

Job Description – Senior Lecturer, Psychology

Position Details

Position Title:	Senior Lecturer, Psychology
Division/ Centre:	School of Science, Engineering & Technology
Department:	Psychology
Campus Location:	Based at the Hanoi Campus but may be required to work and/or be based at other campuses of RMIT Vietnam.
Job Grade/ Classification:	Senior Lecturer
Time Fraction:	Full-time

RMIT University

RMIT is a leading multi-sector university of technology, design and enterprise with more than 96,000 students and close to 10,000 staff globally. We offer postgraduate, undergraduate, vocational education and online programs to provide students with a variety of work-relevant pathways.

The University's mission is to help shape the world through research, innovation and engagement, and to create transformative experiences for students to prepare them for life and work.

Our three main campuses in Melbourne are located in the heart of the City, Brunswick and Bundoora. Other locations include Point Cook, Hamilton and Bendigo.

In Vietnam RMIT has two campuses (Ho Chi Minh City and Hanoi) and an English language centre (Danang) and a research and industry collaboration centre in Barcelona, Spain. Programs are offered through partners in Singapore, Hong Kong, Sri Lanka and mainland China, with research and industry partnerships on every continent.

RMIT is committed to First Nations' community engagement, and to advancing the success of Aboriginal and Torres Strait Islander people through education, research and employment.

RMIT Standings in university rankings

RMIT is ranked 190th in the 2023 QS World University Rankings consolidating its reputation as a global leader in education and research. The rise into the world's Top 200 is an increase of 16 places from last year and 110 places since 2015. The University is also now ranked 11th in Australia, up from 14th position last year.

The University was recently ranked 22 in the world and fourth in Australia in the Times Higher Education Impact Rankings for its commitment to reducing inequality within and among countries (SDG 10) and fifth globally and first in Australia for promoting decent work and economic growth (SDG 8).

RMIT also had 10 subject areas ranked in the top 100 globally in the QS World University Rankings by Subject, including a standout result for the University's Art and Design offering, which maintained its number one spot in Australia, second in the Asia-Pacific and 15th globally.

For more information, visit www.rmit.edu.au/about

RMIT Vietnam

RMIT University Vietnam (RMIT Vietnam) is a campus of RMIT University. RMIT Vietnam is creating an innovative research, teaching and learning culture. We are committed to providing internationally recognised high-quality education and professional training for our students, clients and members of the community.

As an internationally recognised Australian university based in Asia, RMIT Vietnam is assisting in the development of human resources capability in Vietnam and the region.

Degrees are awarded by RMIT University in Australia, allowing Vietnamese students to receive an overseas education without having to leave home. Given its international profile, RMIT Vietnam is also host to students from Australia and many other countries. All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and are subject to regulation by the Australian Tertiary Education Quality and Standards Agency. The academic programs span from vocational English through to undergraduate, post-graduate and Ph.D. programs. All teaching at RMIT Vietnam is in English.

www.rmit.edu.vn

School of Science, Engineering & Technology

The School of Science, Engineering & Technology (SSET) is committed to providing an international learning environment that encourages cultural awareness, critical thinking, experimentation, and, above all, the ability to think critically. Our students develop the competence, confidence, and professionalism needed for successful careers in IT, science, engineering, psychology, and other health disciplines: <https://www.rmit.edu.vn/about-us/schools-and-centres/school-of-science-engineering-and-technology>

Position Summary

This is a teaching-focused position. However, the Senior Lecturer is expected to contribute to both the teaching and research efforts of the University, in disciplines related to their field of expertise. Specifically, the Senior Lecturer is responsible for carrying out teaching activities within undergraduate, Honours, and Graduate Diploma programs and for maintaining and advancing their scholarly, research and/or professional capabilities.

The Senior Lecturer is also expected to actively promote the program by establishing and maintaining memberships, links and partnerships with academic, industry and professional communities.

The Senior Lecturer is expected to work collaboratively and collegially with fellow academics within the teaching team, and update colleagues and students on developments in their subject area or specialization.

The Senior Lecturer will be responsible for course coordination.

Reporting Line

Reports to: Program Manager, Psychology

Key Accountabilities

- Undergraduate teaching including designing, conducting and moderating assessment; implementing improvements informed by peer review, course evaluation and/or student feedback.
- Professional activities and/or peer-reviewed research activities appropriate to the discipline including publishing research results in high-quality outlets as lead or co-author.
- Membership of committees, working parties or other service duties as required.
- Adhere to the requirements of the Academic Expectations and Development Framework of RMIT Vietnam.

Key Selection Criteria

1. A PhD degree in the relevant discipline.
2. Demonstrated ability to prepare and deliver programs at undergraduate and post-graduate levels, including online delivery, and the ability to produce high-quality curriculum or program materials.
3. Demonstrated capacity to work effectively with Psychology staff from Melbourne for teaching and research.
4. Demonstrated capacity to work effectively with and to negotiate sensitively with students especially on issues related to effective learning.
5. Demonstrable knowledge of requisite content, psychological research, and writing skills for course/s taught within undergraduate Psychology programs. Having experience in teaching a wide range of Undergraduate courses such as Introduction to Psychology, Social Psychology, Forensic Psychology, and courses related to Clinical Psychology (such as Psychopathology, Psychological Assessment, Counseling...) is desirable.
6. Ability to build effective networks with colleagues and generate alternative funding projects through effective liaison with industry and government.
7. Excellent interpersonal and communications skills appropriate for interacting with higher degree by research candidates, staff and industry, together with a strong commitment to teamwork and multidisciplinary collaboration.
8. Recent and sustained performance regarding student outcomes, student experience and feedback; combined with experience and skill in a range of teaching settings.
9. Ability to display appropriate behaviours in line with RMIT Values (Imagination, Agility, Courage, Passion, Impact, Inclusion).

English Proficiency

English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS (Academic) with a score of at least 7.0 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

For Higher Education roles, English Language Proficiency may also be proven by having completed PhD studies while being instructed through the medium of English, and proof of teaching in an English-speaking environment during the previous 24 months.

For any role, English Language Proficiency may also be proven by showing successful completion of secondary education to a level qualifying to enter university study while being instructed through the medium of English, as per the RMIT University recognised qualification list.

Organizational Accountabilities

RMIT Vietnam is committed to the health, safety and wellbeing of its staff members. RMIT Vietnam and its staff members must comply with a range of Vietnamese legal and regulatory requirements, including foreign investment & business, import & export, contracts & commerce, banking, finance & foreign exchange, labour, taxation, land & premises, environment, and immigration. RMIT Vietnam expects all staff members to comply with its Code of Conduct, policies and procedures, which relate to legal and regulatory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

Work Permit

All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change.

RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

Endorsed:	Signature: Name: Title: Date:	Approved:	Signature: Name: Title: Date:
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