th globally. Business and Management ranks 7th in Australia.

www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University and was established in the year 2000. As the leading international university in Vietnam with over 12,000 students, RMIT Vietnam has a high-quality, innovative teaching and learning culture, and a growing research and innovation capability. We provide internationally recognised high-quality education and research aligned to the needs of the Vietnam and ASEAN region. As an internationally recognised Australian university based in South-East Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region. Our teaching and research is highly engaged with industry across the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from English Language training through to undergraduate, post-graduate and PhD programs. All teaching at RMIT Vietnam is in English and maintain the same standards as Australia.

<https://www.rmit.edu.vn/about-us>

School of Science, Engineering & Technology

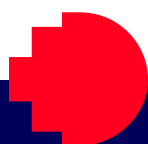
The School of Science, Engineering & Technology (SSET) is a dynamic and forward-thinking institution dedicated to fostering innovation and addressing critical global and regional challenges. Our mission is twofold: to cultivate the next generation of leaders and innovators in technology and science within an international learning environment, and to pioneer world-class research that delivers tangible, real-world impact. We empower our students with the knowledge, critical thinking skills, and integrity required for successful careers in fields as diverse as computing, engineering, aviation, psychology, and health sciences.

Our research strategy is focused on leveraging our expertise to make a significant difference in sectors vital to Vietnam's future, including healthcare, semiconductor, advanced manufacturing, mental health, education, food technology and smart cities. This commitment to applied innovation not only produces impactful outcomes, but also ensures our academic programs remain relevant, providing students with the skills and motivation to become future leaders and innovators.

Our research activities are concentrated on five key interdisciplinary research clusters that represent our areas of strength and future ambition:

- Community, Health and Wellbeing
- Artificial Intelligence in Health Informatics
- Digital Innovation for Environmental and Societal Impact
- Emerging Technologies in Education
- Semiconductor and Industry 4.0

<https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology>



Position Summary

As an Associate Professor RMIT Vietnam staff member in Psychology, the Program Manager (PM) will provide leadership and foster excellence in teaching and research efforts of the School, within the RMIT Vietnam University and globally with the community, professional, commercial and industrial sectors. More specifically, the PM will work collaboratively across RMIT as a global University, and with RMIT's industry, government, community and University partners, to achieve partnership-enabled growth.

The PM will have oversight of the Bachelor of Psychology program (including Honours program) at RMIT Vietnam and be responsible for providing original, innovative, and distinguished contributions to the Program for maintaining and advancing their scholarly, research and/or professional capabilities at a national and international levels. The PM will involve providing leadership and direction to Course Co-ordinators teaching into the program and ensuring a coherent and effective program-approach to learning and teaching. The PM will facilitate the ongoing development of teaching materials and regularly monitor and improve program performance. The PM will also provide leadership in relation to active and appropriate engagement of students to ensure engagement and compliance with all relevant University, College and School policies, procedures and protocols and internal and external accreditation requirements. The PM will also monitor demand for the program at RMIT Vietnam and develop plans, strategic direction of the program and School, taking on academic leadership roles involving participation in various committees within the School and University and external to the University, as appropriate.

The PM will be core to the long-term growth of the School. Terms are renewable subject to meeting agreed performance objectives.

Reporting Line

Reports to:	Dean, School of Science, Engineering & Technology, RMIT Vietnam
Indirectly reports to:	None
Direct reports:	All academic staff teaching into the Bachelor of Psychology program and future programs in the Psychology discipline.

Key relationships:

Reporting lines may be adjusted in line with organisational changes.

Key Accountabilities

- Provide strategic and academic leadership of the Program in consultation with the School Dean and other related stakeholders to enhance the student experience.
- Lead advancement of teaching in Psychology and the School of Science, Engineering and Technology, including initiating program improvements, improving academic standards, leading assessment design, conduct and moderation.
- Lead research in Psychology at national and international level, including developing highly successful research teams; leading publication effort of research team/s; identifying and attracting external research funding to sustain research growth within the Program and School; supervising higher degree by research candidates.
- Lead effective relationships with internal and external stakeholders through trust, open communication and approaching all situations with a solution focused mindset.



- Help develop academic staff by working with the School Dean, to provide support, mentoring, work planning and professional development.
- Advise the School Leadership on strategic and policy directions regarding Psychology.
- Participate in relevant School committees and work across the School leadership team to contribute to the delivery of all key School accountabilities.
- Be accountable for your own actions and workload to positively influence the team culture and consistently demonstrate RMIT's values.
- The management will include both campuses in Saigon South and Hanoi.
- Other duties commensurate with the scope of the role.

Key Selection Criteria

- PhD in relevant field (Mandatory).
- Demonstrated ability to direct an award program/s and implement program improvements and innovative approaches to student-centred learning and quality improvement programs.
- Research track record including substantial record of research outputs in high quality outlets and emerging international recognition.
- Extensive experience in research leadership with the ability to build and develop collaborative research teams, mentor academic staff to deliver high quality outcomes, attract and secure external research funding to sustain research effort, manage funded research projects including complex budgets and reporting requirements.
- Extensive experience in supervising higher degree by research candidates to maximise research performance.
- Demonstrated ability to lead scholarly development and manage and supervise academic teams and members.
- Demonstrated understanding of and commitment to financial, governance and quality management systems within a University.
- Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.
- Proven ability as an effective member of a management team that develops and achieves shared goals and objectives.
- Ability to display appropriate behaviours in line with the position, RMIT Values and RMIT Leadership Model.

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (General) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

Organisational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of



Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Background checks

RMIT Vietnam is committed to providing a healthy and safe working, research and learning environment that enhances wellbeing across our community. As part of this commitment, all new employees are required to undergo background checks prior to commencing employment. Offers of employment are conditional upon the satisfactory completion of these checks. The specific requirements may vary depending on the nature of the role, as outlined in our Background Check Matrix.

Endorsed

Signature:

Name:

Title:

Date: Must filled section

Approved

Signature:

Name:

Title:

Date: Must filled section

