Policy and Global Development 2022

Data shows 2022 is the year to advance your career in policy and global development.

Job prospects for professionals in policy and global development look strong for 2022 as the focus shifts to improving leadership, sustainable resource management and harnessing the power of data.

Key takeaways from 2021

Demand for skills in sustainability grew worldwide, but global talent shortfalls signaled a challenge

As we explored ways to make our cities, lifestyles and economies greener, RMIT experts noted a growing need for trained professionals to monitor and analyse human impacts on natural resources, with a particular focus on sustainability, conservation and resource management.

Due to the restricted flow of global talent, however, one KPMG report noted that the future of the public service workforce may involve a shortage of skills in senior project management.[1]
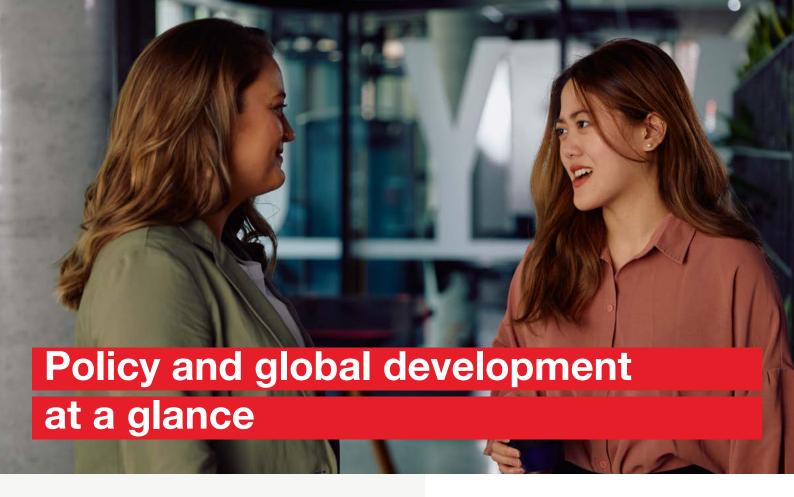
The role of our leaders is changing

Effective remote management, stakeholder coordination and increased collaboration across the Australian Government are just some of the trends that continued to rise in 2021, and are expected to grow for the future.

The Australian Public Service (APS) workforce strategy for the next five years states that purposeful leadership is key to achieving results, managing expectations and creating authorising environments that build on accountability and integrity.[2]

The APS strategy stated, "These authorising environments, alongside a culture of challenging hierarchies and encouraging and embracing new ideas generated across organisational structures, will foster innovation and contribute to our progress as an enterprise."

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What's next...

Policy and global development at a glance

These are some of the fastest-growing jobs in policy.[3,4,5]

+ **Policy Analyst**
  - **4.9%** projected job growth in the next five years
  - Judgement and decision-making are some soft skills employers are seeking for this role

+ **Policy Adviser**
  - **4.8%** projected job growth in the next five years
  - Conceptual and analytical thinking are some soft skills employers are seeking for this role

+ **Policy Manager**
  - **4.8%** projected job growth in the next five years
  - Strategic thinking is one soft skill employers are seeking for this role

RMIT experts note employers in global development are looking for knowledge and skills in...

- International relations
- Climate change
- Economics
- Global issues
- Policy and development

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Did you know?

Recruitment data revealed that Policy and Project Managers were some of the most in-demand professionals in the policy and strategy industry in 2021.[6]

The average Australian full-time worker earns $1,460 in a week. How much do professionals in policy and global development earn?[7,8,9]

$1,821
Intelligence and Policy Analysts

$2,338
Policy and Planning Managers

$3,042
Research and Development Managers

What's next...

The world needs confident and collaborative public leaders

RMIT experts note that as political and economic volatility increases, so does the demand for public workers who can effectively lead teams and coordinate complex service and support needs. This is particularly true in areas like urban planning and crisis support, where prioritisation of relief activities is heavily influenced by community voices, highlighting a growing need for skills in public relations.

To answer this growing demand, RMIT has introduced the Master of Global Studies. The degree is designed to give you the tools to make an impact in international development, security, humanitarian emergencies and sustainability. By engaging with organisations, thought leaders and students from diverse backgrounds, you will emerge with the ability to lead teams and inform strategic decision-making across a range of industries.

Click here to learn more about the Master of Global Studies

The public sector needs to harness the power of data and emerging technologies[10]

Making customers the focus of a digital ecosystem built on data and insights is the next step for government decision-making. From digital voting to applying for a license online, data and technology could make public processes faster, more accessible and less expensive.

According to one study commissioned by KPMG, digital transformation for governments around the world depends on legislation around data use, skilled workers to support technology rollouts, secure online identification, and a centralised platform for data exchange.

KPMG suggests, "Governments that possess these game-changing innovations will likely position themselves for success in a new era of capabilities, demands and expectations."

Use evidence to drive positive change in RMIT's Master of Public Policy. You will learn to explore the link between evidence, policy and practice in group workshops and simulated activities. Taught by leading policy academics and industry professionals, the degree reflects the latest debates, issues, and approaches to global, national, and local policymaking and development.

Click here to learn more about the Master of Public Policy

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Sources

[1] KPMG 'Emerging trends in infrastructure' report 2021

[2] The Australian Public Service Commission 'Delivering for Tomorrow: APS Workforce Strategy 2025' report 2021

[3] Seek 'How to become a Policy Analyst'

[4] Seek 'How to become a Policy Adviser'

[5] Seek 'How to become a Policy Manager'

[6] Hays 'The most in-demand skills for 2021' report 2020

[7] Australian Government JobOutlook for Intelligence and Policy Analysts

[8] Australian Government JobOutlook for Policy and Planning Managers

[9] Australian Government JobOutlook for Research and Development Managers

[10] KPMG 'Modernising Government: Global trends' report 2021

This report is accurate as of February 2022

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What's next...